

Appendix I: Schedule of Wages
sorted in descending order by Annual Salary
for the

COLLECTIVE AGREEMENT

between

THE CITY OF EDMONTON

- and -

CIVIC SERVICE UNION 52

Duration: February 8, 2015 to December 22, 2018



Plan 21M (33.75 hrs)

Footnote	Grade	Job Code	Classification	Rate Type	Dec 29, 2013 to Dec 28, 2014						Dec 29, 2014 to Dec 26, 2015						Dec 27, 2015 to Dec 24, 2016					
					(2.0% increase)						(2.25% increase)						(2.75% increase)					
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
**	038	3257	Senior Domain Architect	A	88,737.59	93,346.32	97,785.93	102,320.68	107,049.22	112,080.77	90,733.65	95,446.33	99,986.36	104,623.29	109,457.53	114,601.84	93,228.83	98,071.10	102,735.98	107,500.43	112,467.61	117,753.39
**		3265	Senior IT Project Manager	B	3,399.91	3,576.49	3,746.59	3,920.33	4,101.50	4,294.28	3,476.39	3,656.95	3,830.90	4,008.56	4,193.78	4,390.88	3,571.99	3,757.52	3,936.25	4,118.80	4,309.11	4,511.63
				H	50.369	52.985	55.505	58.079	60.763	63.619	51.502	54.177	56.754	59.386	62.130	65.050	52.918	55.667	58.315	61.019	63.839	66.839
**	039	3253	Application and Infrastructure Analyst III	A	83,112.32	87,358.14	91,517.63	97,003.72	101,367.57	105,932.27	84,981.53	89,324.25	93,577.11	99,186.53	103,649.04	108,315.91	87,318.52	91,780.67	96,150.48	101,914.16	106,499.39	111,294.60
**		3255	Domain Architect	B	3,184.38	3,347.06	3,506.42	3,716.62	3,883.81	4,058.71	3,256.00	3,422.39	3,585.33	3,800.25	3,971.23	4,150.03	3,345.54	3,516.51	3,683.93	3,904.76	4,080.44	4,264.16
**		3263	IT Project Manager	H	47.176	49.586	51.947	55.061	57.538	60.129	48.237	50.702	53.116	56.300	58.833	61.482	49.564	52.096	54.577	57.848	60.451	63.173
**		1876	Process Control Specialist																			
**		3261	Senior IT Analyst																			
	033	1327	Business Process Analyst ERP	A	80,962.98	85,152.42	89,207.97	93,351.61	97,673.18	102,260.78	82,784.63	87,069.21	91,214.61	95,451.62	99,870.08	104,561.62	85,061.21	89,463.61	93,723.01	98,076.54	102,616.51	107,437.06
		0388	Computer Facilities Supervisor	B	3,102.03	3,262.54	3,417.93	3,576.69	3,742.27	3,918.04	3,171.82	3,335.99	3,494.81	3,657.15	3,826.44	4,006.19	3,259.05	3,427.73	3,590.92	3,757.72	3,931.67	4,116.36
		0535	Economist III	H	45.956	48.334	50.636	52.988	55.441	58.045	46.990	49.422	51.775	54.180	56.688	59.351	48.282	50.781	53.199	55.670	58.247	60.983
		0739	Laboratory Scientist II																			
		1325	Senior Accountant																			
		0662	Senior Development Control Officer																			
		1335	Senior Financial Analyst																			
**	032	3251	Application and Infrastructure Analyst II	A	76,023.04	79,373.88	83,121.13	87,356.37	91,549.34	97,014.29	77,733.70	81,160.30	84,992.11	89,322.49	93,608.82	99,197.10	79,871.38	83,392.21	87,329.39	91,778.86	96,183.06	101,925.02
*2		0567	Assessor Team Lead	B	2,912.76	3,041.14	3,184.72	3,346.99	3,507.64	3,717.02	2,978.30	3,109.59	3,256.40	3,422.32	3,586.54	3,800.66	3,060.20	3,195.10	3,345.95	3,516.43	3,685.17	3,905.18
		0694	Building & Facility Project Officer	H	43.152	45.054	47.181	49.585	51.965	55.067	44.123	46.068	48.243	50.701	53.134	56.306	45.336	47.335	49.570	52.095	54.595	57.854
		2086	Criminal Intelligence Supervisor																			
		1875	Environment Protection Coordinator																			
		2052	Investment Analyst																			
**		3259	IT Analyst																			
		0741	Laboratory Supervisor																			
		0778	Landscape Architect II																			
		0670	Planner II																			
**	049	2244	Assessor	A	74,724.63	77,390.15	80,059.21	82,726.49	85,393.78	88,062.84	76,405.34	79,130.76	81,859.71	84,588.66	87,315.85	90,044.80	78,506.49	81,306.86	84,110.85	86,914.85	89,717.04	92,521.03
				B	2,863.01	2,965.14	3,067.40	3,169.60	3,271.79	3,374.06	2,927.41	3,031.83	3,136.39	3,240.94	3,345.43	3,449.99	3,007.91	3,115.21	3,222.64	3,330.07	3,437.43	3,544.86
				H	42.415	43.928	45.443	46.957	48.471	49.986	43.369	44.916	46.465	48.014	49.562	51.111	44.562	46.151	47.743	49.334	50.925	52.517
	031	1437	Building Safety Codes Officer II	A	74,435.70	77,432.44	80,962.98	85,152.42	89,207.97	93,351.61	76,111.12	79,174.81	82,784.63	87,069.21	91,214.61	95,451.62	78,204.18	81,352.12	85,061.21	89,463.61	93,723.01	98,076.54
		1443	Heating & Venting Safety Codes Officer II	B	2,851.94	2,966.76	3,102.03	3,262.54	3,417.93	3,576.69	2,916.13	3,033.52	3,171.82	3,335.99	3,494.81	3,657.15	2,996.32	3,116.94	3,259.05	3,427.73	3,590.92	3,757.72
		0489	Market Planner II	H	42.251	43.952	45.956	48.334	50.636	52.988	43.202	44.941	46.990	49.422	51.775	54.180	44.390	46.177	48.282	50.781	53.199	55.670
		1440	Plumbing/Gas Safety Codes Officer II																			
		0583	Property Agent II																			
		0589	Property Sales & Marketing Officer II																			
	045	0499	Public Information Officer III	A	73,574.20	76,771.78	80,240.67	84,405.44	88,387.00	92,465.45	75,230.25	78,498.29	82,046.46	86,304.61	90,376.01	94,546.08	77,299.08	80,656.99	84,302.74	88,677.99	92,861.35	97,146.10
				B	2,818.93	2,941.45	3,074.36	3,233.92	3,386.48	3,542.74	2,882.39	3,007.60	3,143.54	3,306.69	3,462.68	3,622.46	2,961.66	3,090.31	3,229.99	3,397.62	3,557.90	3,722.08
				H	41.762	43.577	45.546	47.910	50.170	52.485	42.702	44.557	46.571	48.988	51.299	53.666	43.876	45.782	47.852	50.335	52.710	55.142
	046	0579	Property Management Officer	A	73,440.310	77,078.320	80,423.89	84,063.66	88,423.99	92,595.82	75,092.830	78,811.890	82,233.20	85,955.78	90,413.01	94,679.97	77,157.88	80,979.22	84,494.61	88,319.56	92,899.37	97,283.67
				B	2,813.800	2,953.190	3,081.38	3,220.83	3,387.89	3,547.73	2,877.120	3,019.610	3,150.70	3,293.32	3,464.10	3,627.59	2,956.24	3,102.65	3,237.34	3,383.89	3,559.36	3,727.35
				H	41.686	43.751	45.650	47.716	50.191	52.559	42.624	44.735	46.677	48.790	51.320	53.742	43.796	45.965	47.961	50.132	52.731	55.220

Plan 21M (33.75 hrs)

Footnote	Grade	Job Code	Classification	Rate Type	Dec 25, 2016 to Jun 24, 2017						Jun 25, 2017 to Dec 23, 2017						Dec 24, 2017 to Dec 22, 2018					
					(2.0% increase)						(1.0% increase)						(3.0% increase)					
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
**	038	3257	Senior Domain Architect	A	95,093.41	100,032.52	104,790.70	109,650.44	114,716.96	120,108.46	96,044.34	101,032.85	105,838.61	110,746.94	115,864.13	121,309.54	98,925.67	104,063.84	109,013.77	114,069.35	119,340.05	124,948.83
**		3265	Senior IT Project Manager	B	3,643.43	3,832.67	4,014.98	4,201.18	4,395.29	4,601.86	3,679.86	3,871.00	4,055.13	4,243.19	4,439.24	4,647.88	3,790.26	3,987.13	4,176.78	4,370.49	4,572.42	4,787.32
				H	53.976	56.780	59.481	62.239	65.116	68.176	54.516	57.348	60.076	62.861	65.767	68.858	56.151	59.068	61.878	64.747	67.740	70.924
**	039	3253	Application and Infrastructure Analyst III	A	89,064.89	93,616.28	98,073.49	103,952.44	108,629.38	113,520.49	89,955.54	94,552.44	99,054.22	104,991.96	109,715.67	114,655.69	92,654.21	97,389.01	102,025.85	108,141.72	113,007.14	118,095.36
**		3255	Domain Architect	B	3,412.45	3,586.84	3,757.61	3,982.86	4,162.05	4,349.44	3,446.57	3,622.71	3,795.19	4,022.69	4,203.67	4,392.93	3,549.97	3,731.39	3,909.05	4,143.37	4,329.78	4,524.72
**		3263	IT Project Manager	H	50.555	53.138	55.669	59.005	61.660	64.436	51.061	53.669	56.226	59.595	62.277	65.080	52.593	55.279	57.913	61.383	64.145	67.032
**		1876	Process Control Specialist																			
**		3261	Senior IT Analyst																			
	033	1327	Business Process Analyst ERP	A	86,762.43	91,252.88	95,597.47	100,038.07	104,668.84	109,585.80	87,630.05	92,165.41	96,553.44	101,038.45	105,715.53	110,681.66	90,258.95	94,930.37	99,450.04	104,069.60	108,887.00	114,002.11
		0388	Computer Facilities Supervisor	B	3,324.23	3,496.28	3,662.74	3,832.87	4,010.30	4,198.69	3,357.47	3,531.24	3,699.37	3,871.20	4,050.40	4,240.68	3,458.19	3,637.18	3,810.35	3,987.34	4,171.91	4,367.90
		0535	Economist III	H	49.248	51.797	54.263	56.783	59.412	62.203	49.740	52.315	54.806	57.351	60.006	62.825	51.232	53.884	56.450	59.072	61.806	64.710
		0739	Laboratory Scientist II																			
		1325	Senior Accountant																			
		0662	Senior Development Control Officer																			
		1335	Senior Financial Analyst																			
**	032	3251	Application and Infrastructure Analyst II	A	81,468.81	85,060.05	89,075.98	93,614.44	98,106.72	103,963.52	82,283.50	85,910.65	89,966.74	94,550.58	99,087.79	105,003.16	84,752.01	88,487.97	92,665.74	97,387.10	102,060.42	108,153.25
*2		0567	Assessor Team Lead	B	3,121.40	3,259.00	3,412.87	3,586.76	3,758.87	3,983.28	3,152.61	3,291.59	3,447.00	3,622.63	3,796.46	4,023.11	3,247.19	3,390.34	3,550.41	3,731.31	3,910.35	4,143.80
		0694	Building & Facility Project Officer	H	46.243	48.282	50.561	53.137	55.687	59.011	46.705	48.765	51.067	53.668	56.244	59.601	48.106	50.228	52.599	55.278	57.931	61.389
		2086	Criminal Intelligence Supervisor																			
		1875	Environment Protection Coordinator																			
		2052	Investment Analyst																			
**		3259	IT Analyst																			
		0741	Laboratory Supervisor																			
		0778	Landscape Architect II																			
		0670	Planner II																			
**	049	2244	Assessor	A	80,076.62	82,933.00	85,793.07	88,653.15	91,511.38	94,371.45	80,877.39	83,762.33	86,651.00	89,539.68	92,426.49	95,315.16	83,303.71	86,275.20	89,250.53	92,225.87	95,199.28	98,174.61
				B	3,068.07	3,177.51	3,287.09	3,396.67	3,506.18	3,615.76	3,098.75	3,209.29	3,319.96	3,430.64	3,541.24	3,651.92	3,191.71	3,305.57	3,419.56	3,533.56	3,647.48	3,761.48
				H	45.453	47.074	48.698	50.321	51.944	53.567	45.908	47.545	49.185	50.824	52.463	54.103	47.285	48.971	50.661	52.349	54.037	55.726
	031	1437	Building Safety Codes Officer II	A	79,768.26	82,979.16	86,762.43	91,252.88	95,597.47	100,038.07	80,565.94	83,808.95	87,630.05	92,165.41	96,553.44	101,038.45	82,982.92	86,323.22	90,258.95	94,930.37	99,450.04	104,069.60
		1443	Heating & Venting Safety Codes Officer II	B	3,056.25	3,179.28	3,324.23	3,496.28	3,662.74	3,832.87	3,086.81	3,211.07	3,357.47	3,531.24	3,699.37	3,871.20	3,179.41	3,307.40	3,458.19	3,637.18	3,810.35	3,987.34
		0489	Market Planner II	H	45.278	47.101	49.248	51.797	54.263	56.783	45.731	47.572	49.740	52.315	54.806	57.351	47.103	48.999	51.232	53.884	56.450	59.072
		1440	Plumbing/Gas Safety Codes Officer II																			
		0583	Property Agent II																			
		0589	Property Sales & Marketing Officer II																			
	045	0499	Public Information Officer III	A	78,845.06	82,270.13	85,988.79	90,451.55	94,718.58	99,089.02	79,633.51	83,092.83	86,848.68	91,356.07	95,665.77	100,079.91	82,022.52	85,585.61	89,454.14	94,096.75	98,535.74	103,082.31
				B	3,020.89	3,152.12	3,294.59	3,465.57	3,629.06	3,796.52	3,051.10	3,183.64	3,327.54	3,500.23	3,665.35	3,834.49	3,142.63	3,279.15	3,427.37	3,605.24	3,775.31	3,949.52
				H	44.754	46.698	48.809	51.342	53.764	56.245	45.202	47.165	49.297	51.855	54.302	56.807	46.558	48.580	50.776	53.411	55.931	58.511
	046	0579	Property Management Officer	A	78,701.04	82,598.80	86,184.50	90,085.95	94,757.36	99,229.34	79,488.05	83,424.79	87,046.35	90,986.81	95,704.93	100,221.63	81,872.69	85,927.53	89,657.74	93,716.41	98,576.08	103,228.28
				B	3,015.36	3,164.70	3,302.09	3,451.57	3,630.55	3,801.90	3,045.51	3,196.35	3,335.11	3,486.09	3,666.86	3,839.92	3,136.88	3,292.24	3,435.16	3,590.67	3,776.87	3,955.12
				H	44.672	46.884	48.920	51.135	53.786	56.324	45.119	47.353	49.409	51.646	54.324	56.887	46.473	48.774	50.891	53.195	55.954	58.594

Plan 21M (33.75 hrs)

Footnote	Grade	Job Code	Classification	Rate Type	Dec 29, 2013 to Dec 28, 2014						Dec 29, 2014 to Dec 26, 2015						Dec 27, 2015 to Dec 24, 2016					
					(2.0% increase)						(2.25% increase)						(2.75% increase)					
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
	030	0681	Engineering Technologist III	A	72,451.97	76,023.04	79,373.88	83,121.13	87,356.37	91,549.34	74,081.59	77,733.70	81,160.30	84,992.11	89,322.49	93,608.82	76,118.83	79,871.38	83,392.21	87,329.39	91,778.86	96,183.06
		1333	Financial Integration Analyst	B	2,775.94	2,912.76	3,041.14	3,184.72	3,346.99	3,507.64	2,838.38	2,978.30	3,109.59	3,256.40	3,422.32	3,586.54	2,916.44	3,060.20	3,195.10	3,345.95	3,516.43	3,685.17
		0519	Methods Analyst II	H	41.125	43.152	45.054	47.181	49.585	51.965	42.050	44.123	46.068	48.243	50.701	53.134	43.206	45.336	47.335	49.570	52.095	54.595
		1315	Operation Support Technician																			
		0664	Planner I																			
**		3231	Planning Enforcement Technician																			
**3		2265	Planning Technician III																			
		0541	Records Management Administrator II																			
		0648	Risk Management Consultant III																			
		0612	Social Planner																			
		0416	Software Analyst I																			
		0717	Transportation Technician III																			
		2170	Web Analyst																			
	029	2220	Building Condition Assessment Coordinator	A	70,070.08	73,114.39	76,419.43	80,390.41	84,179.94	88,062.84	71,646.85	74,759.86	78,138.90	82,199.73	86,073.82	90,044.80	73,617.14	76,815.76	80,287.72	84,460.22	88,440.85	92,521.03
		1436	Building Safety Codes Officer I	B	2,684.68	2,801.32	2,927.95	3,080.09	3,225.29	3,374.06	2,745.09	2,864.36	2,993.83	3,149.41	3,297.85	3,449.99	2,820.58	2,943.13	3,076.16	3,236.02	3,388.54	3,544.86
		0630	Construction Technician II	H	39.773	41.501	43.377	45.631	47.782	49.986	40.668	42.435	44.353	46.658	48.857	51.111	41.786	43.602	45.573	47.941	50.201	52.517
		1984	Criminal Intelligence Analyst																			
		0691	Drafting Technician III																			
		0758	Environment Protection Officer																			
		1442	Heating & Venting Safety Codes Officer I																			
		0507	Investment Officer																			
		0737	Laboratory Scientist I																			
		0774	Landscape Technician III																			
		1439	Plumbing/Gas Safety Codes Officer I																			
		0693	Project Management Officer																			
		0795	Recreation Officer III																			
		1349	Senior Materials Management Specialist																			
**	044	3249	Application and Infrastructure Analyst I	A	68,558.50	72,140.14	75,350.05	79,065.58	82,685.97	86,397.98	70,101.79	73,762.71	77,044.85	80,844.95	84,546.38	88,341.10	72,029.59	75,791.18	79,163.58	83,068.19	86,871.41	90,770.48
		2157	Corporate Web Producer	B	2,626.76	2,763.99	2,886.98	3,029.33	3,168.04	3,310.27	2,685.89	2,826.16	2,951.91	3,097.51	3,239.32	3,384.72	2,759.75	2,903.88	3,033.09	3,182.69	3,328.40	3,477.80
		0497	Public Information Officer II	H	38.915	40.948	42.770	44.879	46.934	49.041	39.791	41.869	43.732	45.889	47.990	50.144	40.885	43.020	44.935	47.151	49.310	51.523
**		3269	Technical Training Facilitator II																			
	027	0654	Architectural Technologist II	A	66,763.28	70,070.08	73,114.39	76,419.43	80,390.41	84,179.94	68,266.05	71,646.85	74,759.86	78,138.90	82,199.73	86,073.82	70,143.37	73,617.14	76,815.76	80,287.72	84,460.22	88,440.85
		0533	Economist II	B	2,557.98	2,684.68	2,801.32	2,927.95	3,080.09	3,225.29	2,615.56	2,745.09	2,864.36	2,993.83	3,149.41	3,297.85	2,687.49	2,820.58	2,943.13	3,076.16	3,236.02	3,388.54
		0679	Engineering Technologist II	H	37.896	39.773	41.501	43.377	45.631	47.782	38.749	40.668	42.435	44.353	46.658	48.857	39.815	41.786	43.602	45.573	47.941	50.201
		0658	Planning Technician II																			
		0604	Social Worker II																			
		0703	Survey Technician II																			
		0715	Transportation Technician II																			
**1	048	2243	Associate Assessor	A	64,053.71	66,721.00	69,388.29	72,057.34	74,724.63		65,494.82	68,222.01	70,949.20	73,678.15	76,405.34		67,295.93	70,098.12	72,900.30	75,704.30	78,506.49	
				B	2,454.17	2,556.36	2,658.56	2,760.82	2,863.01		2,509.38	2,613.87	2,718.36	2,822.92	2,927.41		2,578.39	2,685.75	2,793.11	2,900.55	3,007.91	
				H	36.358	37.872	39.386	40.901	42.415		37.176	38.724	40.272	41.821	43.369		38.198	39.789	41.379	42.971	44.562	

Plan 21M (33.75 hrs)

Footnote	Grade	Job Code	Classification	Rate Type	Dec 25, 2016 to Jun 24, 2017						Jun 25, 2017 to Dec 23, 2017						Dec 24, 2017 to Dec 22, 2018					
					(2.0% increase)						(1.0% increase)						(3.0% increase)					
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
	030	0681	Engineering Technologist III	A	77,641.21	81,468.81	85,060.05	89,075.98	93,614.44	98,106.72	78,417.62	82,283.50	85,910.65	89,966.74	94,550.58	99,087.79	80,770.15	84,752.01	88,487.97	92,665.74	97,387.10	102,060.42
		1333	Financial Integration Analyst	B	2,974.77	3,121.40	3,259.00	3,412.87	3,586.76	3,758.87	3,004.52	3,152.61	3,291.59	3,447.00	3,622.63	3,796.46	3,094.66	3,247.19	3,390.34	3,550.41	3,731.31	3,910.35
		0519	Methods Analyst II	H	44,070	46,243	48,282	50,561	53,137	55,687	44,511	46,705	48,765	51,067	53,668	56,244	45,846	48,106	50,228	52,599	55,278	57,931
		1315	Operation Support Technician																			
		0664	Planner I																			
**		3231	Planning Enforcement Technician																			
**3		2265	Planning Technician III																			
		0541	Records Management Administrator II																			
		0648	Risk Management Consultant III																			
		0612	Social Planner																			
		0416	Software Analyst I																			
		0717	Transportation Technician III																			
		2170	Web Analyst																			
	029	2220	Building Condition Assessment Coordinator	A	75,089.48	78,352.08	81,893.47	86,149.42	90,209.67	94,371.45	75,840.37	79,135.60	82,712.40	87,010.91	91,111.77	95,315.16	78,115.58	81,509.67	85,193.77	89,621.24	93,845.12	98,174.61
		1436	Building Safety Codes Officer I	B	2,876.99	3,001.99	3,137.68	3,300.74	3,456.31	3,615.76	2,905.76	3,032.01	3,169.06	3,333.75	3,490.87	3,651.92	2,992.93	3,122.97	3,264.13	3,433.76	3,595.60	3,761.48
		0630	Construction Technician II	H	42,622	44,474	46,484	48,900	51,205	53,567	43,048	44,919	46,949	49,389	51,717	54,103	44,339	46,267	48,357	50,871	53,269	55,726
		1984	Criminal Intelligence Analyst																			
		0691	Drafting Technician III																			
		0758	Environment Protection Officer																			
		1442	Heating & Venting Safety Codes Officer I																			
		0507	Investment Officer																			
		0737	Laboratory Scientist I																			
		0774	Landscape Technician III																			
		1439	Plumbing/Gas Safety Codes Officer I																			
		0693	Project Management Officer																			
		0795	Recreation Officer III																			
		1349	Senior Materials Management Specialist																			
**	044	3249	Application and Infrastructure Analyst I	A	73,470.18	77,307.00	80,746.85	84,729.55	88,608.84	92,585.89	74,204.88	78,080.07	81,554.32	85,576.85	89,494.93	93,511.75	76,431.03	80,422.47	84,000.95	88,144.16	92,179.78	96,317.10
		2157	Corporate Web Producer	B	2,814.95	2,961.96	3,093.75	3,246.34	3,394.97	3,547.36	2,843.10	2,991.58	3,124.69	3,278.80	3,428.92	3,582.83	2,928.39	3,081.33	3,218.43	3,377.16	3,531.79	3,690.31
		0497	Public Information Officer II	H	41,703	43,880	45,834	48,094	50,296	52,553	42,120	44,319	46,292	48,575	50,799	53,079	43,384	45,649	47,681	50,032	52,323	54,671
**		3269	Technical Training Facilitator II																			
	027	0654	Architectural Technologist II	A	71,546.24	75,089.48	78,352.08	81,893.47	86,149.42	90,209.67	72,261.70	75,840.37	79,135.60	82,712.40	87,010.91	91,111.77	74,429.55	78,115.58	81,509.67	85,193.77	89,621.24	93,845.12
		0533	Economist II	B	2,741.24	2,876.99	3,001.99	3,137.68	3,300.74	3,456.31	2,768.65	2,905.76	3,032.01	3,169.06	3,333.75	3,490.87	2,851.71	2,992.93	3,122.97	3,264.13	3,433.76	3,595.60
		0679	Engineering Technologist II	H	40,611	42,622	44,474	46,484	48,900	51,205	41,017	43,048	44,919	46,949	49,389	51,717	42,248	44,339	46,267	48,357	50,871	53,269
		0658	Planning Technician II																			
		0604	Social Worker II																			
		0703	Survey Technician II																			
		0715	Transportation Technician II																			
**1	048	2243	Associate Assessor	A	68,641.85	71,500.08	74,358.31	77,218.39	80,076.62		69,328.27	72,215.08	75,101.89	77,990.57	80,877.39		71,408.12	74,381.53	77,354.95	80,330.29	83,303.71	
				B	2,629.96	2,739.47	2,848.97	2,958.56	3,068.07		2,656.26	2,766.86	2,877.46	2,988.15	3,098.75		2,735.95	2,849.87	2,963.78	3,077.79	3,191.71	
				H	38,962	40,585	42,207	43,830	45,453		39,352	40,991	42,629	44,268	45,908		40,533	42,221	43,908	45,596	47,285	

