

**C&B 2020 Notices of Motion from Bylaw Committee  
Final Draft to be presented at the April 7, 2020 meeting**

**1. CSU 52 BYLAWS - Notice of Motion - Table of Contents and Article 1 Title - I move we change the Article Name**

<u>Existing</u>	<u>Proposed</u>
<u>Article 1. DUES AND INITIATION FEES</u>	<u>Article 1. DUES AND UNION MEMBERSHIP CARD</u>
Rationale: CSU 52 no longer charges a membership fee (initiation fee for new members)	

**1. CSU 52 BYLAWS - Notice of Motion – Article 1.01 Initiation Fee – I move we change this article to de-emphasis the initiation fee and focus on how to obtain a union membership card.**

<u>Existing</u>	<u>Proposed</u>
<u>Article 1.01 Initiation Fee</u> New members will be issued a Membership Card upon payment of the initiation fee as set by the Membership.	<u>Article 1.01 Union Membership Card</u> New members will be issued a Union Membership Card upon payment of the prescribed initiation fee and completion of the application form which includes the oath of Membership.
Rationale: CSU52 has not charged an initiation fee for years. This article is being revised to focus more on how to obtain a union membership card.	

**2. CSU 52 BYLAWS - Notice of Motion – I move we add a new Article under this subheading, specifically Article 1.06 Presentation of Union Membership Cards at Meetings**

<u>Existing</u>	<u>Proposed</u>
<u>n/a</u>	<u>Article 1.06 - Presentation of Union Membership Cards at Meetings</u> All CSU 52 members must present their valid union membership card to attend CSU 52 General Meetings, Shop Steward

	Training Sessions, Contractual Unit Meetings, the Annual Meeting, Emergency Meetings and Special Meetings.
<b>Rationale:</b> This new requirement started in 2018. Are now formalizing it into bylaws.	

**3. CSU 52 BYLAWS - Notice of Motion – I move we add a new Article under this subheading, specifically Article 1.07 Union Membership Cards & Voting**

<u>Existing</u>	<u>Proposed</u>
<i>n/a</i>	<p><b>Article 1.07 - Union Membership Cards &amp; Voting</b>  <i>All CSU 52 members who are on the Union Office Voters Eligibility list are eligible to vote whenever there is a Union Vote, providing that the member shows one of the following.</i></p> <p>(a) <i>Union Membership Card</i>  (b) <i>Employer’s picture identification</i>  (c) <i>Picture identification that shows their home address</i></p> <p><b>No new or replacement Union Membership Cards will be issued on Election Days.</b></p>
<b>Rationale:</b> Consolidating information from Bylaw 4.10 Union Card and Article 5.04 Election Preparation (d) Issue of Union Cards under Article 1 which addresses all pertinent information about union membership card.	

**4. CSU 52 BYLAWS - Notice of Motion – Article 4.10 Union Card - I move we delete this article as this information is moved to Bylaws Article 1.07 to consolidate all information about Union membership cards into Article 1**

<u>Existing</u>	<u>Proposed</u>
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<p><b><u>4.09 Union Membership Card</u></b></p> <p><i>All CSU 52 card carrying members who are on the Union Office Voters Eligibility list are eligible to vote whenever there is a Union Vote, providing that the member shows one of the following.</i></p> <p>(a) <i>Union Membership Card</i>  (b) <i>Employer’s picture identification</i>  (c) <i>Picture identification that shows their home address</i></p>	Delete
<p><b>Rationale:</b>  Most of this article was moved verbatim to Article 1.8. Going forward, Article 1 will have all consolidated information about the union membership card.</p>	

**5. CSU 52 BYLAWS - Notice of Motion – Article 5.04 Election Preparation (d) Issue of Union Cards - I move we remove this clause as it has misleading & conflicting information about the need for cards to vote in elections. Instead, all correct information has been moved to Article 1.**

