

Appendix I: Schedule of Wages
sorted alphabetically by Classification
for the

COLLECTIVE AGREEMENT

between

THE CITY OF EDMONTON

- and -

CIVIC SERVICE UNION 52

Duration: December 23, 2018 to December 19, 2020



Footnote	Grade	Job Code	Classification	Rate Type	Dec 23, 2018 to Dec 21, 2019						Dec 22, 2019 to Dec 19, 2020					
					(0% increase)						(0% increase)					
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
	006	0338	9-1-1 Operator	A	41,691.23	43,504.47	45,375.35	47,440.21	49,551.19	51,769.73	41,691.23	43,504.47	45,375.35	47,440.21	49,551.19	51,769.73
				B	1,597.37	1,666.84	1,738.52	1,817.63	1,898.52	1,983.52	1,597.37	1,666.84	1,738.52	1,817.63	1,898.52	1,983.52
				H	23.664	24.693	25.756	26.928	28.125	29.385	23.664	24.693	25.756	26.928	28.125	29.385
	25	1321	Accountant	A	71,381.21	74,429.55	78,115.58	81,509.67	85,193.77	89,621.24	71,381.21	74,429.55	78,115.58	81,509.67	85,193.77	89,621.24
				B	2,734.91	2,851.71	2,992.93	3,122.97	3,264.13	3,433.76	2,734.91	2,851.71	2,992.93	3,122.97	3,264.13	3,433.76
				H	40.517	42.248	44.339	46.267	48.357	50.871	40.517	42.248	44.339	46.267	48.357	50.871
	019	2042	Accountant (OC)(S)	A	64,846.63	68,188.83	71,381.21	74,429.55			64,846.63	68,188.83	71,381.21	74,429.55		
				B	2,484.55	2,612.61	2,734.91	2,851.71			2,484.55	2,612.61	2,734.91	2,851.71		
				H	36.808	38.705	40.517	42.248			36.808	38.705	40.517	42.248		
	013	1345	Accounting Assistant	A	49,551.19	51,769.73	54,526.10	56,825.31	59,485.63	62,184.37	49,551.19	51,769.73	54,526.10	56,825.31	59,485.63	62,184.37
				B	1,898.52	1,983.52	2,089.12	2,177.22	2,279.15	2,382.53	1,898.52	1,983.52	2,089.12	2,177.22	2,279.15	2,382.53
				H	28.125	29.385	30.950	32.255	33.765	35.296	28.125	29.385	30.950	32.255	33.765	35.296
	014	0307	Administrative Assistant I	A	51,769.73	54,526.10	56,825.31	59,485.63	62,184.37	64,846.63	51,769.73	54,526.10	56,825.31	59,485.63	62,184.37	64,846.63
				B	1,983.52	2,089.12	2,177.22	2,279.15	2,382.53	2,484.55	1,983.52	2,089.12	2,177.22	2,279.15	2,382.53	2,484.55
				H	29.385	30.950	32.255	33.765	35.296	36.808	29.385	30.950	32.255	33.765	35.296	36.808
	044	3249	Application and Infrastructure Analyst I	A	76,431.03	80,422.47	84,000.95	88,144.16	92,179.78	96,317.10	76,431.03	80,422.47	84,000.95	88,144.16	92,179.78	96,317.10
				B	2,928.39	3,081.33	3,218.43	3,377.16	3,531.79	3,690.31	2,928.39	3,081.33	3,218.43	3,377.16	3,531.79	3,690.31
				H	43.384	45.649	47.681	50.032	52.323	54.671	43.384	45.649	47.681	50.032	52.323	54.671
**	21A/022	3278	Application and Infrastructure Analyst I (OC1)(Q)	A			51,724.98	54,312.99	57,027.85	59,883.64			51,724.98	54,312.99	57,027.85	59,883.64
				B			1,981.80	2,080.96	2,184.98	2,294.39			1,981.80	2,080.96	2,184.98	2,294.39
				H			29.360	30.829	32.370	33.991			29.360	30.829	32.370	33.991
**	21A/023	3279	Application and Infrastructure Analyst I (OC2)(Q)	A			62,878.62	66,019.82	69,324.86	72,790.22			62,878.62	66,019.82	69,324.86	72,790.22
				B			2,409.14	2,529.50	2,656.13	2,788.90			2,409.14	2,529.50	2,656.13	2,788.90
				H			35.691	37.474	39.350	41.317			35.691	37.474	39.350	41.317
	032	3251	Application and Infrastructure Analyst II	A	84,752.01	88,487.97	92,665.74	97,387.10	102,060.42	108,153.25	84,752.01	88,487.97	92,665.74	97,387.10	102,060.42	108,153.25
				B	3,247.19	3,390.34	3,550.41	3,731.31	3,910.35	4,143.80	3,247.19	3,390.34	3,550.41	3,731.31	3,910.35	4,143.80
				H	48.106	50.228	52.599	55.278	57.931	61.389	48.106	50.228	52.599	55.278	57.931	61.389
	039	3253	Application and Infrastructure Analyst III	A	92,654.21	97,389.01	102,025.85	108,141.72	113,007.14	118,095.36	92,654.21	97,389.01	102,025.85	108,141.72	113,007.14	118,095.36
				B	3,549.97	3,731.39	3,909.05	4,143.37	4,329.78	4,524.72	3,549.97	3,731.39	3,909.05	4,143.37	4,329.78	4,524.72
				H	52.593	55.279	57.913	61.383	64.145	67.032	52.593	55.279	57.913	61.383	64.145	67.032
	022	0652	Architectural Technologist I	A	68,188.83	71,381.21	74,429.55	78,115.58	81,509.67	85,193.77	68,188.83	71,381.21	74,429.55	78,115.58	81,509.67	85,193.77
				B	2,612.60	2,734.91	2,851.71	2,992.93	3,122.97	3,264.13	2,612.60	2,734.91	2,851.71	2,992.93	3,122.97	3,264.13
				H	38.705	40.517	42.248	44.339	46.267	48.357	38.705	40.517	42.248	44.339	46.267	48.357
	027	0654	Architectural Technologist II	A	74,429.55	78,115.58	81,509.67	85,193.77	89,621.24	93,845.12	74,429.55	78,115.58	81,509.67	85,193.77	89,621.24	93,845.12
				B	2,851.71	2,992.93	3,122.97	3,264.13	3,433.76	3,595.60	2,851.71	2,992.93	3,122.97	3,264.13	3,433.76	3,595.60
				H	42.248	44.339	46.267	48.357	50.871	53.269	42.248	44.339	46.267	48.357	50.871	53.269
	037	0811	Archivist I	A	61,604.29	64,149.35	67,247.64	70,155.74	73,494.12	77,331.90	61,604.29	64,149.35	67,247.64	70,155.74	73,494.12	77,331.90
				B	2,360.32	2,457.84	2,576.55	2,687.96	2,815.87	2,962.91	2,360.32	2,457.84	2,576.55	2,687.96	2,815.87	2,962.91
				H	34.967	36.412	38.171	39.822	41.716	43.894	34.967	36.412	38.171	39.822	41.716	43.894
	049	2244	Assessor	A	83,303.71	86,275.20	89,250.53	92,225.87	95,199.28	98,174.61	83,303.71	86,275.20	89,250.53	92,225.87	95,199.28	98,174.61
				B	3,191.71	3,305.57	3,419.56	3,533.56	3,647.48	3,761.48	3,191.71	3,305.57	3,419.56	3,533.56	3,647.48	3,761.48
				H	47.285	48.971	50.661	52.349	54.037	55.726	47.285	48.971	50.661	52.349	54.037	55.726
	015	0559	Assessor Assistant	A	54,526.10	56,825.31	59,485.63	62,184.37	64,846.63	68,188.83	54,526.10	56,825.31	59,485.63	62,184.37	64,846.63	68,188.83
				B	2,089.12	2,177.22	2,279.15	2,382.53	2,484.55	2,612.60	2,089.12	2,177.22	2,279.15	2,382.53	2,484.55	2,612.60
				H	30.950	32.255	33.765	35.296	36.808	38.705	30.950	32.255	33.765	35.296	36.808	38.705
1	047	2242	Assessor Intern	A	59,512.52	62,485.94	65,463.20	68,434.69	71,408.12		59,512.52	62,485.94	65,463.20	68,434.69	71,408.12	
				B	2,280.17	2,394.09	2,508.16	2,622.01	2,735.95		2,280.17	2,394.09	2,508.16	2,622.01	2,735.95	

Footnote	Grade	Job Code	Classification	Rate Type	Dec 23, 2018 to Dec 21, 2019						Dec 22, 2019 to Dec 19, 2020					
					(0% increase)						(0% increase)					
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
				H	33.781	35.469	37.157	38.844	40.533		33.781	35.469	37.157	38.844	40.533	
	032	0567	Assessor Team Lead	A	84,752.01	88,487.97	92,665.74	97,387.10	102,060.42	108,153.25	84,752.01	88,487.97	92,665.74	97,387.10	102,060.42	108,153.25
				B	3,247.19	3,390.34	3,550.41	3,731.31	3,910.35	4,143.80	3,247.19	3,390.34	3,550.41	3,731.31	3,910.35	4,143.80
				H	48.106	50.228	52.599	55.278	57.931	61.389	48.106	50.228	52.599	55.278	57.931	61.389
I	048	2243	Associate Assessor	A	71,408.12	74,381.53	77,354.95	80,330.29	83,303.71		71,408.12	74,381.53	77,354.95	80,330.29	83,303.71	
				B	2,735.95	2,849.87	2,963.78	3,077.79	3,191.71		2,735.95	2,849.87	2,963.78	3,077.79	3,191.71	
				H	40.533	42.221	43.908	45.596	47.285		40.533	42.221	43.908	45.596	47.285	
	014	0749	Audio-Visual Technician I	A	51,769.73	54,526.10	56,825.31	59,485.63	62,184.37	64,846.63	51,769.73	54,526.10	56,825.31	59,485.63	62,184.37	64,846.63
				B	1,983.52	2,089.12	2,177.22	2,279.15	2,382.53	2,484.55	1,983.52	2,089.12	2,177.22	2,279.15	2,382.53	2,484.55
				H	29.385	30.950	32.255	33.765	35.296	36.808	29.385	30.950	32.255	33.765	35.296	36.808
	018	0750	Audio-Visual Technician II	A	62,184.37	64,846.63	68,188.83	71,381.21	74,429.55	78,115.58	62,184.37	64,846.63	68,188.83	71,381.21	74,429.55	78,115.58
				B	2,382.53	2,484.55	2,612.60	2,734.91	2,851.71	2,992.93	2,382.53	2,484.55	2,612.60	2,734.91	2,851.71	2,992.93
				H	35.296	36.808	38.705	40.517	42.248	44.339	35.296	36.808	38.705	40.517	42.248	44.339
	022	0751	Audio-Visual Technician III	A	68,188.83	71,381.21	74,429.55	78,115.58	81,509.67	85,193.77	68,188.83	71,381.21	74,429.55	78,115.58	81,509.67	85,193.77
				B	2,612.60	2,734.91	2,851.71	2,992.93	3,122.97	3,264.13	2,612.60	2,734.91	2,851.71	2,992.93	3,122.97	3,264.13
				H	38.705	40.517	42.248	44.339	46.267	48.357	38.705	40.517	42.248	44.339	46.267	48.357
	014	1454	Automation & Program Support	A	51,769.73	54,526.10	56,825.31	59,485.63	62,184.37	64,846.63	51,769.73	54,526.10	56,825.31	59,485.63	62,184.37	64,846.63
				B	1,983.52	2,089.12	2,177.22	2,279.15	2,382.53	2,484.55	1,983.52	2,089.12	2,177.22	2,279.15	2,382.53	2,484.55
				H	29.385	30.950	32.255	33.765	35.296	36.808	29.385	30.950	32.255	33.765	35.296	36.808
	010	0752	Biological Sciences Technical Assistant	A	45,375.35	47,440.21	49,551.19	51,769.73	54,256.10	56,825.31	45,375.35	47,440.21	49,551.19	51,769.73	54,256.10	56,825.31
				B	1,738.52	1,817.63	1,898.52	1,983.52	2,089.12	2,177.22	1,738.52	1,817.63	1,898.52	1,983.52	2,089.12	2,177.22
				H	25.756	26.928	28.125	29.385	30.950	32.255	25.756	26.928	28.125	29.385	30.950	32.255
**	036	3324	Biological Sciences Technologist	A	56,825.31	59,485.63	62,184.37	64,846.63	68,188.83	71,381.21	56,825.31	59,485.63	62,184.37	64,846.63	68,188.83	71,381.21
				B	2,177.22	2,279.15	2,382.53	2,484.55	2,612.60	2,734.91	2,177.22	2,279.15	2,382.53	2,484.55	2,612.60	2,734.91
				H	32.260	33.770	35.300	36.810	38.710	40.520	32.260	33.770	35.300	36.810	38.710	40.520
	029	2220	Building Condition Assessment Coordinator	A	78,115.58	81,509.67	85,193.77	89,621.24	93,845.12	98,174.61	78,115.58	81,509.67	85,193.77	89,621.24	93,845.12	98,174.61
				B	2,992.93	3,122.97	3,264.13	3,433.76	3,595.60	3,761.48	2,992.93	3,122.97	3,264.13	3,433.76	3,595.60	3,761.48
				H	44.339	46.267	48.357	50.871	53.269	55.726	44.339	46.267	48.357	50.871	53.269	55.726
	029	1436	Building Safety Codes Officer I	A	78,115.58	81,509.67	85,193.77	89,621.24	93,845.12	98,174.61	78,115.58	81,509.67	85,193.77	89,621.24	93,845.12	98,174.61
				B	2,992.93	3,122.97	3,264.13	3,433.76	3,595.60	3,761.48	2,992.93	3,122.97	3,264.13	3,433.76	3,595.60	3,761.48
				H	44.339	46.267	48.357	50.871	53.269	55.726	44.339	46.267	48.357	50.871	53.269	55.726
	013	1435	Building Safety Codes Officer I (OC)(V)	A	59,385.74	62,973.82	66,713.65	70,155.74	73,494.12	77,331.90	59,385.74	62,973.82	66,713.65	70,155.74	73,494.12	77,331.90
				B	2,275.32	2,412.80	2,556.08	2,687.96	2,815.87	2,962.91	2,275.32	2,412.80	2,556.08	2,687.96	2,815.87	2,962.91
				H	33.708	35.746	37.868	39.822	41.716	43.894	33.708	35.746	37.868	39.822	41.716	43.894
	031	1437	Building Safety Codes Officer II	A	82,982.92	86,323.22	90,258.95	94,930.37	99,450.04	104,069.60	82,982.92	86,323.22	90,258.95	94,930.37	99,450.04	104,069.60
				B	3,179.41	3,307.40	3,458.19	3,637.18	3,810.35	3,987.34	3,179.41	3,307.40	3,458.19	3,637.18	3,810.35	3,987.34
				H	47.103	48.999	51.232	53.884	56.450	59.072	47.103	48.999	51.232	53.884	56.450	59.072
	033	1327	Business Process Analyst ERP	A	90,258.95	94,930.37	99,450.04	104,069.60	108,887.00	114,002.11	90,258.95	94,930.37	99,450.04	104,069.60	108,887.00	114,002.11
				B	3,458.19	3,637.18	3,810.35	3,987.34	4,171.91	4,367.90	3,458.19	3,637.18	3,810.35	3,987.34	4,171.91	4,367.90
				H	51.232	53.884	56.450	59.072	61.806	64.710	51.232	53.884	56.450	59.072	61.806	64.710
	013	1869	Business Process Analyst ERP (OC)(S)	A	59,385.74	62,973.82	66,713.65	70,155.74	73,494.12	77,331.90	59,385.74	62,973.82	66,713.65	70,155.74	73,494.12	77,331.90
				B	2,275.32	2,412.80	2,556.08	2,687.96	2,815.87	2,962.91	2,275.32	2,412.80	2,556.08	2,687.96	2,815.87	2,962.91
				H	33.708	35.746	37.868	39.822	41.716	43.894	33.708	35.746	37.868	39.822	41.716	43.894
	016	0599	Business Tax Collector	A	59,485.63	62,184.37	64,846.63	68,188.83	71,381.21	74,429.55	59,485.63	62,184.37	64,846.63	68,188.83	71,381.21	74,429.55
				B	2,279.15	2,382.53	2,484.55	2,612.60	2,734.91	2,851.71	2,279.15	2,382.53	2,484.55	2,612.60	2,734.91	2,851.71
				H	33.765	35.296	36.808	38.705	40.517	42.248	33.765	35.296	36.808	38.705	40.517	42.248
**	016	1337	Buyer	A	59,485.63	62,184.37	64,846.63	68,188.83	71,381.21	74,429.55	59,485.63	62,184.37	64,846.63	68,188.83	71,381.21	74,429.55

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					(0% increase)						(0% increase)					
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
				B	2,279.15	2,382.53	2,484.55	2,612.60	2,734.91	2,851.71	2,279.15	2,382.53	2,484.55	2,612.60	2,734.91	2,851.71
				H	33.765	35.296	36.808	38.705	40.517	42.248	33.765	35.296	36.808	38.705	40.517	42.248
**	21A/020	2127	Buyer OC	A	45,375.35	47,440.21	49,551.19	51,769.73	54,526.10	56,825.31	45,375.35	47,440.21	49,551.19	51,769.73	54,526.10	56,825.31
				B	1,738.52	1,817.63	1,898.52	1,983.52	2,089.12	2,177.22	1,738.52	1,817.63	1,898.52	1,983.52	2,089.12	2,177.22
				H	25.756	26.928	28.125	29.385	30.950	32.255	25.756	26.928	28.125	29.385	30.950	32.255
	015	0555	Bylaw Prosecution Assistant	A	54,526.10	56,825.31	59,485.63	62,184.37	64,846.63	68,188.83	54,526.10	56,825.31	59,485.63	62,184.37	64,846.63	68,188.83
				B	2,089.12	2,177.22	2,279.15	2,382.53	2,484.55	2,612.60	2,089.12	2,177.22	2,279.15	2,382.53	2,484.55	2,612.60
				H	30.950	32.255	33.765	35.296	36.808	38.705	30.950	32.255	33.765	35.296	36.808	38.705
	025	1372	Cartographic Technician	A	71,381.21	74,429.55	78,115.58	81,509.67	85,193.77	89,621.24	71,381.21	74,429.55	78,115.58	81,509.67	85,193.77	89,621.24
				B	2,734.91	2,851.71	2,992.93	3,122.97	3,264.13	3,433.76	2,734.91	2,851.71	2,992.93	3,122.97	3,264.13	3,433.76
				H	40.517	42.248	44.339	46.267	48.357	50.871	40.517	42.248	44.339	46.267	48.357	50.871
	019	0608	Children Service Consultant I	A	64,846.63	68,188.83	71,381.21	74,429.55	78,115.58	81,509.67	64,846.63	68,188.83	71,381.21	74,429.55	78,115.58	81,509.67
				B	2,484.55	2,612.60	2,734.91	2,851.71	2,992.93	3,122.97	2,484.55	2,612.60	2,734.91	2,851.71	2,992.93	3,122.97
				H	36.808	38.705	40.517	42.248	44.339	46.267	36.808	38.705	40.517	42.248	44.339	46.267
	022	1319	Civic Agencies Coordinator	A	68,188.83	71,381.21	74,429.55	78,115.58	81,509.67	85,193.77	68,188.83	71,381.21	74,429.55	78,115.58	81,509.67	85,193.77
				B	2,612.60	2,734.91	2,851.71	2,992.93	3,122.97	3,264.13	2,612.60	2,734.91	2,851.71	2,992.93	3,122.97	3,264.13
				H	38.705	40.517	42.248	44.339	46.267	48.357	38.705	40.517	42.248	44.339	46.267	48.357
	034	0309	Clerical Assistant	A	33,675.67	35,300.69	36,576.10	38,393.19	39,916.39	41,691.23	33,675.67	35,300.69	36,576.10	38,393.19	39,916.39	41,691.23
				B	1,290.25	1,352.50	1,401.38	1,471.00	1,529.36	1,597.37	1,290.25	1,352.50	1,401.38	1,471.00	1,529.36	1,597.37
				H	19.115	20.038	20.762	21.793	22.657	23.664	19.115	20.038	20.762	21.793	22.657	23.664
	002	0272	Clerk I	A	38,393.19	39,916.39	41,691.23	43,504.47	45,375.35	47,440.21	38,393.19	39,916.39	41,691.23	43,504.47	45,375.35	47,440.21
				B	1,471.00	1,529.36	1,597.37	1,666.84	1,738.52	1,817.63	1,471.00	1,529.36	1,597.37	1,666.84	1,738.52	1,817.63
				H	21.793	22.657	23.664	24.693	25.756	26.928	21.793	22.657	23.664	24.693	25.756	26.928
	006	0274	Clerk II	A	41,691.23	43,504.47	45,375.35	47,440.21	49,551.19	51,769.73	41,691.23	43,504.47	45,375.35	47,440.21	49,551.19	51,769.73
				B	1,597.37	1,666.84	1,738.52	1,817.63	1,898.52	1,983.52	1,597.37	1,666.84	1,738.52	1,817.63	1,898.52	1,983.52
				H	23.664	24.693	25.756	26.928	28.125	29.385	23.664	24.693	25.756	26.928	28.125	29.385
	012	0276	Clerk III	A	47,440.21	49,551.19	51,769.73	54,526.10	56,825.31	59,485.63	47,440.21	49,551.19	51,769.73	54,526.10	56,825.31	59,485.63
				B	1,817.63	1,898.52	1,983.52	2,089.12	2,177.22	2,279.15	1,817.63	1,898.52	1,983.52	2,089.12	2,177.22	2,279.15
				H	26.928	28.125	29.385	30.950	32.255	33.765	26.928	28.125	29.385	30.950	32.255	33.765
	036	0278	Clerk IV	A	56,825.31	59,485.63	62,184.37	64,846.63	68,188.83	71,381.21	56,825.31	59,485.63	62,184.37	64,846.63	68,188.83	71,381.21
				B	2,177.22	2,279.15	2,382.53	2,484.55	2,612.60	2,734.91	2,177.22	2,279.15	2,382.53	2,484.55	2,612.60	2,734.91
				H	32.255	33.765	35.296	36.808	38.705	40.517	32.255	33.765	35.296	36.808	38.705	40.517
	007	0298	Clerk Stenographer II	A	43,504.47	45,375.35	47,440.21	49,551.19	51,769.73	54,526.10	43,504.47	45,375.35	47,440.21	49,551.19	51,769.73	54,526.10
				B	1,666.84	1,738.52	1,817.63	1,898.52	1,983.52	2,089.12	1,666.84	1,738.52	1,817.63	1,898.52	1,983.52	2,089.12
				H	24.693	25.756	26.928	28.125	29.385	30.950	24.693	25.756	26.928	28.125	29.385	30.950
	012	0300	Clerk Stenographer III	A	47,440.21	49,551.19	51,769.73	54,526.10	56,825.31	59,485.63	47,440.21	49,551.19	51,769.73	54,526.10	56,825.31	59,485.63
				B	1,817.63	1,898.52	1,983.52	2,089.12	2,177.22	2,279.15	1,817.63	1,898.52	1,983.52	2,089.12	2,177.22	2,279.15
				H	26.928	28.125	29.385	30.950	32.255	33.765	26.928	28.125	29.385	30.950	32.255	33.765
	020	1329	Client Relations Specialist	A	65,972.22	68,619.09	71,872.95	75,215.15	78,712.96	82,735.14	65,972.22	68,619.09	71,872.95	75,215.15	78,712.96	82,735.14
				B	2,527.67	2,629.08	2,753.75	2,881.82	3,015.82	3,169.93	2,527.67	2,629.08	2,753.75	2,881.82	3,015.82	3,169.93
				H	37.448	38.948	40.796	42.694	44.678	46.962	37.448	38.948	40.796	42.694	44.678	46.962
	019	0457	Coin Processing Administrator	A	64,846.63	68,188.83	71,381.21	74,429.55	78,115.58	81,509.67	64,846.63	68,188.83	71,381.21	74,429.55	78,115.58	81,509.67
				B	2,484.55	2,612.60	2,734.91	2,851.71	2,992.93	3,122.97	2,484.55	2,612.60	2,734.91	2,851.71	2,992.93	3,122.97
				H	36.808	38.705	40.517	42.248	44.339	46.267	36.808	38.705	40.517	42.248	44.339	46.267
	012	0455	Coin Processing Technician	A	47,440.21	49,551.19	51,769.73	54,526.10	56,825.31	59,485.63	47,440.21	49,551.19	51,769.73	54,526.10	56,825.31	59,485.63
				B	1,817.63	1,898.52	1,983.52	2,089.12	2,177.22	2,279.15	1,817.63	1,898.52	1,983.52	2,089.12	2,177.22	2,279.15
				H	26.928	28.125	29.385	30.950	32.255	33.765	26.928	28.125	29.385	30.950	32.255	33.765