Plan 21M (33.75 hrs)

Footnote	Grade	Job Code	Classification	Rate Type	Dec 29, 2013 to Dec 28, 2014						Dec 29, 2014 to Dec 26, 2015						Dec 27, 2015 to Dec 24, 2016					
					(2.0% increase)						(2.25% increase)						(2.75% increase)					
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
	025	1321	Accountant	A	64,029.04	66,763.28	70,070.08	73,114.39	76,419.43	80,390.41	65,470.15	68,266.05	71,646.85	74,759.86	78,138.90	82,199.73	67,270.58	70,143.37	73,617.14	76,815.76	80,287.72	84,460.22
		1372	Cartographic Technician	B	2,453.22	2,557.98	2,684.68	2,801.32	2,927.95	3,080.09	2,508.43	2,615.56	2,745.09	2,864.36	2,993.83	3,149.41	2,577.41	2,687.49	2,820.58	2,943.13	3,076.16	3,236.02
		0689	Drafting Technician II	H	36.344	37.896	39.773	41.501	43.377	45.631	37.162	38.749	40.668	42.435	44.353	46.658	38.184	39.815	41.786	43.602	45.573	47.941
**		3299	Financial Analyst																			
		3225	Firearms and Ballistics Analyst																			
**		3240	Interactive Media Supervisor																			
		0735	Laboratory Technician III																			
		1882	Loss Prevention Coordinator																			
		1378	Municipal Enforcement Officer III																			
*		0581	Property Agent I																			
		2228	Records Management Business Lead																			
		0793	Recreation Officer II																			
		1843	Social Worker																			
		2139	Training Specialist II																			
		0449	Warehouse Administrator																			
	024	0646	Risk Management Consultant II	A		69,367.14	72,451.97	76,023.04	79,509.54		70,928.06	74,081.59	77,733.70	81,297.72			72,878.58	76,118.83	79,871.38	83,533.41		
				B		2,657.74	2,775.94	2,912.76	3,046.34		2,717.55	2,838.38	2,978.30	3,114.86			2,792.28	2,916.44	3,060.20	3,200.52		
				H		39.374	41.125	43.152	45.131		40.260	42.050	44.123	46.146			41.367	43.206	45.336	47.415		
	023	0809	Museologist II	A	61,552.02	64,471.24	65,614.62	69,580.32	73,338.13	76,902.15	62,936.76	65,921.16	67,090.96	71,146.51	74,988.89	78,632.19	64,667.52	67,733.99	68,935.96	73,103.04	77,051.08	80,794.58
				B	2,358.31	2,470.16	2,513.97	2,665.91	2,809.89	2,946.44	2,411.37	2,525.71	2,570.53	2,725.92	2,873.14	3,012.73	2,477.68	2,595.17	2,641.22	2,800.88	2,952.15	3,095.58
				H	34.938	36.595	37.244	39.495	41.628	43.651	35.724	37.418	38.082	40.384	42.565	44.633	36.706	38.447	39.129	41.495	43.736	45.860
	022	0652	Architectural Technologist I	A	61,166.20	64,029.04	66,763.28	70,070.08	73,114.39	76,419.43	62,542.13	65,470.15	68,266.05	71,646.85	74,759.86	78,138.90	64,262.04	67,270.58	70,143.37	73,617.14	76,815.76	80,287.72
		0751	Audio-Visual Technician III	B	2,343.53	2,453.22	2,557.98	2,684.68	2,801.32	2,927.95	2,396.25	2,508.43	2,615.56	2,745.09	2,864.36	2,993.83	2,462.15	2,577.41	2,687.49	2,820.58	2,943.13	3,076.16
		0754	Biological Sciences Technician I	H	34.719	36.344	37.896	39.773	41.501	43.377	35.500	37.162	38.749	40.668	42.435	44.353	36.476	38.184	39.815	41.786	43.602	45.573
		1319	Civic Agencies Coordinator																			
		2084	Construction Safety & Training Officer																			
		1314	Desktop Support Supervisor																			
		0756	Environment Protection Technician																			
		0549	Fleet Safety Officer																			
		0483	Graphic Designer II																			
		2149	Identification Technician II																			
**		3271	IT Sourcing Analyst																			
		2168	Land Administration Technician																			
		0772	Landscape Technician II																			
		0487	Market Planner I																			
		0467	Materials Planning Technician II																			
		0517	Methods Analyst I																			
		1403	Paralegal II																			
		0587	Property Sales & Marketing Officer I																			
		0539	Records Management Administrator I																			
**		2255	Residential Property Coordinator																			
**		3267	Technical Training Facilitator I																			
		2107	Telecommunication Systems Coordinator II																			
		0815	Vehicle, Equipment & Service Technician																			
	021	0628	Construction Technician I	A		66,763.28	70,070.08	73,114.39	76,419.43		68,266.05	71,646.85	74,759.86	78,138.90			70,143.37	73,617.14	76,815.76	80,287.72		
				B		2,557.98	2,684.68	2,801.32	2,927.95		2,615.56	2,745.09	2,864.36	2,993.83			2,687.49	2,820.58	2,943.13	3,076.16		
				H		37.896	39.773	41.501	43.377		38.749	40.668	42.435	44.353			39.815	41.786	43.602	45.573		
	020	1329	Client Relations Specialist	A	59,177.18	61,552.02	64,471.24	67,467.98	70,605.65	74,213.72	60,509.07	62,936.76	65,921.16	68,986.61	72,194.75	75,883.86	62,173.07	64,667.52	67,733.99	70,883.74	74,180.11	77,970.67
		1331	ERP Software Support Technician	B	2,267.32	2,358.31	2,470.16	2,584.98	2,705.20	2,843.44	2,318.36	2,411.37	2,525.71	2,643.17	2,766.08	2,907.43	2,382.11	2,477.68	2,595.17	2,715.86	2,842.15	2,987.38
		2125	ESC Team Lead / Specialist	H	33.590	34.938	36.595	38.296	40.077	42.125	34.346	35.724	37.418	39.158	40.979	43.073	35.291	36.706	38.447	40.235	42.106	44.258
		1377	Municipal Enforcement Officer II																			

Plan 21M (33.75 hrs)

Footnote	Grade	Job Code	Classification	Rate Type	Dec 25, 2016 to Jun 24, 2017						Jun 25, 2017 to Dec 23, 2017						Dec 24, 2017 to Dec 22, 2018					
					(2.0% increase)						(1.0% increase)						(3.0% increase)					
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
	025	1321	Accountant	A	68,615.99	71,546.24	75,089.48	78,352.08	81,893.47	86,149.42	69,302.15	72,261.70	75,840.37	79,135.60	82,712.40	87,010.91	71,381.21	74,429.55	78,115.58	81,509.67	85,193.77	89,621.24
		1372	Cartographic Technician	B	2,628.96	2,741.24	2,876.99	3,001.99	3,137.68	3,300.74	2,655.25	2,768.65	2,905.76	3,032.01	3,169.06	3,333.75	2,734.91	2,851.71	2,992.93	3,122.97	3,264.13	3,433.76
		0689	Drafting Technician II	H	38,948	40,611	42,622	44,474	46,484	48,900	39,337	41,017	43,048	44,919	46,949	49,389	40,517	42,248	44,339	46,267	48,357	50,871
**		3299	Financial Analyst																			
		3225	Firearms and Ballistics Analyst																			
**		3240	Interactive Media Supervisor																			
		0735	Laboratory Technician III																			
		1882	Loss Prevention Coordinator																			
		1378	Municipal Enforcement Officer III																			
*		0581	Property Agent I																			
		2228	Records Management Business Lead																			
		0793	Recreation Officer II																			
		1843	Social Worker																			
		2139	Training Specialist II																			
		0449	Warehouse Administrator																			
	024	0646	Risk Management Consultant II	A			74,336.15	77,641.21	81,468.81	85,204.08			75,079.51	78,417.62	82,283.50	86,056.12			77,331.90	80,770.15	84,752.01	88,637.80
				B			2,848.13	2,974.77	3,121.40	3,264.53			2,876.61	3,004.52	3,152.61	3,297.18			2,962.91	3,094.66	3,247.19	3,396.10
				H			42,194	44,070	46,243	48,363			42,616	44,511	46,705	48,847			43,894	45,846	48,106	50,312
	023	0809	Museologist II	A	65,960.87	69,088.67	70,314.68	74,565.10	78,592.10	82,410.47	66,620.48	69,779.56	71,017.83	75,310.75	79,378.02	83,234.57	68,619.09	71,872.95	73,148.36	77,570.07	81,759.36	85,731.61
				B	2,527.23	2,647.07	2,694.04	2,856.90	3,011.19	3,157.49	2,552.50	2,673.54	2,720.98	2,885.47	3,041.30	3,189.06	2,629.08	2,753.75	2,802.61	2,972.03	3,132.54	3,284.73
				H	37,440	39,216	39,912	42,325	44,611	46,777	37,814	39,608	40,311	42,748	45,057	47,245	38,948	40,796	41,520	44,030	46,409	48,662
	022	0652	Architectural Technologist I	A	65,547.28	68,615.99	71,546.24	75,089.48	78,352.08	81,893.47	66,202.75	69,302.15	72,261.70	75,840.37	79,135.60	82,712.40	68,188.83	71,381.21	74,429.55	78,115.58	81,509.67	85,193.77
		0751	Audio-Visual Technician III	B	2,511.39	2,628.96	2,741.24	2,876.99	3,001.99	3,137.68	2,536.50	2,655.25	2,768.65	2,905.76	3,032.01	3,169.06	2,612.60	2,734.91	2,851.71	2,992.93	3,122.97	3,264.13
		0754	Biological Sciences Technician I	H	37,206	38,948	40,611	42,622	44,474	46,484	37,578	39,337	41,017	43,048	44,919	46,949	38,705	40,517	42,248	44,339	46,267	48,357
		1319	Civic Agencies Coordinator																			
		2084	Construction Safety & Training Officer																			
		1314	Desktop Support Supervisor																			
		0756	Environment Protection Technician																			
		0549	Fleet Safety Officer																			
		0483	Graphic Designer II																			
		2149	Identification Technician II																			
**		3271	IT Sourcing Analyst																			
		2168	Land Administration Technician																			
		0772	Landscape Technician II																			
		0487	Market Planner I																			
		0467	Materials Planning Technician II																			
		0517	Methods Analyst I																			
		1403	Paralegal II																			
		0587	Property Sales & Marketing Officer I																			
		0539	Records Management Administrator I																			
**		2255	Residential Property Coordinator																			
**		3267	Technical Training Facilitator I																			
		2107	Telecommunication Systems Coordinator II																			
		0815	Vehicle, Equipment & Service Technician																			
	021	0628	Construction Technician I	A			71,546.24	75,089.48	78,352.08	81,893.47			72,261.70	75,840.37	79,135.60	82,712.40			74,429.55	78,115.58	81,509.67	85,193.77
				B			2,741.24	2,876.99	3,001.99	3,137.68			2,768.65	2,905.76	3,032.01	3,169.06			2,851.71	2,992.93	3,122.97	3,264.13
				H			40,611	42,622	44,474	46,484			41,017	43,048	44,919	46,949			42,248	44,339	46,267	48,357
	020	1329	Client Relations Specialist	A	63,416.53	65,960.87	69,088.67	72,301.41	75,663.71	79,530.08	64,050.70	66,620.48	69,779.56	73,024.42	76,420.35	80,325.38	65,972.22	68,619.09	71,872.95	75,215.15	78,712.96	82,735.14
		1331	ERP Software Support Technician	B	2,429.75	2,527.23	2,647.07	2,770.18	2,898.99	3,047.13	2,454.05	2,552.50	2,673.54	2,797.88	2,927.98	3,077.60	2,527.67	2,629.08	2,753.75	2,881.82	3,015.82	3,169.93
		2125	ESC Team Lead / Specialist	H	35,997	37,440	39,216	41,040	42,948	45,143	36,357	37,814	39,608	41,450	43,377	45,594	37,448	38,948	40,796	42,694	44,678	46,962
		1377	Municipal Enforcement Officer II																			

Plan 21M (33.75 hrs)

Footnote	Grade	Job Code	Classification	Rate Type	Dec 29, 2013 to Dec 28, 2014						Dec 29, 2014 to Dec 26, 2015						Dec 27, 2015 to Dec 24, 2016					
					(2.0% increase)						(2.25% increase)						(2.75% increase)					
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
	019	0608	Children Service Consultant I	A	58,167.70	61,166.20	64,029.04	66,763.28	70,070.08	73,114.39	59,476.68	62,542.13	65,470.15	68,266.05	71,646.85	74,759.86	61,112.29	64,262.04	67,270.58	70,143.37	73,617.14	76,815.76
		0457	Coin Processing Administrator	B	2228.650	2343.530	2,453.220	2,557.980	2,684.680	2,801.320	2278.800	2396.250	2,508.430	2,615.560	2,745.090	2,864.360	2341.470	2462.150	2,577.410	2,687.490	2,820.580	2,943.130
		0386	Computer Operator IV	H	33.02	34.72	36.34	37.90	39.77	41.50	33.76	35.50	37.16	38.75	40.67	42.44	34.69	36.48	38.18	39.82	41.79	43.60
		0673	Engineering Technologist I																			
		0479	Librarian																			
		1370	Planning Technician I																			
		0791	Recreation Officer I																			
		0699	Survey Technician I																			
		2138	Training Specialist I																			
		0711	Transportation Technician I																			
	018	0750	Audio-Visual Technician II	A	55,780.53	58,167.70	61,166.20	64,029.04	66,763.28	70,070.08	57,034.89	59,476.68	62,542.13	65,470.15	68,266.05	71,646.85	58,603.35	61,112.29	64,262.04	67,270.58	70,143.37	73,617.14
		0685	Drafting Technician I	B	2,137.19	2,228.65	2,343.53	2,453.22	2,557.98	2,684.68	2,185.24	2,278.80	2,396.25	2,508.43	2,615.56	2,745.09	2,245.33	2,341.47	2,462.15	2,577.41	2,687.49	2,820.58
		0481	Graphic Designer I	H	31.662	33.017	34.719	36.344	37.896	39.773	32.374	33.760	35.500	37.162	38.749	40.668	33.264	34.688	36.476	38.184	39.815	41.786
		0733	Laboratory Technician II																			
		1402	Paralegal I																			
		0766	Police Armourer																			
		0644	Risk Management Consultant I																			
		1343	Senior Accounting Assistant																			
		2105	Telecommunication Systems Coordinator I																			
	037	0811	Archivist I	A	55,259.05	57,542.28	60,322.32	62,929.71	65,924.69	69,367.14	56,502.85	58,837.16	61,678.87	64,346.16	67,408.08	70,928.06	58,056.68	60,455.18	63,375.04	66,115.68	69,261.80	72,878.58
				B	2,117.20	2,204.69	2,311.20	2,411.10	2,525.85	2,657.74	2,164.86	2,254.30	2,363.18	2,465.37	2,582.69	2,717.55	2,224.39	2,316.29	2,428.17	2,533.17	2,653.71	2,792.28
				H	31.37	32.66	34.24	35.72	37.42	39.37	32.07	33.40	35.01	36.52	38.26	40.26	32.95	34.32	35.97	37.53	39.31	41.37
	017	0495	Public Information Officer I	A	53668.190	56354.860	59,177.180	61,552.020	64,471.240	67,467.980	54874.990	57623.320	60,509.070	62,936.760	65,921.160	68,986.610	56384.050	59207.960	62,173.070	64,667.520	67,733.990	70,883.740
		0384	Senior Print Operator	B	2,056.25	2,159.19	2,267.32	2,358.31	2,470.16	2,584.98	2,102.49	2,207.79	2,318.36	2,411.37	2,525.71	2,643.17	2,160.31	2,268.50	2,382.11	2,477.68	2,595.17	2,715.86
		2159	Web Content Coordinator	H	30.46	31.99	33.59	34.94	36.60	38.30	31.15	32.71	34.35	35.72	37.42	39.16	32.01	33.61	35.29	36.71	38.45	40.24
**1	047	2242	Assessor Intern	A	53382.790	56050.080	58,720.890	61,386.420	64,053.710		54584.300	57311.490	60,042.200	62,767.630	65,494.820		56085.370	58887.560	61,693.360	64,493.740	67,295.930	
				B	2,045.32	2,147.51	2,249.84	2,351.97	2,454.17		2,091.35	2,195.84	2,300.47	2,404.89	2,509.38		2,148.86	2,256.23	2,363.73	2,471.02	2,578.39	
				H	30.30	31.82	33.33	34.84	36.36		30.98	32.53	34.08	35.63	37.18		31.84	33.43	35.02	36.61	38.20	
	016	0599	Business Tax Collector	A	53359.880	55780.530	58,167.700	61,166.200	64,029.040	66,763.280	54559.640	57034.890	59,476.680	62,542.130	65,470.150	68,266.050	56060.030	58603.350	61,112.290	64,262.040	67,270.580	70,143.370
		0727	Environment Protection Assistant	B	2,044.44	2,137.19	2,228.65	2,343.53	2,453.22	2,557.98	2,090.41	2,185.24	2,278.80	2,396.25	2,508.43	2,615.56	2,147.90	2,245.33	2,341.47	2,462.15	2,577.41	2,687.49
		1337	Materials Management Specialist	H	30.29	31.66	33.02	34.72	36.34	37.90	30.97	32.37	33.76	35.50	37.16	38.75	31.82	33.26	34.69	36.48	38.18	39.82
		1920	Web Topic Coordinator																			
**	050	2259	Emergency Communications Officer	A	54371.130	56818.200	59,376.260	62,048.840	64,841.210	67,985.930	55593.780	58097.230	60,711.670	63,444.140	66,299.940	69,515.130	57122.610	59694.900	62,381.240	65,188.850	68,123.190	71,426.800
				B	2,083.19	2,176.94	2,274.95	2,377.35	2,484.34	2,604.82	2,130.03	2,225.95	2,326.12	2,430.81	2,540.23	2,663.41	2,188.61	2,287.16	2,390.09	2,497.66	2,610.09	2,736.65
				H	30.86	32.25	33.70	35.22	36.81	38.59	31.56	32.98	34.46	36.01	37.63	39.46	32.42	33.88	35.41	37.00	38.67	40.54
	036	0278	Clerk IV	A	50972.710	53359.880	55,780.530	58,167.700	61,166.200	64,029.040	52119.610	54559.640	57,034.890	59,476.680	62,542.130	65,470.150	53552.900	56060.030	58,603.350	61,112.290	64,262.040	67,270.580
		0600	Community Service Worker	B	1,952.98	2,044.44	2,137.19	2,228.65	2,343.53	2,453.22	1,996.92	2,090.41	2,185.24	2,278.80	2,396.25	2,508.43	2,051.84	2,147.90	2,245.33	2,341.47	2,462.15	2,577.41
		0420	Computer Support Technician	H	28.93	30.29	31.66	33.02	34.72	36.34	29.58	30.97	32.37	33.76	35.50	37.16	30.40	31.82	33.26	34.69	36.48	38.18
**		2147	Identification Technician I																			
		3273	IT Sourcing Technician																			
		0731	Laboratory Technician I																			
		0770	Landscape Technician I																			
		2234	Lead DATS Service Specialist																			
		0461	Materials Planning Technician I																			
		1341	Parts Technician II																			
		0453	Property & Exhibit Technician II																			
		0577	Property Rental Technician																			
		0575	Property Sales Technician																			
		0650	Safety Assistant																			

Plan 21M (33.75 hrs)

