

DATE: May 19, 2017

82-6DrainageTransfer.2017

TO: CSU 52 Shop Stewards at the City of Edmonton and EPCOR

FROM: Lanny Chudyk, President

RE: **Drainage Transfer to EPCOR**

As we are all aware, City Council voted to transfer the assets and employees of Drainage to EPCOR. While we may not agree with their decision, the transfer will occur effective September 1, 2017.

In the meantime, there are many items that need to be discussed with both the City of Edmonton and EPCOR regarding the transfer of our members.

Our Transition Team is made up of Joe Childs, Director of Labour Relations, and three Labour Relations Officers – Audrey Tosh, Amanda Pickett, and Shaena Winkelaar. If you have specific questions or concerns, any of these Transition Team members will be available to discuss them with you.

Three meetings have been held with EPCOR Human Resources representatives, to identify the transfer priorities and begin the discussions on how working conditions will be converted.

The list of items to be discussed include, but are not limited to:

- Classifications
- Salary conversion
- Overtime and EDO banks
- Seniority
- Hours of work
- Pension
- Paydays
- Vacations – earned, thresholds for increases, banking
- Health Spending Accounts
- Transfer to EPCOR’s Advantage Benefit Plan
- Employees who may be on maternity or short/long term disability leave

At the present time, the City has not yet provided EPCOR or CSU 52 with lists naming the individuals being transferred. We expect to have those lists by Wednesday, May 24th. Our ability to move forward more quickly with some of the outstanding items will occur once we have the City’s data.

As decisions are made and agreements are reached on each of these significant items, we will continue to communicate with all of our members at EPCOR and those at the City impacted by the Drainage transfer.

In solidarity,

