

LETTER OF UNDERSTANDING

Between

The City of Edmonton

And

Civic Service Union 52

Appendix I, Schedule of Wages - New Classifications - Information Privacy

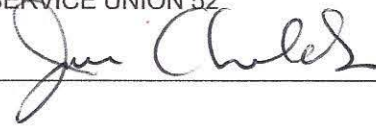
The parties agree to create the following new classifications in the Schedule of Wages, effective August 7, 2018.

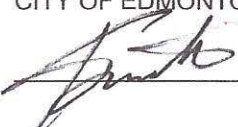
Effective August 7, 2018										
Salary Plan 21M (33.75 hours) / Salary Plan 21A Opportunity Concept (OC) (33.75 hours)										
Classification Title	Job Code	Salary Admin Plan	Pay Grade	Rate Type	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Corporate Access & Privacy Analyst	<i>Pending</i>	21M	018	A	62,184.37	64,846.63	68,188.83	71,381.21	74,429.55	78,115.58
				H	35.296	36.808	38.705	40.517	42.248	44.339
Corporate Access & Privacy Analyst (OC)(V)	<i>Pending</i>	21A	014	A		49,551.19	51,769.73	54,526.10	56,825.31	59,485.63
				H		28.125	29.385	30.950	32.255	33.765
Senior Corporate Access & Privacy Analyst	<i>Pending</i>	21M	025	A	71,381.21	74,429.55	78,115.58	81,509.67	85,193.77	89,621.24
				H	40.517	42.248	44.339	46.267	48.357	50.871
Supervisor, Information Access	<i>Pending</i>	21M	030	A	80,770.15	84,752.01	88,487.97	92,665.74	97,387.10	102,060.42
				H	45.846	48.106	50.228	52.599	55.278	57.931
Privacy Analyst	<i>Pending</i>	21M	025	A	71,381.21	74,429.55	78,115.58	81,509.67	85,193.77	89,621.24
				H	40.517	42.248	44.339	46.267	48.357	50.871
OC = Opportunity Concept										
V = Variable (dependent on completion of identified requirements)										

Effective August 7, 2018
Salary Plan 21B (40 hours) / Salary Plan 21C Opportunity Concept (OC) (40 hours)

Classification Title	Job Code	Salary Admin Plan	Pay Grade	Rate Type	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Corporate Access & Privacy Analyst	<i>Pending</i>	21B	020	A	69,647.80	72,630.03	76,372.63	79,942.20	83,356.98	87,486.58
				H	33.357	34.784	36.577	38.287	39.922	41.900
Corporate Access & Privacy Analyst (OC)(V)	<i>Pending</i>	21C	013	A		55,494.69	57,976.09	61,060.77	63,649.17	66,626.86
				H		26.577	27.766	29.244	30.484	31.909
Senior Corporate Access & Privacy Analyst	<i>Pending</i>	21B	027	A	79,942.20	83,356.98	87,486.58	91,290.65	95,415.69	100,367.12
				H	38.287	39.922	41.900	43.721	45.697	48.068
Supervisor, Information Access	<i>Pending</i>	21B	032	A	90,462.01	94,921.70	99,105.93	103,781.90	109,072.54	114,303.97
				H	43.325	45.461	47.464	49.705	52.239	54.743
Privacy Analyst	<i>Pending</i>	21B	027	A	79,942.20	83,356.98	87,486.58	91,290.65	95,415.69	100,367.12
				H	38.287	39.922	41.900	43.721	45.697	48.068
OC = Opportunity Concept										
V = Variable (dependent on completion of identified requirements)										

SIGNED this 17 day of December A.D. 2019

CIVIC SERVICE UNION 52


CITY OF EDMONTON




 Witnessed By

Copy to: Employee Service Centre
 Dave Popowich, Compensation and Classification