

LETTER OF UNDERSTANDING #10
between
THE EDMONTON PUBLIC LIBRARY BOARD
and
CIVIC SERVICE UNION 52

**General Holiday Pay for Employees Working Less Than Full Time Hours
(Amendment to Article 9.01.01)**

The parties agree to amend the language in Article 9.01.01 as follows:

9.01.01


Temporary, part-time or permanent employees working less than full-time hours who have completed thirty (30) days continuous service, or who have completed thirty (30) working days with the Employer in the preceding twelve (12) months, shall be entitled to receive such general holidays as set out in Article 9.01 provided they meet the terms and conditions set out in Article 9.01.02. Employees working less than full-time hours shall be paid for the general holidays to which they are entitled at their average daily wage in accordance with the Employment Standards Code of Alberta.

The parties agree employees working less than full-time hours shall not be subject to the "5 of 9" Rule in the determination of eligibility for General Holiday Pay as outlined in the Employment Standards Code of Alberta.

This agreement to amend Article 9.01.01 of the Collective Agreement will expire upon the expiry of the Collective Agreement dated December 29, 2013 to December 22, 2018. As the current Collective Agreement is expired at the time of signing this Letter, the parties agree this Letter will be in effect until a new Collective Agreement is negotiated and ratified.

SIGNED this 1st day of October, A.D. 2019

THE EDMONTON PUBLIC LIBRARY BOARD



CIVIC SERVICE UNION 52

