

**Compressed Hours of Work Agreement**

Between

**THE CITY OF EDMONTON**  
A Municipal Corporation  
(hereinafter called the "City")

-and-

**CIVIC SERVICE UNION 52**  
(hereinafter called the "Union")

**Compressed Hours of Work Program  
Animal Care and Control**

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The following provisions shall apply to those full-time Clerk III employees in the Animal Care and Control section of the Community Standards Branch in the Citizen Services department working compressed hours of work.

Unless otherwise specified, clauses contained in the Collective Agreement shall continue to apply. Clauses in this Agreement which have the same numerical designation as clauses in the Collective Agreement shall supercede those clauses of the Collective Agreement. Where conflict or differences exist between the clauses contained in the main portion of the Collective Agreement, the specified provisions contained in this Letter shall prevail in respect of employees engaged in the compressed work week.

6. WORKING CONDITIONS

6.01 Hours of Work

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- (a) The regular hours of work for employees working compressed hours of work in Animal Care and Control shall be shifts of ten (10) hours when scheduled Monday to Saturday, exclusive of an unpaid lunch period. Sundays will be scheduled based on the hours of operation, exclusive of an unpaid lunch period.

6.01.12 Rotational Shifts

Employees will be scheduled on a seven (7) day a week basis but will not be scheduled in excess of ten and a half (10.5) hours per day, including unpaid time for lunch. The average weekly hours of work for employees shall be 40 hours, which is to be balanced over a 12 week period.

Balancing and training shifts may be scheduled on occasion and may be shorter than the shifts outlined in 6.01.01 (a).

Forty (40) hours of work shall be reported to payroll each week.

6.01.15 Changes to Bi-Weekly Hours of Work or Compressed Hours of Work Program

6.01.15.02 Existing compressed hours of work programs will remain in effect unless terminated by one of the parties to this agreement with sixty (60) days' notice. Prior to providing notice, the parties will meet to discuss concerns with the current schedule.


8. FRINGE BENEFITS

8.01 Statutory Holidays


8.01.08 Days off for statutory holidays shall be scheduled for ten (10) hours. For the weeks in which a statutory holiday falls, hours of work reported to payroll for the week shall be 40 hours.

Signed this 14<sup>th</sup> day of May, 2018.

CIVIC SERVICE UNION 52

  
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THE CITY OF EDMONTON

  
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