

LETTER OF UNDERSTANDING

Between

The City of Edmonton

And

Civic Service Union 52

Appendix I, Schedule of Wages - New Classification

Engineer-In-Training

The parties agree to create the following new classifications in the Schedule of Wages, effective from March 15, 2020.

Rates effective: March 15, 2020

Job Code	Job Code Description	Salary Admin Plan	Pay Grade	Standard Hours
3411	Engineer-In-Training	21C	032	40.0

	Step 1	Step 2	Step 3	Step 4	Step 5
Hourly	\$31.62	\$33.20	\$34.87	\$36.61	\$38.44
Annual	\$66,029.32	\$69,330.78	\$72,797.32	\$76,437.19	\$80,259.05

Rationale:

The creation of the Engineer-In-Training within the scope of CSU 52 is the result of a jurisdictional review. Incumbents will progress through the pay steps above in twelve month increments, subject to satisfactory performance and the completion of a performance review.

SIGNED this 11<sup>th</sup> day of March A.D. 2020

CIVIC SERVICE UNION 52

CITY OF EDMONTON

  
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Copy to: Employee Service Centre  
Charmaine Slaferek