

**LETTER OF UNDERSTANDING
BETWEEN
THE CITY OF EDMONTON
AND
CIVIC SERVICE UNION 52**

With respect to the following classifications within the Assessment and Taxation Branch and Edmonton Police Services, the provisions below shall apply to the probationary period for new hires and trial period for those promoted into one of the classifications.

Article 9 EMPLOYMENT

Article 9.01 shall be amended to read: "A six month probationary period will apply to new or current non-permanent employees hired into any of the following classifications:

Job code	Classification	Hours per week
2244	Assessor	33.75 hours per week
0559	Assessor Assistant	33.75 hours per week
2242	Assessor Intern	33.75 hours per week
2243	Associate Assessor	33.75 hours per week
0762	CPIC Information Operator I	33.75 hours per week
2259	Emergency Communications Officer	33.75 hours per week
2258	Emergency Communications Officer (OC)(S)	33.75 hours per week
3235	Assessor	40 hours per week
0560	Assessor Assistant	40 hours per week
3233	Assessor Intern	40 hours per week
3234	Associate Assessor	40 hours per week
0763	CPIC Information Operator I	40 hours per week
2254	Emergency Communications Officer	40 hours per week
2257	Emergency Communications Officer (OC)(S)	40 hours per week
0641	Document Server I	40 hours per week
0452	Property & Exhibit Technician I	40 hours per week"

Article 7 REMUNERATION

Article 7.01.04 a) shall be amended to read: "3 months service while on Step 1 of the pay range, to be paid retroactively upon successful completion of the 6 month probation period". The employee is eligible for advancement to Step 3 upon completion of 9 months service, in accordance with Article 7.01.04.


Article 10 PROMOTIONS

Article 10.02 will continue to apply however if a permanent employee is promoted into one of the above classifications, the trial period shall be six months.

All other provisions of the collective agreement remained unchanged, including the right to extend a probation or trial period up to 12 months. This Letter of Understanding replaces the one signed July 11, 2018.

SIGNED this 18th day of April 2019, A.D.

On behalf of:


CIVIC SERVICE UNION 52


CITY OF EDMONTON