

NOTICES OF MOTION TO BE PRESENTED AT THE JAN. 2020 GEN. MTG.

Presented by Amanda Hall, Shop Steward at the Highlands Library

1. I move we change the name of “Shop Steward” to “Labour Relations Representative” throughout the whole document.

Rationale

- “Shop Steward” is rather an outdated term as most members do not even work in a shop.
- Unions today are all about Labour Relations. Our Business Agents changed their name to Labour Relations Officers so I think the Shop Stewards should change their name too as that is the main business of being a Shop Steward is labour relations.

2. **Constitution** Article 6.02 Other Committees – I move we increase the number of members in the History Committee from three (3) members to four (4) members.

<u>Current Article</u>	<u>Proposed Article</u>
(a) The following Committees shall be ... ... (ii) History, consisting of three (3) members	(b) The following Committees shall be ... (ii) History, consisting of <b>four (4)</b> members
<u>Rationale –</u> <ul style="list-style-type: none"><li>• The Committee is working on an annual memory book and needs to have four members, especially in case some members cannot attend the meeting.</li><li>• All the other Committees have at least 4 or 5 members.</li></ul>	

**3. Constitution Article 7 Shop Stewards Assembly – I move we change the rationale for the number of members represented by a Shop Steward**

<u>Current Article</u>	<u>Proposed Article</u>
<p><u>7.01 Shop Stewards Assembly</u></p> <p>Shall consist of Shop Stewards elected by Active Members in a Department or Section provided:</p> <p>(a) The members represented total fifteen to thirty (15-30). In the event that there are less than fifteen (15) members in a Department or Section, the Shop Steward shall represent one hundred percent (100%) of those members.</p>	<p><u>7.01 Shop Stewards Assembly</u></p> <p><b>The Shop Stewards Assembly</b> shall consist of Shop Stewards elected by Active Members in <b>their current work location</b>.</p> <p>(a) The maximum number of members a Shop Steward can represent is forty (40). If there are more than forty (40) members, and the current Shop Steward needs assistance, then another Shop Steward can be elected with the approval of the Chief Shop Steward.</p> <p>(b) In the event that there are less than forty (40), the Shop Steward shall represent one hundred percent (100%) of those members.</p> <p>(c) There cannot be a Mailout Representative and Shop Steward elected in the same location.</p> <p>(d) Shop Stewards are elected to represent the members in their current work location. Under special circumstances and with the approval of the Chief Shop Steward, then Shop Stewards can represent members in another work location, but this should be an exception.</p> <p>(e) An election will be required in the work location if there is more than one (1) candidate, unless there are over forty (40) members in that location.</p>

Rationale

- There has been a review of all the Shop Steward in the Union. It has been discovered that there are numerous Shop Stewards in some locations and some locations where there are Mailout Representatives and Shop Stewards working in the same location.
- Because of the current number in the Article (15-30) in some work locations there are two (2) Shop Stewards for just over twenty (20) members.
- Shop Stewards are all paid an honorarium and in the last few years the amount of the honorariums is rising but the number of Shop Stewards attending meetings is staying the same.

**4. Constitution Article 9 (iv) Terms of Office – Chief Shop Steward – I move the Chief Shop Steward be elected in even years instead of odd years.**

<u>Current Article</u>	<u>Proposed Article</u>
<p>(a) Directors and Delegates elected or appointed shall assume the duties of office on January 1<sup>st</sup> of each year.</p> <p>(iv) The <u>Chief Shop Steward</u> shall be elected by the Shop Stewards for a two (2) year term in odd years.</p>	<p>(a) Directors and Delegates elected or appointed shall assume the duties of office on January 1<sup>st</sup> of each year.</p> <p>(iv) The <u>Chief Shop Steward</u> shall be elected by the Shop Stewards for a two (2) year term.</p> <p>1. The Chief Shop Steward will be elected in November 2020 for a two-year term. From then on the Chief Shop Steward will always be elected in even years.</p>

Rationale –

- I was tasked by the Board in my role as Chief Shop Steward in 2019 to make a notice of motion to have the CSS elected in even years. This is because the CSS is now elected in odd years, the same time as all the Shop Stewards. If the Chief Shop Steward is elected in even years then all the Shop Stewards will be able to make an informed vote on who they want to be the CSS.
- On a personal note I shall not be running for this position again so this has no personal benefit to myself.

**5. Bylaws Article 4.06 Quorum – I move we delete the quorum for a Shop Steward Training Session.**

<u>Current Article</u>	<u>Proposed Article</u>
(d) Quorum for the Shop Stewards Assembly is thirty (3) Shop Stewards.	(d) There is no quorum needed for the Shop Steward Training Sessions as this is not a voting body, except for the election of the Chief Shop Steward and the Assistant Chief Shop Steward.
<p><u>Rationale</u> The Shop Steward training sessions are just for training so therefore there does not need to be a quorum.</p>	

**6. Bylaws Article 5.03 – Duties of Election Officers (a) Returning Officer and (b) Assistant Returning Officer. I move a new article is added regarding the RO or ARO going out to an unapproved voting station on Election Day.**

<u>Current Article</u>	<u>Proposed Article</u>
<p>(a) <u>Returning Officer</u> The Returning Officer will be aware of all election legislation and policy. The Returning Officer: (i) ..</p>	<p>(a) <u>Returning Officer</u> The Returning Officer will be aware of all election legislation and policy. The Returning Officer: (i) ..</p> <p>Add new article as Article (xiii) (xiii) will make sure that the Polling Stations visited on Election Day will only be the ones on the Polling Stations list.</p>
<p>(b) <u>Assistant Returning Officer</u> The Assistant Returning Officer will be award of all election legislation and policy. The Assistant Returning Officer will: (i) ...</p>	<p>(b) <u>Assistant Returning Officer</u> The Assistant Returning Officer will be award of all election legislation and policy. The Assistant Returning Officer will: (i) ...</p> <p>Add new article as Article (viii) (viii) will make sure that the Polling Stations visited on Election Day will only be the ones on the Polling Stations list.</p>

Rationale

- During the last election the Returning Officer decided to go to a Polling Station not on the polling stations list as he received a phone call request. All the votes from that polling station were for one candidate. This was ascertained as his initials were on the back of the ballots from that location. This one visit affected the outcome of the election for one position.
- The polling station list was not accurate and some public library sites were missed as the libraries had since been relocated but they were not visited.

**7. Bylaws Article 5.03 (d) Duties of Election Officers - Poll Clerks – I move we add an Article about all the ballots needing to be initialed.**

<u>Current Article</u>	<u>Proposed Article</u>
<p><u>(d)Poll Clerks</u> Poll Clerks ensure the accurate casting and counting of ballots.</p> <p>(i) Poll Clerks ensure voter ...</p>	<p><u>(d)Poll Clerks</u> Poll Clerks ensure the accurate casting and counting of ballots.</p> <p>(i) Poll Clerks ensure voter ...</p> <p>Add as new article (ii) (ii) All ballots must be initialed by the Poll Clerk. Any ballots not initialed will not be accepted for counting.</p>

Rationale

During this last election, some ballots were not initialed by the Poll Clerks. Although it might all have been above board there is always the perception that uninitialed ballots were not actually real ballots and had been added after the fact.

8. **Bylaws Article 5.03 (d) (v) Duties of Election Officers - Poll Clerks - I move we revise this Article to reflect who the Poll Clerks are.**

<u>Current Article</u>	<u>Proposed Article</u>
<p><u>(d) Poll Clerks</u> Poll Clerks ensure the accurate casting and counting of ballots.</p> <p>(v) Poll Clerks may include Active and/or ex-Active Member(s) of the Union.</p>	<p><u>(d) Poll Clerks</u> Poll Clerks ensure the accurate casting and counting of ballots.</p> <p>(v) Poll Clerks may include Active, ex-Active Member(s) <b>and/or CSU 52 Office Staff</b> of the Union.</p>
<p><u>Rationale</u> For the last couple of elections we have had to use office staff as poll clerks as we did not have enough Poll Clerks. This should be reflected in the bylaws.</p>	

9. **Bylaws Article 5.04 (g) – Election Preparation – Polling Stations List – I move we add a sentence regarding the polling stations list which states that the polling stations on the list are the only polling stations to be visited on the day of the Election.**

<u>Current Article</u>	<u>Proposed Article</u>
<p><u>(c) Polling Stations List</u> A list consisting of the number and locations of polling booths shall be distributed by the October General Meeting.</p>	<p><u>(g) Polling Stations List</u> (i) A list consisting of the number and locations of polling booths shall be distributed by the October General Meeting.</p> <p>(ii) The Polling Stations visited on Election Day will only be the ones on the Polling Stations list.</p>
<p><u>Rationale</u></p> <ul style="list-style-type: none"> <li>• During the last election the Returning Officer decided to go to a Polling Station not on the polling stations list as he received a phone call request. All the votes from that polling station were for one candidate. This was ascertained as his initials were on the back of the ballots from that location. This one visit affected the outcome of the election for one position.</li> <li>• The polling station list was not accurate and some public library sites were missed as the libraries had since been relocated but they were not visited.</li> </ul>	

10. **Bylaws Article 5.05 Election Preparation – Counting Procedure – I move we add an article about not accepting uninitialed ballots and ballots which happen to be in a person’s pocket.**

<u>Current Article</u>	<u>Proposed Article</u>
<p><u>Counting Procedure</u>            (a) Following the closing of all polls, the Returning Officer will oversee the count of all the ballots, in the presence of the Poll Clerks and Union Scrutineers ....</p>	<p><u>Counting Procedure</u>            (a) Following the closing of all polls, the Returning Officer will oversee the count of all the ballots, in the presence of the Poll Clerks and Union Scrutineers ....            (b) (new article) – all ballots must be initialed on the back to be considered for counting. If any ballots are not initialed, then they cannot be accepted.            (c) (new article) None of the Election Officers (Returning Officer, Assistant Returning Officer, Poll Clerks) may produce a ballot from their pocket or any other place other than the ballot boxes during the counting procedure. If a ballot was put in a person’s pocket by mistake, then it shall be destroyed.</p>
<p><u>Rationale</u></p> <ul style="list-style-type: none"> <li>• During the last election one of the Election Officers produced a ballot from his pocket and it was counted.</li> <li>• Some of the ballots were not initialed but they were still accepted by the Returning Officer.</li> </ul>	

11. **I move we make the necessary renumbering changes which may result from these notices of motion.**