<b><u>Existing</u></b>	<b><u>Proposed</u></b>
<p><b><u>(d) Issue of Union Cards</u></b>  No new or replacement cards will be issued on Election Day. The onus is on the Union member(s) to have a valid card on Election Day. Shop Stewards and Mailout Representatives may be required to give any assistance to members who require a card.</p>	Delete
<p><b>Rationale:</b>  Members do not require a Union Membership Card to vote, so the statement “the onus is on the union member to have a valid card on election day” is misleading/not correct. We are moving the correct portion of this article to Bylaws Article 1 to consolidate all information about the Union Membership Card.</p>	

**6. CSU 52 BYLAWS - Notice of Motion – Article 2.01 Board of Directors As A Whole - I move we update Article 2.01 Board of Directors As A Whole to add that all**

**directors must adhere to their position description in the CSU 52 Policy & Procedures Manual.**

<b><u>Existing</u></b>	<b><u>Proposed</u></b>
<p><b>Board of Directors as A Whole</b>                      The Board of Directors as a whole shall:                      .....                      (i) attest to the Oath of Office as noted in Article 9.04 of the CSU 52 Constitution</p>	<p><b>Board of Directors as A Whole</b>                      The Board of Directors as a whole shall:                      .....                      (i) attest to Constitution Article 9.04, Declaration to Office and adhere to the position description in the CSU 52 Policy &amp; Procedures Manual.</p>
<p><b>Rationale:</b>                      The description on the right is from the Contractual Union Directors position descriptions. It should be in this particular article as all Board directors must do this.</p>	

**7. CSU 52 BYLAWS - Notice of Motion – Article 2.08 Contractual Unit Directors: I move we update the Article 2.08 Contractual Unit Directors description and move (e) to Article 2.01 as it applies to all board members.**

<b><u>Existing</u></b>	<b><u>Proposed</u></b>
<p>Contractual Unit Directors                      The Contractual Unit Directors shall:                      (a) represent the interests of the members of their Contractual Unit and the global interests of the membership;                      (b) attend all Board of Directors Meetings of CSU 52 and assume full duties and responsibilities of a member of the Board;                      (c) arrange and host a Contractual Unit Meeting a minimum of two (2) times a year for their respective unit;                      (d) lead the Negotiations Committee for their Contractual Unit;                      (e) attest to Constitution Article 9.04, Declaration to Office and adhere to the position description in the CSU 52 Policy &amp; Procedures Manual.</p>	<p>Contractual Unit Directors                      The Contractual Unit Directors shall:                      (a) represent the interests of the members of their Contractual Unit and the global interests of the membership;                      (b) attend all Board of Directors Meetings of CSU 52 and assume full duties and responsibilities of a member of the Board;                      (c) arrange and host a Contractual Unit Meeting a minimum of two (2) times a year for their respective unit;                      (d) lead the Negotiations Committee for their Contractual Unit;                      .</p>

<p><b>Rationale: (e) has been moved to Article 2.01 as it applies to all board members.</b></p>	

**8. CSU 52 BYLAWS - Notice of Motion – Article 3.06 – I move we change the Financial Review Committee description to mirror the Benevolent Society’s committee information & clauses.**

<b><u>Existing</u></b>	<b><u>Proposed</u></b>
<p>3.06 Financial Review Committee            (a) The Financial Review Committee shall:</p> <ul style="list-style-type: none"> <li>(i) review and report on the financial status of the Union;</li> <li>(ii) ensure that the finances of the Union are managed in the best interest of the Membership, and are carried out in accordance with the mandate set by the Membership at the Annual General Meeting(s);</li> <li>(iii) review the financial transactions of the Union to ensure proper spending concerns;</li> <li>(iv) have a presence at Board meetings to ensure good financial governance concerns, that arise as a result of the Committee’s reviews, will first be brought to the President then the Board for review and resolution. Where the concerns of the Committee are not resolved by the President or the Board, the Committee may call a Special General Meeting for the purpose of addressing the situation with the Membership. Such a meeting may be called by a two-thirds (2/3) majority vote of the Committee.</li> </ul>	<p>3.06 Financial Review Committee            (a) The Committee shall:</p> <ul style="list-style-type: none"> <li>(i) review and report on the financial status of the Union;</li> <li>(ii) ensure that the finances of the Union are managed in the best interest of the Membership, and are carried out in accordance with the mandate set by the Membership at the Annual General Meeting(s);</li> <li>(iii) review the financial transactions of the Union to ensure proper spending;</li> <li>(iv) have a presence at Board meetings to ensure good financial governance; the Chief Trustee will be a member of the Board of Directors.</li> </ul> <p>(b) The Committee shall consist of the Chief Trustee of the Union and two (2) members elected at the January General Meeting for a two (2) year term. One (1) member shall be elected each year.</p> <ul style="list-style-type: none"> <li>(i) The Chief Trustee will be elected by the General Membership as part of the CSU 52 Board of Directors election cycle.</li> </ul>