Footnote	Grade	Job Code	Classification	Rate Type	Dec 23, 2018 to Dec 21, 2019						Dec 22, 2019 to Dec 19, 2020					
					(0% increase)						(0% increase)					
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
**	036	0600	Community Service Liaison	A	56,825.31	59,485.63	62,184.37	64,846.63	68,188.83	71,381.21	56,825.31	59,485.63	62,184.37	64,846.63	68,188.83	71,381.21
				B	2,177.22	2,279.15	2,382.53	2,484.55	2,612.60	2,734.91	2,177.22	2,279.15	2,382.53	2,484.55	2,612.60	2,734.91
				H	32.255	33.765	35.296	36.808	38.705	40.517	32.255	33.765	35.296	36.808	38.705	40.517
	012	0359	Composing Equipment Operator	A	47,440.21	49,551.19	51,769.73	54,526.10	56,825.31	59,485.63	47,440.21	49,551.19	51,769.73	54,526.10	56,825.31	59,485.63
				B	1,817.63	1,898.52	1,983.52	2,089.12	2,177.22	2,279.15	1,817.63	1,898.52	1,983.52	2,089.12	2,177.22	2,279.15
				H	26.928	28.125	29.385	30.950	32.255	33.765	26.928	28.125	29.385	30.950	32.255	33.765
	033	0388	Computer Facilities Supervisor	A	90,258.95	94,930.37	99,450.04	104,069.60	108,887.00	114,002.11	90,258.95	94,930.37	99,450.04	104,069.60	108,887.00	114,002.11
				B	3,458.19	3,637.18	3,810.35	3,987.34	4,171.91	4,367.90	3,458.19	3,637.18	3,810.35	3,987.34	4,171.91	4,367.90
				H	51.232	53.884	56.450	59.072	61.806	64.710	51.232	53.884	56.450	59.072	61.806	64.710
	019	0386	Computer Operator IV	A	64,846.63	68,188.83	71,381.21	74,429.55	78,115.58	81,509.67	64,846.63	68,188.83	71,381.21	74,429.55	78,115.58	81,509.67
				B	2,484.55	2,612.60	2,734.91	2,851.71	2,992.93	3,122.97	2,484.55	2,612.60	2,734.91	2,851.71	2,992.93	3,122.97
				H	36.808	38.705	40.517	42.248	44.339	46.267	36.808	38.705	40.517	42.248	44.339	46.267
	036	0420	Computer Support Technician	A	56,825.31	59,485.63	62,184.37	64,846.63	68,188.83	71,381.21	56,825.31	59,485.63	62,184.37	64,846.63	68,188.83	71,381.21
				B	2,177.22	2,279.15	2,382.53	2,484.55	2,612.60	2,734.91	2,177.22	2,279.15	2,382.53	2,484.55	2,612.60	2,734.91
				H	32.255	33.765	35.296	36.808	38.705	40.517	32.255	33.765	35.296	36.808	38.705	40.517
**	21A/015	1357	Computer Support Technician (OC)(S)	A	51,771.65	54,528.02					51,771.65	54,528.02				
				B	1,983.59	2,089.20					1,983.59	2,089.20				
				H	29.386	30.952					29.386	30.952				
	022	2084	Construction Safety & Training Officer	A	68,188.83	71,381.21	74,429.55	78,115.58	81,509.67	85,193.77	68,188.83	71,381.21	74,429.55	78,115.58	81,509.67	85,193.77
				B	2,612.60	2,734.91	2,851.71	2,992.93	3,122.97	3,264.13	2,612.60	2,734.91	2,851.71	2,992.93	3,122.97	3,264.13
				H	38.705	40.517	42.248	44.339	46.267	48.357	38.705	40.517	42.248	44.339	46.267	48.357
	014	1889	Contract Administrator	A	51,769.73	54,526.10	56,825.31	59,485.63	62,184.37	64,846.63	51,769.73	54,526.10	56,825.31	59,485.63	62,184.37	64,846.63
				B	1,983.52	2,089.12	2,177.22	2,279.15	2,382.53	2,484.55	1,983.52	2,089.12	2,177.22	2,279.15	2,382.53	2,484.55
				H	29.385	30.950	32.255	33.765	35.296	36.808	29.385	30.950	32.255	33.765	35.296	36.808
**	018	3399	Corporate Access & Privacy Analyst	A	62,184.37	64,846.63	68,188.83	71,381.21	74,429.55	78,115.58	62,184.37	64,846.63	68,188.83	71,381.21	74,429.55	78,115.58
				B	2,382.53	2,484.55	2,612.60	2,734.91	2,851.71	2,992.93	2,382.53	2,484.55	2,612.60	2,734.91	2,851.71	2,992.93
				H	35.296	36.808	38.705	40.517	42.248	44.339	35.296	36.808	38.705	40.517	42.248	44.339
**	21A/014	3400	Corporate Access & Privacy Analyst (OC)	A		49,551.19	51,769.73	54,526.10	56,825.31	59,485.63		49,551.19	51,769.73	54,526.10	56,825.31	59,485.63
				B		1,898.52	1,983.52	2,089.12	2,177.22	2,279.15		1,898.52	1,983.52	2,089.12	2,177.22	2,279.15
				H		28.125	29.385	30.950	32.255	33.765		28.125	29.385	30.950	32.255	33.765
	044	2157	Corporate Web Producer	A	76,431.03	80,422.47	84,000.95	88,144.16	92,179.78	96,317.10	76,431.03	80,422.47	84,000.95	88,144.16	92,179.78	96,317.10
				B	2,928.39	3,081.33	3,218.43	3,377.16	3,531.79	3,690.31	2,928.39	3,081.33	3,218.43	3,377.16	3,531.79	3,690.31
				H	43.384	45.649	47.681	50.032	52.323	54.671	43.384	45.649	47.681	50.032	52.323	54.671
**	022	1314	Computer Support Supervisor	A	68,188.83	71,381.21	74,429.55	78,115.58	81,509.67	85,193.77	68,188.83	71,381.21	74,429.55	78,115.58	81,509.67	85,193.77
				B	2,612.60	2,734.91	2,851.71	2,992.93	3,122.97	3,264.13	2,612.60	2,734.91	2,851.71	2,992.93	3,122.97	3,264.13
				H	38.705	40.517	42.248	44.339	46.267	48.357	38.705	40.517	42.248	44.339	46.267	48.357
	006	1874	Courier	A	41,691.23	43,504.47	45,375.35	47,440.21	49,551.19	51,769.73	41,691.23	43,504.47	45,375.35	47,440.21	49,551.19	51,769.73
				B	1,597.37	1,666.84	1,738.52	1,817.63	1,898.52	1,983.52	1,597.37	1,666.84	1,738.52	1,817.63	1,898.52	1,983.52
				H	23.664	24.693	25.756	26.928	28.125	29.385	23.664	24.693	25.756	26.928	28.125	29.385
	007	0762	CPIC Information Operator I	A	43,504.47	45,375.35	47,440.21	49,551.19	51,769.73	54,526.10	43,504.47	45,375.35	47,440.21	49,551.19	51,769.73	54,526.10
				B	1,666.84	1,738.52	1,817.63	1,898.52	1,983.52	2,089.12	1,666.84	1,738.52	1,817.63	1,898.52	1,983.52	2,089.12
				H	24.693	25.756	26.928	28.125	29.385	30.950	24.693	25.756	26.928	28.125	29.385	30.950
	012	0764	CPIC Information Operator II	A	47,440.21	49,551.19	51,769.73	54,526.10	56,825.31	59,485.63	47,440.21	49,551.19	51,769.73	54,526.10	56,825.31	59,485.63
				B	1,817.63	1,898.52	1,983.52	2,089.12	2,177.22	2,279.15	1,817.63	1,898.52	1,983.52	2,089.12	2,177.22	2,279.15
				H	26.928	28.125	29.385	30.950	32.255	33.765	26.928	28.125	29.385	30.950	32.255	33.765
**	036	3326	CPIC Supervisor	A	56,825.31	59,485.63	62,184.37	64,846.63	68,188.83	71,381.21	56,825.31	59,485.63	62,184.37	64,846.63	68,188.83	71,381.21
				B	2,177.22	2,279.15	2,382.53	2,484.55	2,612.60	2,734.91	2,177.22	2,279.15	2,382.53	2,484.55	2,612.60	2,734.91

Footnote	Grade	Job Code	Classification	Rate Type	Dec 23, 2018 to Dec 21, 2019						Dec 22, 2019 to Dec 19, 2020					
					(0% increase)						(0% increase)					
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
				H	32.260	33.770	35.300	36.810	38.710	40.520	32.260	33.770	35.300	36.810	38.710	40.520
029	1984		Criminal Intelligence Analyst	A	78,115.58	81,509.67	85,193.77	89,621.24	93,845.12	98,174.61	78,115.58	81,509.67	85,193.77	89,621.24	93,845.12	98,174.61
				B	2,992.93	3,122.97	3,264.13	3,433.76	3,595.60	3,761.48	2,992.93	3,122.97	3,264.13	3,433.76	3,595.60	3,761.48
				H	44.339	46.267	48.357	50.871	53.269	55.726	44.339	46.267	48.357	50.871	53.269	55.726
012	2140		Criminal Intelligence Analyst (OC)(S)	A		62,184.37	64,846.63	68,188.83	71,531.05	74,429.55		62,184.37	64,846.63	68,188.83	71,531.05	74,429.55
				B		2,382.53	2,484.55	2,612.60	2,740.65	2,851.71		2,382.53	2,484.55	2,612.60	2,740.65	2,851.71
				H		35.296	36.808	38.705	40.602	42.248		35.296	36.808	38.705	40.602	42.248
032	2086		Criminal Intelligence Supervisor	A	84,752.01	88,487.97	92,665.74	97,387.10	102,060.42	108,153.25	84,752.01	88,487.97	92,665.74	97,387.10	102,060.42	108,153.25
				B	3,247.19	3,390.34	3,550.41	3,731.31	3,910.35	4,143.80	3,247.19	3,390.34	3,550.41	3,731.31	3,910.35	4,143.80
				H	48.106	50.228	52.599	55.278	57.931	61.389	48.106	50.228	52.599	55.278	57.931	61.389
012	0380		Data Storage Operator	A	47,440.21	49,551.19	51,769.73	54,526.10	56,825.31	59,485.63	47,440.21	49,551.19	51,769.73	54,526.10	56,825.31	59,485.63
				B	1,817.63	1,898.52	1,983.52	2,089.12	2,177.22	2,279.15	1,817.63	1,898.52	1,983.52	2,089.12	2,177.22	2,279.15
				H	26.928	28.125	29.385	30.950	32.255	33.765	26.928	28.125	29.385	30.950	32.255	33.765
015	2102		DATS Service Specialist	A	54,526.10	56,825.31	59,485.63	62,184.37	64,846.63	68,188.83	54,526.10	56,825.31	59,485.63	62,184.37	64,846.63	68,188.83
				B	2,089.12	2,177.22	2,279.15	2,382.53	2,484.55	2,612.60	2,089.12	2,177.22	2,279.15	2,382.53	2,484.55	2,612.60
				H	30.950	32.255	33.765	35.296	36.808	38.705	30.950	32.255	33.765	35.296	36.808	38.705
009	0836		Delivery Driver	A						47,451.74					47,451.74	
				B						1,818.08					1,818.08	
				H						26.935					26.935	
015	2216		Development Services Technician	A	54,526.10	56,825.31	59,485.63	62,184.37	64,846.63	68,188.83	54,526.10	56,825.31	59,485.63	62,184.37	64,846.63	68,188.83
				B	2,089.12	2,177.22	2,279.15	2,382.53	2,484.55	2,612.60	2,089.12	2,177.22	2,279.15	2,382.53	2,484.55	2,612.60
				H	30.950	32.255	33.765	35.296	36.808	38.705	30.950	32.255	33.765	35.296	36.808	38.705
**	015	7038	Dispatcher DATS	A	54,526.10	56,825.31	59,485.63	62,184.37	64,846.63	68,188.83	54,526.10	56,825.31	59,485.63	62,184.37	64,846.63	68,188.83
				B	2,089.12	2,177.22	2,279.15	2,382.53	2,484.55	2,612.60	2,089.12	2,177.22	2,279.15	2,382.53	2,484.55	2,612.60
				H	30.950	32.260	33.770	35.300	36.810	38.710	30.950	32.260	33.770	35.300	36.810	38.710
013	0640		Document Server I	A	49,551.19	51,769.73	54,526.10	56,825.31	59,485.63	62,184.37	49,551.19	51,769.73	54,526.10	56,825.31	59,485.63	62,184.37
				B	1,898.52	1,983.52	2,089.12	2,177.22	2,279.15	2,382.53	1,898.52	1,983.52	2,089.12	2,177.22	2,279.15	2,382.53
				H	28.125	29.385	30.950	32.255	33.765	35.296	28.125	29.385	30.950	32.255	33.765	35.296
039	3255		Domain Architect	A	92,654.21	97,389.01	102,025.85	108,141.72	113,007.14	118,095.36	92,654.21	97,389.01	102,025.85	108,141.72	113,007.14	118,095.36
				B	3,549.97	3,731.39	3,909.05	4,143.37	4,329.78	4,524.72	3,549.97	3,731.39	3,909.05	4,143.37	4,329.78	4,524.72
				H	52.593	55.279	57.913	61.383	64.145	67.032	52.593	55.279	57.913	61.383	64.145	67.032
004	0683		Drafting Technical Assistant	A	39,916.39	41,691.23	43,504.47	45,375.35	47,440.21	49,551.19	39,916.39	41,691.23	43,504.47	45,375.35	47,440.21	49,551.19
				B	1,529.36	1,597.37	1,666.84	1,738.52	1,817.63	1,898.52	1,529.36	1,597.37	1,666.84	1,738.52	1,817.63	1,898.52
				H	22.657	23.664	24.693	25.756	26.928	28.125	22.657	23.664	24.693	25.756	26.928	28.125
018	0685		Drafting Technician I	A	62,184.37	64,846.63	68,188.83	71,381.21	74,429.55	78,115.58	62,184.37	64,846.63	68,188.83	71,381.21	74,429.55	78,115.58
				B	2,382.53	2,484.55	2,612.60	2,734.91	2,851.71	2,992.93	2,382.53	2,484.55	2,612.60	2,734.91	2,851.71	2,992.93
				H	35.296	36.808	38.705	40.517	42.248	44.339	35.296	36.808	38.705	40.517	42.248	44.339
014	0686		Drafting Technician I (OC1)(S)	A		49,551.19	51,769.73	54,526.10	56,825.31	59,485.63		49,551.19	51,769.73	54,526.10	56,825.31	59,485.63
				B		1,898.52	1,983.52	2,089.12	2,177.22	2,279.15		1,898.52	1,983.52	2,089.12	2,177.22	2,279.15
				H		28.125	29.385	30.950	32.255	33.765		28.125	29.385	30.950	32.255	33.765
025	0689		Drafting Technician II	A	71,381.21	74,429.55	78,115.58	81,509.67	85,193.77	89,621.24	71,381.21	74,429.55	78,115.58	81,509.67	85,193.77	89,621.24
				B	2,734.91	2,851.71	2,992.93	3,122.97	3,264.13	3,433.76	2,734.91	2,851.71	2,992.93	3,122.97	3,264.13	3,433.76
				H	40.517	42.248	44.339	46.267	48.357	50.871	40.517	42.248	44.339	46.267	48.357	50.871
029	0691		Drafting Technician III	A	78,115.58	81,509.67	85,193.77	89,621.24	93,845.12	98,174.61	78,115.58	81,509.67	85,193.77	89,621.24	93,845.12	98,174.61
				B	2,992.93	3,122.97	3,264.13	3,433.76	3,595.60	3,761.48	2,992.93	3,122.97	3,264.13	3,433.76	3,595.60	3,761.48
				H	44.339	46.267	48.357	50.871	53.269	55.726	44.339	46.267	48.357	50.871	53.269	55.726
027	0533		Economist II	A	74,429.55	78,115.58	81,509.67	85,193.77	89,621.24	93,845.12	74,429.55	78,115.58	81,509.67	85,193.77	89,621.24	93,845.12

Footnote	Grade	Job Code	Classification	Rate Type	Dec 23, 2018 to Dec 21, 2019						Dec 22, 2019 to Dec 19, 2020					
					(0% increase)						(0% increase)					
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
				B	2,851.71	2,992.93	3,122.97	3,264.13	3,433.76	3,595.60	2,851.71	2,992.93	3,122.97	3,264.13	3,433.76	3,595.60
				H	42.248	44.339	46.267	48.357	50.871	53.269	42.248	44.339	46.267	48.357	50.871	53.269
	033	0535	Economist III	A	90,258.95	94,930.37	99,450.04	104,069.60	108,887.00	114,002.11	90,258.95	94,930.37	99,450.04	104,069.60	108,887.00	114,002.11
				B	3,458.19	3,637.18	3,810.35	3,987.34	4,171.91	4,367.90	3,458.19	3,637.18	3,810.35	3,987.34	4,171.91	4,367.90
				H	51.232	53.884	56.450	59.072	61.806	64.710	51.232	53.884	56.450	59.072	61.806	64.710
	015	0341	Electronic Surveillance Monitor	A	54,526.10	56,825.31	59,485.63	62,184.37	64,846.63	68,188.83	54,526.10	56,825.31	59,485.63	62,184.37	64,846.63	68,188.83
				B	2,089.12	2,177.22	2,279.15	2,382.53	2,484.55	2,612.60	2,089.12	2,177.22	2,279.15	2,382.53	2,484.55	2,612.60
				H	30.950	32.255	33.765	35.296	36.808	38.705	30.950	32.255	33.765	35.296	36.808	38.705
**	050	2259	Emergency Communications Officer	A	60,613.14	63,342.62	66,193.10	69,172.29	72,285.93	75,791.41	60,613.14	63,342.62	66,193.10	69,172.29	72,285.93	75,791.41
				B	2,322.34	2,426.92	2,536.14	2,650.28	2,769.58	2,903.87	2,322.34	2,426.92	2,536.14	2,650.28	2,769.58	2,903.87
				H	34.405	35.955	37.572	39.263	41.030	43.021	34.405	35.955	37.572	39.263	41.030	43.021
**	021	2258	Emergency Communications Officer(OC)(S)	A	51,769.73	53,314.07	55,713.16	58,219.80			51,769.73	53,314.07	55,713.16	58,219.80		
				B	1,983.52	2,042.69	2,134.60	2,230.63			1,983.52	2,042.69	2,134.60	2,230.63		
				H	29.385	30.261	31.624	33.048			29.385	30.261	31.624	33.048		
	019	0673	Engineering Technologist I	A	64,846.63	68,188.83	71,381.21	74,429.55	78,115.58	81,509.67	64,846.63	68,188.83	71,381.21	74,429.55	78,115.58	81,509.67
				B	2,484.55	2,612.60	2,734.91	2,851.71	2,992.93	3,122.97	2,484.55	2,612.60	2,734.91	2,851.71	2,992.93	3,122.97
				H	36.808	38.705	40.517	42.248	44.339	46.267	36.808	38.705	40.517	42.248	44.339	46.267
	014	0674	Engineering Technologist I (OC1)(S)	A	51,769.73	54,526.10	56,825.31	59,485.63			51,769.73	54,526.10	56,825.31	59,485.63		
				B	1,983.52	2,089.12	2,177.22	2,279.15			1,983.52	2,089.12	2,177.22	2,279.15		
				H	29.385	30.950	32.255	33.765			29.385	30.950	32.255	33.765		
	027	0679	Engineering Technologist II	A	74,429.55	78,115.58	81,509.67	85,193.77	89,621.24	93,845.12	74,429.55	78,115.58	81,509.67	85,193.77	89,621.24	93,845.12
				B	2,851.71	2,992.93	3,122.97	3,264.13	3,433.76	3,595.60	2,851.71	2,992.93	3,122.97	3,264.13	3,433.76	3,595.60
				H	42.248	44.339	46.267	48.357	50.871	53.269	42.248	44.339	46.267	48.357	50.871	53.269
	030	0681	Engineering Technologist III	A	80,770.15	84,752.01	88,487.97	92,665.74	97,387.10	102,060.42	80,770.15	84,752.01	88,487.97	92,665.74	97,387.10	102,060.42
				B	3,094.66	3,247.19	3,390.34	3,550.41	3,731.31	3,910.35	3,094.66	3,247.19	3,390.34	3,550.41	3,731.31	3,910.35
				H	45.846	48.106	50.228	52.599	55.278	57.931	45.846	48.106	50.228	52.599	55.278	57.931
	016	0727	Environment Protection Assistant	A	59,485.63	62,184.37	64,846.63	68,188.83	71,381.21	74,429.55	59,485.63	62,184.37	64,846.63	68,188.83	71,381.21	74,429.55
				B	2,279.15	2,382.53	2,484.55	2,612.60	2,734.91	2,851.71	2,279.15	2,382.53	2,484.55	2,612.60	2,734.91	2,851.71
				H	33.765	35.296	36.808	38.705	40.517	42.248	33.765	35.296	36.808	38.705	40.517	42.248
	032	1875	Environment Protection Coordinator	A	84,752.01	88,487.97	92,665.74	97,387.10	102,060.42	108,153.25	84,752.01	88,487.97	92,665.74	97,387.10	102,060.42	108,153.25
				B	3,247.19	3,390.34	3,550.41	3,731.31	3,910.35	4,143.80	3,247.19	3,390.34	3,550.41	3,731.31	3,910.35	4,143.80
				H	48.106	50.228	52.599	55.278	57.931	61.389	48.106	50.228	52.599	55.278	57.931	61.389
	029	0758	Environment Protection Officer	A	78,115.58	81,509.67	85,193.77	89,621.24	93,845.12	98,174.61	78,115.58	81,509.67	85,193.77	89,621.24	93,845.12	98,174.61
				B	2,992.93	3,122.97	3,264.13	3,433.76	3,595.60	3,761.48	2,992.93	3,122.97	3,264.13	3,433.76	3,595.60	3,761.48
				H	44.339	46.267	48.357	50.871	53.269	55.726	44.339	46.267	48.357	50.871	53.269	55.726
	022	0756	Environment Protection Technician	A	68,188.83	71,381.21	74,429.55	78,115.58	81,509.67	85,193.77	68,188.83	71,381.21	74,429.55	78,115.58	81,509.67	85,193.77
				B	2,612.60	2,734.91	2,851.71	2,992.93	3,122.97	3,264.13	2,612.60	2,734.91	2,851.71	2,992.93	3,122.97	3,264.13
				H	38.705	40.517	42.248	44.339	46.267	48.357	38.705	40.517	42.248	44.339	46.267	48.357
	020	1331	ERP Software Support Technician	A	65,972.22	68,619.09	71,872.95	75,215.15	78,712.96	82,735.14	65,972.22	68,619.09	71,872.95	75,215.15	78,712.96	82,735.14
				B	2,527.67	2,629.08	2,753.75	2,881.82	3,015.82	3,169.93	2,527.67	2,629.08	2,753.75	2,881.82	3,015.82	3,169.93
				H	37.448	38.948	40.796	42.694	44.678	46.962	37.448	38.948	40.796	42.694	44.678	46.962
	013	1450	ESC Representative	A	49,551.19	51,769.73	54,526.10	56,825.31	59,485.63	62,184.37	49,551.19	51,769.73	54,526.10	56,825.31	59,485.63	62,184.37
				B	1,898.52	1,983.52	2,089.12	2,177.22	2,279.15	2,382.53	1,898.52	1,983.52	2,089.12	2,177.22	2,279.15	2,382.53
				H	28.125	29.385	30.950	32.255	33.765	35.296	28.125	29.385	30.950	32.255	33.765	35.296
	020	2125	ESC Team Lead / Specialist	A	65,972.22	68,619.09	71,872.95	75,215.15	78,712.96	82,735.14	65,972.22	68,619.09	71,872.95	75,215.15	78,712.96	82,735.14
				B	2,527.67	2,629.08	2,753.75	2,881.82	3,015.82	3,169.93	2,527.67	2,629.08	2,753.75	2,881.82	3,015.82	3,169.93
				H	37.448	38.948	40.796	42.694	44.678	46.962	37.448	38.948	40.796	42.694	44.678	46.962

Footnote	Grade	Job Code	Classification	Rate Type	Dec 23, 2018 to Dec 21, 2019						Dec 22, 2019 to Dec 19, 2020					
					(0% increase)						(0% increase)					
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
	025	3299	Financial Analyst	A	71,381.21	74,429.55	78,115.58	81,509.67	85,193.77	89,621.24	71,381.21	74,429.55	78,115.58	81,509.67	85,193.77	89,621.24
				B	2,734.91	2,851.71	2,992.93	3,122.97	3,264.13	3,433.76	2,734.91	2,851.71	2,992.93	3,122.97	3,264.13	3,433.76
				H	40.517	42.248	44.339	46.267	48.357	50.871	40.517	42.248	44.339	46.267	48.357	50.871
	026	3301	Financial Analyst (OC)(S)	A	53,264.13	55,928.28	58,724.98	61,659.98	64,742.90	67,981.39	53,264.13	55,928.28	58,724.98	61,659.98	64,742.90	67,981.39
				B	2,040.78	2,142.85	2,250.00	2,362.46	2,480.57	2,604.65	2,040.78	2,142.85	2,250.00	2,362.46	2,480.57	2,604.65
				H	30.235	31.746	33.333	34.999	36.749	38.587	30.235	31.746	33.333	34.999	36.749	38.587
	030	1333	Financial Integration Analyst	A	80,770.15	84,752.01	88,487.97	92,665.74	97,387.10	102,060.42	80,770.15	84,752.01	88,487.97	92,665.74	97,387.10	102,060.42
				B	3,094.66	3,247.19	3,390.34	3,550.41	3,731.31	3,910.35	3,094.66	3,247.19	3,390.34	3,550.41	3,731.31	3,910.35
				H	45.846	48.106	50.228	52.599	55.278	57.931	45.846	48.106	50.228	52.599	55.278	57.931
	013	1295	Fingerprint Technician I	A	49,551.19	51,769.73	54,526.10	56,825.31	59,485.63	62,184.37	49,551.19	51,769.73	54,526.10	56,825.31	59,485.63	62,184.37
				B	1,898.52	1,983.52	2,089.12	2,177.22	2,279.15	2,382.53	1,898.52	1,983.52	2,089.12	2,177.22	2,279.15	2,382.53
				H	28.125	29.385	30.950	32.255	33.765	35.296	28.125	29.385	30.950	32.255	33.765	35.296
	016	1826	Fingerprint Technician I (OC)(S)	A	45,375.35	47,440.21	49,551.19				45,375.35	47,440.21	49,551.19			
				B	1,738.52	1,817.63	1,898.52				1,738.52	1,817.63	1,898.52			
				H	25.756	26.928	28.125				25.756	26.928	28.125			
	014	0760	Fingerprint Technician II	A	51,769.73	54,526.10	56,825.31	59,485.63	62,184.37	64,846.63	51,769.73	54,526.10	56,825.31	59,485.63	62,184.37	64,846.63
				B	1,983.52	2,089.12	2,177.22	2,279.15	2,382.53	2,484.55	1,983.52	2,089.12	2,177.22	2,279.15	2,382.53	2,484.55
				H	29.385	30.950	32.255	33.765	35.296	36.808	29.385	30.950	32.255	33.765	35.296	36.808
	025	3225	Firearms & Ballistics Analyst	A	71,381.21	74,429.55	78,115.58	81,509.67	85,193.77	89,621.24	71,381.21	74,429.55	78,115.58	81,509.67	85,193.77	89,621.24
				B	2,734.91	2,851.71	2,992.93	3,122.97	3,264.13	3,433.76	2,734.91	2,851.71	2,992.93	3,122.97	3,264.13	3,433.76
				H	40.517	42.248	44.339	46.267	48.357	50.871	40.517	42.248	44.339	46.267	48.357	50.871
	022	0549	Fleet Safety Officer	A	68,188.83	71,381.21	74,429.55	78,115.58	81,509.67	85,193.77	68,188.83	71,381.21	74,429.55	78,115.58	81,509.67	85,193.77
				B	2,612.60	2,734.91	2,851.71	2,992.93	3,122.97	3,264.13	2,612.60	2,734.91	2,851.71	2,992.93	3,122.97	3,264.13
				H	38.705	40.517	42.248	44.339	46.267	48.357	38.705	40.517	42.248	44.339	46.267	48.357
	015	0332	Forecasting Assistant	A	54,526.10	56,825.31	59,485.63	62,184.37	64,846.63	68,188.83	54,526.10	56,825.31	59,485.63	62,184.37	64,846.63	68,188.83
				B	2,089.12	2,177.22	2,279.15	2,382.53	2,484.55	2,612.60	2,089.12	2,177.22	2,279.15	2,382.53	2,484.55	2,612.60
				H	30.950	32.255	33.765	35.296	36.808	38.705	30.950	32.255	33.765	35.296	36.808	38.705
	018	0481	Graphic Designer I	A	62,184.37	64,846.63	68,188.83	71,381.21	74,429.55	78,115.58	62,184.37	64,846.63	68,188.83	71,381.21	74,429.55	78,115.58
				B	2,382.53	2,484.55	2,612.60	2,734.91	2,851.71	2,992.93	2,382.53	2,484.55	2,612.60	2,734.91	2,851.71	2,992.93
				H	35.296	36.808	38.705	40.517	42.248	44.339	35.296	36.808	38.705	40.517	42.248	44.339
	022	0483	Graphic Designer II	A	68,188.83	71,381.21	74,429.55	78,115.58	81,509.67	85,193.77	68,188.83	71,381.21	74,429.55	78,115.58	81,509.67	85,193.77
				B	2,612.60	2,734.91	2,851.71	2,992.93	3,122.97	3,264.13	2,612.60	2,734.91	2,851.71	2,992.93	3,122.97	3,264.13
				H	38.705	40.517	42.248	44.339	46.267	48.357	38.705	40.517	42.248	44.339	46.267	48.357
	029	1442	Heating & Venting Safety Codes Officer I	A	78,115.58	81,509.67	85,193.77	89,621.24	93,845.12	98,174.61	78,115.58	81,509.67	85,193.77	89,621.24	93,845.12	98,174.61
				B	2,992.93	3,122.97	3,264.13	3,433.76	3,595.60	3,761.48	2,992.93	3,122.97	3,264.13	3,433.76	3,595.60	3,761.48
				H	44.339	46.267	48.357	50.871	53.269	55.726	44.339	46.267	48.357	50.871	53.269	55.726
	013	1441	Heating & Ventingt Safety Codes Officer I (OC)(V)	A	59,385.74	62,973.82	66,713.65	70,155.74	73,494.12	77,331.90	59,385.74	62,973.82	66,713.65	70,155.74	73,494.12	77,331.90
				B	2,275.32	2,412.80	2,556.08	2,687.96	2,815.87	2,962.91	2,275.32	2,412.80	2,556.08	2,687.96	2,815.87	2,962.91
				H	33.708	35.746	37.868	39.822	41.716	43.894	33.708	35.746	37.868	39.822	41.716	43.894
	031	1443	Heating & Venting Safety Codes Officer II	A	82,982.92	86,323.22	90,258.95	94,930.37	99,450.04	104,069.60	82,982.92	86,323.22	90,258.95	94,930.37	99,450.04	104,069.60
				B	3,179.41	3,307.40	3,458.19	3,637.18	3,810.35	3,987.34	3,179.41	3,307.40	3,458.19	3,637.18	3,810.35	3,987.34
				H	47.103	48.999	51.232	53.884	56.450	59.072	47.103	48.999	51.232	53.884	56.450	59.072
	036	2147	Identification Technician I	A	56,825.31	59,485.63	62,184.37	64,846.63	68,188.83	71,381.21	56,825.31	59,485.63	62,184.37	64,846.63	68,188.83	71,381.21
				B	2,177.22	2,279.15	2,382.53	2,484.55	2,612.60	2,734.91	2,177.22	2,279.15	2,382.53	2,484.55	2,612.60	2,734.91
				H	32.255	33.765	35.296	36.808	38.705	40.517	32.255	33.765	35.296	36.808	38.705	40.517
	022	2149	Identification Technician II	A	68,188.83	71,381.21	74,429.55	78,115.58	81,509.67	85,193.77	68,188.83	71,381.21	74,429.55	78,115.58	81,509.67	85,193.77
				B	2,612.60	2,734.91	2,851.71	2,992.93	3,122.97	3,264.13	2,612.60	2,734.91	2,851.71	2,992.93	3,122.97	3,264.13

