

LETTER OF UNDERSTANDING

Between

The City of Edmonton

And

Civic Service Union (CSU 52)

Appendix I - Schedule of Wages

Public Engagement Coordinator - New Classification

The parties agree to create the following new classifications in the current Collective Agreement, effective July 6, 2017.

Job code Description	Salary Admin Plan	Pay Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Public Engagement Coordinator (33.75)	21M	025	\$39,337 \$69,302.15	\$41,017 \$72,261.70	\$43,048 \$75,840.37	\$44,919 \$79,135.60	\$46,949 \$82,712.40	\$49,389 \$87,010.91
Public Engagement Coordinator (40.00)	21B	027	\$37,172 \$77,613.79	\$38,759 \$80,929.11	\$40,680 \$84,938.43	\$42,448 \$88,631.70	\$44,366 \$92,636.59	\$46,668 \$97,443.81

Effective December 24, 2017 to December 22, 2018

Job code Description	Salary Admin Plan	Pay Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Public Engagement Coordinator (33.75)	21M	025	\$40,517 \$71,381.21	\$42,248 \$74,429.55	\$44,339 \$78,115.58	\$46,267 \$81,509.67	\$48,357 \$85,193.77	\$50,871 \$89,621.24
Public Engagement Coordinator (40.00)	21B	027	\$38,287 \$79,942.20	\$39,922 \$83,356.98	\$41,900 \$87,486.58	\$43,721 \$91,290.65	\$45,697 \$95,415.69	\$48,068 \$100,367.12

Rationale:

The City requires the introduction of this new classification to meet the City's operational requirements for Public Engagement work performed in the Communications and Engagement Department. The Public Engagement Coordinator is a professional level position that plans, coordinates, and delivers the implementation of project-level public engagement activities.

The wage scale for this new classification was established taking into account internal equity (including the rate of pay of the Recreation Officer II classification levels and in comparison to other positions with similar educational and experience requirements) as well as market considerations.

Signed this

17

day of

January
July

A.D. 2018

CIVIC SERVICE UNION 52

CITY OF EDMONTON