Footnote	Grade	Job Code	Classification	Rate Type	Dec 25, 2016 to Jun 24, 2017						Jun 25, 2017 to Dec 23, 2017						Dec 24, 2017 to Dec 22, 2018					
					(2.0% increase)						(1.0% increase)						(3.0% increase)					
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
	019	0608	Children Service Consultant I	A	62,334.54	65,547.28	68,615.99	71,546.24	75,089.48	78,352.08	62,957.89	66,202.75	69,302.15	72,261.70	75,840.37	79,135.60	64,846.63	68,188.83	71,381.21	74,429.55	78,115.58	81,509.67
		0457	Coin Processing Administrator	B	2,388.300	2,511.390	2,628.960	2,741.240	2,876.990	3,001.990	2,412.180	2,536.500	2,655.250	2,768.650	2,905.760	3,032.010	2,484.550	2,612.600	2,734.910	2,851.710	2,992.930	3,122.970
		0386	Computer Operator IV	H	35.38	37.21	38.95	40.61	42.62	44.47	35.74	37.58	39.34	41.02	43.05	44.92	36.81	38.71	40.52	42.25	44.34	46.27
		0673	Engineering Technologist I																			
		0479	Librarian																			
		1370	Planning Technician I																			
		0791	Recreation Officer I																			
		0699	Survey Technician I																			
		2138	Training Specialist I																			
		0711	Transportation Technician I																			
	018	0750	Audio-Visual Technician II	A	59,775.42	62,334.54	65,547.28	68,615.99	71,546.24	75,089.48	60,373.17	62,957.89	66,202.75	69,302.15	72,261.70	75,840.37	62,184.37	64,846.63	68,188.83	71,381.21	74,429.55	78,115.58
		0685	Drafting Technician I	B	2,290.24	2,388.30	2,511.39	2,628.96	2,741.24	2,876.99	2,313.14	2,412.18	2,536.50	2,655.25	2,768.65	2,905.76	2,382.53	2,484.55	2,612.60	2,734.91	2,851.71	2,992.93
		0481	Graphic Designer I	H	33.929	35.382	37.206	38.948	40.611	42.622	34.268	35.736	37.578	39.337	41.017	43.048	35.296	36.808	38.705	40.517	42.248	44.339
		0733	Laboratory Technician II																			
		1402	Paralegal I																			
		0766	Police Armourer																			
		0644	Risk Management Consultant I																			
		1343	Senior Accounting Assistant																			
		2105	Telecommunication Systems Coordinator I																			
	037	0811	Archivist I	A	59,217.81	61,664.28	64,642.54	67,437.99	70,647.04	74,336.15	59,809.99	62,280.92	65,288.97	68,112.37	71,353.51	75,079.51	61,604.29	64,149.35	67,247.64	70,155.74	73,494.12	77,331.90
				B	2,268.88	2,362.62	2,476.73	2,583.83	2,706.78	2,848.13	2,291.57	2,386.25	2,501.50	2,609.67	2,733.85	2,876.61	2,360.32	2,457.84	2,576.55	2,687.96	2,815.87	2,962.91
				H	33.61	35.00	36.69	38.28	40.10	42.19	33.95	35.35	37.06	38.66	40.50	42.62	34.97	36.41	38.17	39.82	41.72	43.89
	017	0495	Public Information Officer I	A	57,511.730	60,392.120	63,416.530	65,960.870	69,088.670	72,301.410	58,086.850	60,996.040	64,050.700	66,620.480	69,779.560	73,024.420	59,829.460	62,825.920	65,972.220	68,619.090	71,872.950	75,215.150
		0384	Senior Print Operator	B	2,203.52	2,313.87	2,429.75	2,527.23	2,647.07	2,770.18	2,225.56	2,337.01	2,454.05	2,552.50	2,673.54	2,797.88	2,292.33	2,407.12	2,527.67	2,629.08	2,753.75	2,881.82
		2159	Web Content Coordinator	H	32.65	34.28	36.00	37.44	39.22	41.04	32.97	34.62	36.36	37.81	39.61	41.45	33.96	35.66	37.45	38.95	40.80	42.69
**1	047	2242	Assessor Intern	A	57,207.080	60,065.310	62,927.230	65,783.610	68,641.850		57,779.150	60,665.960	63,556.500	66,441.450	69,328.270		59,512.520	62,485.940	65,463.200	68,434.690	71,408.120	
				B	2,191.84	2,301.35	2,411.00	2,520.44	2,629.96		2,213.76	2,324.36	2,435.11	2,545.64	2,656.26		2,280.17	2,394.09	2,508.16	2,622.01	2,735.95	
				H	32.47	34.10	35.72	37.34	38.96		32.80	34.44	36.08	37.71	39.35		33.78	35.47	37.16	38.84	40.53	
	016	0599	Business Tax Collector	A	57,181.230	59,775.420	62,334.540	65,547.280	68,615.990	71,546.240	57,753.040	60,373.170	62,957.890	66,202.750	69,302.150	72,261.700	59,485.630	62,184.370	64,846.630	68,188.830	71,381.210	74,429.550
		0727	Environment Protection Assistant	B	2,190.86	2,290.24	2,388.30	2,511.39	2,628.96	2,741.24	2,212.77	2,313.14	2,412.18	2,536.50	2,655.25	2,768.65	2,279.15	2,382.53	2,484.55	2,612.60	2,734.91	2,851.71
		1337	Materials Management Specialist	H	32.46	33.93	35.38	37.21	38.95	40.61	32.78	34.27	35.74	37.58	39.34	41.02	33.77	35.30	36.81	38.71	40.52	42.25
		1920	Web Topic Coordinator																			
**	050	2259	Emergency Communications Officer	A	58,265.060	60,888.800	63,628.860	66,492.630	69,485.650	72,855.340	58,847.710	61,497.690	64,265.150	67,157.560	70,180.510	73,583.890	60,613.140	63,342.620	66,193.100	69,172.290	72,285.930	75,791.410
				B	2,232.38	2,332.90	2,437.89	2,547.61	2,662.29	2,791.38	2,254.70	2,356.23	2,462.27	2,573.09	2,688.91	2,819.29	2,322.34	2,426.92	2,536.14	2,650.28	2,769.58	2,903.87
				H	33.07	34.56	36.12	37.74	39.44	41.35	33.40	34.91	36.48	38.12	39.84	41.77	34.41	35.96	37.57	39.26	41.03	43.02
	036	0278	Clerk IV	A	54,623.960	57,181.230	59,775.420	62,334.540	65,547.280	68,615.990	55,170.200	57,753.040	60,373.170	62,957.890	66,202.750	69,302.150	56,825.310	59,485.630	62,184.370	64,846.630	68,188.830	71,381.210
		0600	Community Service Worker	B	2,092.88	2,190.86	2,290.24	2,388.30	2,511.39	2,628.96	2,113.81	2,212.77	2,313.14	2,412.18	2,536.50	2,655.25	2,177.22	2,279.15	2,382.53	2,484.55	2,612.60	2,734.91
		0420	Computer Support Technician	H	31.01	32.46	33.93	35.38	37.21	38.95	31.32	32.78	34.27	35.74	37.58	39.34	32.26	33.77	35.30	36.81	38.71	40.52
**		2147	Identification Technician I																			
		3273	IT Sourcing Technician																			
		0731	Laboratory Technician I																			
		0770	Landscape Technician I																			
		2234	Lead DATS Service Specialist																			
		0461	Materials Planning Technician I																			
		1341	Parts Technician II																			
		0453	Property & Exhibit Technician II																			
		0577	Property Rental Technician																			
		0575	Property Sales Technician																			
		0650	Safety Assistant																			

Plan 21M (33.75 hrs)

Footnote	Grade	Job Code	Classification	Rate Type	Dec 29, 2013 to Dec 28, 2014						Dec 29, 2014 to Dec 26, 2015						Dec 27, 2015 to Dec 24, 2016					
					(2.0% increase)						(2.25% increase)						(2.75% increase)					
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
	015	0559	Assessor Assistant	A	48,909.70	50,972.71	53,359.88	55,780.53	58,167.70	61,166.20	50,010.80	52,119.61	54,559.64	57,034.89	59,476.68	62,542.13	51,386.10	53,552.90	56,060.03	58,603.35	61,112.29	64,262.04
		0555	Bylaw Prosecution Assistant	B	1,873.93	1,952.98	2,044.44	2,137.19	2,228.65	2,343.53	1,916.12	1,996.92	2,090.41	2,185.24	2,278.80	2,396.25	1,968.81	2,051.84	2,147.90	2,245.33	2,341.47	2,462.15
		2102	DATS Service Specialist	H	27.76	28.93	30.29	31.66	33.02	34.72	28.39	29.58	30.97	32.37	33.76	35.50	29.17	30.40	31.82	33.26	34.69	36.48
		2216	Development Services Technician																			
		0341	Electronic Surveillance Monitor																			
		0332	Forecasting Assistant																			
		0295	Landlord & Tenant Consultant II																			
		0745	Photo Laboratory Technician II																			
		0445	Storeman III																			
	014	0307	Administrative Assistant I	A	46437.970	48909.700	50,972.710	53,359.880	55,780.530	58,167.700	47482.690	50010.800	52,119.610	54,559.640	57,034.890	59,476.680	48788.460	51386.100	53,552.900	56,060.030	58,603.350	61,112.290
		0749	Audio-Visual Technician I	B	1,779.23	1,873.93	1,952.98	2,044.44	2,137.19	2,228.65	1,819.26	1,916.12	1,996.92	2,090.41	2,185.24	2,278.80	1,869.29	1,968.81	2,051.84	2,147.90	2,245.33	2,341.47
		1454	Automation & Program Support	H	26.36	27.76	28.93	30.29	31.66	33.02	26.95	28.39	29.58	30.97	32.37	33.76	27.69	29.17	30.40	31.82	33.26	34.69
		1889	Contract Administrator																			
		0760	Fingerprint Technician II																			
		0477	Library Technician II																			
		0367	Mail Clerk III																			
		0349	Offset Equipment Operator III																			
		1339	Parts Technician I																			
		0493	Public Information Technician																			
		0485	Research Assistant																			
		1890	Seized Vehicle Technician																			
		0697	Survey Technical Assistant II																			
		0323	Team Lead Call Centre / Public Service Representative																			
		2161	Web Content Writer																			
	013	1345	Accounting Assistant	A	44,447.19	46,437.97	48,909.70	50,972.71	53,359.88	55,780.53	45,447.86	47,482.69	50,010.80	52,119.61	54,559.64	57,034.89	46,697.68	48,788.46	51,386.10	53,552.90	56,060.03	58,603.35
		0640	Document Server I	B	1,702.96	1,779.23	1,873.93	1,952.98	2,044.44	2,137.19	1,741.30	1,819.26	1,916.12	1,996.92	2,090.41	2,185.24	1,789.19	1,869.29	1,968.81	2,051.84	2,147.90	2,245.33
		1450	ESC Representative	H	25.229	26.359	27.762	28.933	30.288	31.662	25.797	26.952	28.387	29.584	30.969	32.374	26.506	27.693	29.168	30.398	31.821	33.264
		1295	Fingerprint Technician I																			
		0293	Landlord & Tenant Consultant I																			
		0743	Photo Laboratory Technician I																			
		1374	Police Report Classifier																			
		0451	Property & Exhibit Technician I																			
		0788	Recreation Technician III																			
		0443	Storeman II																			
		2036	TIPS Administrator																			
**		2251	Tribunal Clerk																			
		1347	Warehouse Technician II																			
	035	0709	Transportation Technical Assistant II	A		44,447.19	46,437.97	48,909.70	50,972.71	53,359.88		45,447.86	47,482.69	50,010.80	52,119.61	54,559.64		46,697.68	48,788.46	51,386.10	53,552.90	56,060.03
				B		1,702.96	1,779.23	1,873.93	1,952.98	2,044.44		1,741.30	1,819.26	1,916.12	1,996.92	2,090.41		1,789.19	1,869.29	1,968.81	2,051.84	2,147.90
				H		25.229	26.359	27.762	28.933	30.288		25.797	26.952	28.387	29.584	30.969		26.506	27.693	29.168	30.398	31.821
	012	0276	Clerk III	A	42,555.07	44,447.19	46,437.97	48,909.70	50,972.71	53,359.88	43,511.70	45,447.86	47,482.69	50,010.80	52,119.61	54,559.64	44,708.27	46,697.68	48,788.46	51,386.10	53,552.90	56,060.03
		0300	Clerk Stenographer III	B	1,630.46	1,702.96	1,779.23	1,873.93	1,952.98	2,044.44	1,667.11	1,741.30	1,819.26	1,916.12	1,996.92	2,090.41	1,712.96	1,789.19	1,869.29	1,968.81	2,051.84	2,147.90
		0455	Coin Processing Technician	H	24.16	25.23	26.36	27.76	28.93	30.29	24.70	25.80	26.95	28.39	29.58	30.97	25.38	26.51	27.69	29.17	30.40	31.82
		0359	Composing Equipment Operator																			
		0764	CPIC Information Operator II																			
		0380	Data Storage Operator																			
		0306	Legal Secretary II																			
		1376	Municipal Enforcement Officer I																			
		0321	Public Service Representative I																			
		1311	Security Administrator																			
		0441	Storeman I																			
		1355	Warehouse Technician I																			
		0286	Word/Data Processing Clerk III																			

Plan 21M (33.75 hrs)

Footnote	Grade	Job Code	Classification	Rate Type	Dec 25, 2016 to Jun 24, 2017						Jun 25, 2017 to Dec 23, 2017						Dec 24, 2017 to Dec 22, 2018					
					(2.0% increase)						(1.0% increase)						(3.0% increase)					
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
	015	0559	Assessor Assistant	A	52,413.82	54,623.96	57,181.23	59,775.42	62,334.54	65,547.28	52,937.96	55,170.20	57,753.04	60,373.17	62,957.89	66,202.75	54,526.10	56,825.31	59,485.63	62,184.37	64,846.63	68,188.83
		0555	Bylaw Prosecution Assistant	B	2,008.19	2,092.88	2,190.86	2,290.24	2,388.30	2,511.39	2,028.27	2,113.81	2,212.77	2,313.14	2,412.18	2,536.50	2,089.12	2,177.22	2,279.15	2,382.53	2,484.55	2,612.60
		2102	DATS Service Specialist	H	29.75	31.01	32.46	33.93	35.38	37.21	30.05	31.32	32.78	34.27	35.74	37.58	30.95	32.26	33.77	35.30	36.81	38.71
		2216	Development Services Technician																			
		0341	Electronic Surveillance Monitor																			
		0332	Forecasting Assistant																			
		0295	Landlord & Tenant Consultant II																			
		0745	Photo Laboratory Technician II																			
		0445	Storeman III																			
	014	0307	Administrative Assistant I	A	49,764.230	52,413.820	54,623.960	57,181.230	59,775.420	62,334.540	50,261.870	52,937.960	55,170.200	57,753.040	60,373.170	62,957.890	51,769.730	54,526.100	56,825.310	59,485.630	62,184.370	64,846.630
		0749	Audio-Visual Technician I	B	1,906.68	2,008.19	2,092.88	2,190.86	2,290.24	2,388.30	1,925.75	2,028.27	2,113.81	2,212.77	2,313.14	2,412.18	1,983.52	2,089.12	2,177.22	2,279.15	2,382.53	2,484.55
		1454	Automation & Program Support	H	28.25	29.75	31.01	32.46	33.93	35.38	28.53	30.05	31.32	32.78	34.27	35.74	29.39	30.95	32.26	33.77	35.30	36.81
		1889	Contract Administrator																			
		0760	Fingerprint Technician II																			
		0477	Library Technician II																			
		0367	Mail Clerk III																			
		0349	Offset Equipment Operator III																			
		1339	Parts Technician I																			
		0493	Public Information Technician																			
		0485	Research Assistant																			
		1890	Seized Vehicle Technician																			
		0697	Survey Technical Assistant II																			
		0323	Team Lead Call Centre / Public Service Representative																			
		2161	Web Content Writer																			
	013	1345	Accounting Assistant	A	47,631.63	49,764.23	52,413.82	54,623.96	57,181.23	59,775.42	48,107.95	50,261.87	52,937.96	55,170.20	57,753.04	60,373.17	49,551.19	51,769.73	54,526.10	56,825.31	59,485.63	62,184.37
		0640	Document Server I	B	1,824.97	1,906.68	2,008.19	2,092.88	2,190.86	2,290.24	1,843.22	1,925.75	2,028.27	2,113.81	2,212.77	2,313.14	1,898.52	1,983.52	2,089.12	2,177.22	2,279.15	2,382.53
		1450	ESC Representative	H	27.036	28.247	29.751	31.006	32.457	33.929	27.306	28.529	30.049	31.316	32.782	34.268	28.125	29.385	30.950	32.255	33.765	35.296
		1295	Fingerprint Technician I																			
		0293	Landlord & Tenant Consultant I																			
		0743	Photo Laboratory Technician I																			
		1374	Police Report Classifier																			
		0451	Property & Exhibit Technician I																			
		0788	Recreation Technician III																			
		0443	Storeman II																			
		2036	TIPS Administrator																			
**		2251	Tribunal Clerk																			
		1347	Warehouse Technician II																			
	035	0709	Transportation Technical Assistant II	A		47,631.63	49,764.23	52,413.82	54,623.96	57,181.23		48,107.95	50,261.87	52,937.96	55,170.20	57,753.04		49,551.19	51,769.73	54,526.10	56,825.31	59,485.63
				B		1,824.97	1,906.68	2,008.19	2,092.88	2,190.86		1,843.22	1,925.75	2,028.27	2,113.81	2,212.77		1,898.52	1,983.52	2,089.12	2,177.22	2,279.15
				H		27.036	28.247	29.751	31.006	32.457		27.306	28.529	30.049	31.316	32.782		28.125	29.385	30.950	32.255	33.765
	012	0276	Clerk III	A	45,602.44	47,631.63	49,764.23	52,413.82	54,623.96	57,181.23	46,058.46	48,107.95	50,261.87	52,937.96	55,170.20	57,753.04	47,440.21	49,551.19	51,769.73	54,526.10	56,825.31	59,485.63
		0300	Clerk Stenographer III	B	1,747.22	1,824.97	1,906.68	2,008.19	2,092.88	2,190.86	1,764.69	1,843.22	1,925.75	2,028.27	2,113.81	2,212.77	1,817.63	1,898.52	1,983.52	2,089.12	2,177.22	2,279.15
		0455	Coin Processing Technician	H	25.89	27.04	28.25	29.75	31.01	32.46	26.14	27.31	28.53	30.05	31.32	32.78	26.93	28.13	29.39	30.95	32.26	33.77
		0359	Composing Equipment Operator																			
		0764	CPIC Information Operator II																			
		0380	Data Storage Operator																			
		0306	Legal Secretary II																			
		1376	Municipal Enforcement Officer I																			
		0321	Public Service Representative I																			
		1311	Security Administrator																			
		0441	Storeman I																			
		1355	Warehouse Technician I																			
		0286	Word/Data Processing Clerk III																			

Plan 21M (33.75 hrs)

Footnote	Grade	Job Code	Classification	Rate Type	Dec 29, 2013 to Dec 28, 2014 (2.0% increase)						Dec 29, 2014 to Dec 26, 2015 (2.25% increase)						Dec 27, 2015 to Dec 24, 2016 (2.75% increase)					
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
					011	0695	Survey Technical Assistant I	A	42156.920	44047.270	45,907.680	48,021.780	50,622.120	52,822.550	43104.740	45039.140	46,940.070	49,101.730	51,761.980	54,011.730	44290.120	46277.720
			B	1,615.21	1,687.63	1,758.91	1,839.91	1,939.54	2,023.85	1,651.52	1,725.64	1,798.47	1,881.29	1,983.22	2,069.41	1,696.94	1,773.10	1,847.93	1,933.03	2,037.76	2,126.32	
			H	23.93	25.00	26.06	27.26	28.73	29.98	24.47	25.57	26.64	27.87	29.38	30.66	25.14	26.27	27.38	28.64	30.19	31.50	
	010	0752	Biological Sciences Technical Assistant	A	40701.710	42555.070	44,447.190	46,437.970	48,909.700	50,972.710	41617.820	43511.700	45,447.860	47,482.690	50,010.800	52,119.610	42762.310	44708.270	46,697.680	48,788.460	51,386.100	53,552.900
		0475	Library Technician I	B	1,559.45	1,630.46	1,702.96	1,779.23	1,873.93	1,952.98	1,594.55	1,667.11	1,741.30	1,819.26	1,916.12	1,996.92	1,638.40	1,712.96	1,789.19	1,869.29	1,968.81	2,051.84
		0719	Materials Technical Assistant	H	23.10	24.16	25.23	26.36	27.76	28.93	23.62	24.70	25.80	26.95	28.39	29.58	24.27	25.38	26.51	27.69	29.17	30.40
	007	0298	Clerk Stenographer II	A	39024.520	40701.710	42,555.070	44,447.190	46,437.970	48,909.700	39901.880	41617.820	43,511.700	45,447.860	47,482.690	50,010.800	40999.180	42762.310	44,708.270	46,697.680	48,788.460	51,386.100
		0762	CPIC Information Operator I	B	1,495.19	1,559.45	1,630.46	1,702.96	1,779.23	1,873.93	1,528.81	1,594.55	1,667.11	1,741.30	1,819.26	1,916.12	1,570.85	1,638.40	1,712.96	1,789.19	1,869.29	1,968.81
		0376	Print Operator	H	22.15	23.10	24.16	25.23	26.36	27.76	22.65	23.62	24.70	25.80	26.95	28.39	23.27	24.27	25.38	26.51	27.69	29.17
	006	0338	9-1-1 Operator	A	37,396.67	39,024.52	40,701.71	42,555.07	44,447.19	46,437.97	38,238.78	39,901.88	41,617.82	43,511.70	45,447.86	47,482.69	39,290.35	40,999.18	42,762.31	44,708.27	46,697.68	48,788.46
		0274	Clerk II	B	1,432.820	1,495.190	1,559.450	1,630.460	1,702.960	1,779.230	1,465.090	1,528.810	1,594.550	1,667.110	1,741.300	1,819.260	1,505.380	1,570.850	1,638.400	1,712.960	1,789.190	1,869.290
		1874	Courier	H	21.23	22.15	23.10	24.16	25.23	26.36	21.71	22.65	23.62	24.70	25.80	26.95	22.30	23.27	24.27	25.38	26.51	27.69
		0729	Laboratory Assistant																			
		0343	Offset Equipment Operator I																			
		0799	Recreation Facility Attendant II																			
		0707	Transportation Technical Assistant I																			
		0284	Word/Data Processing Clerk II																			
	004	0683	Drafting Technical Assistant	A	35,805.81	37,396.67	39,024.52	40,701.71	42,555.07	44,447.19	36,610.93	38,238.78	39,901.88	41,617.82	43,511.70	45,447.86	37,617.73	39,290.35	40,999.18	42,762.31	44,708.27	46,697.68
		0288	Public Relations Clerk	B	1,371.87	1,432.82	1,495.19	1,559.45	1,630.46	1,702.96	1,402.72	1,465.09	1,528.81	1,594.55	1,667.11	1,741.30	1,441.29	1,505.38	1,570.85	1,638.40	1,712.96	1,789.19
				H	20.32	21.23	22.15	23.10	24.16	25.23	20.78	21.71	22.65	23.62	24.70	25.80	21.35	22.30	23.27	24.27	25.38	26.51
	009	0836	Delivery Driver	A						42,563.880						43,522.270					44,719.130	
				B						1,630.80						1,667.52					1,713.38	
				H						24.16						24.70					25.38	
	002	0272	Clerk I	A	34,438.690	35,805.810	37,396.670	39,024.520	40,701.710	42,555.070	35,213.860	36,610.930	38,238.780	39,901.880	41,617.820	43,511.700	36,182.240	37,617.730	39,290.350	40,999.180	42,762.310	44,708.270
		0355	Microfilm Operator I	B	1,319.49	1,371.87	1,432.82	1,495.19	1,559.45	1,630.46	1,349.19	1,402.72	1,465.09	1,528.81	1,594.55	1,667.11	1,386.29	1,441.29	1,505.38	1,570.85	1,638.40	1,712.96
		0797	Recreation Facility Attendant I	H	19.55	20.32	21.23	22.15	23.10	24.16	19.99	20.78	21.71	22.65	23.62	24.70	20.54	21.35	22.30	23.27	24.27	25.38
		0786	Recreation Technician II																			
		0282	Word/Data Processing Clerk I																			
	034	0309	Clerical Assistant	A	30,206.97	31,665.69	32,809.07	34,438.69	35,805.81	37,396.67	30,887.00	32,377.44	33,547.24	35,213.86	36,610.93	38,238.78	31,736.39	33,267.82	34,469.79	36,182.24	37,617.73	39,290.35
		0784	Recreation Technician I	B	1,157.36	1,213.24	1,257.05	1,319.49	1,371.87	1,432.82	1,183.41	1,240.51	1,285.33	1,349.19	1,402.72	1,465.09	1,215.95	1,274.62	1,320.68	1,386.29	1,441.29	1,505.38
				H	17.146	17.974	18.623	19.548	20.324	21.227	17.532	18.378	19.042	19.988	20.781	21.705	18.014	18.883	19.566	20.538	21.352	22.302

FOOTNOTES

1. Semi-Annual Reviews as per the creation of the ACE Assessor Series
2. Title change only - Assessor III to Assessor Team Lead
3. Effective 2014-10-06

Review codes for all Opportunity Classes

Q=Quarterly merit; S=Semi-annual merit;

V=Variable (dependant on completion of identified requirements)

Plan 21M (33.75 hrs)

Footnote	Grade	Job Code	Classification	Rate Type	Dec 25, 2016 to Jun 24, 2017						Jun 25, 2017 to Dec 23, 2017						Dec 24, 2017 to Dec 22, 2018					
					(2.0% increase)						(1.0% increase)						(3.0% increase)					
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
	011	0695	Survey Technical Assistant I	A	45175.920	47203.270	49,195.540	51,461.070	54,249.140	56,606.990	45627.680	47675.300	49,687.500	51,975.680	54,791.630	57,173.060	46996.510	49105.560	51,178.130	53,534.950	56,435.380	58,888.250
				B	1,730.88	1,808.56	1,884.89	1,971.69	2,078.52	2,168.85	1,748.19	1,826.65	1,903.74	1,991.41	2,099.31	2,190.54	1,800.64	1,881.45	1,960.85	2,051.15	2,162.29	2,256.26
				H	25.64	26.79	27.93	29.21	30.79	32.13	25.90	27.06	28.20	29.50	31.10	32.45	26.68	27.87	29.05	30.39	32.03	33.43
	010	0752	Biological Sciences Technical Assistant	A	43617.560	45602.440	47,631.630	49,764.230	52,413.820	54,623.960	44053.740	46058.460	48,107.950	50,261.870	52,937.960	55,170.200	45375.350	47440.210	49,551.190	51,769.730	54,526.100	56,825.310
		0475	Library Technician I	B	1,671.17	1,747.22	1,824.97	1,906.68	2,008.19	2,092.88	1,687.88	1,764.69	1,843.22	1,925.75	2,028.27	2,113.81	1,738.52	1,817.63	1,898.52	1,983.52	2,089.12	2,177.22
		0719	Materials Technical Assistant	H	24.76	25.89	27.04	28.25	29.75	31.01	25.01	26.14	27.31	28.53	30.05	31.32	25.76	26.93	28.13	29.39	30.95	32.26
	007	0298	Clerk Stenographer II	A	41819.160	43617.560	45,602.440	47,631.630	49,764.230	52,413.820	42237.350	44053.740	46,058.460	48,107.950	50,261.870	52,937.960	43504.470	45375.350	47,440.210	49,551.190	51,769.730	54,526.100
		0762	CPIC Information Operator I	B	1,602.27	1,671.17	1,747.22	1,824.97	1,906.68	2,008.19	1,618.29	1,687.88	1,764.69	1,843.22	1,925.75	2,028.27	1,666.84	1,738.52	1,817.63	1,898.52	1,983.52	2,089.12
		0376	Print Operator	H	23.74	24.76	25.89	27.04	28.25	29.75	23.97	25.01	26.14	27.31	28.53	30.05	24.69	25.76	26.93	28.13	29.39	30.95
	006	0338	9-1-1 Operator	A	40,076.16	41,819.16	43,617.56	45,602.44	47,631.63	49,764.23	40,476.92	42,237.35	44,053.74	46,058.46	48,107.95	50,261.87	41,691.23	43,504.47	45,375.35	47,440.21	49,551.19	51,769.73
		0274	Clerk II	B	1,535.490	1,602.270	1,671.170	1,747.220	1,824.970	1,906.680	1,550.840	1,618.290	1,687.880	1,764.690	1,843.220	1,925.750	1,597.370	1,666.840	1,738.520	1,817.630	1,898.520	1,983.520
		1874	Courier	H	22.75	23.74	24.76	25.89	27.04	28.25	22.98	23.97	25.01	26.14	27.31	28.53	23.66	24.69	25.76	26.93	28.13	29.39
		0729	Laboratory Assistant																			
		0343	Offset Equipment Operator I																			
		0799	Recreation Facility Attendant II																			
		0707	Transportation Technical Assistant I																			
		0284	Word/Data Processing Clerk II																			
	004	0683	Drafting Technical Assistant	A	38,370.08	40,076.16	41,819.16	43,617.56	45,602.44	47,631.63	38,753.78	40,476.92	42,237.35	44,053.74	46,058.46	48,107.95	39,916.39	41,691.23	43,504.47	45,375.35	47,440.21	49,551.19
		0288	Public Relations Clerk	B	1,470.12	1,535.49	1,602.27	1,671.17	1,747.22	1,824.97	1,484.82	1,550.84	1,618.29	1,687.88	1,764.69	1,843.22	1,529.36	1,597.37	1,666.84	1,738.52	1,817.63	1,898.52
				H	21.78	22.75	23.74	24.76	25.89	27.04	22.00	22.98	23.97	25.01	26.14	27.31	22.66	23.66	24.69	25.76	26.93	28.13
	009	0836	Delivery Driver	A						45,613.510						46,069.650					47,451.740	
				B						1,747.65						1,765.13					1,818.08	
				H						25.89						26.15					26.94	
	002	0272	Clerk I	A	36905.880	38370.080	40,076.160	41,819.160	43,617.560	45,602.440	37274.940	38753.780	40,476.920	42,237.350	44,053.740	46,058.460	38393.190	39916.390	41,691.230	43,504.470	45,375.350	47,440.210
		0355	Microfilm Operator I	B	1,414.02	1,470.12	1,535.49	1,602.27	1,671.17	1,747.22	1,428.16	1,484.82	1,550.84	1,618.29	1,687.88	1,764.69	1,471.00	1,529.36	1,597.37	1,666.84	1,738.52	1,817.63
		0797	Recreation Facility Attendant I	H	20.95	21.78	22.75	23.74	24.76	25.89	21.16	22.00	22.98	23.97	25.01	26.14	21.79	22.66	23.66	24.69	25.76	26.93
		0786	Recreation Technician II																			
		0282	Word/Data Processing Clerk I																			
	034	0309	Clerical Assistant	A	32,371.12	33,933.18	35,159.19	36,905.88	38,370.08	40,076.16	32,694.83	34,272.51	35,510.78	37,274.94	38,753.78	40,476.92	33,675.67	35,300.69	36,576.10	38,393.19	39,916.39	41,691.23
		0784	Recreation Technician I	B	1,240.27	1,300.11	1,347.09	1,414.02	1,470.12	1,535.49	1,252.67	1,313.11	1,360.56	1,428.16	1,484.82	1,550.84	1,290.25	1,352.50	1,401.38	1,471.00	1,529.36	1,597.37
				H	18.374	19.261	19.957	20.949	21.779	22.748	18.558	19.454	20.157	21.158	21.997	22.975	19.115	20.038	20.762	21.793	22.657	23.664

FOOTNOTES

1. Semi-Annual Reviews as per the creation of the ACE Assessor Serie
2. Title change only - Assessor III to Assessor Team Lead
3. Effective 2014-10-06

Review codes for all Opportunity Classes

Q=Quarterly merit; S=Semi-annual merit;
V=Variable (dependant on completion of identified requirements)

Plan 21A (33.75 hrs-Opportunity Concept)

Footnote	Grade	Job Code	Classification	Rate Type	Dec 29, 2013 to Dec 28, 2014						Dec 29, 2014 to Dec 26, 2015						Dec 27, 2015 to Dec 24, 2016						
					(2.0% increase)						(2.25% increase)						(2.75% increase)						
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	
	016	1826	Fingerprint Technician I (OC)(S)	A	40,701.71	42,555.07	44,447.19						41,617.82	43,511.70	45,447.86					42,762.31	44,708.27	46,697.68	
		1825	Property & Exhibit Technician I (OC)(Q)	B	1,559.45	1,630.46	1,702.96						1,594.55	1,667.11	1,741.30					1,638.40	1,712.96	1,789.19	
				H	23.103	24.155	25.229						23.623	24.698	25.797					24.273	25.377	26.506	
	009	0665	Planner I (OC1)(Q)	A					47,535.54	50,315.58										48,604.92	51,448.39		
				B					1,821.29	1,927.80										1,862.26	1,971.20		
				H					26.982	28.560										27.589	29.203		
	007	0463	Materials Planning Technician I (OC2)(S)	A		41,327.13	43,141.73	45,088.47	47,480.92	49,494.60				42,257.34	44,112.46	46,103.24	48,548.54	50,608.03			43,419.42	45,325.55	47,371.08
				B		1,583.41	1,652.94	1,727.53	1,819.19	1,896.34				1,619.06	1,690.13	1,766.41	1,860.10	1,939.00			1,663.58	1,736.61	1,814.99
				H		23.458	24.488	25.593	26.951	28.094				23.986	25.039	26.169	27.557	28.726			24.646	25.728	26.889

FOOTNOTES

1. Semi-Annual Reviews as per the creation of the ACE Assessor Series
2. Title change only - Assessor III to Assessor Team Lead
3. Effective 2014-10-06

Review codes for all Opportunity Classes

Q=Quarterly merit; S=Semi-annual merit;

V=Variable (dependant on completion of identified requirements)

Plan 21A (33.75 hrs-Opportunity Concept)

Footnote	Grade	Job Code	Classification	Rate Type	Dec 25, 2016 to Jun 24, 2017						Jun 25, 2017 to Dec 23, 2017						Dec 24, 2017 to Dec 22, 2018							
					(2.0% increase)						(1.0% increase)						(3.0% increase)							
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6		
	016	1826	Fingerprint Technician I (OC)(S)	A	43,617.56	45,602.44	47,631.63						44,053.74	46,058.46	48,107.95					45,375.35	47,440.21	49,551.19		
		1825	Property & Exhibit Technician 1 (OC)(Q)	B	1,671.17	1,747.22	1,824.97						1,687.88	1,764.69	1,843.22					1,738.52	1,817.63	1,898.52		
				H	24.758	25.885	27.036						25.006	26.144	27.306					25.756	26.928	28.125		
	009	0665	Planner I (OC1)(Q)	A				50,940.39	53,920.48							51,449.79	54,459.68					52,993.28	56,093.47	
				B				1,951.74	2,065.92							1,971.26	2,086.58					2,030.40	2,149.18	
				H				28.915	30.606							29.204	30.912					30.080	31.839	
	007	0463	Materials Planning Technician I (OC2)(S)	A	44,287.81	46,232.06	48,318.50	50,881.29	53,039.75				44,730.69	46,694.38	48,801.69	51,390.10	53,570.15			46,072.61	48,095.21	50,265.74	52,931.80	55,177.25
				B	1,696.85	1,771.34	1,851.29	1,949.48	2,032.17				1,713.82	1,789.05	1,869.80	1,968.97	2,052.49			1,765.23	1,842.72	1,925.89	2,028.04	2,114.06
				H	25.139	26.243	27.427	28.881	30.106				25.390	26.505	27.701	29.170	30.407			26.152	27.300	28.532	30.045	31.319

FOOTNOTES

1. Semi-Annual Reviews as per the creation of the ACE Assessor Series
2. Title change only - Assessor III to Assessor Team Lead
3. Effective 2014-10-06

Review codes for all Opportunity Classes

Q=Quarterly merit; S=Semi-annual merit;

V=Variable (dependant on completion of identified requirements)

Plan 21B (40 hrs)

Footnote	Grade	Job Code	Classification	Rate Type	Dec 29, 2013 to Dec 28, 2014						Dec 29, 2014 to Dec 26, 2015						Dec 27, 2015 to Dec 24, 2016					
					(2.0% increase)						(2.25% increase)						(2.75% increase)					
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
**	038	3256	Senior Domain Architect-8hr	A	99,380.45	104,546.16	109,517.69	114,599.88	119,897.14	125,532.65	101,616.700	106,899.340	111,981.530	117,178.560	122,594.830	128,357.710	104,411.16	109,839.07	115,061.02	120,400.97	125,966.19	131,887.55
**		3264	Senior IT Project Manager-8hr	B	3,807.68	4,005.60	4,196.08	4,390.80	4,593.76	4,809.68	3,893.360	4,095.760	4,290.480	4,489.600	4,697.120	4,917.920	4,000.43	4,208.39	4,408.47	4,613.06	4,826.29	5,053.16
				H	47.596	50.070	52.451	54.885	57.422	60.121	48.667	51.197	53.631	56.120	58.714	61.474	50.005	52.605	55.106	57.663	60.329	63.165
**	039	3252	Application and Infrastructure Analyst III-8hr	A	93,080.95	97,841.59	102,502.01	108,640.73	113,535.00	118,642.25	95,175.22	100,042.34	104,809.25	111,085.78	116,088.62	121,310.71	97,792.54	102,793.50	107,691.50	114,140.64	119,281.06	124,646.75
**		3254	Domain Architect-8hr	B	3,566.32	3,748.72	3,927.28	4,162.48	4,350.00	4,545.68	3,646.56	3,833.04	4,015.68	4,256.16	4,447.84	4,647.92	3,746.84	3,938.45	4,126.11	4,373.20	4,570.16	4,775.74
**		3262	IT Project Manager-8hr	H	44.579	46.859	49.091	52.031	54.375	56.821	45.582	47.913	50.196	53.202	55.598	58.099	46.836	49.231	51.576	54.665	57.127	59.697
		1877	Process Control Specialist-8hr																			
**		3260	Senior IT Analyst-8hr																			
	035	1328	Business Process Analyst ERP-8hr	A	90,681.84	95,367.31	99,908.71	104,554.51	109,398.67	114,535.15	92,721.82	97,513.78	102,157.49	106,907.69	111,860.42	117,111.74	95,271.67	100,195.41	104,966.82	109,847.65	114,936.58	120,332.31
		0389	Computer Facilities Supervisor-8hr	B	3,474.40	3,653.92	3,827.92	4,005.92	4,191.52	4,388.32	3,552.56	3,736.16	3,914.08	4,096.08	4,285.84	4,487.04	3,650.26	3,838.90	4,021.72	4,208.72	4,403.70	4,610.43
		0536	Economist III-8hr	H	43.430	45.674	47.849	50.074	52.394	54.854	44.407	46.702	48.926	51.201	53.573	56.088	45.628	47.986	50.271	52.609	55.046	57.630
		0740	Laboratory Scientist II-8hr																			
		1326	Senior Accountant-8hr																			
		0663	Senior Development Control Officer-8hr																			
		1336	Senior Financial Analyst-8hr																			
**	034	3250	Application and Infrastructure Analyst II-8hr	A	85,146.55	88,898.69	93,091.39	97,839.50	102,531.24	108,657.43	87,063.34	90,898.99	95,185.66	100,040.26	104,838.48	111,102.48	89,457.58	93,398.71	97,803.27	102,791.37	107,721.54	114,157.80
*2		2056	Assessor Team Lead-8hr	B	3,262.32	3,406.08	3,566.72	3,748.64	3,928.40	4,163.12	3,335.76	3,482.72	3,646.96	3,832.96	4,016.80	4,256.80	3,427.49	3,578.49	3,747.25	3,938.37	4,127.26	4,373.86
		2057	Building & Facility Project Officer-8hr	H	40.779	42.576	44.584	46.858	49.105	52.039	41.697	43.534	45.587	47.912	50.210	53.210	42.844	44.731	46.841	49.230	51.591	54.673
		2087	Criminal Intelligence Supervisor-8hr																			
		2058	Environment Protection Coordinator-8hr																			
**		3258	IT Analyst-8hr																			
		2053	Investment Analyst-8hr																			
		0742	Laboratory Supervisor-8hr																			
		0779	Landscape Architect II-8hr																			
		2059	Planner II-8hr																			
**	049	3235	Assessor-8hr	A	83,693.30	86,679.14	89,667.07	92,652.91	95,642.93	98,630.86	85,576.68	88,629.34	91,684.08	94,736.74	97,795.66	100,850.40	87,930.04	91,066.65	94,205.39	97,342.00	100,485.04	102,867.41
				B	3,206.64	3,321.04	3,435.52	3,549.92	3,664.48	3,778.96	3,278.80	3,395.76	3,512.80	3,629.76	3,746.96	3,864.00	3,368.97	3,489.14	3,609.40	3,729.58	3,850.00	3,941.28
				H	40.082	41.512	42.944	44.374	45.805	47.237	40.985	42.447	43.910	45.372	46.837	48.300	42.112	43.614	45.118	46.620	48.125	49.266
	033	2061	Building Safety Codes Officer II-8hr	A	83,365.49	86,725.08	90,681.84	95,367.31	99,908.71	104,554.51	85,240.51	88,677.36	92,721.82	97,513.78	102,157.49	106,907.69	87,584.62	91,115.99	95,271.67	100,195.41	104,966.82	109,847.65
		2062	Heating & Venting Safety Codes Officer II-8hr	B	3,194.08	3,322.80	3,474.40	3,653.92	3,827.92	4,005.92	3,265.92	3,397.60	3,552.56	3,736.16	3,914.08	4,096.08	3,355.73	3,491.03	3,650.26	3,838.90	4,021.72	4,208.72
		0490	Market Planner II-8hr	H	39.926	41.535	43.430	45.674	47.849	50.074	40.824	42.470	44.407	46.702	48.926	51.201	41.947	43.638	45.628	47.986	50.271	52.609
		2063	Plumbing/Gas Safety Codes Officer II-8hr																			
		0584	Property Agent II-8hr																			
		0590	Property Sales & Marketing Officer II-8hr																			
	046	0580	Property Management Officer-8hr	A	82,256.76	86,326.27	90,078.41	94,152.10	99,040.10	103,708.87	84,106.73	88,268.11	92,105.86	96,271.42	101,268.00	106,043.26	86,419.67	90,695.48	94,638.77	98,918.88	104,052.87	108,959.45
				B	3,151.60	3,307.52	3,451.28	3,607.36	3,794.64	3,973.52	3,222.48	3,381.92	3,528.96	3,688.56	3,880.00	4,062.96	3,311.10	3,474.92	3,626.01	3,790.00	3,986.70	4,174.69
				H	39.395	41.344	43.141	45.092	47.433	49.669	40.281	42.274	44.112	46.107	48.500	50.787	41.389	43.437	45.325	47.375	49.834	52.184

Plan 21B (40 hrs)

Footnote	Grade	Job Code	Classification	Rate Type	Dec 25, 2016 to Jun 24, 2017						Jun 25, 2017 to Dec 23, 2017						Dec 24, 2017 to Dec 22, 2018					
					(2.0% increase)						(1.0% increase)						(3.0% increase)					
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
**	038	3256	Senior Domain Architect-8hr	A	106,499.38	112,035.85	117,362.24	122,808.99	128,485.51	134,525.30	107,564.37	113,156.21	118,535.86	124,037.08	129,770.37	135,870.55	110,791.30	116,550.90	122,091.94	127,758.19	133,663.48	139,946.67
**		3264	Senior IT Project Manager-8hr	B	4,080.44	4,292.56	4,496.64	4,705.32	4,922.82	5,154.22	4,121.24	4,335.49	4,541.61	4,752.37	4,972.05	5,205.76	4,244.88	4,465.55	4,677.86	4,894.94	5,121.21	5,361.93
				H	51.005	53.657	56.208	58.816	61.536	64.428	51.515	54.194	56.770	59.404	62.151	65.072	53.060	55.820	58.473	61.186	64.016	67.024
**	039	3252	Application and Infrastructure Analyst III-8hr	A	99,748.39	104,849.37	109,845.33	116,423.45	121,666.68	127,139.69	100,745.87	105,897.86	110,943.78	117,587.68	122,883.35	128,411.09	103,768.25	109,074.80	114,272.09	121,115.31	126,569.85	132,263.42
**		3254	Domain Architect-8hr	B	3,821.78	4,017.22	4,208.63	4,460.66	4,661.56	4,871.25	3,860.00	4,057.39	4,250.72	4,505.27	4,708.18	4,919.96	3,975.80	4,179.11	4,378.24	4,640.43	4,849.43	5,067.56
**		3262	IT Project Manager-8hr	H	47.773	50.216	52.608	55.758	58.270	60.891	48.251	50.718	53.134	56.316	58.853	61.500	49.699	52.240	54.728	58.005	60.619	63.345
		1877	Process Control Specialist-8hr																			
**		3260	Senior IT Analyst-8hr																			
	035	1328	Business Process Analyst ERP-8hr	A	97,177.10	102,199.32	107,066.16	112,044.60	117,235.31	122,738.96	98,148.87	103,221.31	108,136.82	113,165.05	118,407.66	123,966.35	101,093.34	106,317.95	111,380.92	116,560.00	121,959.89	127,685.34
		0389	Computer Facilities Supervisor-8hr	B	3,723.27	3,915.68	4,102.15	4,292.89	4,491.77	4,702.64	3,760.50	3,954.84	4,143.17	4,335.82	4,536.69	4,749.67	3,873.32	4,073.49	4,267.47	4,465.89	4,672.79	4,892.16
		0536	Economist III-8hr	H	46.541	48.946	51.276	53.661	56.147	58.783	47.006	49.435	51.789	54.198	56.708	59.371	48.416	50.918	53.343	55.824	58.409	61.152
		0740	Laboratory Scientist II-8hr																			
		1326	Senior Accountant-8hr																			
		0663	Senior Development Control Officer-8hr																			
		1336	Senior Financial Analyst-8hr																			
**	034	3250	Application and Infrastructure Analyst II-8hr	A	91,246.73	95,266.68	99,759.34	104,847.20	109,875.97	116,440.96	92,159.20	96,219.35	100,756.93	105,895.67	110,974.73	117,605.37	94,923.98	99,105.93	103,779.64	109,072.54	114,303.97	121,133.53
*2		2056	Assessor Team Lead-8hr	B	3,496.04	3,650.06	3,822.20	4,017.14	4,209.81	4,461.34	3,531.00	3,686.56	3,860.42	4,057.31	4,251.91	4,505.95	3,636.93	3,797.16	3,976.23	4,179.03	4,379.47	4,641.13
		2057	Building & Facility Project Officer-8hr	H	43.701	45.626	47.778	50.215	52.623	55.766	44.138	46.082	48.256	50.717	53.149	56.324	45.462	47.464	49.704	52.239	54.743	58.014
		2087	Criminal Intelligence Supervisor-8hr																			
		2058	Environment Protection Coordinator-8hr																			
**		3258	IT Analyst-8hr																			
		2053	Investment Analyst-8hr																			
		0742	Laboratory Supervisor-8hr																			
		0779	Landscape Architect II-8hr																			
		2059	Planner II-8hr																			
**	049	3235	Assessor-8hr	A	89,688.64	92,887.98	96,089.50	99,288.84	102,494.74	103,896.08	90,585.53	93,816.86	97,050.40	100,281.73	103,519.69	107,012.96	93,303.10	96,631.37	99,961.91	103,290.18	106,625.28	110,223.35
				B	3,436.35	3,558.92	3,681.59	3,804.17	3,927.00	3,980.69	3,470.71	3,594.51	3,718.41	3,842.21	3,966.27	4,100.11	3,574.83	3,702.35	3,829.96	3,957.48	4,085.26	4,223.11
				H	42.954	44.486	46.020	47.552	49.088	49.759	43.384	44.931	46.480	48.028	49.579	51.252	44.686	46.279	47.874	49.469	51.066	52.790
	033	2061	Building Safety Codes Officer II-8hr	A	89,336.31	92,938.31	97,177.10	102,199.32	107,066.16	112,044.60	90,229.67	93,867.69	98,148.87	103,221.31	108,136.82	113,165.05	92,936.56	96,683.72	101,093.34	106,317.95	111,380.92	116,560.00
		2062	Heating & Venting Safety Codes Officer II-8hr	B	3,422.84	3,560.85	3,723.27	3,915.68	4,102.15	4,292.89	3,457.07	3,596.46	3,760.50	3,954.84	4,143.17	4,335.82	3,560.78	3,704.35	3,873.32	4,073.49	4,267.47	4,465.89
		0490	Market Planner II-8hr	H	42.786	44.511	46.541	48.946	51.276	53.661	43.214	44.956	47.006	49.435	51.789	54.198	44.510	46.305	48.416	50.918	53.343	55.824
		2063	Plumbing/Gas Safety Codes Officer II-8hr																			
		0584	Property Agent II-8hr																			
		0590	Property Sales & Marketing Officer II-8hr																			
	046	0580	Property Management Officer-8hr	A	88,148.06	92,509.39	96,531.55	100,897.26	106,133.93	111,138.64	89,029.54	93,434.48	97,496.87	101,906.23	107,195.27	112,250.03	91,700.43	96,237.51	100,421.78	104,963.42	110,411.13	115,617.53
				B	3,377.32	3,544.42	3,698.53	3,865.80	4,066.43	4,258.18	3,411.09	3,579.86	3,735.52	3,904.46	4,107.09	4,300.76	3,513.42	3,687.26	3,847.59	4,021.59	4,230.30	4,429.78
				H	42.217	44.306	46.232	48.323	50.831	53.228	42.639	44.749	46.694	48.806	51.339	53.760	43.918	46.091	48.095	50.270	52.879	55.373