Footnote	Grade	Job Code	Classification	Rate Type	Dec 23, 2018 to Dec 21, 2019						Dec 22, 2019 to Dec 19, 2020					
					(0% increase)						(0% increase)					
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
				H	38.705	40.517	42.248	44.339	46.267	48.357	38.705	40.517	42.248	44.339	46.267	48.357
	032	3259	IT Analyst	A	84,752.01	88,487.97	92,665.74	97,387.10	102,060.42	108,153.25	84,752.01	88,487.97	92,665.74	97,387.10	102,060.42	108,153.25
				B	3,247.19	3,390.34	3,550.41	3,731.31	3,910.35	4,143.80	3,247.19	3,390.34	3,550.41	3,731.31	3,910.35	4,143.80
				H	48.106	50.228	52.599	55.278	57.931	61.389	48.106	50.228	52.599	55.278	57.931	61.389
	024	3281	IT Analyst(OC)(S)	A			69,725.48	73,211.75	76,868.98	80,716.37			69,725.48	73,211.75	76,868.98	80,716.37
				B			2,671.47	2,805.04	2,945.17	3,092.59			2,671.47	2,805.04	2,945.17	3,092.59
				H			39.577	41.555	43.632	45.816			39.577	41.555	43.632	45.816
	022	3271	IT Sourcing Analyst	A	68,188.83	71,381.21	74,429.55	78,115.58	81,509.67	85,193.77	68,188.83	71,381.21	74,429.55	78,115.58	81,509.67	85,193.77
				B	2,612.60	2,734.91	2,851.71	2,992.93	3,122.97	3,264.13	2,612.60	2,734.91	2,851.71	2,992.93	3,122.97	3,264.13
				H	38.705	40.517	42.248	44.339	46.267	48.357	38.705	40.517	42.248	44.339	46.267	48.357
	036	3273	IT Sourcing Technician	A	56,825.31	59,485.63	62,184.37	64,846.63	68,188.83	71,381.21	56,825.31	59,485.63	62,184.37	64,846.63	68,188.83	71,381.21
				B	2,177.22	2,279.15	2,382.53	2,484.55	2,612.60	2,734.91	2,177.22	2,279.15	2,382.53	2,484.55	2,612.60	2,734.91
				H	32.255	33.765	35.296	36.808	38.705	40.517	32.255	33.765	35.296	36.808	38.705	40.517
	039	3263	IT Project Manager	A	92,654.21	97,389.01	102,025.85	108,141.72	113,007.14	118,095.36	92,654.21	97,389.01	102,025.85	108,141.72	113,007.14	118,095.36
				B	3,549.97	3,731.39	3,909.05	4,143.37	4,329.78	4,524.72	3,549.97	3,731.39	3,909.05	4,143.37	4,329.78	4,524.72
				H	52.593	55.279	57.913	61.383	64.145	67.032	52.593	55.279	57.913	61.383	64.145	67.032
**	21A/024	3281	Information Technology Analyst (OC)	A			69,725.48	73,211.75	76,868.98	80,716.37			69,725.48	73,211.75	76,868.98	80,716.37
				B			2,671.47	2,805.04	2,945.17	3,092.59			2,671.47	2,805.04	2,945.17	3,092.59
				H			39.577	41.555	43.632	45.816			39.577	41.555	43.632	45.816
	025	3240	Interactive Media Supervisor	A	71,381.21	74,429.55	78,115.58	81,509.67	85,193.77	89,621.24	71,381.21	74,429.55	78,115.58	81,509.67	85,193.77	89,621.24
				B	2,734.91	2,851.71	2,992.93	3,122.97	3,264.13	3,433.76	2,734.91	2,851.71	2,992.93	3,122.97	3,264.13	3,433.76
				H	40.517	42.248	44.339	46.267	48.357	50.871	40.517	42.248	44.339	46.267	48.357	50.871
	032	2052	Investment Analyst	A	84,752.01	88,487.97	92,665.74	97,387.10	102,060.42	108,153.25	84,752.01	88,487.97	92,665.74	97,387.10	102,060.42	108,153.25
				B	3,247.19	3,390.34	3,550.41	3,731.31	3,910.35	4,143.80	3,247.19	3,390.34	3,550.41	3,731.31	3,910.35	4,143.80
				H	48.106	50.228	52.599	55.278	57.931	61.389	48.106	50.228	52.599	55.278	57.931	61.389
	029	0507	Investment Officer	A	78,115.58	81,509.67	85,193.77	89,621.24	93,845.12	98,174.61	78,115.58	81,509.67	85,193.77	89,621.24	93,845.12	98,174.61
				B	2,992.93	3,122.97	3,264.13	3,433.76	3,595.60	3,761.48	2,992.93	3,122.97	3,264.13	3,433.76	3,595.60	3,761.48
				H	44.339	46.267	48.357	50.871	53.269	55.726	44.339	46.267	48.357	50.871	53.269	55.726
	006	0729	Laboratory Assistant	A	41,691.23	43,504.47	45,375.35	47,440.21	49,551.19	51,769.73	41,691.23	43,504.47	45,375.35	47,440.21	49,551.19	51,769.73
				B	1,597.37	1,666.84	1,738.52	1,817.63	1,898.52	1,983.52	1,597.37	1,666.84	1,738.52	1,817.63	1,898.52	1,983.52
				H	23.664	24.693	25.756	26.928	28.125	29.385	23.664	24.693	25.756	26.928	28.125	29.385
	029	0737	Laboratory Scientist I	A	78,115.11	81,508.71	85,192.80	89,620.12	93,845.10	98,174.26	78,115.11	81,508.71	85,192.80	89,620.12	93,845.10	98,174.26
				B	78,115.58	81,509.67	85,193.77	89,621.24	93,845.12	98,174.61	78,115.58	81,509.67	85,193.77	89,621.24	93,845.12	98,174.61
				H	2,992.930	3,122.970	3,264.130	3,433.760	3,595.600	3,761.480	2,992.930	3,122.970	3,264.130	3,433.760	3,595.600	3,761.480
	033	0739	Laboratory Scientist II	A	44.34	46.27	48.36	50.87	53.27	55.73	44.34	46.27	48.36	50.87	53.27	55.73
				B	3,458.19	3,637.18	3,810.35	3,987.34	4,171.91	4,367.90	3,458.19	3,637.18	3,810.35	3,987.34	4,171.91	4,367.90
				H	51.232	53.884	56.450	59.072	61.806	64.710	51.232	53.884	56.450	59.072	61.806	64.710
	032	0741	Laboratory Supervisor	A	84,752.01	88,487.97	92,665.74	97,387.10	102,060.42	108,153.25	84,752.01	88,487.97	92,665.74	97,387.10	102,060.42	108,153.25
				B	3,247.19	3,390.34	3,550.41	3,731.31	3,910.35	4,143.80	3,247.19	3,390.34	3,550.41	3,731.31	3,910.35	4,143.80
				H	48.106	50.228	52.599	55.278	57.931	61.389	48.106	50.228	52.599	55.278	57.931	61.389
	036	0731	Laboratory Technician I	A	56,825.31	59,485.63	62,184.37	64,846.63	68,188.83	71,381.21	56,825.31	59,485.63	62,184.37	64,846.63	68,188.83	71,381.21
				B	2,177.22	2,279.15	2,382.53	2,484.55	2,612.60	2,734.91	2,177.22	2,279.15	2,382.53	2,484.55	2,612.60	2,734.91
				H	32.255	33.765	35.296	36.808	38.705	40.517	32.255	33.765	35.296	36.808	38.705	40.517
	018	0733	Laboratory Technician II	A	62,184.37	64,846.63	68,188.83	71,381.21	74,429.55	78,115.58	62,184.37	64,846.63	68,188.83	71,381.21	74,429.55	78,115.58
				B	2,382.53	2,484.55	2,612.60	2,734.91	2,851.71	2,992.93	2,382.53	2,484.55	2,612.60	2,734.91	2,851.71	2,992.93
				H	35.296	36.808	38.705	40.517	42.248	44.339	35.296	36.808	38.705	40.517	42.248	44.339
	025	0735	Laboratory Technician III	A	71,381.21	74,429.55	78,115.58	81,509.67	85,193.77	89,621.24	71,381.21	74,429.55	78,115.58	81,509.67	85,193.77	89,621.24

Footnote	Grade	Job Code	Classification	Rate Type	Dec 23, 2018 to Dec 21, 2019						Dec 22, 2019 to Dec 19, 2020					
					(0% increase)						(0% increase)					
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
				B	2,734.91	2,851.71	2,992.93	3,122.97	3,264.13	3,433.76	2,734.91	2,851.71	2,992.93	3,122.97	3,264.13	3,433.76
				H	40.517	42.248	44.339	46.267	48.357	50.871	40.517	42.248	44.339	46.267	48.357	50.871
	022	2168	Land Administration Technician	A	68,188.83	71,381.21	74,429.55	78,115.58	81,509.67	85,193.77	68,188.83	71,381.21	74,429.55	78,115.58	81,509.67	85,193.77
				B	2,612.60	2,734.91	2,851.71	2,992.93	3,122.97	3,264.13	2,612.60	2,734.91	2,851.71	2,992.93	3,122.97	3,264.13
				H	38.705	40.517	42.248	44.339	46.267	48.357	38.705	40.517	42.248	44.339	46.267	48.357
	013	0293	Landlord & Tenant Consultant I	A	49,551.19	51,769.73	54,526.10	56,825.31	59,485.63	62,184.37	49,551.19	51,769.73	54,526.10	56,825.31	59,485.63	62,184.37
				B	1,898.52	1,983.52	2,089.12	2,177.22	2,279.15	2,382.53	1,898.52	1,983.52	2,089.12	2,177.22	2,279.15	2,382.53
				H	28.125	29.385	30.950	32.255	33.765	35.296	28.125	29.385	30.950	32.255	33.765	35.296
	015	0295	Landlord & Tenant Consultant II	A	54,526.10	56,825.31	59,485.63	62,184.37	64,846.63	68,188.83	54,526.10	56,825.31	59,485.63	62,184.37	64,846.63	68,188.83
				B	2,089.12	2,177.22	2,279.15	2,382.53	2,484.55	2,612.60	2,089.12	2,177.22	2,279.15	2,382.53	2,484.55	2,612.60
				H	30.950	32.255	33.765	35.296	36.808	38.705	30.950	32.255	33.765	35.296	36.808	38.705
	032	0778	Landscape Architect II	A	84,752.01	88,487.97	92,665.74	97,387.10	102,060.42	108,153.25	84,752.01	88,487.97	92,665.74	97,387.10	102,060.42	108,153.25
				B	3,247.19	3,390.34	3,550.41	3,731.31	3,910.35	4,143.80	3,247.19	3,390.34	3,550.41	3,731.31	3,910.35	4,143.80
				H	48.106	50.228	52.599	55.278	57.931	61.389	48.106	50.228	52.599	55.278	57.931	61.389
	036	0770	Landscape Technician I	A	56,825.31	59,485.63	62,184.37	64,846.63	68,188.83	71,381.21	56,825.31	59,485.63	62,184.37	64,846.63	68,188.83	71,381.21
				B	2,177.22	2,279.15	2,382.53	2,484.55	2,612.60	2,734.91	2,177.22	2,279.15	2,382.53	2,484.55	2,612.60	2,734.91
				H	32.255	33.765	35.296	36.808	38.705	40.517	32.255	33.765	35.296	36.808	38.705	40.517
	022	0772	Landscape Technician II	A	68,188.83	71,381.21	74,429.55	78,115.58	81,509.67	85,193.77	68,188.83	71,381.21	74,429.55	78,115.58	81,509.67	85,193.77
				B	2,612.60	2,734.91	2,851.71	2,992.93	3,122.97	3,264.13	2,612.60	2,734.91	2,851.71	2,992.93	3,122.97	3,264.13
				H	38.705	40.517	42.248	44.339	46.267	48.357	38.705	40.517	42.248	44.339	46.267	48.357
	029	0774	Landscape Technician III	A	78,115.58	81,509.67	85,193.77	89,621.24	93,845.12	98,174.61	78,115.58	81,509.67	85,193.77	89,621.24	93,845.12	98,174.61
				B	2,992.93	3,122.97	3,264.13	3,433.76	3,595.60	3,761.48	2,992.93	3,122.97	3,264.13	3,433.76	3,595.60	3,761.48
				H	44.339	46.267	48.357	50.871	53.269	55.726	44.339	46.267	48.357	50.871	53.269	55.726
	036	2234	Lead DATS Service Specialist	A	56,825.31	59,485.63	62,184.37	64,846.63	68,188.83	71,381.21	56,825.31	59,485.63	62,184.37	64,846.63	68,188.83	71,381.21
				B	2,177.22	2,279.15	2,382.53	2,484.55	2,612.60	2,734.91	2,177.22	2,279.15	2,382.53	2,484.55	2,612.60	2,734.91
				H	32.255	33.765	35.296	36.808	38.705	40.517	32.255	33.765	35.296	36.808	38.705	40.517
	012	0306	Legal Secretary II	A	47,440.21	49,551.19	51,769.73	54,526.10	56,825.31	59,485.63	47,440.21	49,551.19	51,769.73	54,526.10	56,825.31	59,485.63
				B	1,817.63	1,898.52	1,983.52	2,089.12	2,177.22	2,279.15	1,817.63	1,898.52	1,983.52	2,089.12	2,177.22	2,279.15
				H	26.928	28.125	29.385	30.950	32.255	33.765	26.928	28.125	29.385	30.950	32.255	33.765
	019	0479	Librarian	A	64,846.63	68,188.83	71,381.21	74,429.55	78,115.58	81,509.67	64,846.63	68,188.83	71,381.21	74,429.55	78,115.58	81,509.67
				B	2,484.55	2,612.60	2,734.91	2,851.71	2,992.93	3,122.97	2,484.55	2,612.60	2,734.91	2,851.71	2,992.93	3,122.97
				H	36.808	38.705	40.517	42.248	44.339	46.267	36.808	38.705	40.517	42.248	44.339	46.267
	010	0475	Library Technician I	A	45,375.35	47,440.21	49,551.19	51,769.73	54,526.10	56,825.31	45,375.35	47,440.21	49,551.19	51,769.73	54,526.10	56,825.31
				B	1,738.52	1,817.63	1,898.52	1,983.52	2,089.12	2,177.22	1,738.52	1,817.63	1,898.52	1,983.52	2,089.12	2,177.22
				H	25.756	26.928	28.125	29.385	30.950	32.255	25.756	26.928	28.125	29.385	30.950	32.255
	014	0477	Library Technician II	A	51,769.73	54,526.10	56,825.31	59,485.63	62,184.37	64,846.63	51,769.73	54,526.10	56,825.31	59,485.63	62,184.37	64,846.63
				B	1,983.52	2,089.12	2,177.22	2,279.15	2,382.53	2,484.55	1,983.52	2,089.12	2,177.22	2,279.15	2,382.53	2,484.55
				H	29.385	30.950	32.255	33.765	35.296	36.808	29.385	30.950	32.255	33.765	35.296	36.808
	025	1882	Loss Prevention Coordinator	A	71,381.21	74,429.55	78,115.58	81,509.67	85,193.77	89,621.24	71,381.21	74,429.55	78,115.58	81,509.67	85,193.77	89,621.24
				B	2,734.91	2,851.71	2,992.93	3,122.97	3,264.13	3,433.76	2,734.91	2,851.71	2,992.93	3,122.97	3,264.13	3,433.76
				H	40.517	42.248	44.339	46.267	48.357	50.871	40.517	42.248	44.339	46.267	48.357	50.871
	014	0367	Mail Clerk III	A	51,769.73	54,526.10	56,825.31	59,485.63	62,184.37	64,846.63	51,769.73	54,526.10	56,825.31	59,485.63	62,184.37	64,846.63
				B	1,983.52	2,089.12	2,177.22	2,279.15	2,382.53	2,484.55	1,983.52	2,089.12	2,177.22	2,279.15	2,382.53	2,484.55
				H	29.385	30.950	32.255	33.765	35.296	36.808	29.385	30.950	32.255	33.765	35.296	36.808
	022	0487	Market Planner I	A	68,188.83	71,381.21	74,429.55	78,115.58	81,509.67	85,193.77	68,188.83	71,381.21	74,429.55	78,115.58	81,509.67	85,193.77
				B	2,612.60	2,734.91	2,851.71	2,992.93	3,122.97	3,264.13	2,612.60	2,734.91	2,851.71	2,992.93	3,122.97	3,264.13
				H	38.705	40.517	42.248	44.339	46.267	48.357	38.705	40.517	42.248	44.339	46.267	48.357

Footnote	Grade	Job Code	Classification	Rate Type	Dec 23, 2018 to Dec 21, 2019						Dec 22, 2019 to Dec 19, 2020					
					(0% increase)						(0% increase)					
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
	031	0489	Market Planner II	A	82,982.92	86,323.22	90,258.95	94,930.37	99,450.04	104,069.60	82,982.92	86,323.22	90,258.95	94,930.37	99,450.04	104,069.60
				B	3,179.41	3,307.40	3,458.19	3,637.18	3,810.35	3,987.34	3,179.41	3,307.40	3,458.19	3,637.18	3,810.35	3,987.34
				H	47.103	48.999	51.232	53.884	56.450	59.072	47.103	48.999	51.232	53.884	56.450	59.072
	036	0461	Materials Planning Technician I	A	56,825.31	59,485.63	62,184.37	64,846.63	68,188.83	71,381.21	56,825.31	59,485.63	62,184.37	64,846.63	68,188.83	71,381.21
				B	2,177.22	2,279.15	2,382.53	2,484.55	2,612.60	2,734.91	2,177.22	2,279.15	2,382.53	2,484.55	2,612.60	2,734.91
				H	32.255	33.765	35.296	36.808	38.705	40.517	32.255	33.765	35.296	36.808	38.705	40.517
	007	0463	Materials Planning Technician I (OC2)(S)	A		46,072.61	48,095.21	50,265.74	52,931.80	55,177.25		46,072.61	48,095.21	50,265.74	52,931.80	55,177.25
				B		1,765.23	1,842.72	1,925.89	2,028.04	2,114.06		1,765.23	1,842.72	1,925.89	2,028.04	2,114.06
				H		26.152	27.300	28.532	30.045	31.319		26.152	27.300	28.532	30.045	31.319
	022	0467	Materials Planning Technician II	A	68,188.83	71,381.21	74,429.55	78,115.58	81,509.67	85,193.77	68,188.83	71,381.21	74,429.55	78,115.58	81,509.67	85,193.77
				B	2,612.60	2,734.91	2,851.71	2,992.93	3,122.97	3,264.13	2,612.60	2,734.91	2,851.71	2,992.93	3,122.97	3,264.13
				H	38.705	40.517	42.248	44.339	46.267	48.357	38.705	40.517	42.248	44.339	46.267	48.357
	010	0719	Materials Technical Assistant	A	45,375.35	47,440.21	49,551.19	51,769.73	54,526.10	56,825.31	45,375.35	47,440.21	49,551.19	51,769.73	54,526.10	56,825.31
				B	1,738.52	1,817.63	1,898.52	1,983.52	2,089.12	2,177.22	1,738.52	1,817.63	1,898.52	1,983.52	2,089.12	2,177.22
				H	25.756	26.928	28.125	29.385	30.950	32.255	25.756	26.928	28.125	29.385	30.950	32.255
	022	0517	Methods Analyst I	A	68,188.83	71,381.21	74,429.55	78,115.58	81,509.67	85,193.77	68,188.83	71,381.21	74,429.55	78,115.58	81,509.67	85,193.77
				B	2,612.60	2,734.91	2,851.71	2,992.93	3,122.97	3,264.13	2,612.60	2,734.91	2,851.71	2,992.93	3,122.97	3,264.13
				H	38.705	40.517	42.248	44.339	46.267	48.357	38.705	40.517	42.248	44.339	46.267	48.357
	010	1848	Methods Analyst I (OC)(S)	A			56,825.31	59,485.63	62,184.37	64,846.63			56,825.31	59,485.63	62,184.37	64,846.63
				B			2,177.22	2,279.15	2,382.53	2,484.55			2,177.22	2,279.15	2,382.53	2,484.55
				H			32.255	33.765	35.296	36.808			32.255	33.765	35.296	36.808
	030	0519	Methods Analyst II	A	80,770.15	84,752.01	88,487.97	92,665.74	97,387.10	102,060.42	80,770.15	84,752.01	88,487.97	92,665.74	97,387.10	102,060.42
				B	3,094.66	3,247.19	3,390.34	3,550.41	3,731.31	3,910.35	3,094.66	3,247.19	3,390.34	3,550.41	3,731.31	3,910.35
				H	45.846	48.106	50.228	52.599	55.278	57.931	45.846	48.106	50.228	52.599	55.278	57.931
	002	0355	Microfilm Operator I	A	38,393.19	39,916.39	41,691.23	43,504.47	45,375.35	47,440.21	38,393.19	39,916.39	41,691.23	43,504.47	45,375.35	47,440.21
				B	1,471.00	1,529.36	1,597.37	1,666.84	1,738.52	1,817.63	1,471.00	1,529.36	1,597.37	1,666.84	1,738.52	1,817.63
				H	21.793	22.657	23.664	24.693	25.756	26.928	21.793	22.657	23.664	24.693	25.756	26.928
	012	1376	Municipal Enforcement Officer I	A	47,440.21	49,551.19	51,769.73	54,526.10	56,825.31	59,485.63	47,440.21	49,551.19	51,769.73	54,526.10	56,825.31	59,485.63
				B	1,817.63	1,898.52	1,983.52	2,089.12	2,177.22	2,279.15	1,817.63	1,898.52	1,983.52	2,089.12	2,177.22	2,279.15
				H	26.928	28.125	29.385	30.950	32.255	33.765	26.928	28.125	29.385	30.950	32.255	33.765
	020	1377	Municipal Enforcement Officer II	A	65,972.22	68,619.09	71,872.95	75,215.15	78,712.96	82,735.14	65,972.22	68,619.09	71,872.95	75,215.15	78,712.96	82,735.14
				B	2,527.67	2,629.08	2,753.75	2,881.82	3,015.82	3,169.93	2,527.67	2,629.08	2,753.75	2,881.82	3,015.82	3,169.93
				H	37.448	38.948	40.796	42.694	44.678	46.962	37.448	38.948	40.796	42.694	44.678	46.962
	025	1378	Municipal Enforcement Officer III	A	71,381.21	74,429.55	78,115.58	81,509.67	85,193.77	89,621.24	71,381.21	74,429.55	78,115.58	81,509.67	85,193.77	89,621.24
				B	2,734.91	2,851.71	2,992.93	3,122.97	3,264.13	3,433.76	2,734.91	2,851.71	2,992.93	3,122.97	3,264.13	3,433.76
				H	40.517	42.248	44.339	46.267	48.357	50.871	40.517	42.248	44.339	46.267	48.357	50.871
	023	0809	Museologist II	A	68,619.09	71,872.95	73,148.36	77,570.07	81,759.36	85,731.61	68,619.09	71,872.95	73,148.36	77,570.07	81,759.36	85,731.61
				B	2,629.08	2,753.75	2,802.61	2,972.03	3,132.54	3,284.73	2,629.08	2,753.75	2,802.61	2,972.03	3,132.54	3,284.73
				H	38.948	40.796	41.520	44.030	46.409	48.662	38.948	40.796	41.520	44.030	46.409	48.662
	006	0343	Offset Equipment Operator I	A	41,691.23	43,504.47	45,375.35	47,440.21	49,551.19	51,769.73	41,691.23	43,504.47	45,375.35	47,440.21	49,551.19	51,769.73
				B	1,597.37	1,666.84	1,738.52	1,817.63	1,898.52	1,983.52	1,597.37	1,666.84	1,738.52	1,817.63	1,898.52	1,983.52
				H	23.664	24.693	25.756	26.928	28.125	29.385	23.664	24.693	25.756	26.928	28.125	29.385
	014	0349	Offset Equipment Operator III	A	51,769.73	54,526.10	56,825.31	59,485.63	62,184.37	64,846.63	51,769.73	54,526.10	56,825.31	59,485.63	62,184.37	64,846.63
				B	1,983.52	2,089.12	2,177.22	2,279.15	2,382.53	2,484.55	1,983.52	2,089.12	2,177.22	2,279.15	2,382.53	2,484.55
				H	29.385	30.950	32.255	33.765	35.296	36.808	29.385	30.950	32.255	33.765	35.296	36.808
**	036	7050	Operations Supervisor DATS	A	56,825.31	59,485.63	62,184.37	64,846.63	68,188.83	71,381.21	56,825.31	59,485.63	62,184.37	64,846.63	68,188.83	71,381.21
				B	2,177.22	2,279.15	2,382.53	2,484.55	2,612.60	2,734.91	2,177.22	2,279.15	2,382.53	2,484.55	2,612.60	2,734.91

Footnote	Grade	Job Code	Classification	Rate Type	Dec 23, 2018 to Dec 21, 2019						Dec 22, 2019 to Dec 19, 2020					
					(0% increase)						(0% increase)					
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
				H	32.260	33.770	35.300	36.810	38.710	40.520	32.260	33.770	35.300	36.810	38.710	40.520
**	030	1315	Operation Support Technician	A	80,770.15	84,752.01	88,487.97	92,665.74	97,387.10	102,060.42	80,770.15	84,752.01	88,487.97	92,665.74	97,387.10	102,060.42
				B	3,094.66	3,247.19	3,390.34	3,550.41	3,731.31	3,910.35	3,094.66	3,247.19	3,390.34	3,550.41	3,731.31	3,910.35
				H	45.846	48.106	50.228	52.599	55.278	57.931	45.846	48.106	50.228	52.599	55.278	57.931
	006	7042	Operations Technician DATS	A	41,691.23	43,504.47	45,375.35	47,440.21	49,551.19	51,769.73	41,691.23	43,504.47	45,375.35	47,440.21	49,551.19	51,769.73
				B	1,597.37	1,666.84	1,738.52	1,817.63	1,898.52	1,983.52	1,597.37	1,666.84	1,738.52	1,817.63	1,898.52	1,983.52
				H	23.660	24.690	25.760	26.930	28.130	29.390	23.660	24.690	25.760	26.930	28.130	29.390
	018	1402	Paralegal I	A	62,184.37	64,846.63	68,188.83	71,381.21	74,429.55	78,115.58	62,184.37	64,846.63	68,188.83	71,381.21	74,429.55	78,115.58
				B	2,382.53	2,484.55	2,612.60	2,734.91	2,851.71	2,992.93	2,382.53	2,484.55	2,612.60	2,734.91	2,851.71	2,992.93
				H	35.296	36.808	38.705	40.517	42.248	44.339	35.296	36.808	38.705	40.517	42.248	44.339
	022	1403	Paralegal II	A	68,188.83	71,381.21	74,429.55	78,115.58	81,509.67	85,193.77	68,188.83	71,381.21	74,429.55	78,115.58	81,509.67	85,193.77
				B	2,612.60	2,734.91	2,851.71	2,992.93	3,122.97	3,264.13	2,612.60	2,734.91	2,851.71	2,992.93	3,122.97	3,264.13
				H	38.705	40.517	42.248	44.339	46.267	48.357	38.705	40.517	42.248	44.339	46.267	48.357
	014	1339	Parts Technician I	A	51,769.73	54,526.10	56,825.31	59,485.63	62,184.37	64,846.63	51,769.73	54,526.10	56,825.31	59,485.63	62,184.37	64,846.63
				B	1,983.52	2,089.12	2,177.22	2,279.15	2,382.53	2,484.55	1,983.52	2,089.12	2,177.22	2,279.15	2,382.53	2,484.55
				H	29.385	30.950	32.255	33.765	35.296	36.808	29.385	30.950	32.255	33.765	35.296	36.808
	036	1341	Parts Technician II	A	56,825.31	59,485.63	62,184.37	64,846.63	68,188.83	71,381.21	56,825.31	59,485.63	62,184.37	64,846.63	68,188.83	71,381.21
				B	2,177.22	2,279.15	2,382.53	2,484.55	2,612.60	2,734.91	2,177.22	2,279.15	2,382.53	2,484.55	2,612.60	2,734.91
				H	32.255	33.765	35.296	36.808	38.705	40.517	32.255	33.765	35.296	36.808	38.705	40.517
	013	0743	Photo Laboratory Technician I	A	49,551.19	51,769.73	54,526.10	56,825.31	59,485.63	62,184.37	49,551.19	51,769.73	54,526.10	56,825.31	59,485.63	62,184.37
				B	1,898.52	1,983.52	2,089.12	2,177.22	2,279.15	2,382.53	1,898.52	1,983.52	2,089.12	2,177.22	2,279.15	2,382.53
				H	28.125	29.385	30.950	32.255	33.765	35.296	28.125	29.385	30.950	32.255	33.765	35.296
	015	0745	Photo Laboratory Technician II	A	54,526.10	56,825.31	59,485.63	62,184.37	64,846.63	68,188.83	54,526.10	56,825.31	59,485.63	62,184.37	64,846.63	68,188.83
				B	2,089.12	2,177.22	2,279.15	2,382.53	2,484.55	2,612.60	2,089.12	2,177.22	2,279.15	2,382.53	2,484.55	2,612.60
				H	30.950	32.255	33.765	35.296	36.808	38.705	30.950	32.255	33.765	35.296	36.808	38.705
	030	0664	Planner I	A	80,770.15	84,752.01	88,487.97	92,665.74	97,387.10	102,060.42	80,770.15	84,752.01	88,487.97	92,665.74	97,387.10	102,060.42
				B	3,094.66	3,247.19	3,390.34	3,550.41	3,731.31	3,910.35	3,094.66	3,247.19	3,390.34	3,550.41	3,731.31	3,910.35
				H	45.846	48.106	50.228	52.599	55.278	57.931	45.846	48.106	50.228	52.599	55.278	57.931
	009	0665	Planner I (OC1)(Q)	A					52,993.28	56,093.47					52,993.28	56,093.47
				B					2,030.40	2,149.18					2,030.40	2,149.18
				H					30.080	31.839					30.080	31.839
	013	0666	Planner I (OC2)(Q)	A	59,385.74	62,973.82	66,713.65	70,155.74	73,494.12	77,331.90	59,385.74	62,973.82	66,713.65	70,155.74	73,494.12	77,331.90
				B	2,275.32	2,412.80	2,556.08	2,687.96	2,815.87	2,962.91	2,275.32	2,412.80	2,556.08	2,687.96	2,815.87	2,962.91
				H	33.708	35.746	37.868	39.822	41.716	43.894	33.708	35.746	37.868	39.822	41.716	43.894
	032	0670	Planner II	A	84,752.01	88,487.97	92,665.74	97,387.10	102,060.42	108,153.25	84,752.01	88,487.97	92,665.74	97,387.10	102,060.42	108,153.25
				B	3,247.19	3,390.34	3,550.41	3,731.31	3,910.35	4,143.80	3,247.19	3,390.34	3,550.41	3,731.31	3,910.35	4,143.80
				H	48.106	50.228	52.599	55.278	57.931	61.389	48.106	50.228	52.599	55.278	57.931	61.389
	030	3231	Planning Enforcement Technician	A	80,770.15	84,752.01	88,487.97	92,665.74	97,387.10	102,060.42	80,770.15	84,752.01	88,487.97	92,665.74	97,387.10	102,060.42
				B	3,094.66	3,247.19	3,390.34	3,550.41	3,731.31	3,910.35	3,094.66	3,247.19	3,390.34	3,550.41	3,731.31	3,910.35
				H	45.846	48.106	50.228	52.599	55.278	57.931	45.846	48.106	50.228	52.599	55.278	57.931
	019	1370	Planning Technician I	A	64,846.63	68,188.83	71,381.21	74,429.55	78,115.58	81,509.67	64,846.63	68,188.83	71,381.21	74,429.55	78,115.58	81,509.67
				B	2,484.55	2,612.60	2,734.91	2,851.71	2,992.93	3,122.97	2,484.55	2,612.60	2,734.91	2,851.71	2,992.93	3,122.97
				H	36.808	38.705	40.517	42.248	44.339	46.267	36.808	38.705	40.517	42.248	44.339	46.267
	014	2224	Planning Technician I (OC)(S)	A		49,551.19	51,769.73	54,526.10	56,825.31	59,485.63	49,551.19	51,769.73	54,526.10	56,825.31	59,485.63	
				B		1,898.52	1,983.52	2,089.12	2,177.22	2,279.15		1,898.52	1,983.52	2,089.12	2,177.22	2,279.15
				H		28.125	29.385	30.950	32.255	33.765		28.125	29.385	30.950	32.255	33.765
	27	0658	Planning Technician II	A	74,429.55	78,115.58	81,509.67	85,193.77	89,621.24	93,845.12	74,429.55	78,115.58	81,509.67	85,193.77	89,621.24	93,845.12

