

LETTER OF UNDERSTANDING

Between

The City of Edmonton

And

Civic Service Union (CSU 52)

Appendix I - Schedule of Wages
Public Engagement Advisor - New Classification

The parties agree to create the following new classifications in the current Collective Agreement, effective July 20, 2017.

Job code Description	Salary Admin Plan	Pay Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Public Engagement Advisor (33.75)	21M	029	\$43,048 \$75,840.37	\$44,919 \$79,135.60	\$46,949 \$82,712.40	\$49,389 \$87,010.91	\$51,717 \$91,111.77	\$54,103 \$95,315.16
Public Engagement Advisor (40.00)	21B	031	\$40,681 \$84,940.65	\$42,447 \$88,629.49	\$44,367 \$92,638.81	\$46,668 \$97,443.81	\$48,871 \$102,041.06	\$51,125 \$106,748.80

Effective December 24, 2017 to December 22, 2018

Job code Description	Salary Admin Plan	Pay Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Public Engagement Advisor (33.75)	21M	029	\$44,339 \$78,115.58	\$46,267 \$81,509.67	\$48,357 \$85,193.77	\$50,871 \$89,621.24	\$53,269 \$93,845.12	\$55,726 \$98,174.61
Public Engagement Advisor (40.00)	21B	031	\$41,901 \$87,488.87	\$43,720 \$91,288.37	\$45,698 \$95,417.97	\$48,068 \$100,367.12	\$50,337 \$105,102.29	\$52,659 \$109,951.26

Rationale:

The City requires the introduction of this new classification to meet the City's operational requirements for Public Engagement work performed in the Communications and Engagement Department. The Public Engagement Advisor is a supervisory and specialized professional level position that leads, plans, and coordinates the development of program-level public engagement activities. The Public Engagement Advisor has supervisory accountability over the Public Engagement Coordinators.

The wage scale for this new classification was established taking into account internal equity (including the rate of pay of the Recreation Officer III classification level and in comparison to other positions with similar educational and experience requirements) as well as market considerations.

Signed this 17 day of January A.D. 2018

CIVIC SERVICE UNION 52

CITY OF EDMONTON