Plan 21B (40 hrs)

Footnote	Grade	Job Code	Classification	Rate Type	Dec 29, 2013 to Dec 28, 2014						Dec 29, 2014 to Dec 26, 2015						Dec 27, 2015 to Dec 24, 2016					
					(2.0% increase)						(2.25% increase)						(2.75% increase)					
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
	032	0682	Engineering Technologist III-8hr	A	81,145.94	85,144.46	88,898.69	93,093.48	97,839.50	102,531.24	82,970.86	87,061.25	90,898.99	95,187.74	100,040.26	104,838.48	85,252.56	89,455.43	93,398.71	97,805.40	102,791.37	107,721.54
		1334	Financial Integration Analyst-8hr	B	3,109.04	3,262.24	3,406.08	3,566.80	3,748.64	3,928.40	3,178.96	3,335.68	3,482.72	3,647.04	3,832.96	4,016.80	3,266.38	3,427.41	3,578.49	3,747.33	3,938.37	4,127.26
**		3232	Planning Enforcement Technician-8hr	H	38.863	40.778	42.576	44.585	46.858	49.105	39.737	41.696	43.534	45.588	47.912	50.210	40.830	42.843	44.731	46.842	49.230	51.591
		0520	Methods Analyst II-8hr																			
		1317	Operation Support Technician-8hr																			
		0669	Planner I-8hr																			
**3		2266	Planning Technician III-8hr																			
		0649	Risk Management Consultant III-8hr																			
		0613	Social Planner-8hr																			
		0417	Software Analyst I-8hr																			
		0718	Transportation Technician III-8hr																			
		2171	Web Analyst-8hr																			
	031	2221	Building Condition Assessment Coordinator-8hr	A	78,477.48	81,887.18	85,591.30	90,030.38	94,277.38	98,626.68	80,243.93	83,728.80	87,516.43	92,055.74	96,398.78	100,846.22	82,450.64	86,031.34	89,923.13	94,587.27	99,049.75	103,619.49
		2067	Building Safety Codes Officer I-8hr	B	3,006.80	3,137.44	3,279.36	3,449.44	3,612.16	3,778.80	3,074.48	3,208.00	3,353.12	3,527.04	3,693.44	3,863.84	3,159.03	3,296.22	3,445.33	3,624.03	3,795.01	3,970.10
		0631	Construction Technician II-8hr	H	37.585	39.218	40.992	43.118	45.152	47.235	38.431	40.100	41.914	44.088	46.168	48.298	39.488	41.203	43.067	45.300	47.438	49.626
		2064	Criminal Intelligence Analyst-8hr																			
		0692	Drafting Technician III-8hr																			
		2065	Environment Protection Officer-8hr																			
		2068	Heating & Venting Safety Codes Officer I-8hr																			
		0508	Investment Officer-8hr																			
		0738	Laboratory Scientist I-8hr																			
		0775	Landscape Technician III-8hr																			
		2069	Plumbing/Gas Safety Codes Officer I-8hr																			
		2066	Project Management Officer-8hr																			
		0500	Public Information Officer III-8hr																			
		0796	Recreation Officer III-8hr																			
		1354	Senior Materials Management Specialist-8hr																			
**	044	3248	Application and Infrastructure Analyst I-8hr	A	76,798.73	80,805.60	84,382.34	88,549.99	92,604.89	96,770.45	78,527.59	82,624.25	86,280.34	90,541.94	94,688.71	98,948.23	80,687.10	84,896.42	88,653.05	93,031.84	97,292.65	101,669.31
		2158	Corporate Web Producer-8hr	B	2,942.48	3,096.00	3,233.04	3,392.72	3,548.08	3,707.68	3,008.72	3,165.68	3,305.76	3,469.04	3,627.92	3,791.12	3,091.46	3,252.74	3,396.67	3,564.44	3,727.69	3,895.38
**		3268	Technical Training Facilitator II-8hr	H	36.781	38.700	40.413	42.409	44.351	46.346	37.609	39.571	41.322	43.363	45.349	47.389	38.643	40.659	42.458	44.555	46.596	48.692
	029	0655	Architectural Technologist II-8hr	A	74,771.28	78,477.48	81,887.18	85,591.30	90,030.38	94,277.38	76,454.21	80,243.93	83,728.80	87,516.43	92,055.74	96,398.78	78,556.70	82,450.64	86,031.34	89,923.13	94,587.27	99,049.75
		0534	Economist II-8hr	B	2,864.80	3,006.80	3,137.44	3,279.36	3,449.44	3,612.16	2,929.28	3,074.48	3,208.00	3,353.12	3,527.04	3,693.44	3,009.84	3,159.03	3,296.22	3,445.33	3,624.03	3,795.01
		0680	Engineering Technologist II-8hr	H	35.810	37.585	39.218	40.992	43.118	45.152	36.616	38.431	40.100	41.914	44.088	46.168	37.623	39.488	41.203	43.067	45.300	47.438
		2040	Planning Technician II-8hr																			
		0542	Records Management Administrator II-8hr																			
		0605	Social Worker II-8hr																			
		0704	Survey Technician II-8hr																			
		0716	Transportation Technician II-8hr																			
*	028	0498	Public Information Officer II-8hr	A	73,835.86	77,694.48	81,145.94	85,146.55	89,049.02	93,043.37	75,497.90	79,442.14	82,970.86	87,063.34	91,053.50	95,137.63	77,574.09	81,626.80	85,252.56	89,457.58	93,557.47	97,753.91
				B	2,828.96	2,976.80	3,109.04	3,262.32	3,411.84	3,564.88	2,892.64	3,043.76	3,178.96	3,335.76	3,488.64	3,645.12	2,972.19	3,127.46	3,266.38	3,427.49	3,584.58	3,745.36
				H	35.362	37.210	38.863	40.779	42.648	44.561	36.158	38.047	39.737	41.697	43.608	45.564	37.152	39.093	40.830	42.844	44.807	46.817
**1	048	2243	Associate Assessor-8hr	A	71,741.59	74,729.52	77,715.36	80,705.38	83,693.30		73,355.62	76,410.36	79,463.02	82,521.94	85,576.68		75,372.90	78,511.64	81,648.25	84,791.29	87,930.04	
				B	2,748.72	2,863.20	2,977.60	3,092.16	3,206.64		2,810.56	2,927.60	3,044.56	3,161.76	3,278.80		2,887.85	3,008.11	3,128.29	3,248.71	3,368.97	
				H	34.359	35.790	37.220	38.652	40.083		35.132	36.595	38.057	39.522	40.985		36.098	37.601	39.104	40.609	42.112	

Plan 21B (40 hrs)

Footnote	Grade	Job Code	Classification	Rate Type	Dec 25, 2016 to Jun 24, 2017						Jun 25, 2017 to Dec 23, 2017						Dec 24, 2017 to Dec 22, 2018					
					(2.0% increase)						(1.0% increase)						(3.0% increase)					
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
	032	0682	Engineering Technologist III-8hr	A	86,957.61	91,244.54	95,266.68	99,761.51	104,847.20	109,875.97	87,827.19	92,156.99	96,219.35	100,759.13	105,895.67	110,974.73	90,462.01	94,921.70	99,105.93	103,781.90	109,072.54	114,303.97
		1334	Financial Integration Analyst-8hr	B	3,331.71	3,495.96	3,650.06	3,822.28	4,017.14	4,209.81	3,465.03	3,530.92	3,686.56	3,860.50	4,057.31	4,251.91	3,465.98	3,636.85	3,797.16	3,976.32	4,179.03	4,379.47
**		3232	Planning Enforcement Technician-8hr	H	41.647	43.700	45.626	47.779	50.215	52.623	42.063	44.137	46.082	48.257	50.717	53.149	43.325	45.461	47.464	49.705	52.239	54.743
		0520	Methods Analyst II-8hr																			
		1317	Operation Support Technician-8hr																			
		0669	Planner I-8hr																			
**3		2266	Planning Technician III-8hr																			
		0649	Risk Management Consultant III-8hr																			
		0613	Social Planner-8hr																			
		0417	Software Analyst I-8hr																			
		0718	Transportation Technician III-8hr																			
		2171	Web Analyst-8hr																			
	031	2221	Building Condition Assessment Coordinator-8hr	A	84,099.65	87,751.97	91,721.59	96,479.02	101,030.75	105,691.88	84,940.65	88,629.49	92,638.81	97,443.81	102,041.06	106,748.80	87,488.87	91,288.37	95,417.97	100,367.12	105,102.29	109,951.26
		2067	Building Safety Codes Officer I-8hr	B	3,222.21	3,362.14	3,514.24	3,696.51	3,870.91	4,049.50	3,254.43	3,395.76	3,549.38	3,733.48	3,909.62	4,090.00	3,352.06	3,497.63	3,655.86	3,845.48	4,026.91	4,212.70
		0631	Construction Technician II-8hr	H	40.278	42.027	43.928	46.206	48.387	50.619	40.681	42.447	44.367	46.668	48.871	51.125	41.901	43.720	45.698	48.068	50.337	52.659
		2064	Criminal Intelligence Analyst-8hr																			
		0692	Drafting Technician III-8hr																			
		2065	Environment Protection Officer-8hr																			
		2068	Heating & Venting Safety Codes Officer I-8hr																			
		0508	Investment Officer-8hr																			
		0738	Laboratory Scientist I-8hr																			
		0775	Landscape Technician III-8hr																			
		2069	Plumbing/Gas Safety Codes Officer I-8hr																			
		2066	Project Management Officer-8hr																			
		0500	Public Information Officer III-8hr																			
		0796	Recreation Officer III-8hr																			
		1354	Senior Materials Management Specialist-8hr																			
**	044	3248	Application and Infrastructure Analyst I-8hr	A	82,300.84	86,594.35	90,426.11	94,892.48	99,238.50	103,702.70	83,123.85	87,460.29	91,330.37	95,841.40	100,230.89	104,739.73	85,617.57	90,084.10	94,070.28	98,716.64	103,237.82	107,881.92
		2158	Corporate Web Producer-8hr	B	3,153.29	3,317.79	3,464.60	3,635.73	3,802.24	3,973.29	3,184.82	3,350.97	3,499.25	3,672.09	3,840.26	4,013.02	3,280.36	3,451.50	3,604.23	3,782.25	3,955.47	4,133.41
**		3268	Technical Training Facilitator II-8hr	H	39.416	41.472	43.307	45.446	47.528	49.666	39.810	41.887	43.740	45.900	48.003	50.163	41.004	43.144	45.052	47.277	49.443	51.668
	029	0655	Architectural Technologist II-8hr	A	80,127.83	84,099.65	87,751.97	91,721.59	96,479.02	101,030.75	80,929.11	84,940.65	88,629.49	92,638.81	97,443.81	102,041.06	83,356.98	87,488.87	91,288.37	95,417.97	100,367.12	105,102.29
		0534	Economist II-8hr	B	3,070.04	3,222.21	3,362.14	3,514.24	3,696.51	3,870.91	3,100.74	3,254.43	3,395.76	3,549.38	3,733.48	3,909.62	3,193.76	3,352.06	3,497.63	3,655.86	3,845.48	4,026.91
		0680	Engineering Technologist II-8hr	H	38.375	40.278	42.027	43.928	46.206	48.387	38.759	40.681	42.447	44.367	46.668	48.871	39.922	41.901	43.720	45.698	48.068	50.337
		2040	Planning Technician II-8hr																			
		0542	Records Management Administrator II-8hr																			
		0605	Social Worker II-8hr																			
		0704	Survey Technician II-8hr																			
		0716	Transportation Technician II-8hr																			
*	028	0498	Public Information Officer II-8hr	A	79,125.57	83,259.34	86,957.61	91,246.73	95,428.62	99,708.99	79,916.83	84,091.93	87,827.19	92,159.20	96,382.91	100,706.08	82,314.33	86,614.69	90,462.01	94,923.98	99,274.40	103,727.26
				B	3,031.63	3,190.01	3,331.71	3,496.04	3,656.27	3,820.27	3,061.95	3,221.91	3,365.03	3,531.00	3,692.83	3,858.47	3,153.81	3,318.57	3,465.98	3,636.85	3,803.61	3,974.22
				H	37.895	39.875	41.647	43.701	45.703	47.753	38.274	40.274	42.063	44.138	46.160	48.231	39.422	41.482	43.325	45.462	47.545	49.678
**1	048	2243	Associate Assessor-8hr	A	76,880.36	80,081.87	83,281.22	86,487.12	89,688.64		77,649.16	80,882.69	84,114.03	87,351.99	90,585.53		79,978.63	83,309.17	86,637.45	89,972.55	93,303.10	
				B	2,945.61	3,068.27	3,190.86	3,313.68	3,436.35		2,975.07	3,098.95	3,222.77	3,346.82	3,470.71		3,064.32	3,191.92	3,319.45	3,447.22	3,574.83	
				H	36.820	38.353	39.886	41.421	42.954		37.188	38.737	40.285	41.835	43.384		38.304	39.899	41.494	43.090	44.686	

Plan 21B (40 hrs)

Footnote	Grade	Job Code	Classification	Rate Type	Dec 29, 2013 to Dec 28, 2014						Dec 29, 2014 to Dec 26, 2015						Dec 27, 2015 to Dec 24, 2016					
					(2.0% increase)						(2.25% increase)						(2.75% increase)					
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
	027	1322	Accountant-8hr	A	71,708.18	74,771.28	78,475.39	81,889.27	85,589.21	90,030.38	73,322.21	76,454.21	80,241.84	83,730.89	87,514.34	92,055.74	75,338.57	78,556.70	82,448.49	86,033.49	89,920.98	94,587.27
		1373	Cartographic Technician-8hr	B	2,747.44	2,864.80	3,006.72	3,137.52	3,279.28	3,449.44	2,809.28	2,929.28	3,074.40	3,208.08	3,353.06	3,527.04	2,886.54	3,009.84	3,158.95	3,296.30	3,445.27	3,624.03
		0690	Drafting Technician II-8hr	H	34.343	35.810	37.584	39.219	40.991	43.118	35.116	36.616	38.430	40.101	41.913	44.088	36.082	37.623	39.487	41.204	43.066	45.300
**		3300	Financial Analyst-8hr																			
		3224	Firearms and Ballistics Analyst-8hr																			
**		3241	Interactive Media Supervisor-8hr																			
		0736	Laboratory Technician III-8hr																			
		2070	Loss Prevention Coordinator-8hr																			
		1381	Municipal Enforcement Officer III-8hr																			
**		0582	Property Agent I-8hr																			
		2229	Records Management Business Lead-8hr																			
		0794	Recreation Officer II-8hr																			
		1844	Social Worker-8hr																			
		3205	Training Specialist II-8hr																			
		0450	Warehouse Administrator-8hr																			
	026	0647	Risk Management Consultant II-8hr	A			77,694.48	81,145.94	85,146.55	89,049.02			79,442.14	82,970.86	87,063.34	91,053.50			81,626.80	85,252.56	89,457.58	93,557.47
				B			2,976.80	3,109.04	3,262.32	3,411.84			3,043.76	3,178.96	3,335.76	3,488.64			3,127.46	3,266.38	3,427.49	3,584.58
				H			37.210	38.863	40.779	42.646			38.047	39.737	41.697	43.608			39.093	40.830	42.844	44.807
	025	0810	Museologist II-8hr	A	68,939.50	72,200.95	73,485.07	77,932.51	82,133.57	86,132.09	70,490.88	73,825.42	75,138.77	79,686.43	83,981.45	88,069.75	72,429.38	75,855.62	77,205.09	81,877.81	86,290.94	90,491.67
				B	2,641.36	2,766.32	2,815.52	2,985.92	3,146.88	3,300.08	2,700.80	2,828.56	2,878.87	3,053.12	3,217.68	3,374.33	2,775.07	2,906.35	2,958.04	3,137.08	3,306.17	3,467.12
				H	33.017	34.579	35.194	37.324	39.336	41.251	33.760	35.357	35.986	38.164	40.221	42.179	34.688	36.329	36.976	39.214	41.327	43.339
	023	0629	Construction Technician I-8hr	A			74,771.28	78,477.48	81,887.18	85,591.30			76,454.21	80,243.93	83,728.80	87,516.43			78,556.70	82,450.64	86,031.34	89,923.13
				B			2,864.80	3,006.80	3,137.44	3,279.36			2,929.28	3,074.48	3,208.00	3,353.12			3,009.84	3,159.03	3,296.22	3,445.33
				H			35.810	37.585	39.218	40.992			36.616	38.431	40.100	41.914			37.623	39.488	41.203	43.067
	024	0653	Architectural Technologist I-8hr	A	68,507.28	71,708.18	74,771.28	78,475.39	81,889.27	85,589.21	70,048.22	73,322.21	76,454.21	80,241.84	83,730.89	87,514.34	71,974.55	75,338.57	78,556.70	82,448.49	86,033.49	89,920.98
		2071	Audio-Visual Technician III-8hr	B	2,624.80	2,747.44	2,864.80	3,006.72	3,137.52	3,279.28	2,683.84	2,809.28	2,929.28	3,074.40	3,208.08	3,353.04	2,757.65	2,886.54	3,009.84	3,158.95	3,296.30	3,445.25
		0755	Biological Sciences Technician I-8hr	H	32.810	34.343	35.810	37.584	39.219	40.991	33.548	35.116	36.616	38.431	40.101	41.913	34.471	36.082	37.623	39.488	41.204	43.066
		1320	Civic Agencies Coordinator-8hr																			
		2089	Construction Safety & Training Officer-8hr																			
		1316	Desktop Support Supervisor-8hr																			
		0757	Environment Protection Technician-8hr																			
		0550	Fleet Safety Officer-8hr																			
		0484	Graphic Designer II-8hr																			
		2150	Identification Technician II-8hr																			
**		3270	IT Sourcing Analyst-8hr																			
		2169	Land Administration Technician-8hr																			
		0773	Landscape Technician II-8hr																			
		0488	Market Planner I-8hr																			
		0468	Materials Planning Technician II-8hr																			
		0518	Methods Analyst I-8hr																			
		1405	Paralegal II-8hr																			
		0588	Property Sales & Marketing Officer I-8hr																			
		0540	Records Management Administrator I-8hr																			
**		2256	Residential Property Coordinator-8hr																			
**		3266	Technical Training Facilitator I-8hr																			
		2108	Telecommunication Systems Coordinator II-8hr																			
		0816	Vehicle Equipment & Service Technician-8hr																			

Plan 21B (40 hrs)

Footnote	Grade	Job Code	Classification	Rate Type	Dec 25, 2016 to Jun 24, 2017						Jun 25, 2017 to Dec 23, 2017						Dec 24, 2017 to Dec 22, 2018					
					(2.0% increase)						(1.0% increase)						(3.0% increase)					
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
	027	1322	Accountant-8hr	A	76,845.34	80,127.83	84,097.46	87,754.16	91,719.40	96,479.02	77,613.79	80,929.11	84,938.43	88,631.70	92,636.59	97,443.81	79,942.20	83,356.98	87,486.58	91,290.65	95,415.69	100,367.12
		1373	Cartographic Technician-8hr	B	2,944.27	3,070.04	3,222.13	3,362.23	3,514.18	3,696.51	2,973.71	3,100.74	3,254.35	3,395.85	3,549.32	3,733.48	3,062.92	3,193.76	3,351.98	3,497.73	3,655.80	3,845.48
		0690	Drafting Technician II-8hr	H	36.804	38.375	40.277	42.028	43.927	46.206	37.172	38.759	40.680	42.448	44.366	46.668	38.287	39.922	41.900	43.721	45.697	48.068
**		3300	Financial Analyst-8hr																			
		3224	Firearms and Ballistics Analyst-8hr																			
**		3241	Interactive Media Supervisor-8hr																			
		0736	Laboratory Technician III-8hr																			
		2070	Loss Prevention Coordinator-8hr																			
		1381	Municipal Enforcement Officer III-8hr																			
**		0582	Property Agent I-8hr																			
		2229	Records Management Business Lead-8hr																			
		0794	Recreation Officer II-8hr																			
		1844	Social Worker-8hr																			
		3205	Training Specialist II-8hr																			
		0450	Warehouse Administrator-8hr																			
	026	0647	Risk Management Consultant II-8hr	A			83,259.34	86,957.61	91,246.73	95,428.62			84,091.93	87,827.19	92,159.20	96,382.91			86,614.69	90,462.01	94,923.98	99,274.40
				B			3,190.01	3,331.71	3,496.04	3,656.27			3,221.91	3,365.03	3,531.00	3,692.83			3,318.57	3,465.98	3,636.93	3,803.61
				H			39.875	41.647	43.701	45.703			40.274	42.063	44.138	46.160			41.482	43.325	45.462	47.545
	025	0810	Museologist II-8hr	A	73,877.97	77,372.73	78,749.19	83,515.37	88,016.76	92,301.50	74,616.75	78,146.46	79,536.68	84,350.52	88,896.93	93,224.52	76,855.25	80,490.85	81,922.78	86,881.04	91,563.84	96,021.26
				B	2,830.57	2,964.48	3,017.20	3,199.82	3,372.29	3,536.46	2,858.88	2,994.12	3,047.37	3,231.82	3,406.01	3,571.82	2,944.65	3,083.94	3,138.79	3,328.77	3,508.19	3,678.97
				H	35.382	37.056	37.716	39.998	42.154	44.206	35.736	37.427	38.093	40.398	42.576	44.648	36.808	38.550	39.236	41.610	43.853	45.987
	023	0629	Construction Technician I-8hr	A			80,127.83	84,099.65	87,751.97	91,721.59			80,929.11	84,940.65	88,629.49	92,638.81			83,356.98	87,488.87	91,288.37	95,417.97
				B			3,070.04	3,222.21	3,362.14	3,514.24			3,100.74	3,254.43	3,395.76	3,549.38			3,193.76	3,352.06	3,497.63	3,655.86
				H			38.375	40.278	42.027	43.928			38.759	40.681	42.447	44.367			39.922	41.901	43.720	45.698
	024	0653	Architectural Technologist I-8hr	A	73,414.04	76,845.34	80,127.83	84,097.46	87,754.16	91,719.40	74,148.18	77,613.79	80,929.11	84,938.43	88,631.70	92,636.59	76,372.63	79,942.20	83,356.98	87,486.58	91,290.65	95,415.69
		2071	Audio-Visual Technician III-8hr	B	2,812.80	2,944.27	3,070.04	3,222.13	3,362.23	3,514.16	2,840.93	2,973.71	3,100.74	3,254.35	3,395.85	3,549.30	2,926.16	3,062.92	3,193.76	3,351.98	3,497.73	3,655.78
		0755	Biological Sciences Technician I-8hr	H	35.160	36.804	38.375	40.278	42.028	43.927	35.512	37.172	38.759	40.681	42.448	44.366	36.577	38.287	39.922	41.901	43.721	45.697
		1320	Civic Agencies Coordinator-8hr																			
		2089	Construction Safety & Training Officer-8hr																			
		1316	Desktop Support Supervisor-8hr																			
		0757	Environment Protection Technician-8hr																			
		0550	Fleet Safety Officer-8hr																			
		0484	Graphic Designer II-8hr																			
		2150	Identification Technician II-8hr																			
**		3270	IT Sourcing Analyst-8hr																			
		2169	Land Administration Technician-8hr																			
		0773	Landscape Technician II-8hr																			
		0488	Market Planner I-8hr																			
		0468	Materials Planning Technician II-8hr																			
		0518	Methods Analyst I-8hr																			
		1405	Paralegal II-8hr																			
		0588	Property Sales & Marketing Officer I-8hr																			
		0540	Records Management Administrator I-8hr																			
**		2256	Residential Property Coordinator-8hr																			
**		3266	Technical Training Facilitator I-8hr																			
		2108	Telecommunication Systems Coordinator II-8hr																			
		0816	Vehicle Equipment & Service Technician-8hr																			

Plan 21B (40 hrs)

Footnote	Grade	Job Code	Classification	Rate Type	Dec 29, 2013 to Dec 28, 2014						Dec 29, 2014 to Dec 26, 2015						Dec 27, 2015 to Dec 24, 2016						
					(2.0% increase)						(2.25% increase)						(2.75% increase)						
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	
	022	1330	Client Relations Specialist-8hr	A	66,275.21	68,941.58	72,200.95	75,562.63	79,076.74	83,117.02	67,766.04	70,492.97	73,825.42	77,262.26	80,855.71	84,987.86	69,629.61	72,431.53	75,855.62	79,386.97	83,079.24	87,325.03	
		1332	ERP Software Support Technician-8hr	B	2,539.28	2,641.44	2,766.32	2,895.12	3,029.76	3,184.56	2,596.40	2,700.88	2,828.56	2,960.24	3,097.92	3,256.24	2,667.80	2,775.15	2,906.35	3,041.65	3,183.11	3,345.79	
		2126	ESC Team Lead / Specialist-8hr	H	31.741	33.018	34.579	36.189	37.872	39.807	32.455	33.761	35.357	37.003	38.724	40.703	33.348	34.689	36.329	38.021	39.789	41.822	
		1380	Municipal Enforcement Officer II-8hr																				
	021	0609	Children Service Consultant I-8hr	A	65,149.78	68,507.28	71,708.18	74,771.28	78,475.39	81,889.27	66,615.55	70,048.22	73,322.21	76,454.21	80,241.84	83,730.89	68,447.48	71,974.55	75,338.57	78,556.70	82,448.49	86,033.49	
		0458	Coin Processing Administrator-8hr	B	2,496.16	2,624.80	2,747.44	2,864.80	3,006.72	3,137.52	2,552.32	2,683.84	2,809.28	2,929.28	3,074.40	3,208.08	2,622.51	2,757.65	2,886.54	3,009.84	3,158.95	3,296.30	
		0387	Computer Operator IV-8hr	H	31.202	32.810	34.343	35.810	37.584	39.219	31.904	33.548	35.116	36.616	38.430	40.101	32.781	34.471	36.082	37.623	39.487	41.204	
		0678	Engineering Technologist I-8hr																				
		0480	Librarian-8hr																				
		1371	Planning Technician I-8hr																				
		0792	Recreation Officer I-8hr																				
		0702	Survey Technician I-8hr																				
		3204	Training Specialist I-8hr																				
		0714	Transportation Technician I-8hr																				
	020	2072	Audio-Visual Technician II-8hr	A	62,475.05	65,149.78	68,507.28	71,708.18	74,771.28	78,475.39	63,880.27	66,615.55	70,048.22	73,322.21	76,454.21	80,241.84	65,636.98	68,447.48	71,974.55	75,338.57	78,556.70	82,448.49	
		0688	Drafting Technician I-8hr	B	2,393.68	2,496.16	2,624.80	2,747.44	2,864.80	3,006.72	2,447.52	2,552.32	2,683.84	2,809.28	2,929.28	3,074.40	2,514.83	2,622.51	2,757.65	2,886.54	3,009.84	3,158.95	
		0482	Graphic Designer I-8hr	H	29.921	31.202	32.810	34.343	35.810	37.584	30.594	31.904	33.548	35.116	36.616	38.430	31.435	32.781	34.471	36.082	37.623	39.487	
		0734	Laboratory Technician II-8hr																				
		1404	Paralegal I-8hr																				
		0767	Police Armourer-8hr																				
		0645	Risk Management Consultant I-8hr																				
		1344	Senior Accounting Assistant-8hr																				
		2106	Telecommunication Systems Coordinator I-8hr																				
	037	0812	Archivist I-8hr	A	61,890.41	64,448.21	67,559.33	70,480.44	73,835.86	77,692.39	63,283.10	65,897.28	69,079.39	72,065.23	75,497.90	79,440.05	65,023.39	67,709.46	70,979.07	74,047.02	77,574.09	81,624.65	
				B	2,371.28	2,469.28	2,588.48	2,700.40	2,828.96	2,976.72	2,424.64	2,524.80	2,646.72	2,761.12	2,892.64	3,043.68	2,491.32	2,594.23	2,719.50	2,837.05	2,972.19	3,127.38	
				H	29.641	30.866	32.356	33.755	35.362	37.209	30.308	31.560	33.084	34.514	36.158	38.046	31.141	32.428	33.994	35.463	37.152	39.092	
	**	050	2254	Emergency Communications Officer-8hr	A	61,786.01	64,565.14	67,473.72	70,507.58	73,681.34	77,258.09	63,176.62	66,018.38	68,991.70	72,094.46	75,339.22	78,997.39	64,913.98	67,833.89	70,888.97	74,077.06	77,411.05	81,169.82
				B	2,367.28	2,473.76	2,585.20	2,701.44	2,823.04	2,960.08	2,420.56	2,529.44	2,643.36	2,762.24	2,886.56	3,026.72	2,487.13	2,599.00	2,716.05	2,838.20	2,965.94	3,109.95	
				H	29.591	30.922	32.315	33.768	35.288	37.001	30.257	31.618	33.042	34.528	36.082	37.834	31.089	32.487	33.951	35.478	37.074	38.874	
	019	0496	Public Information Officer I-8hr	A	60,107.26	63,118.15	66,275.21	68,941.58	72,200.95	75,562.63	61,460.28	64,537.99	67,766.04	70,492.97	73,825.42	77,262.26	63,150.44	66,312.78	69,629.61	72,431.53	75,855.62	79,386.97	
		0385	Senior Print Operator-8hr	B	2,302.96	2,418.32	2,539.28	2,641.44	2,766.32	2,895.12	2,354.80	2,472.72	2,596.40	2,700.88	2,828.56	2,960.24	2,419.56	2,540.72	2,667.80	2,775.15	2,906.35	3,041.65	
		2160	Web Content Coordinator-8hr	H	28.787	30.229	31.741	33.018	34.579	36.189	29.435	30.909	32.455	33.761	35.357	37.003	30.244	31.759	33.348	34.689	36.329	38.021	
	**1	047	2242	Assessor Intern-8hr	A	59,789.88	62,777.81	65,767.82	68,753.66	71,741.59	61,134.55	64,189.30	67,248.22	70,300.87	73,355.62		62,815.75	65,954.51	69,097.55	72,234.14	75,372.90		
				B	2,290.80	2,405.28	2,519.84	2,634.24	2,748.72		2,342.32	2,459.36	2,576.56	2,693.52	2,810.56		2,406.73	2,526.99	2,647.42	2,767.59	2,887.85		
				H	28.635	30.066	31.498	32.928	34.359		29.279	30.742	32.207	33.669	35.132		30.084	31.587	33.093	34.595	36.098		
	018	2073	Business Tax Collector-8hr	A	59,764.82	62,475.05	65,149.78	68,507.28	71,708.18	74,771.28	61,109.50	63,880.27	66,615.55	70,048.22	73,322.21	76,454.21	62,790.01	65,636.98	68,447.48	71,974.55	75,338.57	78,556.70	
		0728	Environment Protection Assistant-8hr	B	2,289.84	2,393.68	2,496.16	2,624.80	2,747.44	2,864.80	2,341.36	2,447.52	2,552.32	2,683.84	2,809.28	2,929.28	2,405.75	2,514.83	2,622.51	2,757.65	2,886.54	3,009.84	
		1338	Materials Management Specialist-8hr	H	28.623	29.921	31.202	32.810	34.343	35.810	29.267	30.594	31.904	33.548	35.116	36.616	30.072	31.435	32.781	34.471	36.082	37.623	
		2074	Web Topic Coordinator-8hr																				

Plan 21B (40 hrs)

Footnote	Grade	Job Code	Classification	Rate Type	Dec 25, 2016 to Jun 24, 2017						Jun 25, 2017 to Dec 23, 2017						Dec 24, 2017 to Dec 22, 2018					
					(2.0% increase)						(1.0% increase)						(3.0% increase)					
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
	022	1330	Client Relations Specialist-8hr	A	71,022.20	73,880.16	77,372.73	80,974.71	84,740.82	89,071.53	71,732.42	74,618.96	78,146.46	81,784.46	85,588.23	89,962.25	73,884.39	76,857.53	80,490.85	84,237.99	88,155.88	92,661.12
		1332	ERP Software Support Technician-8hr	B	2,721.16	2,830.65	2,964.48	3,102.48	3,246.77	3,412.71	2,748.37	2,858.96	2,994.12	3,133.50	3,279.24	3,446.84	2,830.82	2,944.73	3,083.94	3,227.51	3,377.62	3,550.25
		2126	ESC Team Lead / Specialist-8hr	H	34.015	35.383	37.056	38.781	40.585	42.658	34.355	35.737	37.427	39.169	40.991	43.085	35.386	36.809	38.550	40.344	42.221	44.378
		1380	Municipal Enforcement Officer II-8hr																			
	021	0609	Children Service Consultant I-8hr	A	69,816.43	73,414.04	76,845.34	80,127.83	84,097.46	87,754.16	70,514.59	74,148.18	77,613.79	80,929.11	84,938.43	88,631.70	72,630.03	76,372.63	79,942.20	83,356.98	87,486.58	91,290.65
		0458	Coin Processing Administrator-8hr	B	2,674.96	2,812.80	2,944.27	3,070.04	3,222.13	3,362.23	2,701.71	2,840.93	2,973.71	3,100.74	3,254.35	3,395.85	2,782.76	2,926.16	3,062.92	3,193.76	3,351.98	3,497.73
		0387	Computer Operator IV-8hr	H	33.437	35.160	36.804	38.375	40.277	42.028	33.771	35.512	37.172	38.759	40.680	42.448	34.784	36.577	38.287	39.922	41.900	43.721
		0678	Engineering Technologist I-8hr																			
		0480	Librarian-8hr																			
		1371	Planning Technician I-8hr																			
		0792	Recreation Officer I-8hr																			
		0702	Survey Technician I-8hr																			
		3204	Training Specialist I-8hr																			
		0714	Transportation Technician I-8hr																			
	020	2072	Audio-Visual Technician II-8hr	A	66,949.72	69,816.43	73,414.04	76,845.34	80,127.83	84,097.46	67,619.22	70,514.59	74,148.18	77,613.79	80,929.11	84,938.43	69,647.80	72,630.03	76,372.63	79,942.20	83,356.98	87,486.58
		0688	Drafting Technician I-8hr	B	2,565.13	2,674.96	2,812.80	2,944.27	3,070.04	3,222.13	2,590.78	2,701.71	2,840.93	2,973.71	3,100.74	3,254.35	2,668.50	2,782.76	2,926.16	3,062.92	3,193.76	3,351.98
		0482	Graphic Designer I-8hr	H	32.064	33.437	35.160	36.804	38.375	40.277	32.385	33.771	35.512	37.172	38.759	40.680	33.357	34.784	36.577	38.287	39.922	41.900
		0734	Laboratory Technician II-8hr																			
		1404	Paralegal I-8hr																			
		0767	Police Armourer-8hr																			
		0645	Risk Management Consultant I-8hr																			
		1344	Senior Accounting Assistant-8hr																			
		2106	Telecommunication Systems Coordinator I-8hr																			
	037	0812	Archivist I-8hr	A	66,323.86	69,063.65	72,398.65	75,527.96	79,125.57	83,257.14	66,987.10	69,754.29	73,122.64	76,283.24	79,916.83	84,089.71	68,996.71	71,846.92	75,316.32	78,571.74	82,314.33	86,612.40
				B	2,541.15	2,646.11	2,773.89	2,893.79	3,031.63	3,189.93	2,566.56	2,672.57	2,801.63	2,922.73	3,061.95	3,221.83	2,643.56	2,752.75	2,885.68	3,010.41	3,153.81	3,318.48
				H	31.764	33.077	34.674	36.172	37.895	39.874	32.082	33.408	35.021	36.534	38.274	40.273	33.044	34.410	36.072	37.630	39.422	41.481
	**	050	Emergency Communications Officer-8hr	A	66,212.26	69,190.57	72,306.75	75,558.60	78,959.27	82,793.22	66,874.38	69,882.48	73,029.82	76,314.19	79,748.86	83,621.15	68,880.61	71,978.95	75,220.71	78,603.62	82,141.33	86,129.78
				B	2,536.87	2,650.98	2,770.37	2,894.96	3,025.26	3,172.15	2,562.24	2,677.49	2,798.07	2,923.91	3,055.51	3,203.87	2,639.11	2,757.81	2,882.01	3,011.63	3,147.18	3,299.99
				H	31.711	33.137	34.630	36.188	37.815	39.651	32.028	33.468	34.976	36.550	38.193	40.048	32.989	34.472	36.025	37.647	39.339	41.249
	019	0496	Public Information Officer I-8hr	A	64,413.45	67,639.04	71,022.20	73,880.16	77,372.73	80,974.71	65,057.58	68,315.43	71,732.42	74,618.96	78,146.46	81,784.46	67,009.31	70,364.89	73,884.39	76,857.53	80,490.85	84,237.99
		0385	Senior Print Operator-8hr	B	2,467.95	2,591.53	2,721.16	2,830.65	2,964.48	3,102.48	2,492.63	2,617.45	2,748.37	2,858.96	2,994.12	3,133.50	2,567.41	2,695.97	2,830.82	2,944.73	3,083.94	3,227.51
		2160	Web Content Coordinator-8hr	H	30.849	32.394	34.015	35.383	37.056	38.781	31.157	32.718	34.355	35.737	37.427	39.169	32.092	33.700	35.386	36.809	38.550	40.344
	**1	047	Assessor Intern-8hr	A	64,072.07	67,273.60	70,479.50	73,678.82	76,880.36		64,712.79	67,946.34	71,184.30	74,415.61	77,649.16		66,654.17	69,984.73	73,319.83	76,648.08	79,978.63	
				B	2,454.86	2,577.53	2,700.37	2,822.94	2,945.61		2,479.41	2,603.31	2,727.37	2,851.17	2,975.07		2,553.79	2,681.41	2,809.19	2,936.71	3,064.32	
				H	30.686	32.219	33.755	35.287	36.820		30.993	32.541	34.093	35.640	37.188		31.923	33.517	35.116	36.709	38.304	
	018	2073	Business Tax Collector-8hr	A	64,045.81	66,949.72	69,816.43	73,414.04	76,845.34	80,127.83	64,686.27	67,619.22	70,514.59	74,148.18	77,613.79	80,929.11	66,626.86	69,647.80	72,630.03	76,372.63	79,942.20	83,356.98
		0728	Environment Protection Assistant-8hr	B	2,453.87	2,565.13	2,674.96	2,812.80	2,944.27	3,070.04	2,478.41	2,590.78	2,701.71	2,840.93	2,973.71	3,100.74	2,552.76	2,668.50	2,782.76	2,926.16	3,062.92	3,193.76
		1338	Materials Management Specialist-8hr	H	30.673	32.064	33.437	35.160	36.804	38.375	30.980	32.385	33.771	35.512	37.172	38.759	31.909	33.357	34.784	36.577	38.287	39.922
		2074	Web Topic Coordinator-8hr																			

Plan 21B (40 hrs)

Footnote	Grade	Job Code	Classification	Rate Type	Dec 29, 2013 to Dec 28, 2014						Dec 29, 2014 to Dec 26, 2015						Dec 27, 2015 to Dec 24, 2016					
					(2.0% increase)						(2.25% increase)						(2.75% increase)					
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
	017	0279	Clerk IV-8hr	A	57,090.10	59,764.82	62,475.05	65,149.78	68,507.28	71,708.18	58,374.22	61,109.50	63,880.27	66,615.55	70,048.22	73,322.21	59,979.51	62,790.01	65,636.98	68,447.48	71,974.55	75,338.57
		0601	Community Service Worker-8hr	B	2,187.36	2,289.84	2,393.68	2,496.16	2,624.80	2,747.44	2,236.56	2,341.36	2,447.52	2,552.32	2,683.84	2,809.28	2,298.07	2,405.75	2,514.83	2,622.51	2,757.65	2,886.54
		0421	Computer Support Technician-8hr	H	27.342	28.623	29.921	31.202	32.810	34.343	27.957	29.267	30.594	31.904	33.548	35.116	28.726	30.072	31.435	32.781	34.471	36.082
**		2148	Identification Technician I-8hr																			
		3272	IT Sourcing Technician-8hr																			
		0732	Laboratory Technician I-8hr																			
		0771	Landscape Technician I-8hr																			
		2235	Lead DATS Service Specialist-8hr																			
		0466	Materials Planning Technician I-8hr																			
		1342	Parts Technician II-8hr																			
		0454	Property & Exhibit Technician II-8hr																			
		0578	Property Rental Technician-8hr																			
		2075	Property Sales Technician-8hr																			
		0651	Safety Assistant-8hr																			
	016	0560	Assessor Assistant-8hr	A	54,774.50	57,090.10	59,764.82	62,475.05	65,149.78	68,507.28	56,006.42	58,374.22	61,109.50	63,880.27	66,615.55	70,048.22	57,546.60	59,979.51	62,790.01	65,636.98	68,447.48	71,974.55
		0556	Bylaw Prosecution Assistant-8hr	B	2,098.64	2,187.36	2,289.84	2,393.68	2,496.16	2,624.80	2,145.84	2,236.56	2,341.36	2,447.52	2,552.32	2,683.84	2,204.85	2,298.07	2,405.75	2,514.83	2,622.51	2,757.65
		2103	DATS Service Specialist-8hr	H	26.233	27.342	28.623	29.921	31.202	32.810	26.823	27.957	29.267	30.594	31.904	33.548	27.561	28.726	30.072	31.435	32.781	34.471
		2217	Development Services Technician-8hr																			
		0342	Electronic Surveillance Monitor-8hr																			
		0333	Forecasting Assistant-8hr																			
		1290	Landlord & Tenant Consultant II-8hr																			
		0746	Photo Laboratory Technician II-8hr																			
		0446	Storeman III-8hr																			
	015	0308	Administrative Assistant I-8hr	A	52,003.73	54,774.50	57,090.10	59,764.82	62,475.05	65,149.78	53,173.01	56,006.42	58,374.22	61,109.50	63,880.27	66,615.55	54,635.27	57,546.60	59,979.51	62,790.01	65,636.98	68,447.48
		2076	Audio-Visual Technician I-8hr	B	1,992.48	2,098.64	2,187.36	2,289.84	2,393.68	2,496.16	2,037.28	2,145.84	2,236.56	2,341.36	2,447.52	2,552.32	2,093.31	2,204.85	2,298.07	2,405.75	2,514.83	2,622.51
		1453	Automation & Program Support-8hr	H	24.906	26.233	27.342	28.623	29.921	31.202	25.466	26.823	27.957	29.267	30.594	31.904	26.166	27.561	28.726	30.072	31.435	32.781
		2077	Contract Administrator-8hr																			
		0761	Fingerprint Technician II-8hr																			
		0478	Library Technician II-8hr																			
		0368	Mail Clerk III-8hr																			
		0350	Offset Equipment Operator III-8hr																			
		1340	Parts Technician I-8hr																			
		0494	Public Information Technician-8hr																			
		0486	Research Assistant-8hr																			
		1891	Seized Vehicle Technician-8hr																			
		0698	Survey Technical Assistant II-8hr																			
		0324	Team Lead Call Centre / Public Service Representative-8hr																			
		2162	Web Content Writer-8hr																			

Plan 21B (40 hrs)