Footnote	Grade	Job Code	Classification	Rate Type	Dec 23, 2018 to Dec 21, 2019						Dec 22, 2019 to Dec 19, 2020					
					(0% increase)						(0% increase)					
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
				B	2,851.71	2,992.93	3,122.97	3,264.13	3,433.76	3,595.60	2,851.71	2,992.93	3,122.97	3,264.13	3,433.76	3,595.60
				H	42.248	44.339	46.267	48.357	50.871	53.269	42.248	44.339	46.267	48.357	50.871	53.269
**	030	2265	Planning Technician III	A	80,770.15	84,752.01	88,487.97	92,665.74	97,387.10	102,060.42	80,770.15	84,752.01	88,487.97	92,665.74	97,387.10	102,060.42
				B	3,094.66	3,247.19	3,390.34	3,550.41	3,731.31	3,910.35	3,094.66	3,247.19	3,390.34	3,550.41	3,731.31	3,910.35
				H	45.846	48.106	50.228	52.599	55.278	57.931	45.846	48.106	50.228	52.599	55.278	57.931
	29	1439	Plumbing/Gas Safety Codes Officer I	A	78,115.58	81,509.67	85,193.77	89,621.24	93,845.12	98,174.61	78,115.58	81,509.67	85,193.77	89,621.24	93,845.12	98,174.61
				B	2,992.93	3,122.97	3,264.13	3,433.76	3,595.60	3,761.48	2,992.93	3,122.97	3,264.13	3,433.76	3,595.60	3,761.48
				H	44.339	46.267	48.357	50.871	53.269	55.726	44.339	46.267	48.357	50.871	53.269	55.726
	013	1438	Plumbing/Gas Safety Codes Officer I (OC)(V)	A	59,385.74	62,973.82	66,713.65	70,155.74	73,494.12	77,331.90	59,385.74	62,973.82	66,713.65	70,155.74	73,494.12	77,331.90
				B	2,275.32	2,412.80	2,556.08	2,687.96	2,815.87	2,962.91	2,275.32	2,412.80	2,556.08	2,687.96	2,815.87	2,962.91
				H	33.708	35.746	37.868	39.822	41.716	43.894	33.708	35.746	37.868	39.822	41.716	43.894
	31	1440	Plumbing/Gas Safety Codes Officer II	A	82,982.92	86,323.22	90,258.95	94,930.37	99,450.04	104,069.60	82,982.92	86,323.22	90,258.95	94,930.37	99,450.04	104,069.60
				B	3,179.41	3,307.40	3,458.19	3,637.18	3,810.35	3,987.34	3,179.41	3,307.40	3,458.19	3,637.18	3,810.35	3,987.34
				H	47.103	48.999	51.232	53.884	56.450	59.072	47.103	48.999	51.232	53.884	56.450	59.072
	18	0766	Police Armourer	A	62,184.37	64,846.63	68,188.83	71,381.21	74,429.55	78,115.58	62,184.37	64,846.63	68,188.83	71,381.21	74,429.55	78,115.58
				B	2,382.53	2,484.55	2,612.60	2,734.91	2,851.71	2,992.93	2,382.53	2,484.55	2,612.60	2,734.91	2,851.71	2,992.93
				H	35.296	36.808	38.705	40.517	42.248	44.339	35.296	36.808	38.705	40.517	42.248	44.339
	013	1374	Police Report Classifier	A	49,551.19	51,769.73	54,526.10	56,825.31	59,485.63	62,184.37	49,551.19	51,769.73	54,526.10	56,825.31	59,485.63	62,184.37
				B	1,898.52	1,983.52	2,089.12	2,177.22	2,279.15	2,382.53	1,898.52	1,983.52	2,089.12	2,177.22	2,279.15	2,382.53
				H	28.125	29.385	30.950	32.255	33.765	35.296	28.125	29.385	30.950	32.255	33.765	35.296
**	016	3396	Police Report Classifier Unit Supervisor	A	59,485.630	62,184.370	64,846.630	68,188.830	71,381.210	74,429.550	59,485.630	62,184.370	64,846.630	68,188.830	71,381.210	74,429.550
				B	2,279.150	2,382.530	2,484.550	2,612.600	2,734.910	2,851.710	2,279.150	2,382.530	2,484.550	2,612.600	2,734.910	2,851.710
				H	33.770	35.300	36.810	38.710	40.520	42.250	33.770	35.300	36.810	38.710	40.520	42.250
	007	0376	Print Operator	A	43,504.47	45,375.35	47,440.21	49,551.19	51,769.73	54,526.10	43,504.47	45,375.35	47,440.21	49,551.19	51,769.73	54,526.10
				B	1,666.84	1,738.52	1,817.63	1,898.52	1,983.52	2,089.12	1,666.84	1,738.52	1,817.63	1,898.52	1,983.52	2,089.12
				H	24.693	25.756	26.928	28.125	29.385	30.950	24.693	25.756	26.928	28.125	29.385	30.950
**	025	3403	Privacy Analyst	A	71,381.21	74,429.55	78,115.58	81,509.67	85,193.77	89,621.24	71,381.21	74,429.55	78,115.58	81,509.67	85,193.77	89,621.24
				B	2,734.91	2,851.71	2,992.93	3,122.97	3,264.13	3,433.76	2,734.91	2,851.71	2,992.93	3,122.97	3,264.13	3,433.76
				H	40.517	42.248	44.339	46.267	48.357	50.871	40.517	42.248	44.339	46.267	48.357	50.871
	039	1876	Process Control Specialist	A	92,654.21	97,389.01	102,025.85	108,141.72	113,007.14	118,095.36	92,654.21	97,389.01	102,025.85	108,141.72	113,007.14	118,095.36
				B	3,549.97	3,731.39	3,909.05	4,143.37	4,329.78	4,524.72	3,549.97	3,731.39	3,909.05	4,143.37	4,329.78	4,524.72
				H	52.593	55.279	57.913	61.383	64.145	67.032	52.593	55.279	57.913	61.383	64.145	67.032
**	025	3336	Project Coordinator	A	71,381.21	74,429.55	78,115.58	81,509.67	85,193.77	89,621.24	71,381.21	74,429.55	78,115.58	81,509.67	85,193.77	89,621.24
				B	2,734.91	2,851.71	2,992.93	3,122.97	3,264.13	3,433.76	2,734.91	2,851.71	2,992.93	3,122.97	3,264.13	3,433.76
				H	40.517	42.248	44.339	46.267	48.357	50.871	40.517	42.248	44.339	46.267	48.357	50.871
**	032	3334	Project Manager	A	84,752.01	88,487.97	92,665.74	97,387.10	102,060.42	108,153.25	84,752.01	88,487.97	92,665.74	97,387.10	102,060.42	108,153.25
				B	3,247.19	3,390.34	3,550.41	3,731.31	3,910.35	4,143.80	3,247.19	3,390.34	3,550.41	3,731.31	3,910.35	4,143.80
				H	48.106	50.228	52.599	55.278	57.931	61.389	48.106	50.228	52.599	55.278	57.931	61.389
	013	0451	Property & Exhibit Technician I	A	49,551.19	51,769.73	54,526.10	56,825.31	59,485.63	62,184.37	49,551.19	51,769.73	54,526.10	56,825.31	59,485.63	62,184.37
				B	1,898.52	1,983.52	2,089.12	2,177.22	2,279.15	2,382.53	1,898.52	1,983.52	2,089.12	2,177.22	2,279.15	2,382.53
				H	28.125	29.385	30.950	32.255	33.765	35.296	28.125	29.385	30.950	32.255	33.765	35.296
	016	1825	Property & Exhibit Technician I (OC)(Q)	A	45,375.35	47,440.21	49,551.19				45,375.35	47,440.21	49,551.19			
				B	1,738.52	1,817.63	1,898.52				1,738.52	1,817.63	1,898.52			
				H	25.756	26.928	28.125				25.756	26.928	28.125			
	036	0453	Property & Exhibit Technician II	A	56,825.31	59,485.63	62,184.37	64,846.63	68,188.83	71,381.21	56,825.31	59,485.63	62,184.37	64,846.63	68,188.83	71,381.21
				B	2,177.22	2,279.15	2,382.53	2,484.55	2,612.60	2,734.91	2,177.22	2,279.15	2,382.53	2,484.55	2,612.60	2,734.91
				H	32.255	33.765	35.296	36.808	38.705	40.517	32.255	33.765	35.296	36.808	38.705	40.517

Footnote	Grade	Job Code	Classification	Rate Type	Dec 23, 2018 to Dec 21, 2019						Dec 22, 2019 to Dec 19, 2020					
					(0% increase)						(0% increase)					
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
	025	0581	Property Agent I	A	71,381.21	74,429.55	78,115.58	81,509.67	85,193.77	89,621.24	71,381.21	74,429.55	78,115.58	81,509.67	85,193.77	89,621.24
				B	2,734.91	2,851.71	2,992.93	3,122.97	3,264.13	3,433.76	2,734.91	2,851.71	2,992.93	3,122.97	3,264.13	3,433.76
				H	40.517	42.248	44.339	46.267	48.357	50.871	40.517	42.248	44.339	46.267	48.357	50.871
	031	0583	Property Agent II	A	82,982.92	86,323.22	90,258.95	94,930.37	99,450.04	104,069.60	82,982.92	86,323.22	90,258.95	94,930.37	99,450.04	104,069.60
				B	3,179.41	3,307.40	3,458.19	3,637.18	3,810.35	3,987.34	3,179.41	3,307.40	3,458.19	3,637.18	3,810.35	3,987.34
				H	47.103	48.999	51.232	53.884	56.450	59.072	47.103	48.999	51.232	53.884	56.450	59.072
	046	0579	Property Management Officer	A	81,872.69	85,927.53	89,657.74	93,716.41	98,576.08	103,228.28	81,872.69	85,927.53	89,657.74	93,716.41	98,576.08	103,228.28
				B	3,136.88	3,292.24	3,435.16	3,590.67	3,776.87	3,955.12	3,136.88	3,292.24	3,435.16	3,590.67	3,776.87	3,955.12
				H	46.473	48.774	50.891	53.195	55.954	58.594	46.473	48.774	50.891	53.195	55.954	58.594
	036	0577	Property Rental Technician	A	56,825.31	59,485.63	62,184.37	64,846.63	68,188.83	71,381.21	56,825.31	59,485.63	62,184.37	64,846.63	68,188.83	71,381.21
				B	2,177.22	2,279.15	2,382.53	2,484.55	2,612.60	2,734.91	2,177.22	2,279.15	2,382.53	2,484.55	2,612.60	2,734.91
				H	32.255	33.765	35.296	36.808	38.705	40.517	32.255	33.765	35.296	36.808	38.705	40.517
	22	0587	Property Sales & Marketing Officer I	A	68,188.83	71,381.21	74,429.55	78,115.58	81,509.67	85,193.77	68,188.83	71,381.21	74,429.55	78,115.58	81,509.67	85,193.77
				B	2,612.60	2,734.91	2,851.71	2,992.93	3,122.97	3,264.13	2,612.60	2,734.91	2,851.71	2,992.93	3,122.97	3,264.13
				H	38.705	40.517	42.248	44.339	46.267	48.357	38.705	40.517	42.248	44.339	46.267	48.357
	31	0589	Property Sales & Marketing Officer II	A	82,982.92	86,323.22	90,258.95	94,930.37	99,450.04	104,069.60	82,982.92	86,323.22	90,258.95	94,930.37	99,450.04	104,069.60
				B	3,179.41	3,307.40	3,458.19	3,637.18	3,810.35	3,987.34	3,179.41	3,307.40	3,458.19	3,637.18	3,810.35	3,987.34
				H	47.103	48.999	51.232	53.884	56.450	59.072	47.103	48.999	51.232	53.884	56.450	59.072
	036	0575	Property Sales Technician	A	56,825.31	59,485.63	62,184.37	64,846.63	68,188.83	71,381.21	56,825.31	59,485.63	62,184.37	64,846.63	68,188.83	71,381.21
				B	2,177.22	2,279.15	2,382.53	2,484.55	2,612.60	2,734.91	2,177.22	2,279.15	2,382.53	2,484.55	2,612.60	2,734.91
				H	32.255	33.765	35.296	36.808	38.705	40.517	32.255	33.765	35.296	36.808	38.705	40.517
**	029	3328	Public Engagement Advisor	A	78,115.58	81,509.67	85,193.77	89,621.24	93,845.12	98,174.61	78,115.58	81,509.67	85,193.77	89,621.24	93,845.12	98,174.61
				B	2,992.93	3,122.97	3,264.13	3,433.76	3,595.60	3,761.48	2,992.93	3,122.97	3,264.13	3,433.76	3,595.60	3,761.48
				H	44.339	46.267	48.357	50.871	53.269	55.726	44.339	46.267	48.357	50.871	53.269	55.726
**	025	3330	Public Engagement Coordinator	A	71,381.21	74,429.55	78,115.58	81,509.67	85,193.77	89,621.24	71,381.21	74,429.55	78,115.58	81,509.67	85,193.77	89,621.24
				B	2,734.91	2,851.71	2,992.93	3,122.97	3,264.13	3,433.76	2,734.91	2,851.71	2,992.93	3,122.97	3,264.13	3,433.76
				H	40.517	42.248	44.339	46.267	48.357	50.871	40.517	42.248	44.339	46.267	48.357	50.871
	017	0495	Public Information Officer I	A	59,829.46	62,825.92	65,972.22	68,619.09	71,872.95	75,215.15	59,829.46	62,825.92	65,972.22	68,619.09	71,872.95	75,215.15
				B	2,292.33	2,407.12	2,527.67	2,629.08	2,753.75	2,881.82	2,292.33	2,407.12	2,527.67	2,629.08	2,753.75	2,881.82
				H	33.960	35.661	37.448	38.948	40.796	42.694	33.960	35.661	37.448	38.948	40.796	42.694
**	21A/027	3316	Public Information Officer I Opportunity Concept	A	49,225.06	51,682.70	54,267.19	56,982.04			49,225.06	51,682.70	54,267.19	56,982.04		
				B	1,886.02	1,980.18	2,079.20	2,183.22			1,886.02	1,980.18	2,079.20	2,183.22		
				H	27.941	29.336	30.803	32.344			27.941	29.336	30.803	32.344		
	44	0497	Public Information Officer II	A	76,431.03	80,422.47	84,000.95	88,144.16	92,179.78	96,317.10	76,431.03	80,422.47	84,000.95	88,144.16	92,179.78	96,317.10
				B	2,928.39	3,081.33	3,218.43	3,377.16	3,531.79	3,690.31	2,928.39	3,081.33	3,218.43	3,377.16	3,531.79	3,690.31
				H	43.384	45.649	47.681	50.032	52.323	54.671	43.384	45.649	47.681	50.032	52.323	54.671
	045	0499	Public Information Officer III	A	82,022.52	85,585.61	89,454.14	94,096.75	98,535.74	103,082.31	82,022.52	85,585.61	89,454.14	94,096.75	98,535.74	103,082.31
				B	3,142.63	3,279.15	3,427.37	3,605.24	3,775.31	3,949.52	3,142.63	3,279.15	3,427.37	3,605.24	3,775.31	3,949.52
				H	46.558	48.580	50.776	53.411	55.931	58.511	46.558	48.580	50.776	53.411	55.931	58.511
	014	0493	Public Information Technician	A	51,769.73	54,526.10	56,825.31	59,485.63	62,184.37	64,846.63	51,769.73	54,526.10	56,825.31	59,485.63	62,184.37	64,846.63
				B	1,983.52	2,089.12	2,177.22	2,279.15	2,382.53	2,484.55	1,983.52	2,089.12	2,177.22	2,279.15	2,382.53	2,484.55
				H	29.385	30.950	32.255	33.765	35.296	36.808	29.385	30.950	32.255	33.765	35.296	36.808
**	21A/028	3318	Public Information Technician (OC)	A	46,954.16	49,302.57					46,954.16	49,302.57				
				B	1,799.01	1,888.99					1,799.01	1,888.99				
				H	26.652	27.985					26.652	27.985				
	004	0288	Public Relations Clerk	A	39,916.39	41,691.23	43,504.47	45,375.35	47,440.21	49,551.19	39,916.39	41,691.23	43,504.47	45,375.35	47,440.21	49,551.19
				B	1,529.36	1,597.37	1,666.84	1,738.52	1,817.63	1,898.52	1,529.36	1,597.37	1,666.84	1,738.52	1,817.63	1,898.52

Footnote	Grade	Job Code	Classification	Rate Type	Dec 23, 2018 to Dec 21, 2019						Dec 22, 2019 to Dec 19, 2020					
					(0% increase)						(0% increase)					
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
				H	22.657	23.664	24.693	25.756	26.928	28.125	22.657	23.664	24.693	25.756	26.928	28.125
012	0321		Public Service Representative I	A	47,440.21	49,551.19	51,769.73	54,526.10	56,825.31	59,485.63	47,440.21	49,551.19	51,769.73	54,526.10	56,825.31	59,485.63
				B	1,817.63	1,898.52	1,983.52	2,089.12	2,177.22	2,279.15	1,817.63	1,898.52	1,983.52	2,089.12	2,177.22	2,279.15
				H	26.928	28.125	29.385	30.950	32.255	33.765	26.928	28.125	29.385	30.950	32.255	33.765
22	0539		Records Management Administrator I	A	68,188.83	71,381.21	74,429.55	78,115.58	81,509.67	85,193.77	68,188.83	71,381.21	74,429.55	78,115.58	81,509.67	85,193.77
				B	2,612.60	2,734.91	2,851.71	2,992.93	3,122.97	3,264.13	2,612.60	2,734.91	2,851.71	2,992.93	3,122.97	3,264.13
				H	38.705	40.517	42.248	44.339	46.267	48.357	38.705	40.517	42.248	44.339	46.267	48.357
30	0541		Records Management Administrator II	A	80,770.15	84,752.01	88,487.97	92,665.74	97,387.10	102,060.42	80,770.15	84,752.01	88,487.97	92,665.74	97,387.10	102,060.42
				B	3,094.66	3,247.19	3,390.34	3,550.41	3,731.31	3,910.35	3,094.66	3,247.19	3,390.34	3,550.41	3,731.31	3,910.35
				H	45.846	48.106	50.228	52.599	55.278	57.931	45.846	48.106	50.228	52.599	55.278	57.931
25	2228		Records Management Business Lead	A	71,381.21	74,429.55	78,115.58	81,509.67	85,193.77	89,621.24	71,381.21	74,429.55	78,115.58	81,509.67	85,193.77	89,621.24
				B	2,734.91	2,851.71	2,992.93	3,122.97	3,264.13	3,433.76	2,734.91	2,851.71	2,992.93	3,122.97	3,264.13	3,433.76
				H	40.517	42.248	44.339	46.267	48.357	50.871	40.517	42.248	44.339	46.267	48.357	50.871
002	0797		Recreation Facility Attendant I	A	38,393.19	39,916.39	41,691.23	43,504.47	45,375.35	47,440.21	38,393.19	39,916.39	41,691.23	43,504.47	45,375.35	47,440.21
				B	1,471.00	1,529.36	1,597.37	1,666.84	1,738.52	1,817.63	1,471.00	1,529.36	1,597.37	1,666.84	1,738.52	1,817.63
				H	21.793	22.657	23.664	24.693	25.756	26.928	21.793	22.657	23.664	24.693	25.756	26.928
006	0799		Recreation Facility Attendant II	A	41,691.23	43,504.47	45,375.35	47,440.21	49,551.19	51,769.73	41,691.23	43,504.47	45,375.35	47,440.21	49,551.19	51,769.73
				B	1,597.37	1,666.84	1,738.52	1,817.63	1,898.52	1,983.52	1,597.37	1,666.84	1,738.52	1,817.63	1,898.52	1,983.52
				H	23.664	24.693	25.756	26.928	28.125	29.385	23.664	24.693	25.756	26.928	28.125	29.385
19	0791		Recreation Officer I	A	64,846.63	68,188.83	71,381.21	74,429.55	78,115.58	81,509.67	64,846.63	68,188.83	71,381.21	74,429.55	78,115.58	81,509.67
				B	2,484.55	2,612.60	2,734.91	2,851.71	2,992.93	3,122.97	2,484.55	2,612.60	2,734.91	2,851.71	2,992.93	3,122.97
				H	36.808	38.705	40.517	42.248	44.339	46.267	36.808	38.705	40.517	42.248	44.339	46.267
25	0793		Recreation Officer II	A	71,381.21	74,429.55	78,115.58	81,509.67	85,193.77	89,621.24	71,381.21	74,429.55	78,115.58	81,509.67	85,193.77	89,621.24
				B	2,734.91	2,851.71	2,992.93	3,122.97	3,264.13	3,433.76	2,734.91	2,851.71	2,992.93	3,122.97	3,264.13	3,433.76
				H	40.517	42.248	44.339	46.267	48.357	50.871	40.517	42.248	44.339	46.267	48.357	50.871
29	0795		Recreation Officer III	A	78,115.58	81,509.67	85,193.77	89,621.24	93,845.12	98,174.61	78,115.58	81,509.67	85,193.77	89,621.24	93,845.12	98,174.61
				B	2,992.93	3,122.97	3,264.13	3,433.76	3,595.60	3,761.48	2,992.93	3,122.97	3,264.13	3,433.76	3,595.60	3,761.48
				H	44.339	46.267	48.357	50.871	53.269	55.726	44.339	46.267	48.357	50.871	53.269	55.726
034	0784		Recreation Technician I	A	33,675.67	35,300.69	36,576.10	38,393.19	39,916.39	41,691.23	33,675.67	35,300.69	36,576.10	38,393.19	39,916.39	41,691.23
				B	1,290.25	1,352.50	1,401.38	1,471.00	1,529.36	1,597.37	1,290.25	1,352.50	1,401.38	1,471.00	1,529.36	1,597.37
				H	19.115	20.038	20.762	21.793	22.657	23.664	19.115	20.038	20.762	21.793	22.657	23.664
002	0786		Recreation Technician II	A	38,393.19	39,916.39	41,691.23	43,504.47	45,375.35	47,440.21	38,393.19	39,916.39	41,691.23	43,504.47	45,375.35	47,440.21
				B	1,471.00	1,529.36	1,597.37	1,666.84	1,738.52	1,817.63	1,471.00	1,529.36	1,597.37	1,666.84	1,738.52	1,817.63
				H	21.793	22.657	23.664	24.693	25.756	26.928	21.793	22.657	23.664	24.693	25.756	26.928
013	0788		Recreation Technician III	A	49,551.19	51,769.73	54,526.10	56,825.31	59,485.63	62,184.37	49,551.19	51,769.73	54,526.10	56,825.31	59,485.63	62,184.37
				B	1,898.52	1,983.52	2,089.12	2,177.22	2,279.15	2,382.53	1,898.52	1,983.52	2,089.12	2,177.22	2,279.15	2,382.53
				H	28.125	29.385	30.950	32.255	33.765	35.296	28.125	29.385	30.950	32.255	33.765	35.296
014	0485		Research Assistant	A	51,769.73	54,526.10	56,825.31	59,485.63	62,184.37	64,846.63	51,769.73	54,526.10	56,825.31	59,485.63	62,184.37	64,846.63
				B	1,983.52	2,089.12	2,177.22	2,279.15	2,382.53	2,484.55	1,983.52	2,089.12	2,177.22	2,279.15	2,382.53	2,484.55
				H	29.385	30.950	32.255	33.765	35.296	36.808	29.385	30.950	32.255	33.765	35.296	36.808
022	2255		Residential Property Coordinator	A	68,188.83	71,381.21	74,429.55	78,115.58	81,509.67	85,193.77	68,188.83	71,381.21	74,429.55	78,115.58	81,509.67	85,193.77
				B	2,612.60	2,734.91	2,851.71	2,992.93	3,122.97	3,264.13	2,612.60	2,734.91	2,851.71	2,992.93	3,122.97	3,264.13
				H	38.705	40.517	42.248	44.339	46.267	48.357	38.705	40.517	42.248	44.339	46.267	48.357
18	0644		Risk Management Consultant I	A	62,184.37	64,846.63	68,188.83	71,381.21	74,429.55	78,115.58	62,184.37	64,846.63	68,188.83	71,381.21	74,429.55	78,115.58
				B	2,382.53	2,484.55	2,612.60	2,734.91	2,851.71	2,992.93	2,382.53	2,484.55	2,612.60	2,734.91	2,851.71	2,992.93
				H	35.296	36.808	38.705	40.517	42.248	44.339	35.296	36.808	38.705	40.517	42.248	44.339
024	0646		Risk Management Consultant II	A			77,331.90	80,770.15	84,752.01	88,637.80			77,331.90	80,770.15	84,752.01	88,637.80

