

**NOTICES OF MOTION TO BE PRESENTED AT THE JAN. 2019 CSU 52 MEETING
TO BE VOTED ON IN THE APRIL 2019 MEETING**

**GROUP 1 – HOUSEKEEPING IN CONSTITUTION AND BYLAWS –
MOTIONS 1 TO 8**

**1. (HOUSEKEEPING) - CONSTITUTION - Notice of Motion – Article 5.01
Board of Directors – I move we delete the year the name of the Board of
Directors changed**

CURRENT ARTICLE

Effective January 1, 2016 the Executive Board shall be the CSU 52 Board of Directors and comprise the following Directors:

PROPOSED ARTICLE

The CSU 52 Board of Directors shall comprise the following Directors:

RATIONALE

- There is no longer any need to keep the year in the Bylaws or mention the words “Executive Board”.

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**2. (HOUSEKEEPING) - CONSTITUTION - Notice of Motion – Article 7.01 Shop  
Stewards Assembly – I move we add the words “one-hundred percent” in  
front of 100%.**

CURRENT ARTICLE

(a) The members represented total fifteen to thirty (15 -30). In the event that there are less than fifteen (15) members in a Department or Section, the Shop Steward shall represent 100% of those members.

PROPOSED ARTICLE

(a) *The members represented total fifteen to thirty (15 -30). In the event that there are less than fifteen (15) members in a Department or Section, the Shop Steward shall represent **one-hundred percent (100%)** of those members.*

RATIONALE

- Just adding the words in front of the numbers to be consistent with all the other articles in the bylaws.

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3. (HOUSEKEEPING) - CONSTITUTION - Notice of Motion – Article 9.02 – Ratification – I move we add the word Ratification at the beginning of the sentence so it is a complete sentence

CURRENT ARTICLE

9.02 Ratification

Shall take place at the first meeting following their elections.

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PROPOSED ARTICLE

9.02 Ratification

***Ratification*** shall take place at the first meeting following their elections.

RATIONALE

Ratification should be at the beginning of the sentence otherwise it doesn't make sense.

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4. (HOUSEKEEPING) - BYLAWS - Notice of Motion – Article 1.02 – Collection – I move we add the word Honorary before Life.

CURRENT ARTICLE

The dues for all members and employees, except Life and Honorary Members ...

PROPOSED ARTICLE

The dues for all members and employees, except Honorary Life and Honorary Members ...

RATIONALE

- The correct form of name should be used.

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**5. (HOUSEKEEPING) - BYLAWS - Notice of Motion – Article 4 – Meetings – I move we delete the references to dates which are no longer relevant**

CURRENT ARTICLE

**4.01 General Meetings**

Effective January 1, 2016, General Meetings ...

**4.02 Contractual Unit Meetings**

Effective January 1, 2016, each Director elected to represent ...

PROPOSED ARTICLE

**4.01 General Meetings**

*General Meetings ...*

**4.02 Contractual Unit Meetings**

*Each Director elected to represent ...*

RATIONALE

- We no longer need to have the dates when the changes were made. It is redundant to have it in the Bylaws. The dates are added in the margins.

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6. (HOUSEKEEPING) - Notice of Motion – Article 4.09 Union Card

CURRENT ARTICLE

- a) Union Membership Card
- b) Employer’s picture identification
- c) Picture identification that shows their home address.

PROPOSED ARTICLE

- (a) Union Membership Card*
- (b) Employer’s picture identification*
- (c) Picture identification that shows their home address.*

RATIONALE

- Add brackets around the a, b, and c so it is consistent with the other numbering in the bylaws.

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**7. (HOUSEKEEPING) - Notice of Motion – Article 5.02 (e) Election Procedure - Nominations – Acclamation - I move we change the Article number to the correct number.**

CURRENT ARTICLE (e) (ii)

(ii) Where an acclamation .... to Bylaws Article 5.02 (c ) ...

PROPOSED ARTICLE (e) (ii)

(ii) *Where an acclamation .... to Bylaws Article 5.02 (a) (ii) ...*

RATIONALE

- The Article number was incorrect.

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8. (HOUSEKEEPING) - Notice of Motion – Article 10.03 – Rules of Order – Motions – I move we capitalize the word Chair.

CURRENT ARTICLE

A motion to be entertained by the Presiding Officer must be seconded and the mover as well as the seconder must rise and be recognized by the chair.

PROPOSED ARTICLE

A motion to be entertained by the Presiding Officer must be seconded and the mover as well as the seconder must rise and be recognized by the Chair.

RATIONALE

- Chair should be capitalized for consistency

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**CONSTITUTION ARTICLES**

**9. CONSTITUTION - Notice of Motion – Article 9.03 (b) Vacancies – I move we revise this article to include a mechanism where members can run for a vacant Board position**

CURRENT ARTICLE

(b) A vacancy on the Board of Directors (other than the President or the Chief Shop Steward) and on Committees shall be filled by election at a General Meeting for the duration of the departing member’s term.

PROPOSED ARTICLE

*(b )A vacancy on the Board of Directors (other than the President or the Chief Shop Steward) and on Committees shall be filled by election at a General Meeting for the duration of the departing member’s term. (same)*

- (i) **(new)** *If there is not a scheduled General Meeting within the next thirty-one (31) days, then a Special Meeting shall be called as an election meeting to elect a **Board** member to fill the vacant position.*

RATIONALE

- A member asked us to bring this matter up

- All members, who are eligible, should be able to apply for a vacant Board position.
- It is a more fair and equitable practice.

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MOTIONS TO DO WITH DELETING OR ADDING ARTICLES SO THE BOARD'S DUTIES ARE THE SAME IN THE SOCIETY BYLAWS (10 TO12)

BYLAWS ARTICLES

- 10. BYLAWS – Article 2.01 DUTIES OF DIRECTORS – I move we add another article from the Ben. Soc. Bylaws so the duties of the Directors are consistent in both sets of bylaws.**

PROPOSED ARTICLE (new)

The Board of Directors as a whole shall:

- (a) (new) subject to the bylaws or directions given it by majority vote at any meeting properly called and constituted, have full control and management of the affairs of the Union

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- 11. BYLAWS –Article 2.06 (c ) and (d) Chief Trustee – I move we delete this Article as it is only in the Chief Trustees' duties and add a new article to Article 2.01 as (g)**

**CURRENT ARTICLE**

The Chief Trustee shall:

- (a) Same
- (b) Same
- (c) Report at meetings, as required
- (d) Attend all Board of Directors Meetings of the Union.

**PROPOSED ARTICLE**

*The Chief Trustee shall:*

- (a) be the Chair of the Financial Review Committee*
- (b) be the spokesperson for the Committee*

**Article 2.01**

- (g) Attend and report at all Board of Directors Meetings and assume full duties and responsibilities of a member of the Board.**

**Rationale**

It is only in the Chief Trustee's duties that this article is mentioned so it should be removed as it is covered in Article 2.01 (a)

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12. BYLAWS – Article 2.08 (b) and (l) Contractual Unit Directors – I move we delete this article as it is only in the Unit Directors duties and add it to Article 2.01 Duties of Directors as 2.01 (g) and (h)

CURRENT ARTICLE

2.08 Contractual Unit Directors shall:

- (l) Attest to the Oath of Office as noted in Article 9.04 of the CSU 52 Constitution.

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**Article 2.01**

**(g) Attend and report at all Board of Directors Meetings and assume full duties and responsibilities of a member of the Board.**

**(h) Attest to the Oath of Office as noted in Article 9.04 of the CSU 52 Constitution.**

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13. BYLAWS - Notice of Motion – Article 3.04 – Sergeant-at-Arms Committee – I move we add another article mentioning the need for new members to show their Union card.

CURRENT ARTICLE

- (a) The Sergeant-at-Arms shall:
 - (i) attend the door and admit none but Active Members of the Union (except by direction of the Presiding Officer);

PROPOSED ARTICLE

- (a) *The Sergeant-at-Arms shall:*
 - (i) *attend the door and admit none but Active Members of the Union (except by direction of the Presiding Officer).*
 - (ii) (new article) – ask to see the member's Union Membership Card for identification purposes if the member is unknown to the Sergeant-at-Arms**

RATIONALE

- It does not mention anywhere in the C&B about members having to show a union membership card except for voting purposes. Anyone could attend our meetings.
- Only card-carrying members can attend meetings. At the Christmas meeting we had people saying they were members and bringing guests. The Sgt-at-Arms had no way of knowing if these individuals were really members.

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**MOTIONS TO DO WITH ADDING THE SHOP STEWARD TRAINING TO THE C&B (14 to 16)**

**14. BYLAWS - Notice of Motion – Article 4 – Meetings – I move that the Shop Steward Training Sessions be added to the Bylaws**

CURRENT ARTICLE

- 4.01 General Meetings
- 4.02 Contractual Unit Meetings
- 4.03 Special Meetings
- 4.04 Annual Meetings
- 4.05 Emergency Meetings

PROPOSED ARTICLE

- 4.01 *General Meetings*
- 4.02 *Contractual Unit Meetings*
- 4.03 (New article) Shop Steward Training Sessions**

***Shop Steward training sessions shall be held five (5) times per year beginning the third Tuesday of February, March, May, September and November.***

- 4.04 *Special Meetings*
- 4.05 *Annual Meetings*
- 4.06 *Emergency Meetings*

RATIONALE

- There is no mention of when the Shop Steward training sessions are in the C&B.

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15. BYLAWS - Notice of Motion – Article 4.07 – Who May Attend - I move that the Shop Steward Training Sessions be added to the Bylaws and also Honorary members can attend our meetings

CURRENT ARTICLE

4.07 – Who May Attend

General, Special, Annual, Emergency and Board of Directors Meetings of the Union may be attended by Active, Honorary Life and Associate Members in good standing only. The Sergeant-at-Arms will be responsible for the effective check on membership each regular or General, Special, Annual or Emergency Meetings of the Union.

PROPOSED ARTICLE

4.07 – Who May Attend

- (a) General, **Shop Steward Training Sessions**, Special, Annual, Emergency and Board of Directors Meetings of the Union may be attended by Active, Honorary Life, **Honorary** and Associate Members in good standing only.
- (b) The Sergeant-at-Arms will be responsible for the effective check on membership at each regular or General, Special, Annual or Emergency Meetings, **or Shop Steward Training Sessions** of the Union.

RATIONALE

- Honorary Members were not included in the above article.
- Add Shop Steward Training Sessions as Sgt-At-Arms has to keep track of these too.

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**16. BYLAWS - Notice of Motion – Article 4.08 – Place of Annual Meetings – I move we add the location of the Shop Steward Training Sessions**

CURRENT ARTICLE

- (a) General and Annual Meetings
- (b) Special and Emergency Meetings
- (c) Contractual Unit Meetings



PROPOSED ARTICLE

- (a) *General and Annual Meetings*
- (b) *Special and Emergency Meetings*
- (c) *Contractual Unit Meetings*

**(d) (new article) Shop Steward Training Sessions**

**Shop Steward Training Sessions shall be held in a location most convenient to the majority of the Active Shop Stewards of the Union.**

RATIONALE

- There is no mention of when the Shop Steward training sessions are in the C&B.

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17. Notice of Motion – Article 4.06 Quorum

CURRENT ARTICLE

(a) No business shall be transacted at any General, Special, Annual or Emergency Meeting unless a quorum of members is present at the time when the meeting proceeds to business. A quorum shall be of members personally present and not being less than thirty (30) in number, except where herein otherwise provided.

PROPOSED ARTICLE

(a) *No business shall be transacted at any General, Special, Annual or Emergency Meeting unless a quorum of members is present at the time when the meeting proceeds to business. A quorum shall be of members personally present and not being less than thirty (30) in number, except where herein otherwise provided. (same)*

(b) *(new) “Official business cannot be transacted in the absence of a quorum. Should members leave in the course of a meeting that has begun with a quorum proceedings must cease at the point at which the number attending falls below a quorum”--. Bourinot’s Rules of Order by Geoffrey Stanford, 4th revised ed. P. 45*

RATIONALE

- The Committee thinks there needs to be some clarification as so far we have heard two points of view on this topic – (1) the meeting cannot continue and (2) the meeting can continue.

- “The importance of a quorum arises from the need to avoid any appearance of action by a minority which might commit the whole group without its assent or the opportunity to advance dissenting opinion.” – Bourinot’s Rules of Order – as above
- “Should the meeting fail to reach quorum at its outset, or lose quorum part-way through its proceedings, the chairs should adjourn it to another day. The meeting can proceed as an information meeting only; any decisions made are not binding and cannot be put into effect until ratified by a properly constituted meeting” – as above p. 58

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**18. Notice of Motion – Article 5.03 (b) (v) Duties of Election Officers – Assistant Returning Officer - I move we change who are the Poll clerks**

CURRENT ARTICLE 5.03 (b) (v)

(v) Name one or more Poll Clerks who will be ex-Active Members of the Union;

PROPOSED ARTICLE 5.03 (b) (v)

(v) *Name one or more Poll Clerks who will be ex-Active Members of the Union or current Members, who are not related to any candidates;*

RATIONALE

- We don’t seem to have enough ex-Active members anymore.
- We want to make sure no relatives are working as Poll Clerks.

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19. Notice of Motion – Article 5.04 (c) (iii) – Election preparation – Notice of election & (d) Issue of Union cards – I move we change the term of Union card to Union membership cards so it is consistent

CURRENT ARTICLE 5.04 (c) (iii)

(iii) Indicate that a valid card is required to vote and that new or replacement Union cards will not be issued on Election Day;

(d) Issue of Union Cards

PROPOSED ARTICLE 5.04 (c) (iii)

(ii) *Indicate that a valid card is required to vote and that new or replacement Union **Membership** Cards will not be issued on Election Day;*

(iii) Issue of Union **Membership** Cards

RATIONALE

- We have to decide what term to use – union card, membership card, union membership card.

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**20. Notice of Motion – Article 5.09 (b) Election procedure - Tie vote – I move we move this article to Bylaws 3 Standing Committees as Bylaw Article 3.08**

CURRENT ARTICLE

(b) In the event of a tie vote for an election to a Committee at a General Membership Meeting, a secondary election will be held immediately for the tied candidates.

RATIONALE

- Article 5 is only the election procedure for the Board of Directors positions and not the Committee positions so it should be moved to the appropriate place.

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21. Notice of Motion – Article 6.01 & 6.02 – Honorariums and expenses – I move we change the month when the honorariums are presented to October, as that is the correct month.

CURRENT ARTICLE

6.01 Honorariums for members shall be voted upon at the Annual General Meeting in January and shall be for the twelve (12) month period commencing the following month of January.

6.02 Expense reimbursement standard amounts shall be determined by the Board of Directors and presented at the Annual General Meeting in January ...

PROPOSED ARTICLE

6.01 *Honorariums for the Committee members and the Board of Directors shall be voted upon at the General Meeting in **October** and shall apply to the January to December period of the subsequent year.*

6.02 *Expense reimbursement standard amounts shall be determined by the Board of Directors and presented at the General Meeting in **October** ...*

RATIONALE

- The honorariums are voted on in the month of October not January. This was changed in the Society bylaws but was not changed in the Union bylaws.
- The Committee used the same wording as what was in the Society Article.

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**NOTICES OF MOTION 22 & 23 ARE BOTH ABOUT CHANGING FRACTIONS TO PERCENTAGES**

**22. Notice of Motion – Article 9.02(c )Board of Directors Motions**

CURRENT ARTICLE

Members present at a General Meeting shall have the right ... of three-fifths (3/5) of the members

PPROPOSED ARTICLE

*Members present at a General Meeting shall have the right ... of sixty percent (60%) of the members*

RATIONALE

- Percentages are easier to understand.

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23. Notice of Motion – Article 10.05 – Rules of Order – Order of Business – I move we change the numbering fraction to a percentage.

CURRENT ARTICLE

On motion, the regular order of business may be suspended by a two-thirds (2/3) vote of those present ...

PROPOSED ARTICLE

On motion, the regular order of business may be suspended by sixty-seven percent (67%) vote of those present ...

RATIONALE

- Percentages are easier to understand.

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**24. Notice of Motion – Article 10.23 – Rules of Order – Division – I move we change**

CURRENT ARTICLE

(last sentence only) – A standing vote shall then be taken and the Secretary shall count same.

PROPOSED ARTICLE

*(last sentence only) – A standing vote shall then be taken and the Treasurer and the Financial Review Committee shall count same.*

*No member shall be involved or present at the counting if a relative of the member has been nominated.*

RATIONALE

- The Secretary does not count the votes. The Financial Review Committee records the votes.

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25. Notice of Motion - Renumbering

I move we make the necessary renumbering changes which may result from these notices of motion.