Footnote	Grade	Job Code	Classification	Rate Type	Dec 25, 2016 to Jun 24, 2017						Jun 25, 2017 to Dec 23, 2017						Dec 24, 2017 to Dec 22, 2018					
					(2.0% increase)						(1.0% increase)						(3.0% increase)					
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
	017	0279	Clerk IV-8hr	A	61,179.10	64,045.81	66,949.72	69,816.43	73,414.04	76,845.34	61,790.89	64,686.27	67,619.22	70,514.59	74,148.18	77,613.79	63,644.62	66,626.86	69,647.80	72,630.03	76,372.63	79,942.20
		0601	Community Service Worker-8hr	B	2,344.03	2,453.87	2,565.13	2,674.96	2,812.80	2,944.27	2,367.47	2,478.41	2,590.78	2,701.71	2,840.93	2,973.71	2,438.49	2,552.76	2,668.50	2,782.76	2,926.16	3,062.92
		0421	Computer Support Technician-8hr	H	29.301	30.673	32.064	33.437	35.160	36.804	29.594	30.980	32.385	33.771	35.512	37.172	30.482	31.909	33.357	34.784	36.577	38.287
		2148	Identification Technician I-8hr																			
**		3272	IT Sourcing Technician-8hr																			
		0732	Laboratory Technician I-8hr																			
		0771	Landscape Technician I-8hr																			
		2235	Lead DATS Service Specialist-8hr																			
		0466	Materials Planning Technician I-8hr																			
		1342	Parts Technician II-8hr																			
		0454	Property & Exhibit Technician II-8hr																			
		0578	Property Rental Technician-8hr																			
		2075	Property Sales Technician-8hr																			
		0651	Safety Assistant-8hr																			
	016	0560	Assessor Assistant-8hr	A	58,697.53	61,179.10	64,045.81	66,949.72	69,816.43	73,414.04	59,284.51	61,790.89	64,686.27	67,619.22	70,514.59	74,148.18	61,063.05	63,644.62	66,626.86	69,647.80	72,630.03	76,372.63
		0556	Bylaw Prosecution Assistant-8hr	B	2,248.95	2,344.03	2,453.87	2,565.13	2,674.96	2,812.80	2,271.44	2,367.47	2,478.41	2,590.78	2,701.71	2,840.93	2,339.58	2,438.49	2,552.76	2,668.50	2,782.76	2,926.16
		2103	DATS Service Specialist-8hr	H	28.112	29.301	30.673	32.064	33.437	35.160	28.393	29.594	30.980	32.385	33.771	35.512	29.245	30.482	31.909	33.357	34.784	36.577
		2217	Development Services Technician-8hr																			
		0342	Electronic Surveillance Monitor-8hr																			
		0333	Forecasting Assistant-8hr																			
		1290	Landlord & Tenant Consultant II-8hr																			
		0746	Photo Laboratory Technician II-8hr																			
		0446	Storeman III-8hr																			
	015	0308	Administrative Assistant I-8hr	A	55,727.98	58,697.53	61,179.10	64,045.81	66,949.72	69,816.43	56,285.26	59,284.51	61,790.89	64,686.27	67,619.22	70,514.59	57,973.82	61,063.05	63,644.62	66,626.86	69,647.80	72,630.03
		2076	Audio-Visual Technician I-8hr	B	2,135.18	2,248.95	2,344.03	2,453.87	2,565.13	2,674.96	2,156.53	2,271.44	2,367.47	2,478.41	2,590.78	2,701.71	2,221.23	2,339.58	2,438.49	2,552.76	2,668.50	2,782.76
		1453	Automation & Program Support-8hr	H	26.689	28.112	29.301	30.673	32.064	33.437	26.956	28.393	29.594	30.980	32.385	33.771	27.765	29.245	30.482	31.909	33.357	34.784
		2077	Contract Administrator-8hr																			
		0761	Fingerprint Technician II-8hr																			
		0478	Library Technician II-8hr																			
		0368	Mail Clerk III-8hr																			
		0350	Offset Equipment Operator III-8hr																			
		1340	Parts Technician I-8hr																			
		0494	Public Information Technician-8hr																			
		0486	Research Assistant-8hr																			
		1891	Seized Vehicle Technician-8hr																			
		0698	Survey Technical Assistant II-8hr																			
		0324	Team Lead Call Centre / Public Service Representative-8hr																			
		2162	Web Content Writer-8hr																			

Plan 21B (40 hrs)

Footnote	Grade	Job Code	Classification	Rate Type	Dec 29, 2013 to Dec 28, 2014						Dec 29, 2014 to Dec 26, 2015						Dec 27, 2015 to Dec 24, 2016					
					(2.0% increase)						(2.25% increase)						(2.75% increase)					
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
	014	1346	Accounting Assistant-8hr	A	49,784.18	52,005.82	54,776.59	57,088.01	59,762.74	62,475.05	50,903.35	53,175.10	56,008.51	58,372.13	61,107.41	63,880.27	52,303.19	54,637.42	57,548.74	59,977.36	62,787.86	65,636.98
		0641	Document Server I-8hr	B	1,907.44	1,992.56	2,098.72	2,187.28	2,289.76	2,393.68	1,950.36	2,037.36	2,145.92	2,236.48	2,341.28	2,447.52	2,003.99	2,093.39	2,204.93	2,297.98	2,405.67	2,514.83
		2078	ESC Representative-8hr	H	23.843	24.907	26.234	27.341	28.622	29.921	24.379	25.467	26.824	27.956	29.266	30.594	25.049	26.167	27.562	28.725	30.071	31.435
		1296	Fingerprint Technician I-8hr																			
		0294	Landlord & Tenant Consulatnt I-8hr																			
		0744	Photo Laboratory Technician I-8hr																			
		1375	Police Report Classifier-8hr																			
		0452	Property & Exhibit Technician I-8hr																			
		0789	Recreation Technician III-8hr																			
		0444	Storeman II-8hr																			
		2037	TIPS Administrator-8hr																			
**		2252	Tribunal Clerk-8hr																			
		1348	Warehouse Technician II-8hr																			
	013	0277	Clerk III-8hr	A	47,660.69	49,784.18	52,005.82	54,774.50	57,088.01	59,764.82	48,733.92	50,903.35	53,175.10	56,006.42	58,372.13	61,109.50	50,074.10	52,303.19	54,637.42	57,546.60	59,977.36	62,790.01
		0301	Clerk Stenographer III-8hr	B	1,826.08	1,907.44	1,992.56	2,098.64	2,187.28	2,289.84	1,867.20	1,950.36	2,037.36	2,145.84	2,236.48	2,341.36	1,918.55	2,003.99	2,093.39	2,204.85	2,297.98	2,405.75
		0456	Coin Processing Technician-8hr	H	22.826	23.843	24.907	26.233	27.341	28.623	23.340	24.379	25.467	26.823	27.956	29.267	23.982	25.049	26.167	27.561	28.725	30.072
		0362	Composing Equipment Operator-8hr																			
		0765	CPIC Information Operator II-8hr																			
		0383	Data Storage Operator-8hr																			
		1297	Legal Secretary II-8hr																			
		1379	Municipal Enforcement Officer I-8hr																			
		0322	Public Service Representative I-8hr																			
		1312	Security Administrator-8hr																			
		0442	Storeman I-8hr																			
		1356	Warehouse Technician I-8hr																			
		0287	Word/Data Processing Clerk III-8hr																			
	036	0710	Transportation Technical Assistant II-8hr	A		49,780.01	52,005.82	54,772.42	57,094.27	59,764.82		50,899.18	53,175.10	56,004.34	58,378.39	61,109.50		52,298.91	54,637.42	57,544.46	59,983.80	62,790.01
				B		1,907.28	1,992.56	2,098.56	2,187.52	2,289.84		1,950.16	2,037.36	2,145.76	2,236.72	2,341.36		2,003.79	2,093.39	2,204.77	2,298.23	2,405.75
				H		23.841	24.907	26.232	27.344	28.623		24.377	25.467	26.822	27.959	29.267		25.047	26.167	27.560	28.728	30.072
	012	0696	Survey Technical Assistant I-8hr	A	47,211.77	49,337.35	51,417.00	53,782.70	56,695.46	59,167.66	48,274.56	50,448.17	52,573.75	54,993.74	57,971.23	60,499.80	49,602.11	51,835.49	54,019.53	56,506.07	59,565.44	62,163.54
				B	1,808.88	1,890.32	1,970.00	2,060.64	2,172.24	2,266.96	1,849.60	1,932.85	2,014.32	2,107.04	2,221.12	2,318.00	1,900.46	1,986.00	2,069.71	2,164.98	2,282.20	2,381.75
				H	22.611	23.629	24.625	25.758	27.153	28.337	23.120	24.161	25.179	26.338	27.764	28.975	23.756	24.825	25.871	27.062	28.528	29.772
	011	0753	Biological Sciences Technical Assistant-8hr	A	45,587.30	47,660.69	49,780.01	52,005.82	54,772.42	57,094.27	46,612.51	48,733.92	50,899.18	53,175.10	56,004.34	58,378.39	47,894.35	50,074.10	52,298.91	54,637.42	57,544.46	59,983.80
		0476	Library Technician I-8hr	B	1,746.64	1,826.08	1,907.28	1,992.56	2,098.56	2,187.52	1,785.92	1,867.20	1,950.16	2,037.36	2,145.76	2,236.72	1,835.03	1,918.55	2,003.79	2,093.39	2,204.77	2,298.23
		0720	Materials Technical Assistant-8hr	H	1,826.080	22.826	23.841	24.907	26.232	27.344	22.324	23.340	24.377	25.467	26.822	27.959	22.938	23.982	25.047	26.167	27.560	28.728
	008	0299	Clerk Stenographer II-8hr	A	43,706.02	45,587.30	47,660.69	49,784.18	52,003.73	54,774.50	44,689.46	46,612.51	48,733.92	50,903.35	53,173.01	56,006.42	45,918.42	47,894.35	50,074.10	52,303.19	54,635.27	57,546.60
		0763	CPIC Information Operator I-8hr	B	1,674.56	1,746.64	1,826.08	1,907.44	1,992.48	2,098.64	1,712.24	1,785.92	1,867.20	1,950.32	2,037.28	2,145.84	1,759.33	1,835.03	1,918.55	2,003.95	2,093.31	2,287.35
		0379	Print Operator-8hr	H	20.932	21.833	22.826	23.843	24.906	26.233	21.403	22.324	23.340	24.379	25.466	26.823	21.992	22.938	23.982	25.049	26.166	27.561
	007	0339	9-1-1 Operator-8hr	A	41,883.19	43,706.02	45,587.30	47,660.69	49,784.18	52,003.73	42,824.88	44,689.46	46,612.51	48,733.92	50,903.35	53,173.01	44,002.56	45,918.42	47,894.35	50,074.10	52,303.19	54,635.27
		0275	Clerk II-8hr	B	1,604.72	1,674.56	1,746.64	1,826.08	1,907.44	1,992.48	1,640.80	1,712.24	1,785.92	1,867.20	1,950.32	2,037.28	1,685.92	1,759.33	1,835.03	1,918.55	2,003.95	2,093.31
		1873	Courier-8hr	H	20.059	20.932	21.833	22.826	23.843	24.906	20.510	21.403	22.324	23.340	24.379	25.466	21.074	21.992	22.938	23.982	25.049	26.166
		0730	Laboratory Assistant-8hr																			
		0346	Offset Equipment Operator I-8hr																			
		0800	Recreation Facility Attendant II-8hr																			
		0708	Transportation Technical Assistant I-8hr																			
		0285	Word/Data Processing Clerk II-8hr																			

Plan 21B (40 hrs)

Footnote	Grade	Job Code	Classification	Rate Type	Dec 25, 2016 to Jun 24, 2017						Jun 25, 2017 to Dec 23, 2017						Dec 24, 2017 to Dec 22, 2018					
					(2.0% increase)						(1.0% increase)						(3.0% increase)					
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
	014	1346	Accounting Assistant-8hr	A	53,349.25	55,730.17	58,699.71	61,176.91	64,043.62	66,949.72	53,882.74	56,287.47	59,286.71	61,788.68	64,684.06	67,619.22	55,499.22	57,976.09	61,065.31	63,642.34	66,624.58	69,647.80
		0641	Document Server I-8hr	B	2,044.07	2,135.26	2,249.03	2,343.94	2,453.78	2,565.13	2,064.51	2,156.61	2,271.52	2,367.38	2,478.32	2,590.78	2,126.45	2,221.31	2,339.67	2,438.40	2,552.67	2,668.50
		2078	ESC Representative-8hr	H	25.550	26.690	28.113	29.300	30.672	32.064	25.806	26.957	28.394	29.593	30.979	32.385	26.580	27.766	29.246	30.481	31.908	33.357
		1296	Fingerprint Technician I-8hr																			
		0294	Landlord & Tenant Consulatnt I-8hr																			
		0744	Photo Laboratory Technician I-8hr																			
		1375	Police Report Classifier-8hr																			
		0452	Property & Exhibit Technician I-8hr																			
		0789	Recreation Technician III-8hr																			
		0444	Storeman II-8hr																			
		2037	TIPS Administrator-8hr																			
**		2252	Tribunal Clerk-8hr																			
		1348	Warehouse Technician II-8hr																			
	013	0277	Clerk III-8hr	A	51,075.58	53,349.25	55,730.17	58,697.53	61,176.91	64,045.81	51,586.34	53,882.74	56,287.47	59,284.51	61,788.68	64,686.27	53,133.93	55,499.22	57,976.09	61,063.05	63,642.34	66,626.86
		0301	Clerk Stenographer III-8hr	B	1,956.92	2,044.07	2,135.26	2,248.95	2,343.94	2,453.87	1,976.49	2,064.51	2,156.61	2,271.44	2,367.38	2,478.41	2,035.78	2,126.45	2,221.31	2,339.58	2,438.40	2,552.76
		0456	Coin Processing Technician-8hr	H	24.462	25.550	26.690	28.112	29.300	30.673	24.707	25.806	26.957	28.393	29.593	30.980	25.448	26.580	27.766	29.245	30.481	31.909
		0362	Composing Equipment Operator-8hr																			
		0765	CPIC Information Operator II-8hr																			
		0383	Data Storage Operator-8hr																			
		1297	Legal Secretary II-8hr																			
		1379	Municipal Enforcement Officer I-8hr																			
		0322	Public Service Representative I-8hr																			
		1312	Security Administrator-8hr																			
		0442	Storeman I-8hr																			
		1356	Warehouse Technician I-8hr																			
		0287	Word/Data Processing Clerk III-8hr																			
	036	0710	Transportation Technical Assistant II-8hr	A		53,344.89	55,730.17	58,695.35	61,183.48	64,045.81		53,878.34	56,287.47	59,282.30	61,795.31	64,686.27		55,494.69	57,976.09	61,060.77	63,649.17	66,626.86
				B		2,043.87	2,135.26	2,248.87	2,344.19	2,453.87		2,064.31	2,156.61	2,271.36	2,367.63	2,478.41		2,126.24	2,221.31	2,339.50	2,438.66	2,552.76
				H		25.548	26.690	28.111	29.303	30.673		25.803	26.957	28.392	29.596	30.980		26.577	27.766	29.244	30.484	31.909
	012	0696	Survey Technical Assistant I-8hr	A	50,594.15	52,872.20	55,099.92	57,636.19	60,756.75	63,406.81	51,100.09	53,400.92	55,650.92	58,212.55	61,364.32	64,040.88	52,633.09	55,002.95	57,320.45	59,958.93	63,205.25	65,962.11
				B	1,938.47	2,025.72	2,111.10	2,208.28	2,327.84	2,429.39	1,957.85	2,045.98	2,132.21	2,230.36	2,351.12	2,453.68	2,016.59	2,107.36	2,196.18	2,297.27	2,421.65	2,527.29
				H	24.231	25.322	26.388	27.603	29.099	30.367	24.473	25.575	26.652	27.879	29.390	30.671	25.207	26.342	27.452	28.715	30.272	31.591
	011	0753	Biological Sciences Technical Assistant-8hr	A	48,852.24	51,075.58	53,344.89	55,730.17	58,695.35	61,183.48	49,340.76	51,586.34	53,878.34	56,287.47	59,282.30	61,795.31	50,820.98	53,133.93	55,494.69	57,976.09	61,060.77	63,649.17
		0476	Library Technician I-8hr	B	1,871.73	1,956.92	2,043.87	2,135.26	2,248.87	2,344.19	1,890.45	1,976.49	2,064.31	2,156.61	2,271.36	2,367.63	1,947.16	2,035.78	2,126.24	2,221.31	2,339.50	2,438.66
		0720	Materials Technical Assistant-8hr	H	23.397	24.462	25.548	26.690	28.111	29.303	23.631	24.707	25.803	26.957	28.392	29.596	24.340	25.448	26.577	27.766	29.244	30.484
	008	0299	Clerk Stenographer II-8hr	A	46,836.79	48,852.24	51,075.58	53,349.25	55,727.98	58,697.53	47,305.16	49,340.76	51,586.34	53,882.74	56,285.26	59,284.51	48,724.31	50,820.98	53,133.93	55,499.22	57,973.82	61,063.05
		0763	CPIC Information Operator I-8hr	B	1,794.52	1,871.73	1,956.92	2,044.03	2,135.18	2,248.87	1,812.47	1,890.45	1,976.49	2,064.47	2,156.53	2,247.03	1,866.84	1,947.16	2,035.78	2,126.40	2,221.23	2,312.44
		0379	Print Operator-8hr	H	22.432	23.397	24.462	25.550	26.689	28.112	22.656	23.631	24.707	25.806	26.956	28.393	23.336	24.340	25.448	26.580	27.765	29.245
	007	0339	9-1-1 Operator-8hr	A	44,882.61	46,836.79	48,852.24	51,075.58	53,349.25	55,727.98	45,331.44	47,305.16	49,340.76	51,586.34	53,882.74	56,285.26	46,691.38	48,724.31	50,820.98	53,133.93	55,499.22	57,973.82
		0275	Clerk II-8hr	B	1,719.64	1,794.52	1,871.73	1,956.92	2,044.03	2,135.18	1,736.84	1,812.47	1,890.45	1,976.49	2,064.47	2,156.53	1,788.95	1,866.84	1,947.16	2,035.78	2,126.40	2,221.23
		1873	Courier-8hr	H	21.495	22.432	23.397	24.462	25.550	26.689	21.710	22.656	23.631	24.707	25.806	26.956	22.361	23.336	24.340	25.448	26.580	27.765
		0730	Laboratory Assistant-8hr																			
		0346	Offset Equipment Operator I-8hr																			
		0800	Recreation Facility Attendant II-8hr																			
		0708	Transportation Technical Assistant I-8hr																			
		0285	Word/Data Processing Clerk II-8hr																			

Plan 21B (40 hrs)

Footnote	Grade	Job Code	Classification	Rate Type	Dec 29, 2013 to Dec 28, 2014						Dec 29, 2014 to Dec 26, 2015						Dec 27, 2015 to Dec 24, 2016					
					(2.0% increase)						(2.25% increase)						(2.75% increase)					
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
	006	0684	Drafting Technical Assistant-8hr	A	40,108.39	41,883.19	43,706.02	45,587.30	47,660.69	49,784.18	41,010.41	42,824.88	44,689.46	46,612.51	48,733.92	50,903.35	42,138.20	44,002.56	45,918.42	47,894.35	50,074.10	52,303.19
		0289	Public Relations Clerk-8hr	B	1,536.72	1,604.72	1,674.56	1,746.64	1,826.08	1,907.44	157.28	1,640.80	1,712.24	1,785.92	1,867.20	1,950.32	161.61	1,685.92	1,759.33	1,835.03	1,918.55	2,003.95
				H	19.209	20.059	20.932	21.833	22.826	23.843	19.641	20.510	21.403	22.324	23.340	24.379	20.181	21.074	21.992	22.938	23.982	25.049
	010	0837	Delivery Driver-8hr	A						47,664.86					48,738.10						50,078.40	
				B						1,826.24					1,867.36						1,918.71	
				H						22.828					23.342						23.984	
	003	0273	Clerk I-8hr	A	38,571.62	40,108.39	41,883.19	43,706.02	45,587.30	47,660.69	39,440.23	41,010.41	42,824.88	44,689.46	46,612.51	48,733.92	40,524.84	42,138.20	44,002.56	45,918.42	47,894.35	50,074.10
		0356	Microfilm Operator I-8hr	B	1,477.84	1,536.72	1,604.72	1,674.56	1,746.64	1,826.08	1,511.12	1,571.28	1,640.80	1,712.24	1,785.92	1,867.20	1,552.68	1,614.49	1,685.92	1,759.33	1,835.03	1,918.55
		0798	Recreation Facility Attendant I-8hr	H	18.473	19.209	20.059	20.932	21.833	22.826	18.889	19.641	20.510	21.403	22.324	23.340	19.408	20.181	21.074	21.992	22.938	23.982
		0787	Recreation Technician II-8hr																			
		0283	Word/Data Processing Clerk I-8hr																			
	001	0310	Clerical Assistant-8hr	A	33,836.04	35,464.68	36,748.80	38,571.62	40,108.39	41,883.19	34,598.16	36,262.30	37,575.65	39,440.23	41,010.41	42,824.88	35,549.61	37,259.51	38,608.98	40,524.84	42,138.20	44,002.56
		0785	Recreation Technician I-8hr	B	1,296.40	1,358.80	1,408.00	1,477.84	1,536.72	1,604.72	1,325.60	1,389.36	1,439.68	1,511.12	1,571.28	1,640.80	1,362.05	1,427.57	1,479.27	1,552.68	1,614.49	1,685.92
				H	16.205	16.985	17.600	18.473	19.209	20.059	16.570	17.367	17.996	18.889	19.641	20.510	17.026	17.845	18.491	19.408	20.181	21.074

FOOTNOTES

1. Semi-Annual Reviews as per the creation of the ACE Assessor Series
2. Title change only - Assessor III to Assessor Team Lead
3. Effective 2014-10-06

Review codes for all Opportunity Classes

Q=Quarterly merit; S=Semi-annual merit;

V=Variable (dependant on completion of identified requirements)

Plan 21B (40 hrs)

Footnote	Grade	Job Code	Classification	Rate Type	Dec 25, 2016 to Jun 24, 2017						Jun 25, 2017 to Dec 23, 2017						Dec 24, 2017 to Dec 22, 2018					
					(2.0% increase)						(1.0% increase)						(3.0% increase)					
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
	006	0684	Drafting Technical Assistant-8hr	A	42,980.96	44,882.61	46,836.79	48,852.24	51,075.58	53,349.25	43,410.77	45,331.44	47,305.16	49,340.76	51,586.34	53,882.74	44,713.09	46,691.38	48,724.31	50,820.98	53,133.93	55,499.22
		0289	Public Relations Clerk-8hr	B	164.84	1,719.64	1,794.52	1,871.73	1,956.92	2,044.03	166.49	1,736.84	1,812.47	1,890.45	1,976.49	2,064.47	171.48	1,788.95	1,866.84	1,947.16	2,035.78	2,126.40
				H	20.585	21.495	22.432	23.397	24.462	25.550	20.791	21.710	22.656	23.631	24.707	25.806	21.415	22.361	23.336	24.340	25.448	26.580
	010	0837	Delivery Driver-8hr	A						51,079.97					51,590.77						53,138.49	
				B						1,957.08					1,976.65						2,035.95	
				H						24.464					24.709						25.450	
	003	0273	Clerk I-8hr	A	41,335.34	42,980.96	44,882.61	46,836.79	48,852.24	51,075.58	41,748.69	43,410.77	45,331.44	47,305.16	49,340.76	51,586.34	43,001.15	44,713.09	46,691.38	48,724.31	50,820.98	53,133.93
		0356	Microfilm Operator I-8hr	B	1,583.73	1,646.78	1,719.64	1,794.52	1,871.73	1,956.92	1,599.57	1,663.25	1,736.84	1,812.47	1,890.45	1,976.49	1,647.56	1,713.15	1,788.95	1,866.84	1,947.16	2,035.78
		0798	Recreation Facility Attendant I-8hr	H	19.796	20.585	21.495	22.432	23.397	24.462	19.994	20.791	21.710	22.656	23.631	24.707	20.594	21.415	22.361	23.336	24.340	25.448
		0787	Recreation Technician II-8hr																			
		0283	Word/Data Processing Clerk I-8hr																			
	001	0310	Clerical Assistant-8hr	A	36,260.60	38,004.70	39,381.16	41,335.34	42,980.96	44,882.61	36,623.21	38,384.75	39,774.97	41,748.69	43,410.77	45,331.44	37,721.91	39,536.29	40,968.22	43,001.15	44,713.09	46,691.38
		0785	Recreation Technician I-8hr	B	1,389.29	1,456.12	1,508.86	1,583.73	1,646.78	1,719.64	1,403.18	1,470.68	1,523.95	1,599.57	1,663.25	1,736.84	1,445.28	1,514.80	1,569.67	1,647.56	1,713.15	1,788.95
				H	17.367	18.202	18.861	19.796	20.585	21.495	17.541	18.384	19.050	19.994	20.791	21.710	18.067	18.936	19.622	20.594	21.415	22.361

FOOTNOTES

1. Semi-Annual Reviews as per the creation of the ACE Assessor Series
2. Title change only - Assessor III to Assessor Team Lead
3. Effective 2014-10-06

Review codes for all Opportunity Classes

Q=Quarterly merit; S=Semi-annual merit;

V=Variable (dependant on completion of identified requirements)

Plan 21C (40 hrs-Opportunity Concept)

Footnote	Grade	Job Code	Classification	Rate Type	Dec 29, 2013 to Dec 28, 2014						Dec 29, 2014 to Dec 26, 2015						Dec 27, 2015 to Dec 24, 2016					
					(2.0% increase)						(2.25% increase)						(2.75% increase)					
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
	016	2043	Accountant (OC)(S)-8hr	A	65,147.69	68,501.02	71,708.18	74,773.37			66,613.46	70,041.96	73,322.21	76,456.30			68,445.33	71,968.11	75,338.57	78,558.85		
				B	2,496.08	2,624.56	2,747.44	2,864.88			2,552.24	2,683.60	2,809.28	2,929.36			2,622.43	2,757.40	2,886.54	3,009.92		
				H	31.201	32.807	34.343	35.811			31.903	33.545	35.116	36.617			32.780	34.467	36.082	37.624		
**	026	3280	IT Analyst(OC)(S)-8hr	A			70,050.31	73,551.89	77,226.77	81,091.66			71,626.75	75,207.67	78,963.98	82,916.57			73,596.49	77,275.88	81,135.49	85,196.78
				B			2,683.92	2,818.08	2,958.88	3,106.96			2,744.32	2,881.52	3,025.44	3,176.88			2,819.79	2,960.76	3,108.64	3,264.24
				H			33.549	35.226	36.986	38.837			34.304	36.019	37.818	39.711			35.247	37.010	38.858	40.803
	012	2080	Building Safety Codes Officer I (OC)(V)-8hr	A	59,660.42	63,264.31	67,020.62	70,476.26	73,835.86	77,694.48	61,003.01	64,688.33	68,528.16	72,061.06	75,497.90	79,442.14	62,680.59	66,467.26	70,412.68	74,042.74	77,574.09	81,626.80
		2079	Business Process Analyst ERP (OC)(S)-8hr	B	2,285.84	2,423.92	2,567.84	2,700.24	2,828.96	2,976.80	2,337.28	2,478.48	2,625.60	2,760.96	2,892.64	3,043.76	2,401.56	2,546.64	2,697.80	2,836.89	2,972.19	3,127.46
		2081	Heating & Venting Safety Codes Officer I (OC)(V)-8hr	H	28.573	30.299	32.098	33.753	35.362	37.210	29.216	30.981	32.820	34.512	36.158	38.047	30.019	31.833	33.723	35.461	37.152	39.093
		0668	Planner I (OC2)(Q)-8hr																			
		2082	Plumbing/Gas Safety Codes Officer I (OC)(V)-8hr																			
	011	2141	Criminal Intelligence Analyst (OC)(S)-8hr	A		62,475.05	65,149.78	68,507.28	71,862.70	74,769.19		63,880.27	66,615.55	70,048.22	73,478.81	76,452.12		65,636.98	68,447.48	71,974.55	75,499.48	78,554.55
		1353	Senior Materials Management Specialist (OC2)(S)-8hr	B		2,393.68	2,496.16	2,624.80	2,753.36	2,864.72		2,447.52	2,552.32	2,683.84	2,815.28	2,929.20		2,514.83	2,622.51	2,757.65	2,892.70	3,009.75
				H		29.921	31.202	32.810	34.417	35.809		30.594	31.904	33.548	35.191	36.615		31.435	32.781	34.471	36.159	37.622
**	025	3277	Application and Infrastructure Analyst I (OC2)(Q)-8hr	A			63,170.35	66,329.50	69,647.33	73,130.11			64,592.28	67,822.42	71,215.42	74,775.46			66,368.57	69,687.54	73,173.84	76,831.79
				B			2,420.32	2,541.36	2,668.48	2,801.92			2,474.80	2,598.56	2,728.56	2,864.96			2,542.86	2,670.02	2,803.60	2,943.75
				H			30.254	31.767	33.356	35.024			30.935	32.482	34.107	35.812			31.786	33.375	35.045	36.797
**	028	3302	Financial Analyst (OC)(S)	A	53,511.26	56,185.99	58,994.35	61,944.70	65,043.29	68,294.30	54,716.04	57,449.23	60,322.32	63,339.48	66,506.98	69,831.07	56,220.73	59,029.08	61,981.18	65,081.32	68,335.92	71,751.42
				B	2,050.24	2,152.72	2,260.32	2,373.36	2,492.08	2,616.64	2,096.40	2,201.12	2,311.20	2,426.80	2,548.16	2,675.52	2,154.05	2,261.65	2,374.76	2,493.54	2,618.23	2,749.10
				H	25.628	26.909	28.254	29.667	31.151	32.708	26.205	27.514	28.890	30.335	31.852	33.444	26.926	28.271	29.684	31.169	32.728	34.364
	019	2083	Methods Analyst I (OC)(S)-8hr	A			57,088.01	59,762.74	62,475.05	65,147.69			58,372.13	61,107.41	63,880.27	66,613.46			59,977.36	62,787.86	65,636.98	68,445.33
				B			2,187.28	2,289.76	2,393.68	2,496.08			2,236.48	2,341.28	2,447.52	2,552.24			2,297.98	2,405.67	2,514.83	2,622.43
				H			27.341	28.622	29.921	31.201			27.956	29.266	30.594	31.903			28.725	30.071	31.435	32.780
*	014	1358	Computer Support Technician (OC)(S)-8hr	A	52,009.99	54,774.50					53,179.27	56,006.42					54,641.70	57,546.60				
				B	1,992.72	2,098.64					2,037.52	2,145.84					2,093.55	2,204.85				
				H	24.909	26.233					25.469	26.823					26.169	27.561				
**	023	2257	Emergency Communications Officer(OC)(S)-8hr	A	52,003.73	54,344.38	56,789.42	59,345.14			53,173.01	55,567.94	58,067.28	60,679.37			54,635.27	57,096.06	59,664.13	62,348.05		
				B	1,992.48	2,082.16	2,175.84	2,273.76			2,037.28	2,129.04	2,224.80	2,324.88			2,093.31	2,187.59	2,285.98	2,388.81		
				H	24.906	26.027	27.198	28.422			25.466	26.613	27.810	29.061			26.166	27.345	28.575	29.860		
	007	1352	Senior Materials Management Specialist (OC1)(S)-8hr	A		52,005.82	54,772.42	57,094.27	59,764.82	62,475.05		53,175.10	56,004.34	58,378.39	61,109.50	63,880.27		54,637.42	57,544.46	59,983.80	62,790.01	65,636.98
				B		1,992.56	2,098.56	2,187.52	2,289.84	2,393.68		2,037.36	2,145.76	2,236.72	2,341.36	2,447.52		2,093.39	2,204.77	2,298.23	2,405.75	2,514.83
				H		24.907	26.232	27.344	28.623	29.921		25.467	26.822	27.959	29.267	30.594		26.167	27.560	28.728	30.072	31.435

Plan 21C (40 hrs-Opportunity Concept)

Footnote	Grade	Job Code	Classification	Rate Type	Dec 25, 2016 to Jun 24, 2017						Jun 25, 2017 to Dec 23, 2017						Dec 24, 2017 to Dec 22, 2018							
					(2.0% increase)						(1.0% increase)						(3.0% increase)							
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6		
	016	2043	Accountant (OC)(S)-8hr	A	69,814.24	73,407.47	76,845.34	80,130.03			70,512.38	74,141.54	77,613.79	80,931.33			72,627.75	76,365.79	79,942.20	83,359.27				
				B	2,674.88	2,812.55	2,944.27	3,070.12			2,701.63	2,840.68	2,973.71	3,100.82			2,782.68	2,925.90	3,062.92	3,193.84				
				H	33.436	35.156	36.804	38.376			33.770	35.508	37.172	38.760			34.783	36.573	38.287	39.923				
**	026	3280	IT Analyst(OC)(S)-8hr	A			75,068.42	78,821.40	82,758.20	86,900.72			75,819.10	79,609.61	83,585.78	87,769.73			78,093.67	81,997.90	86,093.35	90,402.82		
				B			2,876.19	3,019.98	3,170.81	3,329.52			2,904.95	3,050.18	3,202.52	3,362.82			2,992.10	3,141.69	3,298.60	3,463.70		
				H			35.952	37.750	39.635	41.619			36.312	38.128	40.031	42.035			37.401	39.272	41.232	43.296		
	012	2080	Building Safety Codes Officer I (OC)(V)-8hr	A	63,934.20	67,796.61	71,820.93	75,523.59	79,125.57	83,259.34	64,573.54	68,474.58	72,539.14	76,278.83	79,916.83	84,091.93	66,510.75	70,528.82	74,715.31	78,567.19	82,314.33	86,614.69		
		2079	Business Process Analyst ERP (OC)(S)-8hr	B	2,449.59	2,597.57	2,751.76	2,893.63	3,031.63	3,190.01	2,474.09	2,623.55	2,779.28	2,922.57	3,061.95	3,221.91	2,548.31	2,702.26	2,862.66	3,010.25	3,153.81	3,318.57		
		2081	Heating & Venting Safety Codes Officer I (OC)(V)-8hr	H	30.619	32.470	34.397	36.170	37.895	39.875	30.925	32.795	34.741	36.532	38.274	40.274	31.853	33.779	35.783	37.628	39.422	41.482		
		0668	Planner I (OC2)(Q)-8hr																					
		2082	Plumbing/Gas Safety Codes Officer I (OC)(V)-8hr																					
	011	2141	Criminal Intelligence Analyst (OC)(S)-8hr	A		66,949.72	69,816.43	73,414.04	77,009.47	80,125.64			67,619.22	70,514.59	74,148.18	77,779.56	80,926.90			69,647.80	72,630.03	76,372.63	80,112.95	83,354.71
		1353	Senior Materials Management Specialist (OC2)(S)-8hr	B		2,565.13	2,674.96	2,812.80	2,950.55	3,069.95			2,590.78	2,701.71	2,840.93	2,980.06	3,100.65			2,668.50	2,782.76	2,926.16	3,069.46	3,193.67
				H		32.064	33.437	35.160	36.882	38.374			32.385	33.771	35.512	37.251	38.758			33.357	34.784	36.577	38.369	39.921
**	025	3277	Application and Infrastructure Analyst I (OC2)(Q)-8hr	A			67,695.94	71,081.29	74,637.32	78,368.43			68,372.90	71,792.10	75,383.69	79,152.11			70,424.09	73,945.86	77,645.20	81,526.67		
				B			2,593.72	2,723.42	2,859.67	3,002.63			2,619.66	2,750.65	2,888.27	3,032.66			2,698.25	2,833.17	2,974.92	3,123.64		
				H			32.422	34.043	35.746	37.533			32.746	34.383	36.103	37.908			33.728	35.414	37.186	39.045		
**	028	3302	Financial Analyst (OC)(S)	A	57,345.14	60,209.66	63,220.80	66,382.95	69,702.64	73,186.45	57,918.59	60,811.76	63,853.01	67,046.78	70,399.67	73,918.31	59,656.15	62,636.11	65,768.60	69,058.18	72,511.66	76,135.86		
				B	2,197.13	2,306.88	2,422.26	2,543.41	2,670.59	2,804.08	2,219.10	2,329.95	2,446.48	2,568.84	2,697.30	2,832.12	2,285.67	2,399.85	2,519.87	2,645.91	2,778.22	2,917.08		
				H	27.465	28.836	30.278	31.792	33.383	35.051	27.740	29.124	30.581	32.110	33.717	35.402	28.572	29.998	31.498	33.073	34.729	36.464		
	019	2083	Methods Analyst I (OC)(S)-8hr	A			61,176.91	64,043.62	66,949.72	69,814.24			61,788.68	64,684.06	67,619.22	70,512.38			63,642.34	66,624.58	69,647.80	72,627.75		
				B			2,343.94	2,453.78	2,565.13	2,674.88			2,367.38	2,478.32	2,590.78	2,701.63			2,438.40	2,552.67	2,668.50	2,782.68		
				H			29.300	30.672	32.064	33.436			29.593	30.979	32.385	33.770			30.481	31.908	33.357	34.783		
*	014	1358	Computer Support Technician (OC)(S)-8hr	A	55,734.53	58,697.53					56,291.88	59,284.51					57,980.64	61,063.05						
				B	2,135.42	2,248.95					2,156.77	2,271.44					2,221.47	2,339.58						
				H	26.692	28.112					26.959	28.393					27.768	29.245						
**	023	2257	Emergency Communications Officer(OC)(S)-8hr	A	55,727.98	58,237.98	60,857.41	63,595.01			56,285.26	58,820.36	61,465.98	64,230.96			57,973.82	60,584.97	63,309.96	66,157.89				
				B	2,135.18	2,231.34	2,331.70	2,436.59			2,156.53	2,253.65	2,355.02	2,460.96			2,221.23	2,321.26	2,425.67	2,534.79				
				H	26.689	27.892	29.147	30.457			26.956	28.171	29.438	30.762			27.765	29.016	30.321	31.685				
	007	1352	Senior Materials Management Specialist (OC1)(S)-8hr	A		55,730.17	58,695.35	61,183.48	64,045.81	66,949.72			56,287.47	59,282.30	61,795.31	64,686.27	67,619.22			57,976.09	61,060.77	63,649.17	66,626.86	69,647.80
				B		2,135.26	2,248.87	2,344.19	2,453.87	2,565.13			2,156.61	2,271.36	2,367.63	2,478.41	2,590.78			2,221.31	2,339.50	2,438.66	2,552.76	2,668.50
				H		26.690	28.111	29.303	30.673	32.064			26.957	28.392	29.596	30.980	32.385			27.766	29.244	30.484	31.909	33.357

Plan 21C (40 hrs-Opportunity Concept)

Footnote	Grade	Job Code	Classification	Rate Type	Dec 29, 2013 to Dec 28, 2014						Dec 29, 2014 to Dec 26, 2015						Dec 27, 2015 to Dec 24, 2016					
					(2.0% increase)						(2.25% increase)						(2.75% increase)					
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
	013	0687	Drafting Technician I (OC1)(S)-8hr	A		49,780.01	52,005.82	54,772.42	57,094.27	59,764.82		50,899.18	53,175.10	56,004.34	58,378.39	61,109.50		52,298.91	54,637.42	57,544.46	59,983.80	62,790.01
		0676	Engineering Technologist I (OC1)(S)-8hr	B		1,907.28	1,992.56	2,098.56	2,187.52	2,289.84		1,950.16	2,037.36	2,145.76	2,236.72	2,341.36		2,003.79	2,093.39	2,204.77	2,298.23	2,405.75
		2225	Planning Technician I (OC)(S)-8hr	H		23.841	24.907	26.232	27.344	28.623		24.377	25.467	26.822	27.959	29.267		25.047	26.167	27.560	28.728	30.072
		0701	Survey Technician I (OC)(S)-8hr																			
		0713	Transportation Technician I (OC)(S)-8hr																			
**	024	3276	Application and Infrastructure Analyst I (OC1)(Q)-8hr	A			51,966.14	54,565.70	57,294.72	60,161.54			53,135.42	55,793.45	58,583.02	61,514.57			54,596.64	57,327.77	60,194.05	63,206.22
				B			1,991.04	2,090.64	2,195.20	2,305.04			2,035.84	2,137.68	2,244.56	2,356.88			2,091.83	2,196.47	2,306.29	2,421.69
				H			24.888	26.133	27.440	28.813			25.448	26.721	28.057	29.461			26.148	27.456	28.829	30.271
	015	1827	Fingerprint Technician I (OC)(S)-8hr	A	45,587.30	47,660.69	49,784.18				46,612.51	48,733.92	50,903.35				47,894.35	50,074.10	52,303.19			
		1892	Property & Exhibit Technician I (OC)(Q)-8hr	B	1,746.64	1,826.08	1,907.44				1,785.92	1,867.20	1,950.32				1,835.03	1,918.55	2,003.95			
				H	21.833	22.826	23.843				22.324	23.340	24.379				22.938	23.982	25.049			
	021	2128	Materials Management Specialist (OC)(S)-8hr	A	45,587.30	47,660.69	49,780.01	52,005.82	54,776.59	57,088.01	46,612.51	48,733.92	50,899.18	53,175.10	56,008.51	58,372.13	47,894.35	50,074.10	52,298.91	54,637.42	57,548.74	59,977.36
				B	1,746.64	1,826.08	1,907.28	1,992.56	2,098.72	2,187.28	1,785.92	1,867.20	1,950.16	2,037.36	2,145.92	2,236.48	1,835.03	1,918.55	2,003.79	2,093.39	2,204.93	2,297.98
				H	21.833	22.826	23.841	24.907	26.234	27.341	22.324	23.340	24.377	25.467	26.824	27.956	22.938	23.982	25.047	26.167	27.562	28.725
	008	0667	Planner I (OC1)(Q)-8hr	A					53,237.74	56,348.86				54,436.25	57,616.27						55,933.25	59,200.72
				B					2,039.76	2,158.96				2,085.68	2,207.52						2,143.04	2,268.23
				H					25.497	26.987				26.071	27.594						26.788	28.353
	022	0464	Materials Planning Technician I (OC2)(S)-8hr	A		46,280.52	48,307.97	50,502.46	53,175.10	55,444.75		47,322.43	49,395.82	51,638.33	54,371.52	56,691.29		48,623.80	50,754.21	53,058.38	55,866.74	58,250.30
				B		1,773.20	1,850.88	1,934.96	2,037.36	2,124.32		1,813.12	1,892.56	1,978.48	2,083.20	2,172.08		1,862.98	1,944.61	2,032.89	2,140.49	2,231.81
				H		22.165	23.136	24.187	25.467	26.554		22.664	23.657	24.731	26.040	27.151		23.287	24.308	25.411	26.756	27.898

FOOTNOTES

1. Semi-Annual Reviews as per the creation of the ACE Assessor Series
2. Title change only - Assessor III to Assessor Team Lead
3. Effective 2014-10-06

Review codes for all Opportunity Classes

Q=Quarterly merit; S=Semi-annual merit;

V=Variable (dependant on completion of identified requirements)

Plan 21C (40 hrs-Opportunity Concept)

Footnote	Grade	Job Code	Classification	Rate Type	Dec 25, 2016 to Jun 24, 2017						Jun 25, 2017 to Dec 23, 2017						Dec 24, 2017 to Dec 22, 2018					
					(2.0% increase)						(1.0% increase)						(3.0% increase)					
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
	013	0687	Drafting Technician I (OC1)(S)-8hr	A		53,344.89	55,730.17	58,695.35	61,183.48	64,045.81		53,878.34	56,287.47	59,282.30	61,795.31	64,686.27		55,494.69	57,976.09	61,060.77	63,649.17	66,626.86
		0676	Engineering Technologist I (OC1)(S)-8hr	B		2,043.87	2,135.26	2,248.87	2,344.19	2,453.87		2,064.31	2,156.61	2,271.36	2,367.63	2,478.41		2,126.24	2,221.31	2,339.50	2,438.66	2,552.76
		2225	Planning Technician I (OC)(S)-8hr	H		25.548	26.690	28.111	29.303	30.673		25.803	26.957	28.392	29.596	30.980		26.577	27.766	29.244	30.484	31.909
		0701	Survey Technician I (OC)(S)-8hr																			
		0713	Transportation Technician I (OC)(S)-8hr																			
**	024	3276	Application and Infrastructure Analyst I (OC1)(Q)-8hr	A			55,688.57	58,474.33	61,397.93	64,470.34			56,245.46	59,059.07	62,011.91	65,115.04			57,932.82	60,830.84	63,872.27	67,068.49
				B			2,133.67	2,240.40	2,352.42	2,470.12			2,155.01	2,262.80	2,375.94	2,494.82			2,219.66	2,330.68	2,447.22	2,569.66
				H			26.671	28.005	29.406	30.876			26.938	28.285	29.700	31.185			27.746	29.134	30.591	32.121
	015	1827	Fingerprint Technician I (OC)(S)-8hr	A	48,852.24	51,075.58	53,349.25				49,340.76	51,586.34	53,882.74				50,820.98	53,133.93	55,499.22			
		1892	Property & Exhibit Technician I (OC)(Q)-8hr	B	1,871.73	1,956.92	2,044.03				1,890.45	1,976.49	2,064.47				1,947.16	2,035.78	2,126.40			
				H	23.397	24.462	25.550				23.631	24.707	25.806				24.340	25.448	26.580			
	021	2128	Materials Management Specialist (OC)(S)-8hr	A	48,852.24	51,075.58	53,344.89	55,730.17	58,699.71	61,176.91	49,340.76	51,586.34	53,878.34	56,287.47	59,286.71	61,788.68	50,820.98	53,133.93	55,494.69	57,976.09	61,065.31	63,642.34
				B	1,871.73	1,956.92	2,043.87	2,135.26	2,249.03	2,343.94	1,890.45	1,976.49	2,064.31	2,156.61	2,271.52	2,367.38	1,947.16	2,035.78	2,126.24	2,221.31	2,339.67	2,438.40
				H	23.397	24.462	25.548	26.690	28.113	29.300	23.631	24.707	25.803	26.957	28.394	29.593	24.340	25.448	26.577	27.766	29.246	30.481
	008	0667	Planner I (OC1)(Q)-8hr	A					57,051.92	60,384.73					57,622.44	60,988.58					59,351.11	62,818.24
				B					2,185.90	2,313.59					2,207.76	2,336.73					2,273.99	2,406.83
				H					27.324	28.920					27.597	29.209					28.425	30.085
	022	0464	Materials Planning Technician I (OC2)(S)-8hr	A		49,596.28	51,769.29	54,119.55	56,984.07	59,415.31		50,092.24	52,286.98	54,660.75	57,553.91	60,009.46		51,595.01	53,855.59	56,300.57	59,280.53	61,809.74
				B		1,900.24	1,983.50	2,073.55	2,183.30	2,276.45		1,919.24	2,003.34	2,094.29	2,205.13	2,299.21		1,976.82	2,063.44	2,157.12	2,271.28	2,368.19
				H		23.753	24.794	25.919	27.291	28.456		23.991	25.042	26.178	27.564	28.741		24.711	25.793	26.963	28.391	29.603

FOOTNOTES

1. Semi-Annual Reviews as per the creation of the ACE Assessor Series
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3. Effective 2014-10-06

Review codes for all Opportunity Classes

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V=Variable (dependant on completion of identified requirements)