Footnote	Grade	Job Code	Classification	Rate Type	Dec 23, 2018 to Dec 21, 2019						Dec 22, 2019 to Dec 19, 2020					
					(0% increase)						(0% increase)					
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
				B			2,962.91	3,094.66	3,247.19	3,396.10			2,962.91	3,094.66	3,247.19	3,396.10
				H			43.894	45.846	48.106	50.312			43.894	45.846	48.106	50.312
	30	0648	Risk Management Consultant III	A	80,770.15	84,752.01	88,487.97	92,665.74	97,387.10	102,060.42	80,770.15	84,752.01	88,487.97	92,665.74	97,387.10	102,060.42
				B	3,094.66	3,247.19	3,390.34	3,550.41	3,731.31	3,910.35	3,094.66	3,247.19	3,390.34	3,550.41	3,731.31	3,910.35
				H	45.846	48.106	50.228	52.599	55.278	57.931	45.846	48.106	50.228	52.599	55.278	57.931
	036	0650	Safety Assistant	A	56,825.31	59,485.63	62,184.37	64,846.63	68,188.83	71,381.21	56,825.31	59,485.63	62,184.37	64,846.63	68,188.83	71,381.21
				B	2,177.22	2,279.15	2,382.53	2,484.55	2,612.60	2,734.91	2,177.22	2,279.15	2,382.53	2,484.55	2,612.60	2,734.91
				H	32.255	33.765	35.296	36.808	38.705	40.517	32.255	33.765	35.296	36.808	38.705	40.517
**	21A/013	7067	Safety Codes Officer I	A	59,385.74	62,973.82	66,713.65	70,155.74	73,494.12	77,331.90	59,385.74	62,973.82	66,713.65	70,155.74	73,494.12	77,331.90
				B	2,275.32	2,412.80	2,556.08	2,687.96	2,815.87	2,962.91	2,275.32	2,412.80	2,556.08	2,687.96	2,815.87	2,962.91
				H	33.708	35.746	37.868	39.822	41.716	43.894	33.708	35.746	37.868	39.822	41.716	43.894
**	029	7069	Safety Codes Officer II	A	78,115.58	81,509.67	85,193.77	89,621.24	93,845.12	98,174.61	78,115.58	81,509.67	85,193.77	89,621.24	93,845.12	98,174.61
				B	2,992.93	3,122.97	3,264.13	3,433.76	3,595.60	3,761.48	2,992.93	3,122.97	3,264.13	3,433.76	3,595.60	3,761.48
				H	44.339	46.267	48.357	50.871	53.269	55.726	44.339	46.267	48.357	50.871	53.269	55.726
**	031	7071	Safety Codes Officer III	A	82,982.92	86,323.22	90,258.95	94,930.37	99,450.04	104,069.60	82,982.92	86,323.22	90,258.95	94,930.37	99,450.04	104,069.60
				B	3,179.41	3,307.40	3,458.19	3,637.18	3,810.35	3,987.34	3,179.41	3,307.40	3,458.19	3,637.18	3,810.35	3,987.34
				H	47.103	48.999	51.232	53.884	56.450	59.072	47.103	48.999	51.232	53.884	56.450	59.072
**	032	3379	Safety Codes Officer IV	A	84,752.01	88,487.97	92,665.74	97,387.10	102,060.42	108,153.25	84,752.01	88,487.97	92,665.74	97,387.10	102,060.42	108,153.25
				B	3,247.19	3,390.34	3,550.41	3,731.31	3,910.35	4,143.80	3,247.19	3,390.34	3,550.41	3,731.31	3,910.35	4,143.80
				H	48.106	50.228	52.599	55.278	57.931	61.389	48.106	50.228	52.599	55.278	57.931	61.389
**	015	7040	Scheduler DATS	A	54,526.10	56,825.31	59,485.63	62,184.37	64,846.63	68,188.83	54,526.10	56,825.31	59,485.63	62,184.37	64,846.63	68,188.83
				B	2,089.12	2,177.22	2,279.15	2,382.53	2,484.55	2,612.60	2,089.12	2,177.22	2,279.15	2,382.53	2,484.55	2,612.60
				H	30.950	32.260	33.770	35.300	36.810	38.710	30.950	32.260	33.770	35.300	36.810	38.710
	012	1311	Security Administrator	A	47,440.21	49,551.19	51,769.73	54,526.10	56,825.31	59,485.63	47,440.21	49,551.19	51,769.73	54,526.10	56,825.31	59,485.63
				B	1,817.63	1,898.52	1,983.52	2,089.12	2,177.22	2,279.15	1,817.63	1,898.52	1,983.52	2,089.12	2,177.22	2,279.15
				H	26.928	28.125	29.385	30.950	32.255	33.765	26.928	28.125	29.385	30.950	32.255	33.765
	014	1890	Seized Vehicle Technician	A	51,769.73	54,526.10	56,825.31	59,485.63	62,184.37	64,846.63	51,769.73	54,526.10	56,825.31	59,485.63	62,184.37	64,846.63
				B	1,983.52	2,089.12	2,177.22	2,279.15	2,382.53	2,484.55	1,983.52	2,089.12	2,177.22	2,279.15	2,382.53	2,484.55
				H	29.385	30.950	32.255	33.765	35.296	36.808	29.385	30.950	32.255	33.765	35.296	36.808
	033	1325	Senior Accountant	A	90,258.95	94,930.37	99,450.04	104,069.60	108,887.00	114,002.11	90,258.95	94,930.37	99,450.04	104,069.60	108,887.00	114,002.11
				B	3,458.19	3,637.18	3,810.35	3,987.34	4,171.91	4,367.90	3,458.19	3,637.18	3,810.35	3,987.34	4,171.91	4,367.90
				H	51.232	53.884	56.450	59.072	61.806	64.710	51.232	53.884	56.450	59.072	61.806	64.710
	18	1343	Senior Accounting Assistant	A	62,184.37	64,846.63	68,188.83	71,381.21	74,429.55	78,115.58	62,184.37	64,846.63	68,188.83	71,381.21	74,429.55	78,115.58
				B	2,382.53	2,484.55	2,612.60	2,734.91	2,851.71	2,992.93	2,382.53	2,484.55	2,612.60	2,734.91	2,851.71	2,992.93
				H	35.296	36.808	38.705	40.517	42.248	44.339	35.296	36.808	38.705	40.517	42.248	44.339
**	022	0754	Senior Biological Sciences Technologist	A	68,188.83	71,381.21	74,429.55	78,115.58	81,509.67	85,193.77	68,188.83	71,381.21	74,429.55	78,115.58	81,509.67	85,193.77
				B	2,612.60	2,734.91	2,851.71	2,992.93	3,122.97	3,264.13	2,612.60	2,734.91	2,851.71	2,992.93	3,122.97	3,264.13
				H	38.705	40.517	42.248	44.339	46.267	48.357	38.705	40.517	42.248	44.339	46.267	48.357
**	029	1349	Senior Buyer	A	78,115.58	81,509.67	85,193.77	89,621.24	93,845.12	98,174.61	78,115.58	81,509.67	85,193.77	89,621.24	93,845.12	98,174.61
				B	2,992.93	3,122.97	3,264.13	3,433.76	3,595.60	3,761.48	2,992.93	3,122.97	3,264.13	3,433.76	3,595.60	3,761.48
				H	44.339	46.267	48.357	50.871	53.269	55.726	44.339	46.267	48.357	50.871	53.269	55.726
**	21A008	1350	Senior Buyer (OC1)	A		51,769.73	54,526.10	56,825.31	59,485.63	62,184.37		51,769.73	54,526.10	56,825.31	59,485.63	62,184.37
				B		1,983.52	2,089.12	2,177.22	2,279.15	2,382.53		1,983.52	2,089.12	2,177.22	2,279.15	2,382.53
				H		29.385	30.950	32.255	33.765	35.296		29.385	30.950	32.255	33.765	35.296
**	21A/012	1351	Senior Buyer (OC2)	A		62,184.37	64,846.63	68,188.83	71,531.05	74,429.55		62,184.37	64,846.63	68,188.83	71,531.05	74,429.55
				B		2,382.53	2,484.55	2,612.60	2,740.65	2,851.71		2,382.53	2,484.55	2,612.60	2,740.65	2,851.71
				H		35.296	36.808	38.705	40.602	42.248		35.296	36.808	38.705	40.602	42.248

Footnote	Grade	Job Code	Classification	Rate Type	Dec 23, 2018 to Dec 21, 2019						Dec 22, 2019 to Dec 19, 2020					
					(0% increase)						(0% increase)					
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
**	025	3401	Senior Corporate Access & Privacy Analyst	A	71,381.21	74,429.55	78,115.58	81,509.67	85,193.77	89,621.24	71,381.21	74,429.55	78,115.58	81,509.67	85,193.77	89,621.24
				B	2,734.91	2,851.71	2,992.93	3,122.97	3,264.13	3,433.76	2,734.91	2,851.71	2,992.93	3,122.97	3,264.13	3,433.76
				H	40.517	42.248	44.339	46.267	48.357	50.871	40.517	42.248	44.339	46.267	48.357	50.871
	033	0662	Senior Development Control Officer	A	90,258.95	94,930.37	99,450.04	104,069.60	108,887.00	114,002.11	90,258.95	94,930.37	99,450.04	104,069.60	108,887.00	114,002.11
				B	3,458.19	3,637.18	3,810.35	3,987.34	4,171.91	4,367.90	3,458.19	3,637.18	3,810.35	3,987.34	4,171.91	4,367.90
				H	51.232	53.884	56.450	59.072	61.806	64.710	51.232	53.884	56.450	59.072	61.806	64.710
	038	3257	Senior Domain Architect	A	98,925.67	104,063.84	109,013.77	114,069.35	119,340.05	124,948.83	98,925.67	104,063.84	109,013.77	114,069.35	119,340.05	124,948.83
				B	3,790.26	3,987.13	4,176.78	4,370.49	4,572.42	4,787.32	3,790.26	3,987.13	4,176.78	4,370.49	4,572.42	4,787.32
				H	56.151	59.068	61.878	64.747	67.740	70.924	56.151	59.068	61.878	64.747	67.740	70.924
	033	1335	Senior Financial Analyst	A	90,258.95	94,930.37	99,450.04	104,069.60	108,887.00	114,002.11	90,258.95	94,930.37	99,450.04	104,069.60	108,887.00	114,002.11
				B	3,458.19	3,637.18	3,810.35	3,987.34	4,171.91	4,367.90	3,458.19	3,637.18	3,810.35	3,987.34	4,171.91	4,367.90
				H	51.232	53.884	56.450	59.072	61.806	64.710	51.232	53.884	56.450	59.072	61.806	64.710
	039	3261	Senior IT Analyst	A	92,654.21	97,389.01	102,025.85	108,141.72	113,007.14	118,095.36	92,654.21	97,389.01	102,025.85	108,141.72	113,007.14	118,095.36
				B	3,549.97	3,731.39	3,909.05	4,143.37	4,329.78	4,524.72	3,549.97	3,731.39	3,909.05	4,143.37	4,329.78	4,524.72
				H	52.593	55.279	57.913	61.383	64.145	67.032	52.593	55.279	57.913	61.383	64.145	67.032
	038	3265	Senior IT Project Manager	A	98,925.67	104,063.84	109,013.77	114,069.35	119,340.05	124,948.83	98,925.67	104,063.84	109,013.77	114,069.35	119,340.05	124,948.83
				B	3,790.26	3,987.13	4,176.78	4,370.49	4,572.42	4,787.32	3,790.26	3,987.13	4,176.78	4,370.49	4,572.42	4,787.32
				H	56.151	59.068	61.878	64.747	67.740	70.924	56.151	59.068	61.878	64.747	67.740	70.924
	017	0384	Senior Print Operator	A	59,829.46	62,825.92	65,972.22	68,619.09	71,872.95	75,215.15	59,829.46	62,825.92	65,972.22	68,619.09	71,872.95	75,215.15
				B	2,292.33	2,407.12	2,527.67	2,629.08	2,753.75	2,881.82	2,292.33	2,407.12	2,527.67	2,629.08	2,753.75	2,881.82
				H	33.960	35.661	37.448	38.948	40.796	42.694	33.960	35.661	37.448	38.948	40.796	42.694
	30	0612	Social Planner	A	80,770.15	84,752.01	88,487.97	92,665.74	97,387.10	102,060.42	80,770.15	84,752.01	88,487.97	92,665.74	97,387.10	102,060.42
				B	3,094.66	3,247.19	3,390.34	3,550.41	3,731.31	3,910.35	3,094.66	3,247.19	3,390.34	3,550.41	3,731.31	3,910.35
				H	45.846	48.106	50.228	52.599	55.278	57.931	45.846	48.106	50.228	52.599	55.278	57.931
	25	1843	Social Worker	A	71,381.21	74,429.55	78,115.58	81,509.67	85,193.77	89,621.24	71,381.21	74,429.55	78,115.58	81,509.67	85,193.77	89,621.24
				B	2,734.91	2,851.71	2,992.93	3,122.97	3,264.13	3,433.76	2,734.91	2,851.71	2,992.93	3,122.97	3,264.13	3,433.76
				H	40.517	42.248	44.339	46.267	48.357	50.871	40.517	42.248	44.339	46.267	48.357	50.871
	27	0604	Social Worker II	A	74,429.55	78,115.58	81,509.67	85,193.77	89,621.24	93,845.12	74,429.55	78,115.58	81,509.67	85,193.77	89,621.24	93,845.12
				B	2,851.71	2,992.93	3,122.97	3,264.13	3,433.76	3,595.60	2,851.71	2,992.93	3,122.97	3,264.13	3,433.76	3,595.60
				H	42.248	44.339	46.267	48.357	50.871	53.269	42.248	44.339	46.267	48.357	50.871	53.269
	30	0416	Software Analyst I	A	80,770.15	84,752.01	88,487.97	92,665.74	97,387.10	102,060.42	80,770.15	84,752.01	88,487.97	92,665.74	97,387.10	102,060.42
				B	3,094.66	3,247.19	3,390.34	3,550.41	3,731.31	3,910.35	3,094.66	3,247.19	3,390.34	3,550.41	3,731.31	3,910.35
				H	45.846	48.106	50.228	52.599	55.278	57.931	45.846	48.106	50.228	52.599	55.278	57.931
	012	0441	Storeman I	A	47,440.21	49,551.19	51,769.73	54,526.10	56,825.31	59,485.63	47,440.21	49,551.19	51,769.73	54,526.10	56,825.31	59,485.63
				B	1,817.63	1,898.52	1,983.52	2,089.12	2,177.22	2,279.15	1,817.63	1,898.52	1,983.52	2,089.12	2,177.22	2,279.15
				H	26.928	28.125	29.385	30.950	32.255	33.765	26.928	28.125	29.385	30.950	32.255	33.765
	013	0443	Storeman II	A	49,551.19	51,769.73	54,526.10	56,825.31	59,485.63	62,184.37	49,551.19	51,769.73	54,526.10	56,825.31	59,485.63	62,184.37
				B	1,898.52	1,983.52	2,089.12	2,177.22	2,279.15	2,382.53	1,898.52	1,983.52	2,089.12	2,177.22	2,279.15	2,382.53
				H	28.125	29.385	30.950	32.255	33.765	35.296	28.125	29.385	30.950	32.255	33.765	35.296
	015	0445	Storeman III	A	54,526.10	56,825.31	59,485.63	62,184.37	64,846.63	68,188.83	54,526.10	56,825.31	59,485.63	62,184.37	64,846.63	68,188.83
				B	2,089.12	2,177.22	2,279.15	2,382.53	2,484.55	2,612.60	2,089.12	2,177.22	2,279.15	2,382.53	2,484.55	2,612.60
				H	30.950	32.255	33.765	35.296	36.808	38.705	30.950	32.255	33.765	35.296	36.808	38.705
**	022	2272	Strategic Planning Analyst I	A	68,188.83	71,381.21	74,429.55	78,115.58	81,509.67	85,193.77	68,188.83	71,381.21	74,429.55	78,115.58	81,509.67	85,193.77
				B	2,612.60	2,734.91	2,851.71	2,992.93	3,122.97	3,264.13	2,612.60	2,734.91	2,851.71	2,992.93	3,122.97	3,264.13
				H	38.705	40.517	42.248	44.339	46.267	48.357	38.705	40.517	42.248	44.339	46.267	48.357
**	21A/010	2271	Strategic Planning Analyst I O C	A			56,825.31	59,485.63	62,184.37	64,846.63			56,825.31	59,485.63	62,184.37	64,846.63
				B			2,177.22	2,279.15	2,382.53	2,484.55			2,177.22	2,279.15	2,382.53	2,484.55

Footnote	Grade	Job Code	Classification	Rate Type	Dec 23, 2018 to Dec 21, 2019						Dec 22, 2019 to Dec 19, 2020					
					(0% increase)						(0% increase)					
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
				H			32.255	33.765	35.296	36.808			32.255	33.765	35.296	36.808
**	030	2273	Strategic Planning Analyst II	A	80,770.15	84,752.01	88,487.97	92,665.74	97,387.10	102,060.42	80,770.15	84,752.01	88,487.97	92,665.74	97,387.10	102,060.42
				B	3,094.66	3,247.19	3,390.34	3,550.41	3,731.31	3,910.35	3,094.66	3,247.19	3,390.34	3,550.41	3,731.31	3,910.35
				H	45.846	48.106	50.228	52.599	55.278	57.931	45.846	48.106	50.228	52.599	55.278	57.931
**	032	2274	Strategic Planning Analyst III	A	84,752.01	88,487.97	92,665.74	97,387.10	102,060.42	108,153.25	84,752.01	88,487.97	92,665.74	97,387.10	102,060.42	108,153.25
				B	3,247.19	3,390.34	3,550.41	3,731.31	3,910.35	4,143.80	3,247.19	3,390.34	3,550.41	3,731.31	3,910.35	4,143.80
				H	48.106	50.228	52.599	55.278	57.931	61.389	48.106	50.228	52.599	55.278	57.931	61.389
**	030	3402	Supervisor, Information Access	A	80,770.15	84,752.01	88,487.97	92,665.74	97,387.10	102,060.42	80,770.15	84,752.01	88,487.97	92,665.74	97,387.10	102,060.42
				B	3,094.66	3,247.19	3,390.34	3,550.41	3,731.31	3,910.35	3,094.66	3,247.19	3,390.34	3,550.41	3,731.31	3,910.35
				H	45.846	48.106	50.228	52.599	55.278	57.931	45.846	48.106	50.228	52.599	55.278	57.931
	011	0695	Survey Technical Assistant I	A	46,996.51	49,105.56	51,178.13	53,534.95	56,435.38	58,888.25	46,996.51	49,105.56	51,178.13	53,534.95	56,435.38	58,888.25
				B	1,800.64	1,881.45	1,960.85	2,051.15	2,162.29	2,256.26	1,800.64	1,881.45	1,960.85	2,051.15	2,162.29	2,256.26
				H	26.676	27.873	29.050	30.387	32.034	33.426	26.676	27.873	29.050	30.387	32.034	33.426
	014	0697	Survey Technical Assistant II	A	51,769.73	54,526.10	56,825.31	59,485.63	62,184.37	64,846.63	51,769.73	54,526.10	56,825.31	59,485.63	62,184.37	64,846.63
				B	1,983.52	2,089.12	2,177.22	2,279.15	2,382.53	2,484.55	1,983.52	2,089.12	2,177.22	2,279.15	2,382.53	2,484.55
				H	29.385	30.950	32.255	33.765	35.296	36.808	29.385	30.950	32.255	33.765	35.296	36.808
	19	0699	Survey Technician I	A	64,846.63	68,188.83	71,381.21	74,429.55	78,115.58	81,509.67	64,846.63	68,188.83	71,381.21	74,429.55	78,115.58	81,509.67
				B	2,484.55	2,612.60	2,734.91	2,851.71	2,992.93	3,122.97	2,484.55	2,612.60	2,734.91	2,851.71	2,992.93	3,122.97
				H	36.808	38.705	40.517	42.248	44.339	46.267	36.808	38.705	40.517	42.248	44.339	46.267
	014	0700	Survey Technician I (OC)(S)	A		49,551.19	51,769.73	54,526.10	56,825.31	59,485.63		49,551.19	51,769.73	54,526.10	56,825.31	59,485.63
				B		1,898.52	1,983.52	2,089.12	2,177.22	2,279.15		1,898.52	1,983.52	2,089.12	2,177.22	2,279.15
				H		28.125	29.385	30.950	32.255	33.765		28.125	29.385	30.950	32.255	33.765
	27	0703	Survey Technician II	A	74,429.55	78,115.58	81,509.67	85,193.77	89,621.24	93,845.12	74,429.55	78,115.58	81,509.67	85,193.77	89,621.24	93,845.12
				B	2,851.71	2,992.93	3,122.97	3,264.13	3,433.76	3,595.60	2,851.71	2,992.93	3,122.97	3,264.13	3,433.76	3,595.60
				H	42.248	44.339	46.267	48.357	50.871	53.269	42.248	44.339	46.267	48.357	50.871	53.269
	014	0323	Team Lead Call Centre / Public Service Representative	A	51,769.73	54,526.10	56,825.31	59,485.63	62,184.37	64,846.63	51,769.73	54,526.10	56,825.31	59,485.63	62,184.37	64,846.63
				B	1,983.52	2,089.12	2,177.22	2,279.15	2,382.53	2,484.55	1,983.52	2,089.12	2,177.22	2,279.15	2,382.53	2,484.55
				H	29.385	30.950	32.255	33.765	35.296	36.808	29.385	30.950	32.255	33.765	35.296	36.808
**	036	7044	Team Lead Dispatchers DATS	A	56,825.31	59,485.63	62,184.37	64,846.63	68,188.83	71,381.21	56,825.31	59,485.63	62,184.37	64,846.63	68,188.83	71,381.21
				B	2,177.22	2,279.15	2,382.53	2,484.55	2,612.60	2,734.91	2,177.22	2,279.15	2,382.53	2,484.55	2,612.60	2,734.91
				H	32.260	33.770	35.300	36.810	38.710	40.520	32.260	33.770	35.300	36.810	38.710	40.520
**	012	7048	Team Lead Operations Technicians DATS	A	47,440.21	49,551.19	51,769.73	54,526.10	56,825.31	59,485.63	47,440.21	49,551.19	51,769.73	54,526.10	56,825.31	59,485.63
				B	1,817.63	1,898.52	1,983.52	2,089.12	2,177.22	2,279.15	1,817.63	1,898.52	1,983.52	2,089.12	2,177.22	2,279.15
				H	26.930	28.130	29.390	30.950	32.260	33.770	26.930	28.130	29.390	30.950	32.260	33.770
**	036	7046	Team Lead Schedulers DATS	A	56,825.31	59,485.63	62,184.37	64,846.63	68,188.83	71,381.21	56,825.31	59,485.63	62,184.37	64,846.63	68,188.83	71,381.21
				B	2,177.22	2,279.15	2,382.53	2,484.55	2,612.60	2,734.91	2,177.22	2,279.15	2,382.53	2,484.55	2,612.60	2,734.91
				H	32.260	33.770	35.300	36.810	38.710	40.520	32.260	33.770	35.300	36.810	38.710	40.520
	022	3267	Technical Training Facilitator I	A	68,188.83	71,381.21	74,429.55	78,115.58	81,509.67	85,193.77	68,188.83	71,381.21	74,429.55	78,115.58	81,509.67	85,193.77
				B	2,612.60	2,734.91	2,851.71	2,992.93	3,122.97	3,264.13	2,612.60	2,734.91	2,851.71	2,992.93	3,122.97	3,264.13
				H	38.705	40.517	42.248	44.339	46.267	48.357	38.705	40.517	42.248	44.339	46.267	48.357
	044	3269	Technical Training Facilitator II	A	76,431.03	80,422.47	84,000.95	88,144.16	92,179.78	96,317.10	76,431.03	80,422.47	84,000.95	88,144.16	92,179.78	96,317.10
				B	2,928.39	3,081.33	3,218.43	3,377.16	3,531.79	3,690.31	2,928.39	3,081.33	3,218.43	3,377.16	3,531.79	3,690.31
				H	43.384	45.649	47.681	50.032	52.323	54.671	43.384	45.649	47.681	50.032	52.323	54.671
**	025	2105	Telecommunications Systems Coordinator I	A	62,184.37	64,846.63	68,188.83	71,381.21	74,429.55	78,115.58	62,184.37	64,846.63	68,188.83	71,381.21	74,429.55	78,115.58
				B	2,382.53	2,484.55	2,612.60	2,734.91	2,851.71	2,992.93	2,382.53	2,484.55	2,612.60	2,734.91	2,851.71	2,992.93
				H	35.296	36.808	38.705	40.517	42.248	44.339	35.296	36.808	38.705	40.517	42.248	44.339
**	029	2107	Telecommunications Systems Coordinator II	A	68,188.83	71,381.21	74,429.55	78,115.58	81,509.67	85,193.77	68,188.83	71,381.21	74,429.55	78,115.58	81,509.67	85,193.77

Footnote	Grade	Job Code	Classification	Rate Type	Dec 23, 2018 to Dec 21, 2019						Dec 22, 2019 to Dec 19, 2020					
					(0% increase)						(0% increase)					
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
				B	2,612.60	2,734.91	2,851.71	2,992.93	3,122.97	3,264.13	2,612.60	2,734.91	2,851.71	2,992.93	3,122.97	3,264.13
				H	38.705	40.517	42.248	44.339	46.267	48.357	38.705	40.517	42.248	44.339	46.267	48.357
	013	2036	TIPS Administrator	A	49,551.19	51,769.73	54,526.10	56,825.31	59,485.63	62,184.37	49,551.19	51,769.73	54,526.10	56,825.31	59,485.63	62,184.37
				B	1,898.52	1,983.52	2,089.12	2,177.22	2,279.15	2,382.53	1,898.52	1,983.52	2,089.12	2,177.22	2,279.15	2,382.53
				H	28.125	29.385	30.950	32.255	33.765	35.296	28.125	29.385	30.950	32.255	33.765	35.296
	19	2138	Training Specialist I	A	64,846.63	68,188.83	71,381.21	74,429.55	78,115.58	81,509.67	64,846.63	68,188.83	71,381.21	74,429.55	78,115.58	81,509.67
				B	2,484.55	2,612.60	2,734.91	2,851.71	2,992.93	3,122.97	2,484.55	2,612.60	2,734.91	2,851.71	2,992.93	3,122.97
				H	36.808	38.705	40.517	42.248	44.339	46.267	36.808	38.705	40.517	42.248	44.339	46.267
	25	2139	Training Specialist II	A	71,381.21	74,429.55	78,115.58	81,509.67	85,193.77	89,621.24	71,381.21	74,429.55	78,115.58	81,509.67	85,193.77	89,621.24
				B	2,734.91	2,851.71	2,992.93	3,122.97	3,264.13	3,433.76	2,734.91	2,851.71	2,992.93	3,122.97	3,264.13	3,433.76
				H	40.517	42.248	44.339	46.267	48.357	50.871	40.517	42.248	44.339	46.267	48.357	50.871
	006	0707	Transportation Technical Assistant I	A	41,691.23	43,504.47	45,375.35	47,440.21	49,551.19	51,769.73	41,691.23	43,504.47	45,375.35	47,440.21	49,551.19	51,769.73
				B	1,597.37	1,666.84	1,738.52	1,817.63	1,898.52	1,983.52	1,597.37	1,666.84	1,738.52	1,817.63	1,898.52	1,983.52
				H	23.664	24.693	25.756	26.928	28.125	29.385	23.664	24.693	25.756	26.928	28.125	29.385
	035	0709	Transportation Technical Assistant II	A	49,551.19	51,769.73	54,526.10	56,825.31	59,485.63	62,184.37	49,551.19	51,769.73	54,526.10	56,825.31	59,485.63	62,184.37
				B	1,898.52	1,983.52	2,089.12	2,177.22	2,279.15	2,382.53	1,898.52	1,983.52	2,089.12	2,177.22	2,279.15	2,382.53
				H	28.125	29.385	30.950	32.255	33.765	35.296	28.125	29.385	30.950	32.255	33.765	35.296
	19	0711	Transportation Technician I	A	64,846.63	68,188.83	71,381.21	74,429.55	78,115.58	81,509.67	64,846.63	68,188.83	71,381.21	74,429.55	78,115.58	81,509.67
				B	2,484.55	2,612.60	2,734.91	2,851.71	2,992.93	3,122.97	2,484.55	2,612.60	2,734.91	2,851.71	2,992.93	3,122.97
				H	36.808	38.705	40.517	42.248	44.339	46.267	36.808	38.705	40.517	42.248	44.339	46.267
	014	0712	Transportation Technician I (OC)(S)	A	49,551.19	51,769.73	54,526.10	56,825.31	59,485.63	62,184.37	49,551.19	51,769.73	54,526.10	56,825.31	59,485.63	62,184.37
				B	1,898.52	1,983.52	2,089.12	2,177.22	2,279.15	2,382.53	1,898.52	1,983.52	2,089.12	2,177.22	2,279.15	2,382.53
				H	28.125	29.385	30.950	32.255	33.765	35.296	28.125	29.385	30.950	32.255	33.765	35.296
	27	0715	Transportation Technician II	A	74,429.55	78,115.58	81,509.67	85,193.77	89,621.24	93,845.12	74,429.55	78,115.58	81,509.67	85,193.77	89,621.24	93,845.12
				B	2,851.71	2,992.93	3,122.97	3,264.13	3,433.76	3,595.60	2,851.71	2,992.93	3,122.97	3,264.13	3,433.76	3,595.60
				H	42.248	44.339	46.267	48.357	50.871	53.269	42.248	44.339	46.267	48.357	50.871	53.269
	30	0717	Transportation Technician III	A	80,770.15	84,752.01	88,487.97	92,665.74	97,387.10	102,060.42	80,770.15	84,752.01	88,487.97	92,665.74	97,387.10	102,060.42
				B	3,094.66	3,247.19	3,390.34	3,550.41	3,731.31	3,910.35	3,094.66	3,247.19	3,390.34	3,550.41	3,731.31	3,910.35
				H	45.846	48.106	50.228	52.599	55.278	57.931	45.846	48.106	50.228	52.599	55.278	57.931
	013	2251	Tribunal Clerk	A	49,551.19	51,769.73	54,526.10	56,825.31	59,485.63	62,184.37	49,551.19	51,769.73	54,526.10	56,825.31	59,485.63	62,184.37
				B	1,898.52	1,983.52	2,089.12	2,177.22	2,279.15	2,382.53	1,898.52	1,983.52	2,089.12	2,177.22	2,279.15	2,382.53
				H	28.125	29.385	30.950	32.255	33.765	35.296	28.125	29.385	30.950	32.255	33.765	35.296
	22	0815	Vehicle Equipment & Service Technician	A	68,188.83	71,381.21	74,429.55	78,115.58	81,509.67	85,193.77	68,188.83	71,381.21	74,429.55	78,115.58	81,509.67	85,193.77
				B	2,612.60	2,734.91	2,851.71	2,992.93	3,122.97	3,264.13	2,612.60	2,734.91	2,851.71	2,992.93	3,122.97	3,264.13
				H	38.705	40.517	42.248	44.339	46.267	48.357	38.705	40.517	42.248	44.339	46.267	48.357
	25	0449	Warehouse Administrator	A	71,381.21	74,429.55	78,115.58	81,509.67	85,193.77	89,621.24	71,381.21	74,429.55	78,115.58	81,509.67	85,193.77	89,621.24
				B	2,734.91	2,851.71	2,992.93	3,122.97	3,264.13	3,433.76	2,734.91	2,851.71	2,992.93	3,122.97	3,264.13	3,433.76
				H	40.517	42.248	44.339	46.267	48.357	50.871	40.517	42.248	44.339	46.267	48.357	50.871
	012	1355	Warehouse Technician I	A	47,440.21	49,551.19	51,769.73	54,526.10	56,825.31	59,485.63	47,440.21	49,551.19	51,769.73	54,526.10	56,825.31	59,485.63
				B	1,817.63	1,898.52	1,983.52	2,089.12	2,177.22	2,279.15	1,817.63	1,898.52	1,983.52	2,089.12	2,177.22	2,279.15
				H	26.928	28.125	29.385	30.950	32.255	33.765	26.928	28.125	29.385	30.950	32.255	33.765
	013	1347	Warehouse Technician II	A	49,551.19	51,769.73	54,526.10	56,825.31	59,485.63	62,184.37	49,551.19	51,769.73	54,526.10	56,825.31	59,485.63	62,184.37
				B	1,898.52	1,983.52	2,089.12	2,177.22	2,279.15	2,382.53	1,898.52	1,983.52	2,089.12	2,177.22	2,279.15	2,382.53
				H	28.125	29.385	30.950	32.255	33.765	35.296	28.125	29.385	30.950	32.255	33.765	35.296
	30	2170	Web Analyst	A	80,770.15	84,752.01	88,487.97	92,665.74	97,387.10	102,060.42	80,770.15	84,752.01	88,487.97	92,665.74	97,387.10	102,060.42
				B	3,094.66	3,247.19	3,390.34	3,550.41	3,731.31	3,910.35	3,094.66	3,247.19	3,390.34	3,550.41	3,731.31	3,910.35
				H	45.846	48.106	50.228	52.599	55.278	57.931	45.846	48.106	50.228	52.599	55.278	57.931

Footnote	Grade	Job Code	Classification	Rate Type	Dec 23, 2018 to Dec 21, 2019						Dec 22, 2019 to Dec 19, 2020					
					(0% increase)						(0% increase)					
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
	017	2159	Web Content Coordinator	A	59,829.46	62,825.92	65,972.22	68,619.09	71,872.95	75,215.15	59,829.46	62,825.92	65,972.22	68,619.09	71,872.95	75,215.15
				B	2,292.33	2,407.12	2,527.67	2,629.08	2,753.75	2,881.82	2,292.33	2,407.12	2,527.67	2,629.08	2,753.75	2,881.82
				H	33.960	35.661	37.448	38.948	40.796	42.694	33.960	35.661	37.448	38.948	40.796	42.694
	014	2161	Web Content Writer	A	51,769.73	54,526.10	56,825.31	59,485.63	62,184.37	64,846.63	51,769.73	54,526.10	56,825.31	59,485.63	62,184.37	64,846.63
				B	1,983.52	2,089.12	2,177.22	2,279.15	2,382.53	2,484.55	1,983.52	2,089.12	2,177.22	2,279.15	2,382.53	2,484.55
				H	29.385	30.950	32.255	33.765	35.296	36.808	29.385	30.950	32.255	33.765	35.296	36.808
	016	1920	Web Topic Coordinator	A	59,485.63	62,184.37	64,846.63	68,188.83	71,381.21	74,429.55	59,485.63	62,184.37	64,846.63	68,188.83	71,381.21	74,429.55
				B	2,279.15	2,382.53	2,484.55	2,612.60	2,734.91	2,851.71	2,279.15	2,382.53	2,484.55	2,612.60	2,734.91	2,851.71
				H	33.765	35.296	36.808	38.705	40.517	42.248	33.765	35.296	36.808	38.705	40.517	42.248
	002	0282	Word/Data Processing Clerk I	A	38,393.19	39,916.39	41,691.23	43,504.47	45,375.35	47,440.21	38,393.19	39,916.39	41,691.23	43,504.47	45,375.35	47,440.21
				B	1,471.00	1,529.36	1,597.37	1,666.84	1,738.52	1,817.63	1,471.00	1,529.36	1,597.37	1,666.84	1,738.52	1,817.63
				H	21.793	22.657	23.664	24.693	25.756	26.928	21.793	22.657	23.664	24.693	25.756	26.928
	006	0284	Word/Data Processing Clerk II	A	41,691.23	43,504.47	45,375.35	47,440.21	49,551.19	51,769.73	41,691.23	43,504.47	45,375.35	47,440.21	49,551.19	51,769.73
				B	1,597.37	1,666.84	1,738.52	1,817.63	1,898.52	1,983.52	1,597.37	1,666.84	1,738.52	1,817.63	1,898.52	1,983.52
				H	23.664	24.693	25.756	26.928	28.125	29.385	23.664	24.693	25.756	26.928	28.125	29.385
	012	0286	Word/Data Processing Clerk III	A	47,440.21	49,551.19	51,769.73	54,526.10	56,825.31	59,485.63	47,440.21	49,551.19	51,769.73	54,526.10	56,825.31	59,485.63
				B	1,817.63	1,898.52	1,983.52	2,089.12	2,177.22	2,279.15	1,817.63	1,898.52	1,983.52	2,089.12	2,177.22	2,279.15
				H	26.928	28.125	29.385	30.950	32.255	33.765	26.928	28.125	29.385	30.950	32.255	33.765

FOOTNOTES
 1. Semi-Annual Reviews as per the creation of the ACE Assessor Series
 2. Effective 2018-12-23

Review codes for all Opportunity Classes
 Q=Quarterly merit; S=Semi-annual merit;
 V=Variable (dependant on completion of identified requirements)

Footnote	Grade	Job Code	Classification	Rate Type	Dec 23, 2018 to Dec 21, 2019						Dec 22, 2019 to Dec 19, 2020					
					(0% increase)						(0% increase)					
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
	007	0339	9-1-1 Operator-8hr	A	46,691.38	48,724.31	50,820.98	53,133.93	55,499.22	57,973.82	46,691.38	48,724.31	50,820.98	53,133.93	55,499.22	57,973.82
				B	1,788.95	1,866.84	1,947.16	2,035.78	2,126.40	2,221.23	1,788.95	1,866.84	1,947.16	2,035.78	2,126.40	2,221.23
				H	22.361	23.336	24.340	25.448	26.580	27.765	22.361	23.336	24.340	25.448	26.580	27.765
	027	1322	Accountant-8hr	A	79,942.20	83,356.98	87,486.58	91,290.65	95,415.69	100,367.12	79,942.20	83,356.98	87,486.58	91,290.65	95,415.69	100,367.12
				B	3,062.92	3,193.76	3,351.98	3,497.73	3,655.80	3,845.48	3,062.92	3,193.76	3,351.98	3,497.73	3,655.80	3,845.48
				H	38.287	39.922	41.900	43.721	45.697	48.068	38.287	39.922	41.900	43.721	45.697	48.068
	016	2043	Accountant (OC)(S)-8hr	A	72,627.75	76,365.79	79,942.20	83,359.27			72,627.75	76,365.79	79,942.20	83,359.27		
				B	2,782.68	2,925.90	3,062.92	3,193.84			2,782.68	2,925.90	3,062.92	3,193.84		
				H	34.783	36.573	38.287	39.923			34.783	36.573	38.287	39.923		
	014	1346	Accounting Assistant-8hr	A	55,499.22	57,976.09	61,065.31	63,642.34	66,624.58	69,647.80	55,499.22	57,976.09	61,065.31	63,642.34	66,624.58	69,647.80
				B	2,126.45	2,221.31	2,339.67	2,438.40	2,552.67	2,668.50	2,126.45	2,221.31	2,339.67	2,438.40	2,552.67	2,668.50
				H	26.580	27.766	29.246	30.481	31.908	33.357	26.580	27.766	29.246	30.481	31.908	33.357
	015	0308	Administrative Assistant I-8hr	A	57,973.82	61,063.05	63,644.62	66,626.86	69,647.80	72,630.03	57,973.82	61,063.05	63,644.62	66,626.86	69,647.80	72,630.03
				B	2,221.23	2,339.58	2,438.49	2,552.76	2,668.50	2,782.76	2,221.23	2,339.58	2,438.49	2,552.76	2,668.50	2,782.76
				H	27.765	29.245	30.482	31.909	33.357	34.784	27.765	29.245	30.482	31.909	33.357	34.784
	044	3248	Application and Infrastructure Analyst I-8hr	A	85,617.57	90,084.10	94,070.28	98,716.64	103,237.82	107,881.92	85,617.57	90,084.10	94,070.28	98,716.64	103,237.82	107,881.92
				B	3,280.36	3,451.50	3,604.23	3,782.25	3,955.47	4,133.41	3,280.36	3,451.50	3,604.23	3,782.25	3,955.47	4,133.41
				H	41.004	43.144	45.052	47.277	49.443	51.668	41.004	43.144	45.052	47.277	49.443	51.668
**	21C/024	3276	Application and Infrastructure Analyst I (OC1)(Q)-8hr	A			57,933.65	60,831.79	63,874.01	67,068.65			57,933.65	60,831.79	63,874.01	67,068.65
				B			2,219.68	2,330.72	2,447.28	2,569.68			2,219.68	2,330.72	2,447.28	2,569.68
				H			27.746	29.134	30.591	32.121			27.746	29.134	30.591	32.121
**	21C/025	3277	Application and Infrastructure Analyst I (OC2)(Q)-8hr	A			70,424.06	73,944.43	77,644.37	81,525.96			70,424.06	73,944.43	77,644.37	81,525.96
				B			2,698.25	2,833.17	2,974.92	3,123.64			2,698.25	2,833.17	2,974.92	3,123.64
				H			33.728	35.414	37.186	39.045			33.728	35.414	37.186	39.045
	034	3250	Application and Infrastructure Analyst II-8hr	A	94,923.98	99,105.93	103,779.64	109,072.54	114,303.97	121,133.53	94,923.98	99,105.93	103,779.64	109,072.54	114,303.97	121,133.53
				B	3,636.93	3,797.16	3,976.23	4,179.03	4,379.47	4,641.13	3,636.93	3,797.16	3,976.23	4,179.03	4,379.47	4,641.13
				H	45.462	47.464	49.704	52.239	54.743	58.014	45.462	47.464	49.704	52.239	54.743	58.014
	039	3252	Application and Infrastructure Analyst III-8hr	A	103,768.25	109,074.80	114,272.09	121,115.31	126,569.85	132,263.42	103,768.25	109,074.80	114,272.09	121,115.31	126,569.85	132,263.42
				B	3,975.80	4,179.11	4,378.24	4,640.43	4,849.43	5,067.56	3,975.80	4,179.11	4,378.24	4,640.43	4,849.43	5,067.56
				H	49.699	52.240	54.728	58.005	60.619	63.345	49.699	52.240	54.728	58.005	60.619	63.345
	024	0653	Architectural Technologist I-8hr	A	76,372.63	79,942.20	83,356.98	87,486.58	91,290.65	95,415.69	76,372.63	79,942.20	83,356.98	87,486.58	91,290.65	95,415.69
				B	2,926.16	3,062.92	3,193.76	3,351.98	3,497.73	3,655.78	2,926.16	3,062.92	3,193.76	3,351.98	3,497.73	3,655.78
				H	36.577	38.287	39.922	41.901	43.721	45.697	36.577	38.287	39.922	41.901	43.721	45.697
	029	0655	Architectural Technologist II-8hr	A	83,356.98	87,488.87	91,288.37	95,417.97	100,367.12	105,102.29	83,356.98	87,488.87	91,288.37	95,417.97	100,367.12	105,102.29
				B	3,193.76	3,352.06	3,497.63	3,655.86	3,845.48	4,026.91	3,193.76	3,352.06	3,497.63	3,655.86	3,845.48	4,026.91
				H	39.922	41.901	43.720	45.698	48.068	50.337	39.922	41.901	43.720	45.698	48.068	50.337
	037	0812	Archivist I-8hr	A	68,996.71	71,846.92	75,316.32	78,571.74	82,314.33	86,612.40	68,996.71	71,846.92	75,316.32	78,571.74	82,314.33	86,612.40
				B	2,643.56	2,752.75	2,885.68	3,010.41	3,153.81	3,318.48	2,643.56	2,752.75	2,885.68	3,010.41	3,153.81	3,318.48
				H	33.044	34.410	36.072	37.630	39.422	41.481	33.044	34.410	36.072	37.630	39.422	41.481
	049	3235	Assessor-8hr	A	93,303.10	96,631.37	99,961.91	103,290.18	106,625.28	109,956.17	93,303.10	96,631.37	99,961.91	103,290.18	106,625.28	109,956.17
				B	3,574.83	3,702.35	3,829.96	3,957.48	4,085.26	4,212.88	3,574.83	3,702.35	3,829.96	3,957.48	4,085.26	4,212.88
				H	44.686	46.279	47.874	49.469	51.066	52.661	44.686	46.279	47.874	49.469	51.066	52.661
	016	0560	Assessor Assistant-8hr	A	61,063.05	63,644.62	66,626.86	69,647.80	72,630.03	76,372.63	61,063.05	63,644.62	66,626.86	69,647.80	72,630.03	76,372.63
				B	2,339.58	2,438.49	2,552.76	2,668.50	2,782.76	2,926.16	2,339.58	2,438.49	2,552.76	2,668.50	2,782.76	2,926.16

Footnote	Grade	Job Code	Classification	Rate Type	Dec 23, 2018 to Dec 21, 2019						Dec 22, 2019 to Dec 19, 2020					
					(0% increase)						(0% increase)					
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
				H	29.245	30.482	31.909	33.357	34.784	36.577	29.245	30.482	31.909	33.357	34.784	36.577
I	047	2242	Assessor Intern-8hr	A	66,654.17	69,984.73	73,319.83	76,648.08	79,978.63		66,654.17	69,984.73	73,319.83	76,648.08	79,978.63	
				B	2,553.79	2,681.41	2,809.19	2,936.71	3,064.32		2,553.79	2,681.41	2,809.19	2,936.71	3,064.32	
				H	31.923	33.517	35.116	36.709	38.304		31.923	33.517	35.116	36.709	38.304	
	034	2056	Assessor Team Lead-8hr	A	94,923.98	99,105.93	103,779.64	109,072.54	114,303.97	121,133.53	94,923.98	99,105.93	103,779.64	109,072.54	114,303.97	121,133.53
				B	3,636.93	3,797.16	3,976.23	4,179.03	4,379.47	4,641.13	3,636.93	3,797.16	3,976.23	4,179.03	4,379.47	4,641.13
				H	45.462	47.464	49.704	52.239	54.743	58.014	45.462	47.464	49.704	52.239	54.743	58.014
I	048	2243	Associate Assessor-8hr	A	79,978.63	83,309.17	86,637.45	89,972.55	93,303.10		79,978.63	83,309.17	86,637.45	89,972.55	93,303.10	
				B	3,064.32	3,191.92	3,319.45	3,447.22	3,574.83		3,064.32	3,191.92	3,319.45	3,447.22	3,574.83	
				H	38.304	39.899	41.494	43.090	44.686		38.304	39.899	41.494	43.090	44.686	
	015	2076	Audio-Visual Technician I-8hr	A	57,973.82	61,063.05	63,644.62	66,626.86	69,647.80	72,630.03	57,973.82	61,063.05	63,644.62	66,626.86	69,647.80	72,630.03
				B	2,221.23	2,339.58	2,438.49	2,552.76	2,668.50	2,782.76	2,221.23	2,339.58	2,438.49	2,552.76	2,668.50	2,782.76
				H	27.765	29.245	30.482	31.909	33.357	34.784	27.765	29.245	30.482	31.909	33.357	34.784
	020	2072	Audio-Visual Technician II-8hr	A	69,647.80	72,630.03	76,372.63	79,942.20	83,356.98	87,486.58	69,647.80	72,630.03	76,372.63	79,942.20	83,356.98	87,486.58
				B	2,668.50	2,782.76	2,926.16	3,062.92	3,193.76	3,351.98	2,668.50	2,782.76	2,926.16	3,062.92	3,193.76	3,351.98
				H	33.357	34.784	36.577	38.287	39.922	41.900	33.357	34.784	36.577	38.287	39.922	41.900
	024	2071	Audio-Visual Technician III-8hr	A	76,372.63	79,942.20	83,356.98	87,486.58	91,290.65	95,415.69	76,372.63	79,942.20	83,356.98	87,486.58	91,290.65	95,415.69
				B	2,926.16	3,062.92	3,193.76	3,351.98	3,497.73	3,655.78	2,926.16	3,062.92	3,193.76	3,351.98	3,497.73	3,655.78
				H	36.577	38.287	39.922	41.901	43.721	45.697	36.577	38.287	39.922	41.901	43.721	45.697
	015	1453	Automation & Program Support-8hr	A	57,973.82	61,063.05	63,644.62	66,626.86	69,647.80	72,630.03	57,973.82	61,063.05	63,644.62	66,626.86	69,647.80	72,630.03
				B	2,221.23	2,339.58	2,438.49	2,552.76	2,668.50	2,782.76	2,221.23	2,339.58	2,438.49	2,552.76	2,668.50	2,782.76
				H	27.765	29.245	30.482	31.909	33.357	34.784	27.765	29.245	30.482	31.909	33.357	34.784
	011	0753	Biological Sciences Technical Assistant-8hr	A	50,820.98	53,133.93	55,494.69	57,976.09	61,060.77	63,649.17	50,820.98	53,133.93	55,494.69	57,976.09	61,060.77	63,649.17
				B	1,947.16	2,035.78	2,126.24	2,221.31	2,339.50	2,438.66	1,947.16	2,035.78	2,126.24	2,221.31	2,339.50	2,438.66
				H	24.340	25.448	26.577	27.766	29.244	30.484	24.340	25.448	26.577	27.766	29.244	30.484
**	21B/017	3325	Biological Sciences Technologist	A	63,644.62	66,626.86	69,647.80	72,630.03	76,372.63	79,942.20	63,644.62	66,626.86	69,647.80	72,630.03	76,372.63	79,942.20
				B	2,438.49	2,552.76	2,668.50	2,782.76	2,926.16	3,062.92	2,438.49	2,552.76	2,668.50	2,782.76	2,926.16	3,062.92
				H	30.482	31.909	33.357	34.784	36.577	38.287	30.482	31.909	33.357	34.784	36.577	38.287
	031	2221	Building Condition Assessment Coordinator-8hr	A	87,488.87	91,288.37	95,417.97	100,367.12	105,102.29	109,951.26	87,488.87	91,288.37	95,417.97	100,367.12	105,102.29	109,951.26
				B	3,352.06	3,497.63	3,655.86	3,845.48	4,026.91	4,212.70	3,352.06	3,497.63	3,655.86	3,845.48	4,026.91	4,212.70
				H	41.901	43.720	45.698	48.068	50.337	52.659	41.901	43.720	45.698	48.068	50.337	52.659
	031	2067	Building Safety Codes Officer I-8hr	A	87,488.87	91,288.37	95,417.97	100,367.12	105,102.29	109,951.26	87,488.87	91,288.37	95,417.97	100,367.12	105,102.29	109,951.26
				B	3,352.06	3,497.63	3,655.86	3,845.48	4,026.91	4,212.70	3,352.06	3,497.63	3,655.86	3,845.48	4,026.91	4,212.70
				H	41.901	43.720	45.698	48.068	50.337	52.659	41.901	43.720	45.698	48.068	50.337	52.659
	012	2080	Building Safety Codes Officer I (OC)(V)-8hr	A	66,510.75	70,528.82	74,715.31	78,567.19	82,314.33	86,614.69	66,510.75	70,528.82	74,715.31	78,567.19	82,314.33	86,614.69
				B	2,548.31	2,702.26	2,862.66	3,010.25	3,153.81	3,318.57	2,548.31	2,702.26	2,862.66	3,010.25	3,153.81	3,318.57
				H	31.853	33.779	35.783	37.628	39.422	41.482	31.853	33.779	35.783	37.628	39.422	41.482
	033	2061	Building Safety Codes Officer II-8hr	A	92,936.56	96,683.72	101,093.34	106,317.95	111,380.92	116,560.00	92,936.56	96,683.72	101,093.34	106,317.95	111,380.92	116,560.00
				B	3,560.78	3,704.35	3,873.32	4,073.49	4,267.47	4,465.89	3,560.78	3,704.35	3,873.32	4,073.49	4,267.47	4,465.89
				H	44.510	46.305	48.416	50.918	53.343	55.824	44.510	46.305	48.416	50.918	53.343	55.824
	035	1328	Business Process Analyst ERP-8hr	A	101,093.34	106,317.95	111,380.92	116,560.00	121,959.89	127,685.34	101,093.34	106,317.95	111,380.92	116,560.00	121,959.89	127,685.34
				B	3,873.32	4,073.49	4,267.47	4,465.89	4,672.79	4,892.16	3,873.32	4,073.49	4,267.47	4,465.89	4,672.79	4,892.16
				H	48.416	50.918	53.343	55.824	58.409	61.152	48.416	50.918	53.343	55.824	58.409	61.152

Footnote	Grade	Job Code	Classification	Rate Type	Dec 23, 2018 to Dec 21, 2019						Dec 22, 2019 to Dec 19, 2020					
					(0% increase)						(0% increase)					
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
	012	2079	Business Process Analyst ERP (OC)(S)-8hr	A	66,510.75	70,528.82	74,715.31	78,567.19	82,314.33	86,614.69	66,510.75	70,528.82	74,715.31	78,567.19	82,314.33	86,614.69
				B	2,548.31	2,702.26	2,862.66	3,010.25	3,153.81	3,318.57	2,548.31	2,702.26	2,862.66	3,010.25	3,153.81	3,318.57
				H	31.853	33.779	35.783	37.628	39.422	41.482	31.853	33.779	35.783	37.628	39.422	41.482
	018	2073	Business Tax Collector-8hr	A	66,626.86	69,647.80	72,630.03	76,372.63	79,942.20	83,356.98	66,626.86	69,647.80	72,630.03	76,372.63	79,942.20	83,356.98
				B	2,552.76	2,668.50	2,782.76	2,926.16	3,062.92	3,193.76	2,552.76	2,668.50	2,782.76	2,926.16	3,062.92	3,193.76
				H	31.909	33.357	34.784	36.577	38.287	39.922	31.909	33.357	34.784	36.577	38.287	39.922
**	018	1338	Buyer	A	66,626.86	69,647.80	72,630.03	76,372.63	79,942.20	83,356.98	66,626.86	69,647.80	72,630.03	76,372.63	79,942.20	83,356.98
				B	2,552.76	2,668.50	2,782.76	2,926.16	3,062.92	3,193.76	2,552.76	2,668.50	2,782.76	2,926.16	3,062.92	3,193.76
				H	31.909	33.357	34.784	36.577	38.287	39.922	31.909	33.357	34.784	36.577	38.287	39.922
**	21C/021	2128	Buyer OC	A	50,820.98	53,133.93	55,494.69	57,976.09	61,065.31	63,642.34	50,820.98	53,133.93	55,494.69	57,976.09	61,065.31	63,642.34
				B	1,947.16	2,035.78	2,126.24	2,221.31	2,339.67	2,438.40	1,947.16	2,035.78	2,126.24	2,221.31	2,339.67	2,438.40
				H	24.340	25.448	26.577	27.766	29.246	30.481	24.340	25.448	26.577	27.766	29.246	30.481
	016	0556	Bylaw Prosecution Assistant-8hr	A	61,063.05	63,644.62	66,626.86	69,647.80	72,630.03	76,372.63	61,063.05	63,644.62	66,626.86	69,647.80	72,630.03	76,372.63
				B	2,339.58	2,438.49	2,552.76	2,668.50	2,782.76	2,926.16	2,339.58	2,438.49	2,552.76	2,668.50	2,782.76	2,926.16
				H	29.245	30.482	31.909	33.357	34.784	36.577	29.245	30.482	31.909	33.357	34.784	36.577
	027	1373	Cartographic Technician-8hr	A	79,942.20	83,356.98	87,486.58	91,290.65	95,415.69	100,367.12	79,942.20	83,356.98	87,486.58	91,290.65	95,415.69	100,367.12
				B	3,062.92	3,193.76	3,351.98	3,497.73	3,655.80	3,845.48	3,062.92	3,193.76	3,351.98	3,497.73	3,655.80	3,845.48
				H	38.287	39.922	41.900	43.721	45.697	48.068	38.287	39.922	41.900	43.721	45.697	48.068
	021	0609	Children Service Consultant 1-8hr	A	72,630.03	76,372.63	79,942.20	83,356.98	87,486.58	91,290.65	72,630.03	76,372.63	79,942.20	83,356.98	87,486.58	91,290.65
				B	2,782.76	2,926.16	3,062.92	3,193.76	3,351.98	3,497.73	2,782.76	2,926.16	3,062.92	3,193.76	3,351.98	3,497.73
				H	34.784	36.577	38.287	39.922	41.900	43.721	34.784	36.577	38.287	39.922	41.900	43.721
	024	1320	Civic Agencies Coordinator-8hr	A	76,372.63	79,942.20	83,356.98	87,486.58	91,290.65	95,415.69	76,372.63	79,942.20	83,356.98	87,486.58	91,290.65	95,415.69
				B	2,926.16	3,062.92	3,193.76	3,351.98	3,497.73	3,655.78	2,926.16	3,062.92	3,193.76	3,351.98	3,497.73	3,655.78
				H	36.577	38.287	39.922	41.901	43.721	45.697	36.577	38.287	39.922	41.901	43.721	45.697
	001	0310	Clerical Assistant-8hr	A	37,721.91	39,536.29	40,968.22	43,001.15	44,713.09	46,691.38	37,721.91	39,536.29	40,968.22	43,001.15	44,713.09	46,691.38
				B	1,445.28	1,514.80	1,569.67	1,647.56	1,713.15	1,788.95	1,445.28	1,514.80	1,569.67	1,647.56	1,713.15	1,788.95
				H	18.067	18.936	19.622	20.594	21.415	22.361	18.067	18.936	19.622	20.594	21.415	22.361
	003	0273	Clerk I-8hr	A	43,001.15	44,713.09	46,691.38	48,724.31	50,820.98	53,133.93	43,001.15	44,713.09	46,691.38	48,724.31	50,820.98	53,133.93
				B	1,647.56	1,713.15	1,788.95	1,866.84	1,947.16	2,035.78	1,647.56	1,713.15	1,788.95	1,866.84	1,947.16	2,035.78
				H	20.594	21.415	22.361	23.336	24.340	25.448	20.594	21.415	22.361	23.336	24.340	25.448
	007	0275	Clerk II-8hr	A	46,691.38	48,724.31	50,820.98	53,133.93	55,499.22	57,973.82	46,691.38	48,724.31	50,820.98	53,133.93	55,499.22	57,973.82
				B	1,788.95	1,866.84	1,947.16	2,035.78	2,126.40	2,221.23	1,788.95	1,866.84	1,947.16	2,035.78	2,126.40	2,221.23
				H	22.361	23.336	24.340	25.448	26.580	27.765	22.361	23.336	24.340	25.448	26.580	27.765
	013	0277	Clerk III-8hr	A	53,133.93	55,499.22	57,976.09	61,063.05	63,642.34	66,626.86	53,133.93	55,499.22	57,976.09	61,063.05	63,642.34	66,626.86
				B	2,035.78	2,126.45	2,221.31	2,339.58	2,438.40	2,552.76	2,035.78	2,126.45	2,221.31	2,339.58	2,438.40	2,552.76
				H	25.448	26.580	27.766	29.245	30.481	31.909	25.448	26.580	27.766	29.245	30.481	31.909
	017	0279	Clerk IV-8hr	A	63,644.62	66,626.86	69,647.80	72,630.03	76,372.63	79,942.20	63,644.62	66,626.86	69,647.80	72,630.03	76,372.63	79,942.20
				B	2,438.49	2,552.76	2,668.50	2,782.76	2,926.16	3,062.92	2,438.49	2,552.76	2,668.50	2,782.76	2,926.16	3,062.92
				H	30.482	31.909	33.357	34.784	36.577	38.287	30.482	31.909	33.357	34.784	36.577	38.287
	008	0299	Clerk Stenographer II-8hr	A	48,724.31	50,820.98	53,133.93	55,499.22	57,973.82	61,063.05	48,724.31	50,820.98	53,133.93	55,499.22	57,973.82	61,063.05
				B	1,866.84	1,947.16	2,035.78	2,126.40	2,221.23	2,339.58	1,866.84	1,947.16	2,035.78	2,126.40	2,221.23	2,339.58
				H	23.336	24.340	25.448	26.580	27.765	29.245	23.336	24.340	25.448	26.580	27.765	29.245
	013	0301	Clerk Stenographer III-8hr	A	53,133.93	55,499.22	57,976.09	61,063.05	63,642.34	66,626.86	53,133.93	55,499.22	57,976.09	61,063.05	63,642.34	66,626.86

Footnote	Grade	Job Code	Classification	Rate Type	Dec 23, 2018 to Dec 21, 2019						Dec 22, 2019 to Dec 19, 2020					
					(0% increase)						(0% increase)					
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
				B	2,035.78	2,126.45	2,221.31	2,339.58	2,438.40	2,552.76	2,035.78	2,126.45	2,221.31	2,339.58	2,438.40	2,552.76
				H	25.448	26.580	27.766	29.245	30.481	31.909	25.448	26.580	27.766	29.245	30.481	31.909
	022	1330	Client Relations Specialist-8hr	A	73,884.39	76,857.53	80,490.85	84,237.99	88,155.88	92,661.12	73,884.39	76,857.53	80,490.85	84,237.99	88,155.88	92,661.12
				B	2,830.82	2,944.73	3,083.94	3,227.51	3,377.62	3,550.25	2,830.82	2,944.73	3,083.94	3,227.51	3,377.62	3,550.25
				H	35.386	36.809	38.550	40.344	42.221	44.378	35.386	36.809	38.550	40.344	42.221	44.378
	021	0458	Coin Processing Administrator-8hr	A	72,630.03	76,372.63	79,942.20	83,356.98	87,486.58	91,290.65	72,630.03	76,372.63	79,942.20	83,356.98	87,486.58	91,290.65
				B	2,782.76	2,926.16	3,062.92	3,193.76	3,351.98	3,497.73	2,782.76	2,926.16	3,062.92	3,193.76	3,351.98	3,497.73
				H	34.784	36.577	38.287	39.922	41.900	43.721	34.784	36.577	38.287	39.922	41.900	43.721
	013	0456	Coin Processing Technician-8hr	A	53,133.93	55,499.22	57,976.09	61,063.05	63,642.34	66,626.86	53,133.93	55,499.22	57,976.09	61,063.05	63,642.34	66,626.86
				B	2,035.78	2,126.45	2,221.31	2,339.58	2,438.40	2,552.76	2,035.78	2,126.45	2,221.31	2,339.58	2,438.40	2,552.76
				H	25.448	26.580	27.766	29.245	30.481	31.909	25.448	26.580	27.766	29.245	30.481	31.909
**	017	0601	Community Service Liaison-8hr	A	63,644.62	66,626.86	69,647.80	72,630.03	76,372.63	79,942.20	63,644.62	66,626.86	69,647.80	72,630.03	76,372.63	79,942.20
				B	2,438.49	2,552.76	2,668.50	2,782.76	2,926.16	3,062.92	2,438.49	2,552.76	2,668.50	2,782.76	2,926.16	3,062.92
				H	30.482	31.909	33.357	34.784	36.577	38.287	30.482	31.909	33.357	34.784	36.577	38.287
	013	0362	Composing Equipment Operator-8hr	A	53,133.93	55,499.22	57,976.09	61,063.05	63,642.34	66,626.86	53,133.93	55,499.22	57,976.09	61,063.05	63,642.34	66,626.86
				B	2,035.78	2,126.45	2,221.31	2,339.58	2,438.40	2,552.76	2,035.78	2,126.45	2,221.31	2,339.58	2,438.40	2,552.76
				H	25.448	26.580	27.766	29.245	30.481	31.909	25.448	26.580	27.766	29.245	30.481	31.909
	035	0389	Computer Facilities Supervisor-8hr	A	101,093.34	106,317.95	111,380.92	116,560.00	121,959.89	127,685.34	101,093.34	106,317.95	111,380.92	116,560.00	121,959.89	127,685.34
				B	3,873.32	4,073.49	4,267.47	4,465.89	4,672.79	4,892.16	3,873.32	4,073.49	4,267.47	4,465.89	4,672.79	4,892.16
				H	48.416	50.918	53.343	55.824	58.409	61.152	48.416	50.918	53.343	55.824	58.409	61.152
	021	0387	Computer Operator IV-8hr	A	72,630.03	76,372.63	79,942.20	83,356.98	87,486.58	91,290.65	72,630.03	76,372.63	79,942.20	83,356.98	87,486.58	91,290.65
				B	2,782.76	2,926.16	3,062.92	3,193.76	3,351.98	3,497.73	2,782.76	2,926.16	3,062.92	3,193.76	3,351.98	3,497.73
				H	34.784	36.577	38.287	39.922	41.900	43.721	34.784	36.577	38.287	39.922	41.900	43.721
	017	0421	Computer Support Technician-8hr	A	63,644.62	66,626.86	69,647.80	72,630.03	76,372.63	79,942.20	63,644.62	66,626.86	69,647.80	72,630.03	76,372.63	79,942.20
				B	2,438.49	2,552.76	2,668.50	2,782.76	2,926.16	3,062.92	2,438.49	2,552.76	2,668.50	2,782.76	2,926.16	3,062.92
				H	30.482	31.909	33.357	34.784	36.577	38.287	30.482	31.909	33.357	34.784	36.577	38.287
**	21C/014	1358	Computer Support Technician (OC)(S)-8hr	A	57,980.64	61,063.05					57,980.64	61,063.05				
				B	2,221.47	2,339.58					2,221.47	2,339.58				
				H	27.768	29.245					27.768	29.245				
	024	2089	Construction Safety & Training Officer-8hr	A	76,372.63	79,942.20	83,356.98	87,486.58	91,290.65	95,415.69	76,372.63	79,942.20	83,356.98	87,486.58	91,290.65	95,415.69
				B	2,926.16	3,062.92	3,193.76	3,351.98	3,497.73	3,655.78	2,926.16	3,062.92	3,193.76	3,351.98	3,497.73	3,655.78
				H	36.577	38.287	39.922	41.901	43.721	45.697	36.577	38.287	39.922	41.901	43.721	45.697
	015	2077	Contract Administrator-8hr	A	57,973.82	61,063.05	63,644.62	66,626.86	69,647.80	72,630.03	57,973.82	61,063.05	63,644.62	66,626.86	69,647.80	72,630.03
				B	2,221.23	2,339.58	2,438.49	2,552.76	2,668.50	2,782.76	2,221.23	2,339.58	2,438.49	2,552.76	2,668.50	2,782.76
				H	27.765	29.245	30.482	31.909	33.357	34.784	27.765	29.245	30.482	31.909	33.357	34.784
**	020	3404	Corporate Access & Privacy Analyst	A	69,647.80	72,630.03	76,372.63	79,942.20	83,356.98	87,486.58	69,647.80	72,630.03	76,372.63	79,942.20	83,356.98	87,486.58
				B	2,668.50	2,782.76	2,926.16	3,062.92	3,193.76	3,351.98	2,668.50	2,782.76	2,926.16	3,062.92	3,193.76	3,351.98
				H	33.357	34.784	36.577	38.287	39.922	41.900	33.357	34.784	36.577	38.287	39.922	41.900
**	21C/013	3405	Corporate Access & Privacy Analyst (OC)	A		55,494.69	57,976.09	61,060.77	63,649.17	66,626.86		55,494.69	57,976.09	61,060.77	63,649.17	66,626.86
				B		2,126.24	2,221.31	2,339.50	2,438.66	2,552.76		2,126.24	2,221.31	2,339.50	2,438.66	2,552.76
				H		26.577	27.766	29.244	30.484	31.909		26.577	27.766	29.244	30.484	31.909
	044	2158	Corporate Web Producer-8hr	A	85,617.57	90,084.10	94,070.28	98,716.64	103,237.82	107,881.92	85,617.57	90,084.10	94,070.28	98,716.64	103,237.82	107,881.92
				B	3,280.36	3,451.50	3,604.23	3,782.25	3,955.47	4,133.41	3,280.36	3,451.50	3,604.23	3,782.25	3,955.47	4,133.41

Footnote	Grade	Job Code	Classification	Rate Type	Dec 23, 2018 to Dec 21, 2019						Dec 22, 2019 to Dec 19, 2020					
					(0% increase)						(0% increase)					
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
				H	41.004	43.144	45.052	47.277	49.443	51.668	41.004	43.144	45.052	47.277	49.443	51.668
**	024	1316	Computer Support Supervisor-8hr	A	76,372.63	79,942.20	83,356.98	87,486.58	91,290.65	95,415.69	76,372.63	79,942.20	83,356.98	87,486.58	91,290.65	95,415.69
				B	2,926.16	3,062.92	3,193.76	3,351.98	3,497.73	3,655.78	2,926.16	3,062.92	3,193.76	3,351.98	3,497.73	3,655.78
				H	36.577	38.287	39.922	41.901	43.721	45.697	36.577	38.287	39.922	41.901	43.721	45.697
	007	1873	Courier-8hr	A	46,691.38	48,724.31	50,820.98	53,133.93	55,499.22	57,973.82	46,691.38	48,724.31	50,820.98	53,133.93	55,499.22	57,973.82
				B	1,788.95	1,866.84	1,947.16	2,035.78	2,126.40	2,221.23	1,788.95	1,866.84	1,947.16	2,035.78	2,126.40	2,221.23
				H	22.361	23.336	24.340	25.448	26.580	27.765	22.361	23.336	24.340	25.448	26.580	27.765
	008	0763	CPIC Information Operator I-8hr	A	48,724.31	50,820.98	53,133.93	55,499.22	57,973.82	61,063.05	48,724.31	50,820.98	53,133.93	55,499.22	57,973.82	61,063.05
				B	1,866.84	1,947.16	2,035.78	2,126.40	2,221.23	2,311.85	1,866.84	1,947.16	2,035.78	2,126.40	2,221.23	2,311.85
				H	23.336	24.340	25.448	26.580	27.765	28.999	23.336	24.340	25.448	26.580	27.765	28.999
	013	0765	CPIC Information Operator II-8hr	A	53,133.93	55,499.22	57,976.09	61,063.05	63,642.34	66,626.86	53,133.93	55,499.22	57,976.09	61,063.05	63,642.34	66,626.86
				B	2,035.78	2,126.45	2,221.31	2,339.58	2,438.40	2,552.76	2,035.78	2,126.45	2,221.31	2,339.58	2,438.40	2,552.76
				H	25.448	26.580	27.766	29.245	30.481	31.909	25.448	26.580	27.766	29.245	30.481	31.909
**	017	3327	CPIC Supervisor	A	63,644.62	66,626.86	69,647.80	72,630.03	76,372.63	79,942.20	63,644.62	66,626.86	69,647.80	72,630.03	76,372.63	79,942.20
				B	2,438.49	2,552.76	2,668.50	2,782.76	2,926.16	3,062.92	2,438.49	2,552.76	2,668.50	2,782.76	2,926.16	3,062.92
				C	30.482	31.909	33.357	34.784	36.577	38.287	30.482	31.909	33.357	34.784	36.577	38.287
	031	2064	Criminal Intelligence Analyst-8hr	A	87,488.87	91,288.37	95,417.97	100,367.12	105,102.29	109,951.26	87,488.87	91,288.37	95,417.97	100,367.12	105,102.29	109,951.26
				B	3,352.06	3,497.63	3,655.86	3,845.48	4,026.91	4,212.70	3,352.06	3,497.63	3,655.86	3,845.48	4,026.91	4,212.70
				H	41.901	43.720	45.698	48.068	50.337	52.659	41.901	43.720	45.698	48.068	50.337	52.659
	011	2141	Criminal Intelligence Analyst (OC)(S)-8hr	A		69,647.80	72,630.03	76,372.63	80,112.95	83,354.71		69,647.80	72,630.03	76,372.63	80,112.95	83,354.71
				B		2,668.50	2,782.76	2,926.16	3,069.46	3,193.67		2,668.50	2,782.76	2,926.16	3,069.46	3,193.67
				H		33.357	34.784	36.577	38.369	39.921		33.357	34.784	36.577	38.369	39.921
	034	2087	Criminal Intelligence Supervisor-8hr	A	94,923.98	99,105.93	103,779.64	109,072.54	114,303.97	121,133.53	94,923.98	99,105.93	103,779.64	109,072.54	114,303.97	121,133.53
				B	3,636.93	3,797.16	3,976.23	4,179.03	4,379.47	4,641.13	3,636.93	3,797.16	3,976.23	4,179.03	4,379.47	4,641.13
				H	45.462	47.464	49.704	52.239	54.743	58.014	45.462	47.464	49.704	52.239	54.743	58.014
	013	0383	Data Storage Operator-8hr	A	53,133.93	55,499.22	57,976.09	61,063.05	63,642.34	66,626.86	53,133.93	55,499.22	57,976.09	61,063.05	63,642.34	66,626.86
				B	2,035.78	2,126.45	2,221.31	2,339.58	2,438.40	2,552.76	2,035.78	2,126.45	2,221.31	2,339.58	2,438.40	2,552.76
				H	25.448	26.580	27.766	29.245	30.481	31.909	25.448	26.580	27.766	29.245	30.481	31.909
	016	2103	DATS Service Specialist-8hr	A	61,063.05	63,644.62	66,626.86	69,647.80	72,630.03	76,372.63	61,063.05	63,644.62	66,626.86	69,647.80	72,630.03	76,372.63
				B	2,339.58	2,438.49	2,552.76	2,668.50	2,782.76	2,926.16	2,339.58	2,438.49	2,552.76	2,668.50	2,782.76	2,926.16
				H	29.245	30.482	31.909	33.357	34.784	36.577	29.245	30.482	31.909	33.357	34.784	36.577
	010	0837	Delivery Driver-8hr	A						53,138.49					53,138.49	
				B						2,035.95					2,035.95	
				H						25.450					25.450	
	016	2217	Development Services Technician-8hr	A	61,063.05	63,644.62	66,626.86	69,647.80	72,630.03	76,372.63	61,063.05	63,644.62	66,626.86	69,647.80	72,630.03	76,372.63
				B	2,339.58	2,438.49	2,552.76	2,668.50	2,782.76	2,926.16	2,339.58	2,438.49	2,552.76	2,668.50	2,782.76	2,926.16
				H	29.245	30.482	31.909	33.357	34.784	36.577	29.245	30.482	31.909	33.357	34.784	36.577
**	016	7039	Dispatcher DATS	A	61,063.05	63,644.62	66,626.86	69,647.80	72,630.03	76,372.63	61,063.05	63,644.62	66,626.86	69,647.80	72,630.03	76,372.63
				B	2,339.58	2,438.49	2,552.76	2,668.50	2,782.76	2,926.16	2,339.58	2,438.49	2,552.76	2,668.50	2,782.76	2,926.16
				H	29.245	30.482	31.909	33.357	34.784	36.577	29.245	30.482	31.909	33.357	34.784	36.577
	014	0641	Document Server I-8hr	A	55,499.22	57,976.09	61,065.31	63,642.34	66,624.58	69,647.80	55,499.22	57,976.09	61,065.31	63,642.34	66,624.58	69,647.80
				B	2,126.45	2,221.31	2,339.67	2,438.40	2,552.67	2,668.50	2,126.45	2,221.31	2,339.67	2,438.40	2,552.67	2,668.50
				H	26.580	27.766	29.246	30.481	31.908	33.357	26.580	27.766	29.246	30.481	31.908	33.357

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					(0% increase)						(0% increase)					
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
	039	3254	Domain Architect-8hr	A	103,768.25	109,074.80	114,272.09	121,115.31	126,569.85	132,263.42	103,768.25	109,074.80	114,272.09	121,115.31	126,569.85	132,263.42
				B	3,975.80	4,179.11	4,378.24	4,640.43	4,849.43	5,067.56	3,975.80	4,179.11	4,378.24	4,640.43	4,849.43	5,067.56
				H	49.699	52.240	54.728	58.005	60.619	63.345	49.699	52.240	54.728	58.005	60.619	63.345
	006	0684	Drafting Technical Assistant-8hr	A	44,713.09	46,691.38	48,724.31	50,820.98	53,133.93	55,499.22	44,713.09	46,691.38	48,724.31	50,820.98	53,133.93	55,499.22
				B	171.48	1,788.95	1,866.84	1,947.16	2,035.78	2,126.40	171.48	1,788.95	1,866.84	1,947.16	2,035.78	2,126.40
				H	21.415	22.361	23.336	24.340	25.448	26.580	21.415	22.361	23.336	24.340	25.448	26.580
	020	0688	Drafting Technician I-8hr	A	69,647.80	72,630.03	76,372.63	79,942.20	83,356.98	87,486.58	69,647.80	72,630.03	76,372.63	79,942.20	83,356.98	87,486.58
				B	2,668.50	2,782.76	2,926.16	3,062.92	3,193.76	3,351.98	2,668.50	2,782.76	2,926.16	3,062.92	3,193.76	3,351.98
				H	33.357	34.784	36.577	38.287	39.922	41.900	33.357	34.784	36.577	38.287	39.922	41.900
	013	0687	Drafting Technician I (OC1)(S)-8hr	A		55,494.69	57,976.09	61,060.77	63,649.17	66,626.86		55,494.69	57,976.09	61,060.77	63,649.17	66,626.86
				B		2,126.24	2,221.31	2,339.50	2,438.66	2,552.76		2,126.24	2,221.31	2,339.50	2,438.66	2,552.76
				H		26.577	27.766	29.244	30.484	31.909		26.577	27.766	29.244	30.484	31.909
	027	0690	Drafting Technician II-8hr	A	79,942.20	83,356.98	87,486.58	91,290.65	95,415.69	100,367.12	79,942.20	83,356.98	87,486.58	91,290.65	95,415.69	100,367.12
				B	3,062.92	3,193.76	3,351.98	3,497.73	3,655.80	3,845.48	3,062.92	3,193.76	3,351.98	3,497.73	3,655.80	3,845.48
				H	38.287	39.922	41.900	43.721	45.697	48.068	38.287	39.922	41.900	43.721	45.697	48.068
	031	0692	Drafting Technician III-8hr	A	87,488.87	91,288.37	95,417.97	100,367.12	105,102.29	109,951.26	87,488.87	91,288.37	95,417.97	100,367.12	105,102.29	109,951.26
				B	3,352.06	3,497.63	3,655.86	3,845.48	4,026.91	4,212.70	3,352.06	3,497.63	3,655.86	3,845.48	4,026.91	4,212.70
				H	41.901	43.720	45.698	48.068	50.337	52.659	41.901	43.720	45.698	48.068	50.337	52.659
	029	0534	Economist II-8hr	A	83,356.98	87,488.87	91,288.37	95,417.97	100,367.12	105,102.29	83,356.98	87,488.87	91,288.37	95,417.97	100,367.12	105,102.29
				B	3,193.76	3,352.06	3,497.63	3,655.86	3,845.48	4,026.91	3,193.76	3,352.06	3,497.63	3,655.86	3,845.48	4,026.91
				H	39.922	41.901	43.720	45.698	48.068	50.337	39.922	41.901	43.720	45.698	48.068	50.337
	035	0536	Economist III-8hr	A	101,093.34	106,317.95	111,380.92	116,560.00	121,959.89	127,685.34	101,093.34	106,317.95	111,380.92	116,560.00	121,959.89	127,685.34
				B	3,873.32	4,073.49	4,267.47	4,465.89	4,672.79	4,892.16	3,873.32	4,073.49	4,267.47	4,465.89	4,672.79	4,892.16
				H	48.416	50.918	53.343	55.824	58.409	61.152	48.416	50.918	53.343	55.824	58.409	61.152
	016	0342	Electronic Surveillance Monitor-8hr	A	61,063.05	63,644.62	66,626.86	69,647.80	72,630.03	76,372.63	61,063.05	63,644.62	66,626.86	69,647.80	72,630.03	76,372.63
				B	2,339.58	2,438.49	2,552.76	2,668.50	2,782.76	2,926.16	2,339.58	2,438.49	2,552.76	2,668.50	2,782.76	2,926.16
				H	29.245	30.482	31.909	33.357	34.784	36.577	29.245	30.482	31.909	33.357	34.784	36.577
**	050	2254	Emergency Communications Officer-8hr	A	68,880.61	71,978.95	75,220.71	78,603.62	82,141.33	86,129.78	68,880.61	71,978.95	75,220.71	78,603.62	82,141.33	86,129.78
				B	2,639.11	2,757.81	2,882.01	3,011.63	3,147.18	3,299.99	2,639.11	2,757.81	2,882.01	3,011.63	3,147.18	3,299.99
				H	32.989	34.472	36.025	37.647	39.339	41.249	32.989	34.472	36.025	37.647	39.339	41.249
**	023	2257	Emergency Communications Officer(OC)(S)-8hr	A	57,973.82	60,584.97	63,309.96	66,157.89			57,973.82	60,584.97	63,309.96	66,157.89		
				B	2,221.23	2,321.26	2,425.67	2,534.79			2,221.23	2,321.26	2,425.67	2,534.79		
				H	27.765	29.016	30.321	31.685			27.765	29.016	30.321	31.685		
**	21C/032	3411	Engineer-In-Training	A	66,028.82	69,329.95	72,798.12	76,437.50	80,258.54		66,028.82	69,329.95	72,798.12	76,437.50	80,258.54	
				B	1,264.92	1,328.16	1,394.60	1,464.32	1,537.52		1,264.92	1,328.16	1,394.60	1,464.32	1,537.52	
				H	31.623	33.204	34.865	36.608	38.438		31.623	33.204	34.865	36.608	38.438	
	021	0678	Engineering Technologist I-8hr	A	72,630.03	76,372.63	79,942.20	83,356.98	87,486.58	91,290.65	72,630.03	76,372.63	79,942.20	83,356.98	87,486.58	91,290.65
				B	2,782.76	2,926.16	3,062.92	3,193.76	3,351.98	3,497.73	2,782.76	2,926.16	3,062.92	3,193.76	3,351.98	3,497.73
				H	34.784	36.577	38.287	39.922	41.900	43.721	34.784	36.577	38.287	39.922	41.900	43.721
	013	0676	Engineering Technologist I (OC1)(S)-8hr	A		55,494.69	57,976.09	61,060.77	63,649.17	66,626.86		55,494.69	57,976.09	61,060.77	63,649.17	66,626.86
				B		2,126.24	2,221.31	2,339.50	2,438.66	2,552.76		2,126.24	2,221.31	2,339.50	2,438.66	2,552.76
				H		26.577	27.766	29.244	30.484	31.909		26.577	27.766	29.244	30.484	31.909
	029	0680	Engineering Technologist II-8hr	A	83,356.98	87,488.87	91,288.37	95,417.97	100,367.12	105,102.29	83,356.98	87,488.87	91,288.37	95,417.97	100,367.12	105,102.29

Footnote	Grade	Job Code	Classification	Rate Type	Dec 23, 2018 to Dec 21, 2019						Dec 22, 2019 to Dec 19, 2020					
					(0% increase)						(0% increase)					
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
				B	3,193.76	3,352.06	3,497.63	3,655.86	3,845.48	4,026.91	3,193.76	3,352.06	3,497.63	3,655.86	3,845.48	4,026.91
				H	39.922	41.901	43.720	45.698	48.068	50.337	39.922	41.901	43.720	45.698	48.068	50.337
032	0682		Engineering Technologist III-8hr	A	90,462.01	94,921.70	99,105.93	103,781.90	109,072.54	114,303.97	90,462.01	94,921.70	99,105.93	103,781.90	109,072.54	114,303.97
				B	3,465.98	3,636.85	3,797.16	3,976.32	4,179.03	4,379.47	3,465.98	3,636.85	3,797.16	3,976.32	4,179.03	4,379.47
				H	43.325	45.461	47.464	49.705	52.239	54.743	43.325	45.461	47.464	49.705	52.239	54.743
018	0728		Environment Protection Assistant-8hr	A	66,626.86	69,647.80	72,630.03	76,372.63	79,942.20	83,356.98	66,626.86	69,647.80	72,630.03	76,372.63	79,942.20	83,356.98
				B	2,552.76	2,668.50	2,782.76	2,926.16	3,062.92	3,193.76	2,552.76	2,668.50	2,782.76	2,926.16	3,062.92	3,193.76
				H	31.909	33.357	34.784	36.577	38.287	39.922	31.909	33.357	34.784	36.577	38.287	39.922
034	2058		Environment Protection Coordinator-8hr	A	94,923.98	99,105.93	103,779.64	109,072.54	114,303.97	121,133.53	94,923.98	99,105.93	103,779.64	109,072.54	114,303.97	121,133.53
				B	3,636.93	3,797.16	3,976.23	4,179.03	4,379.47	4,641.13	3,636.93	3,797.16	3,976.23	4,179.03	4,379.47	4,641.13
				H	45.462	47.464	49.704	52.239	54.743	58.014	45.462	47.464	49.704	52.239	54.743	58.014
031	2065		Environment Protection Officer-8hr	A	87,488.87	91,288.37	95,417.97	100,367.12	105,102.29	109,951.26	87,488.87	91,288.37	95,417.97	100,367.12	105,102.29	109,951.26
				B	3,352.06	3,497.63	3,655.86	3,845.48	4,026.91	4,212.70	3,352.06	3,497.63	3,655.86	3,845.48	4,026.91	4,212.70
				H	41.901	43.720	45.698	48.068	50.337	52.659	41.901	43.720	45.698	48.068	50.337	52.659
024	0757		Environment Protection Technician-8hr	A	76,372.63	79,942.20	83,356.98	87,486.58	91,290.65	95,415.69	76,372.63	79,942.20	83,356.98	87,486.58	91,290.65	95,415.69
				B	2,926.16	3,062.92	3,193.76	3,351.98	3,497.73	3,655.78	2,926.16	3,062.92	3,193.76	3,351.98	3,497.73	3,655.78
				H	36.577	38.287	39.922	41.901	43.721	45.697	36.577	38.287	39.922	41.901	43.721	45.697
022	1332		ERP Software Support Technician-8hr	A	73,884.39	76,857.53	80,490.85	84,237.99	88,155.88	92,661.12	73,884.39	76,857.53	80,490.85	84,237.99	88,155.88	92,661.12
				B	2,830.82	2,944.73	3,083.94	3,227.51	3,377.62	3,550.25	2,830.82	2,944.73	3,083.94	3,227.51	3,377.62	3,550.25
				H	35.386	36.809	38.550	40.344	42.221	44.378	35.386	36.809	38.550	40.344	42.221	44.378
014	2078		ESC Representative-8hr	A	55,499.22	57,976.09	61,065.31	63,642.34	66,624.58	69,647.80	55,499.22	57,976.09	61,065.31	63,642.34	66,624.58	69,647.80
				B	2,126.45	2,221.31	2,339.67	2,438.40	2,552.67	2,668.50	2,126.45	2,221.31	2,339.67	2,438.40	2,552.67	2,668.50
				H	26.580	27.766	29.246	30.481	31.908	33.357	26.580	27.766	29.246	30.481	31.908	33.357
022	2126		ESC Team Lead / Specialist-8hr	A	73,884.39	76,857.53	80,490.85	84,237.99	88,155.88	92,661.12	73,884.39	76,857.53	80,490.85	84,237.99	88,155.88	92,661.12
				B	2,830.82	2,944.73	3,083.94	3,227.51	3,377.62	3,550.25	2,830.82	2,944.73	3,083.94	3,227.51	3,377.62	3,550.25
				H	35.386	36.809	38.550	40.344	42.221	44.378	35.386	36.809	38.550	40.344	42.221	44.378
027	3300		Financial Analyst-8hr	A	79,942.20	83,356.98	87,486.58	91,290.65	95,415.69	100,367.12	79,942.20	83,356.98	87,486.58	91,290.65	95,415.69	100,367.12
				B	3,062.92	3,193.76	3,351.98	3,497.73	3,655.80	3,845.48	3,062.92	3,193.76	3,351.98	3,497.73	3,655.80	3,845.48
				H	38.287	39.922	41.900	43.721	45.697	48.068	38.287	39.922	41.900	43.721	45.697	48.068
028	3302		Financial Analyst (OC)(S)	A	59,656.15	62,636.11	65,768.60	69,058.18	72,511.66	76,135.86	59,656.15	62,636.11	65,768.60	69,058.18	72,511.66	76,135.86
				B	2,285.67	2,399.85	2,519.87	2,645.91	2,778.22	2,917.08	2,285.67	2,399.85	2,519.87	2,645.91	2,778.22	2,917.08
				H	28.572	29.998	31.498	33.073	34.729	36.464	28.572	29.998	31.498	33.073	34.729	36.464
032	1334		Financial Integration Analyst-8hr	A	90,462.01	94,921.70	99,105.93	103,781.90	109,072.54	114,303.97	90,462.01	94,921.70	99,105.93	103,781.90	109,072.54	114,303.97
				B	3,465.98	3,636.85	3,797.16	3,976.32	4,179.03	4,379.47	3,465.98	3,636.85	3,797.16	3,976.32	4,179.03	4,379.47
				H	43.325	45.461	47.464	49.705	52.239	54.743	43.325	45.461	47.464	49.705	52.239	54.743
014	1296		Fingerprint Technician I-8hr	A	55,499.22	57,976.09	61,065.31	63,642.34	66,624.58	69,647.80	55,499.22	57,976.09	61,065.31	63,642.34	66,624.58	69,647.80
				B	2,126.45	2,221.31	2,339.67	2,438.40	2,552.67	2,668.50	2,126.45	2,221.31	2,339.67	2,438.40	2,552.67	2,668.50
				H	26.580	27.766	29.246	30.481	31.908	33.357	26.580	27.766	29.246	30.481	31.908	33.357
015	1827		Fingerprint Technician I (OC)(S)-8hr	A	50,820.98	53,133.93	55,499.22				50,820.98	53,133.93	55,499.22			
				B	1,947.16	2,035.78	2,126.40				1,947.16	2,035.78	2,126.40			
				H	24.340	25.448	26.580				24.340	25.448	26.580			
015	0761		Fingerprint Technician II-8hr	A	57,973.82	61,063.05	63,644.62	66,626.86	69,647.80	72,630.03	57,973.82	61,063.05	63,644.62	66,626.86	69,647.80	72,630.03
				B	2,221.23	2,339.58	2,438.49	2,552.76	2,668.50	2,782.76	2,221.23	2,339.58	2,438.49	2,552.76	2,668.50	2,782.76