<p>(v) consist of the Chief Trustee of the Union and two (2) members elected at the January General Meeting for a two (2) year term. One (1) member shall be elected each year.</p> <p>(b) The Chief Trustee will be elected by the General Membership as part of the CSU 52 Board of Directors election cycle.</p>	<p>(c) Concerns that arise as a result of the Committee's reviews will first be brought to the President, then the Board of Directors for review and resolution. Where the concerns of the Committee are not resolved by the President or the Board of Directors, the Committee may call a Special General Meeting for the purpose of addressing the situation with the Membership. Such a meeting may be called by a sixty-seven percent (67%) majority vote of the Committee.</p>
<p>Rationale: We are mirroring the language in the Benevolent Society bylaws, specifically (c ) which was added in 2019.</p>	

**9. CSU 52 BYLAWS - Notice of Motion – Article 5.02 Nominations (c ) - I move we revise the term Bargaining Unit to Contractual unit**

<u>Existing</u>	<u>Proposed</u>
<p>(c) Nominations</p> <p>(i) Nomination forms shall be available four (4) to six (6) weeks prior to the October General Membership Meeting. Interested candidates must complete the nomination form and be nominated by at least three (3) Active Members in good standing.</p> <p>(ii) For candidates wishing to represent their bargaining unit, the nominee and nominators must be members of the same bargaining unit.</p> <p>(iii) Nomination forms must be submitted to the Assistant Returning Officer prior to the scheduled commencement time of the October General Meeting.</p> <p>If the nominee is unable to attend the October General Meeting:</p> <ol style="list-style-type: none"> <li>1. The nominee, or their designate, shall submit the</li> </ol>	<p>(c) Nominations</p> <p>(i) Nomination forms shall be available four (4) to six (6) weeks prior to the October General Membership Meeting. Interested candidates must complete the nomination form and be nominated by at least three (3) Active Members in good standing.</p> <p>(ii) For candidates wishing to represent their <u>Contractual Unit</u>, the nominee and nominators must be members of the same <u>Contractual Unit</u>.</p> <p>(iii) Nomination forms must be submitted to the Assistant Returning Officer prior to the scheduled commencement time of the October General Meeting.</p> <p>If the nominee is unable to attend the October General Meeting:</p> <ol style="list-style-type: none"> <li>1. The nominee, or their designate, shall submit the</li> </ol>

<p>completed nomination form to the Assistant Returning Officer prior to the scheduled commencement time of the October General Meeting; or</p> <p>2. A scanned copy of the completed nomination form shall be emailed to the Assistant Returning Officer, no later than four (4) hours prior to the scheduled commencement time of the October General Meeting.</p>	<p>completed nomination form to the Assistant Returning Officer prior to the scheduled commencement time of the October General Meeting; or</p> <p>2. A scanned copy of the completed nomination form shall be emailed to the Assistant Returning Officer, no later than four (4) hours prior to the scheduled commencement time of the October General Meeting.</p>
<p><b>Rationale: The term “bargaining unit” is used just twice in the bylaws (here), while Contractual Unit is used 27 times. For consistency we are changing to the other term.</b></p>	

**10. Notice of Motion - Renumbering - I move we make the necessary renumbering changes which may result from these notices of motion.**