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LETTER OF UNDERSTANDING #8
between
THE EDMONTON PUBLIC LIBRARY BOARD
and
CIVIC SERVICE UNION 52

* FLEXIBLE HOURS OF WORK

In order to provide greater operational flexibility and to ensure that we are positioned to provide the best possible service to the citizens of Edmonton, the following provisions shall apply to those employees who are assigned work as/in:

- an Indigenous Relations Advisor

and are approved by their Manager to be a part of the flexible hours of work program.

Future postings shall contain a statement to denote that these positions are subject to a flexible hours of work arrangement.

Regular Hours of Work

Employees engaged in the flexible hours of work shall be permitted to work a variation in their daily hours of work, provided that the daily hours do not exceed ten (10) consecutive hours in any given day and seventy (70) hours in a bi-weekly pay period, exclusive of lunch breaks.

Overtime


Employees participating in the flexible hours of work week are not eligible for the overtime premium outlined in Article 7.05.01 until they have worked more than 70 hours in a bi-weekly pay period or more than ten (10) consecutive hours in a given day.

Termination of the Flexible Hours of Work

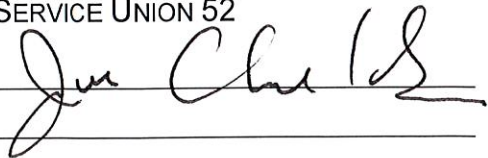
Both the employee and the Employer may terminate the flexible hours of work arrangement by providing thirty (30) days written notice to the other party; however the notice period may be shortened whenever practicable.

SIGNED this 31 day of MAY, A.D. 2018

THE EDMONTON PUBLIC LIBRARY BOARD



CIVIC SERVICE UNION 52



Witnessed by: