

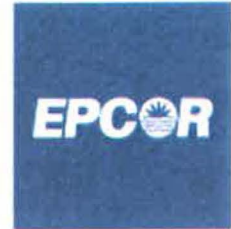
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Reference No: 40-06MoAInfoSessions



PROVIDING MORE



Collective Bargaining Memorandum of Agreement CSU 52 / EPCOR

Issued April 25, 2018

This information is intended for CSU 52 members and for Managers who oversee unionized staff falling within the CSU 52 Bargaining Unit. This update has been jointly issued by the Company and the Union. The purpose of this communication is to provide an update on the progress of negotiations.

On Tuesday, April 17, 2018, a tentative settlement was reached. The parties have signed a Memorandum of Agreement that, if ratified by both the Company and the Union, will form the new Collective Agreement. Both parties will be recommending ratification to their respective principals.

The collective bargaining took place in April and both parties are confident that the negotiated terms reflect the interests of both parties.

Information for Employees:

- CSU 52 will be scheduling member information meetings and making arrangements to conduct a ratification vote.
- CSU 52 has confirmed that the Information Meetings are scheduled for:
 - Monday, April 30, 2018 12:00 – 5:00 at Sutton Place, William Tomison Room, located at 10235 – 101 Street, Edmonton, Alberta.
 - Thursday, May 3, 2018 5:30 – 8:00 at the Norwood Legion located at 11150 – 82 Street, Edmonton, Alberta.
- CSU 52 is working to confirm ratification dates. Further information on voting logistics will be posted to the CSU 52 website. (<http://www.csu52.org>)

Information for Managers:

- Managers will be provided with written information outlining the terms of the settlement via email at the same time as the first scheduled union information meeting.
- Information sessions for Managers will be scheduled once the agreement has been ratified by both parties. Details for these meetings, including dates, times and locations will be provided soon.

The Company and the Union have agreed not to release or discuss the terms of the tentative settlement prior to the above meetings. **Please respect this by not asking your bargaining team members about the tentative settlement.**

Joe Childs
Union Chief Spokesperson
Director of Labour Relations
Civic Service Union 52

Todd Chaffey
Company Chief Spokesperson
Director, Total Rewards & Labour Relations
EPCOR Utilities Inc.

