

EPCOR - CSU 52 - 2013 Collective Bargaining

Memorandum of Agreement – April 09th, 2015

Implementation and Payment of Key Agreed to Items

Memorandum of Agreement Ratified on April 29th, 2015 by Both Parties

First day of the Pay Period following ratification Sunday May 03rd, 2015

ITEM	PAY DATE ITEM PAID ON
1.) 2014 LUMP SUM PAYMENTS (Applicable to P, IT and T Streams)	JUNE 05 TH , 2015 PAY DAY
2.) 2014 RETROACTIVE PAY From December 15 th , 2013	*JULY 17 TH , 2015 PAY DAY
3.) 2015 RETROACTIVE PAY From December 14 th , 2014	*JULY 17 TH , 2015 PAY DAY
4.) 2015 NEW RATES OF PAY	WILL APPEAR ON THE *JULY 17 TH , 2015 EMPLOYEE'S PAY STATEMENT

*DUE TO THE ADVANTAGE BENEFITS ENROLLMENT PERIOD – NO RATE CHANGES OR RETROACTIVE WAGE PAYMENTS CAN OCCUR UNTIL THE BENEFIT ENROLLMENT PERIOD IS COMPLETED