Footnote	Grade	Job Code	Classification	Rate Type	Dec 23, 2018 to Dec 21, 2019						Dec 22, 2019 to Dec 19, 2020					
					(0% increase)						(0% increase)					
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
				H	27.765	29.245	30.482	31.909	33.357	34.784	27.765	29.245	30.482	31.909	33.357	34.784
027	3224	Firearms and Ballistics Analyst-8hr		A	79,942.20	83,356.98	87,486.58	91,290.65	95,415.69	100,367.12	79,942.20	83,356.98	87,486.58	91,290.65	95,415.69	100,367.12
				B	3,062.92	3,193.76	3,351.98	3,497.73	3,655.80	3,845.48	3,062.92	3,193.76	3,351.98	3,497.73	3,655.80	3,845.48
				H	38.287	39.922	41.900	43.721	45.697	48.068	38.287	39.922	41.900	43.721	45.697	48.068
024	0550	Fleet Safety Officer-8hr		A	76,372.63	79,942.20	83,356.98	87,486.58	91,290.65	95,415.69	76,372.63	79,942.20	83,356.98	87,486.58	91,290.65	95,415.69
				B	2,926.16	3,062.92	3,193.76	3,351.98	3,497.73	3,655.78	2,926.16	3,062.92	3,193.76	3,351.98	3,497.73	3,655.78
				H	36.577	38.287	39.922	41.901	43.721	45.697	36.577	38.287	39.922	41.901	43.721	45.697
016	0333	Forecasting Assistant-8hr		A	61,063.05	63,644.62	66,626.86	69,647.80	72,630.03	76,372.63	61,063.05	63,644.62	66,626.86	69,647.80	72,630.03	76,372.63
				B	2,339.58	2,438.49	2,552.76	2,668.50	2,782.76	2,926.16	2,339.58	2,438.49	2,552.76	2,668.50	2,782.76	2,926.16
				H	29.245	30.482	31.909	33.357	34.784	36.577	29.245	30.482	31.909	33.357	34.784	36.577
020	0482	Graphic Designer I-8hr		A	69,647.80	72,630.03	76,372.63	79,942.20	83,356.98	87,486.58	69,647.80	72,630.03	76,372.63	79,942.20	83,356.98	87,486.58
				B	2,668.50	2,782.76	2,926.16	3,062.92	3,193.76	3,351.98	2,668.50	2,782.76	2,926.16	3,062.92	3,193.76	3,351.98
				H	33.357	34.784	36.577	38.287	39.922	41.900	33.357	34.784	36.577	38.287	39.922	41.900
024	0484	Graphic Designer II-8hr		A	76,372.63	79,942.20	83,356.98	87,486.58	91,290.65	95,415.69	76,372.63	79,942.20	83,356.98	87,486.58	91,290.65	95,415.69
				B	2,926.16	3,062.92	3,193.76	3,351.98	3,497.73	3,655.78	2,926.16	3,062.92	3,193.76	3,351.98	3,497.73	3,655.78
				H	36.577	38.287	39.922	41.901	43.721	45.697	36.577	38.287	39.922	41.901	43.721	45.697
031	2068	Heating & Venting Safety Codes Officer I-8hr		A	87,488.87	91,288.37	95,417.97	100,367.12	105,102.29	109,951.26	87,488.87	91,288.37	95,417.97	100,367.12	105,102.29	109,951.26
				B	3,352.06	3,497.63	3,655.86	3,845.48	4,026.91	4,212.70	3,352.06	3,497.63	3,655.86	3,845.48	4,026.91	4,212.70
				H	41.901	43.720	45.698	48.068	50.337	52.659	41.901	43.720	45.698	48.068	50.337	52.659
012	2081	Heating & Venting Safety Codes Officer I (OC)(V)-8hr		A	66,510.75	70,528.82	74,715.31	78,567.19	82,314.33	86,614.69	66,510.75	70,528.82	74,715.31	78,567.19	82,314.33	86,614.69
				B	2,548.31	2,702.26	2,862.66	3,010.25	3,153.81	3,318.57	2,548.31	2,702.26	2,862.66	3,010.25	3,153.81	3,318.57
				H	31.853	33.779	35.783	37.628	39.422	41.482	31.853	33.779	35.783	37.628	39.422	41.482
033	2062	Heating & Venting Safety Codes Officer II-8hr		A	92,936.56	96,683.72	101,093.34	106,317.95	111,380.92	116,560.00	92,936.56	96,683.72	101,093.34	106,317.95	111,380.92	116,560.00
				B	3,560.78	3,704.35	3,873.32	4,073.49	4,267.47	4,465.89	3,560.78	3,704.35	3,873.32	4,073.49	4,267.47	4,465.89
				H	44.510	46.305	48.416	50.918	53.343	55.824	44.510	46.305	48.416	50.918	53.343	55.824
017	2148	Identification Technician I-8hr		A	63,644.62	66,626.86	69,647.80	72,630.03	76,372.63	79,942.20	63,644.62	66,626.86	69,647.80	72,630.03	76,372.63	79,942.20
				B	2,438.49	2,552.76	2,668.50	2,782.76	2,926.16	3,062.92	2,438.49	2,552.76	2,668.50	2,782.76	2,926.16	3,062.92
				H	30.482	31.909	33.357	34.784	36.577	38.287	30.482	31.909	33.357	34.784	36.577	38.287
024	2150	Identification Technician II-8hr		A	76,372.63	79,942.20	83,356.98	87,486.58	91,290.65	95,415.69	76,372.63	79,942.20	83,356.98	87,486.58	91,290.65	95,415.69
				B	2,926.16	3,062.92	3,193.76	3,351.98	3,497.73	3,655.78	2,926.16	3,062.92	3,193.76	3,351.98	3,497.73	3,655.78
				H	36.577	38.287	39.922	41.901	43.721	45.697	36.577	38.287	39.922	41.901	43.721	45.697
034	3258	IT Analyst-8hr		A	94,923.98	99,105.93	103,779.64	109,072.54	114,303.97	121,133.53	94,923.98	99,105.93	103,779.64	109,072.54	114,303.97	121,133.53
				B	3,636.93	3,797.16	3,976.23	4,179.03	4,379.47	4,641.13	3,636.93	3,797.16	3,976.23	4,179.03	4,379.47	4,641.13
				H	45.462	47.464	49.704	52.239	54.743	58.014	45.462	47.464	49.704	52.239	54.743	58.014
026	3280	IT Analyst(OC)(S)-8hr		A			78,093.67	81,997.90	86,093.35	90,402.82			78,093.67	81,997.90	86,093.35	90,402.82
				B			2,992.10	3,141.69	3,298.60	3,463.70			2,992.10	3,141.69	3,298.60	3,463.70
				H			37.401	39.272	41.232	43.296			37.401	39.272	41.232	43.296
039	3262	IT Project Manager-8hr		A	103,768.25	109,074.80	114,272.09	121,115.31	126,569.85	132,263.42	103,768.25	109,074.80	114,272.09	121,115.31	126,569.85	132,263.42
				B	3,975.80	4,179.11	4,378.24	4,640.43	4,849.43	5,067.56	3,975.80	4,179.11	4,378.24	4,640.43	4,849.43	5,067.56
				H	49.699	52.240	54.728	58.005	60.619	63.345	49.699	52.240	54.728	58.005	60.619	63.345
024	3270	IT Sourcing Analyst-8hr		A	76,372.63	79,942.20	83,356.98	87,486.58	91,290.65	95,415.69	76,372.63	79,942.20	83,356.98	87,486.58	91,290.65	95,415.69
				B	2,926.16	3,062.92	3,193.76	3,351.98	3,497.73	3,655.78	2,926.16	3,062.92	3,193.76	3,351.98	3,497.73	3,655.78
				H	36.577	38.287	39.922	41.901	43.721	45.697	36.577	38.287	39.922	41.901	43.721	45.697

Footnote	Grade	Job Code	Classification	Rate Type	Dec 23, 2018 to Dec 21, 2019						Dec 22, 2019 to Dec 19, 2020					
					(0% increase)						(0% increase)					
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
	017	3272	IT Sourcing Technician-8hr	A	63,644.62	66,626.86	69,647.80	72,630.03	76,372.63	79,942.20	63,644.62	66,626.86	69,647.80	72,630.03	76,372.63	79,942.20
				B	2,438.49	2,552.76	2,668.50	2,782.76	2,926.16	3,062.92	2,438.49	2,552.76	2,668.50	2,782.76	2,926.16	3,062.92
				H	30.482	31.909	33.357	34.784	36.577	38.287	30.482	31.909	33.357	34.784	36.577	38.287
**	021C/026	3280	Information Technology Analyst (OC)	A			78,093.67	81,997.90	86,093.35	90,402.82			78,093.67	81,997.90	86,093.35	90,402.82
				B			2,992.10	3,141.69	3,298.60	3,463.70			2,992.10	3,141.69	3,298.60	3,463.70
				H			37.401	39.272	41.232	43.296			37.401	39.272	41.232	43.296
	027	3241	Interactive Media Supervisor-8hr	A	79,942.20	83,356.98	87,486.58	91,290.65	95,415.69	100,367.12	79,942.20	83,356.98	87,486.58	91,290.65	95,415.69	100,367.12
				B	3,062.92	3,193.76	3,351.98	3,497.73	3,655.80	3,845.48	3,062.92	3,193.76	3,351.98	3,497.73	3,655.80	3,845.48
				H	38.287	39.922	41.900	43.721	45.697	48.068	38.287	39.922	41.900	43.721	45.697	48.068
	034	2053	Investment Analyst-8hr	A	94,923.98	99,105.93	103,779.64	109,072.54	114,303.97	121,133.53	94,923.98	99,105.93	103,779.64	109,072.54	114,303.97	121,133.53
				B	3,636.93	3,797.16	3,976.23	4,179.03	4,379.47	4,641.13	3,636.93	3,797.16	3,976.23	4,179.03	4,379.47	4,641.13
				H	45.462	47.464	49.704	52.239	54.743	58.014	45.462	47.464	49.704	52.239	54.743	58.014
	031	0508	Investment Officer-8hr	A	87,488.87	91,288.37	95,417.97	100,367.12	105,102.29	109,951.26	87,488.87	91,288.37	95,417.97	100,367.12	105,102.29	109,951.26
				B	3,352.06	3,497.63	3,655.86	3,845.48	4,026.91	4,212.70	3,352.06	3,497.63	3,655.86	3,845.48	4,026.91	4,212.70
				H	41.901	43.720	45.698	48.068	50.337	52.659	41.901	43.720	45.698	48.068	50.337	52.659
	007	0730	Laboratory Assistant-8hr	A	46,691.38	48,724.31	50,820.98	53,133.93	55,499.22	57,973.82	46,691.38	48,724.31	50,820.98	53,133.93	55,499.22	57,973.82
				B	1,788.95	1,866.84	1,947.16	2,035.78	2,126.40	2,221.23	1,788.95	1,866.84	1,947.16	2,035.78	2,126.40	2,221.23
				H	22.361	23.336	24.340	25.448	26.580	27.765	22.361	23.336	24.340	25.448	26.580	27.765
	031	0738	Laboratory Scientist I-8hr	A	87,488.87	91,288.37	95,417.97	100,367.12	105,102.29	109,951.26	87,488.87	91,288.37	95,417.97	100,367.12	105,102.29	109,951.26
				B	3,352.06	3,497.63	3,655.86	3,845.48	4,026.91	4,212.70	3,352.06	3,497.63	3,655.86	3,845.48	4,026.91	4,212.70
				H	41.901	43.720	45.698	48.068	50.337	52.659	41.901	43.720	45.698	48.068	50.337	52.659
	035	0740	Laboratory Scientist II-8hr	A	101,093.34	106,317.95	111,380.92	116,560.00	121,959.89	127,685.34	101,093.34	106,317.95	111,380.92	116,560.00	121,959.89	127,685.34
				B	3,873.32	4,073.49	4,267.47	4,465.89	4,672.79	4,892.16	3,873.32	4,073.49	4,267.47	4,465.89	4,672.79	4,892.16
				H	48.416	50.918	53.343	55.824	58.409	61.152	48.416	50.918	53.343	55.824	58.409	61.152
	034	0742	Laboratory Supervisor-8hr	A	94,923.98	99,105.93	103,779.64	109,072.54	114,303.97	121,133.53	94,923.98	99,105.93	103,779.64	109,072.54	114,303.97	121,133.53
				B	3,636.93	3,797.16	3,976.23	4,179.03	4,379.47	4,641.13	3,636.93	3,797.16	3,976.23	4,179.03	4,379.47	4,641.13
				H	45.462	47.464	49.704	52.239	54.743	58.014	45.462	47.464	49.704	52.239	54.743	58.014
	017	0732	Laboratory Technician I-8hr	A	63,644.62	66,626.86	69,647.80	72,630.03	76,372.63	79,942.20	63,644.62	66,626.86	69,647.80	72,630.03	76,372.63	79,942.20
				B	2,438.49	2,552.76	2,668.50	2,782.76	2,926.16	3,062.92	2,438.49	2,552.76	2,668.50	2,782.76	2,926.16	3,062.92
				H	30.482	31.909	33.357	34.784	36.577	38.287	30.482	31.909	33.357	34.784	36.577	38.287
	020	0734	Laboratory Technician II-8hr	A	69,647.80	72,630.03	76,372.63	79,942.20	83,356.98	87,486.58	69,647.80	72,630.03	76,372.63	79,942.20	83,356.98	87,486.58
				B	2,668.50	2,782.76	2,926.16	3,062.92	3,193.76	3,351.98	2,668.50	2,782.76	2,926.16	3,062.92	3,193.76	3,351.98
				H	33.357	34.784	36.577	38.287	39.922	41.900	33.357	34.784	36.577	38.287	39.922	41.900
	027	0736	Laboratory Technician III-8hr	A	79,942.20	83,356.98	87,486.58	91,290.65	95,415.69	100,367.12	79,942.20	83,356.98	87,486.58	91,290.65	95,415.69	100,367.12
				B	3,062.92	3,193.76	3,351.98	3,497.73	3,655.80	3,845.48	3,062.92	3,193.76	3,351.98	3,497.73	3,655.80	3,845.48
				H	38.287	39.922	41.900	43.721	45.697	48.068	38.287	39.922	41.900	43.721	45.697	48.068
	024	2169	Land Administration Technician-8hr	A	76,372.63	79,942.20	83,356.98	87,486.58	91,290.65	95,415.69	76,372.63	79,942.20	83,356.98	87,486.58	91,290.65	95,415.69
				B	2,926.16	3,062.92	3,193.76	3,351.98	3,497.73	3,655.78	2,926.16	3,062.92	3,193.76	3,351.98	3,497.73	3,655.78
				H	36.577	38.287	39.922	41.901	43.721	45.697	36.577	38.287	39.922	41.901	43.721	45.697
	014	0294	Landlord & Tenant Consultant I-8hr	A	55,499.22	57,976.09	61,065.31	63,642.34	66,624.58	69,647.80	55,499.22	57,976.09	61,065.31	63,642.34	66,624.58	69,647.80
				B	2,126.45	2,221.31	2,339.67	2,438.40	2,552.67	2,668.50	2,126.45	2,221.31	2,339.67	2,438.40	2,552.67	2,668.50
				H	26.580	27.766	29.246	30.481	31.908	33.357	26.580	27.766	29.246	30.481	31.908	33.357
	016	1290	Landlord & Tenant Consultant II-8hr	A	61,063.05	63,644.62	66,626.86	69,647.80	72,630.03	76,372.63	61,063.05	63,644.62	66,626.86	69,647.80	72,630.03	76,372.63

Footnote	Grade	Job Code	Classification	Rate Type	Dec 23, 2018 to Dec 21, 2019						Dec 22, 2019 to Dec 19, 2020					
					(0% increase)						(0% increase)					
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
				B	2,339.58	2,438.49	2,552.76	2,668.50	2,782.76	2,926.16	2,339.58	2,438.49	2,552.76	2,668.50	2,782.76	2,926.16
				H	29.245	30.482	31.909	33.357	34.784	36.577	29.245	30.482	31.909	33.357	34.784	36.577
034	0779		Landscape Architect II-8hr	A	94,923.98	99,105.93	103,779.64	109,072.54	114,303.97	121,133.53	94,923.98	99,105.93	103,779.64	109,072.54	114,303.97	121,133.53
				B	3,636.93	3,797.16	3,976.23	4,179.03	4,379.47	4,641.13	3,636.93	3,797.16	3,976.23	4,179.03	4,379.47	4,641.13
				H	45.462	47.464	49.704	52.239	54.743	58.014	45.462	47.464	49.704	52.239	54.743	58.014
017	0771		Landscape Technician I-8hr	A	63,644.62	66,626.86	69,647.80	72,630.03	76,372.63	79,942.20	63,644.62	66,626.86	69,647.80	72,630.03	76,372.63	79,942.20
				B	2,438.49	2,552.76	2,668.50	2,782.76	2,926.16	3,062.92	2,438.49	2,552.76	2,668.50	2,782.76	2,926.16	3,062.92
				H	30.482	31.909	33.357	34.784	36.577	38.287	30.482	31.909	33.357	34.784	36.577	38.287
024	0773		Landscape Technician II-8hr	A	76,372.63	79,942.20	83,356.98	87,486.58	91,290.65	95,415.69	76,372.63	79,942.20	83,356.98	87,486.58	91,290.65	95,415.69
				B	2,926.16	3,062.92	3,193.76	3,351.98	3,497.73	3,655.78	2,926.16	3,062.92	3,193.76	3,351.98	3,497.73	3,655.78
				H	36.577	38.287	39.922	41.901	43.721	45.697	36.577	38.287	39.922	41.901	43.721	45.697
031	0775		Landscape Technician III-8hr	A	87,488.87	91,288.37	95,417.97	100,367.12	105,102.29	109,951.26	87,488.87	91,288.37	95,417.97	100,367.12	105,102.29	109,951.26
				B	3,352.06	3,497.63	3,655.86	3,845.48	4,026.91	4,212.70	3,352.06	3,497.63	3,655.86	3,845.48	4,026.91	4,212.70
				H	41.901	43.720	45.698	48.068	50.337	52.659	41.901	43.720	45.698	48.068	50.337	52.659
017	2235		Lead DATS Service Specialist-8hr	A	63,644.62	66,626.86	69,647.80	72,630.03	76,372.63	79,942.20	63,644.62	66,626.86	69,647.80	72,630.03	76,372.63	79,942.20
				B	2,438.49	2,552.76	2,668.50	2,782.76	2,926.16	3,062.92	2,438.49	2,552.76	2,668.50	2,782.76	2,926.16	3,062.92
				H	30.482	31.909	33.357	34.784	36.577	38.287	30.482	31.909	33.357	34.784	36.577	38.287
013	1297		Legal Secretary II-8hr	A	53,133.93	55,499.22	57,976.09	61,063.05	63,642.34	66,626.86	53,133.93	55,499.22	57,976.09	61,063.05	63,642.34	66,626.86
				B	2,035.78	2,126.45	2,221.31	2,339.58	2,438.40	2,552.76	2,035.78	2,126.45	2,221.31	2,339.58	2,438.40	2,552.76
				H	25.448	26.580	27.766	29.245	30.481	31.909	25.448	26.580	27.766	29.245	30.481	31.909
021	0480		Librarian-8hr	A	72,630.03	76,372.63	79,942.20	83,356.98	87,486.58	91,290.65	72,630.03	76,372.63	79,942.20	83,356.98	87,486.58	91,290.65
				B	2,782.76	2,926.16	3,062.92	3,193.76	3,351.98	3,497.73	2,782.76	2,926.16	3,062.92	3,193.76	3,351.98	3,497.73
				H	34.784	36.577	38.287	39.922	41.900	43.721	34.784	36.577	38.287	39.922	41.900	43.721
011	0476		Library Technician I-8hr	A	50,820.98	53,133.93	55,494.69	57,976.09	61,060.77	63,649.17	50,820.98	53,133.93	55,494.69	57,976.09	61,060.77	63,649.17
				B	1,947.16	2,035.78	2,126.24	2,221.31	2,339.50	2,438.66	1,947.16	2,035.78	2,126.24	2,221.31	2,339.50	2,438.66
				H	24.340	25.448	26.577	27.766	29.244	30.484	24.340	25.448	26.577	27.766	29.244	30.484
015	0478		Library Technician II-8hr	A	57,973.82	61,063.05	63,644.62	66,626.86	69,647.80	72,630.03	57,973.82	61,063.05	63,644.62	66,626.86	69,647.80	72,630.03
				B	2,221.23	2,339.58	2,438.49	2,552.76	2,668.50	2,782.76	2,221.23	2,339.58	2,438.49	2,552.76	2,668.50	2,782.76
				H	27.765	29.245	30.482	31.909	33.357	34.784	27.765	29.245	30.482	31.909	33.357	34.784
027	2070		Loss Prevention Coordinator-8hr	A	79,942.20	83,356.98	87,486.58	91,290.65	95,415.69	100,367.12	79,942.20	83,356.98	87,486.58	91,290.65	95,415.69	100,367.12
				B	3,062.92	3,193.76	3,351.98	3,497.73	3,655.80	3,845.48	3,062.92	3,193.76	3,351.98	3,497.73	3,655.80	3,845.48
				H	38.287	39.922	41.900	43.721	45.697	48.068	38.287	39.922	41.900	43.721	45.697	48.068
015	0368		Mail Clerk III-8hr	A	57,973.82	61,063.05	63,644.62	66,626.86	69,647.80	72,630.03	57,973.82	61,063.05	63,644.62	66,626.86	69,647.80	72,630.03
				B	2,221.23	2,339.58	2,438.49	2,552.76	2,668.50	2,782.76	2,221.23	2,339.58	2,438.49	2,552.76	2,668.50	2,782.76
				H	27.765	29.245	30.482	31.909	33.357	34.784	27.765	29.245	30.482	31.909	33.357	34.784
024	0488		Market Planner I-8hr	A	76,372.63	79,942.20	83,356.98	87,486.58	91,290.65	95,415.69	76,372.63	79,942.20	83,356.98	87,486.58	91,290.65	95,415.69
				B	2,926.16	3,062.92	3,193.76	3,351.98	3,497.73	3,655.78	2,926.16	3,062.92	3,193.76	3,351.98	3,497.73	3,655.78
				H	36.577	38.287	39.922	41.901	43.721	45.697	36.577	38.287	39.922	41.901	43.721	45.697
033	0490		Market Planner II-8hr	A	92,936.56	96,683.72	101,093.34	106,317.95	111,380.92	116,560.00	92,936.56	96,683.72	101,093.34	106,317.95	111,380.92	116,560.00
				B	3,560.78	3,704.35	3,873.32	4,073.49	4,267.47	4,465.89	3,560.78	3,704.35	3,873.32	4,073.49	4,267.47	4,465.89
				H	44.510	46.305	48.416	50.918	53.343	55.824	44.510	46.305	48.416	50.918	53.343	55.824
017	0466		Materials Planning Technician I-8hr	A	63,644.62	66,626.86	69,647.80	72,630.03	76,372.63	79,942.20	63,644.62	66,626.86	69,647.80	72,630.03	76,372.63	79,942.20
				B	2,438.49	2,552.76	2,668.50	2,782.76	2,926.16	3,062.92	2,438.49	2,552.76	2,668.50	2,782.76	2,926.16	3,062.92

Footnote	Grade	Job Code	Classification	Rate Type	Dec 23, 2018 to Dec 21, 2019						Dec 22, 2019 to Dec 19, 2020					
					(0% increase)						(0% increase)					
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
				H	30.482	31.909	33.357	34.784	36.577	38.287	30.482	31.909	33.357	34.784	36.577	38.287
022	0464		Materials Planning Technician I (OC2)(S)-8hr	A		51,595.01	53,855.59	56,300.57	59,280.53	61,809.74		51,595.01	53,855.59	56,300.57	59,280.53	61,809.74
				B		1,976.82	2,063.44	2,157.12	2,271.28	2,368.19		1,976.82	2,063.44	2,157.12	2,271.28	2,368.19
				H		24.711	25.793	26.963	28.391	29.603		24.711	25.793	26.963	28.391	29.603
024	0468		Materials Planning Technician II-8hr	A	76,372.63	79,942.20	83,356.98	87,486.58	91,290.65	95,415.69	76,372.63	79,942.20	83,356.98	87,486.58	91,290.65	95,415.69
				B	2,926.16	3,062.92	3,193.76	3,351.98	3,497.73	3,655.78	2,926.16	3,062.92	3,193.76	3,351.98	3,497.73	3,655.78
				H	36.577	38.287	39.922	41.901	43.721	45.697	36.577	38.287	39.922	41.901	43.721	45.697
011	0720		Materials Technical Assistant-8hr	A	50,820.98	53,133.93	55,494.69	57,976.09	61,060.77	63,649.17	50,820.98	53,133.93	55,494.69	57,976.09	61,060.77	63,649.17
				B	1,947.16	2,035.78	2,126.24	2,221.31	2,339.50	2,438.66	1,947.16	2,035.78	2,126.24	2,221.31	2,339.50	2,438.66
				H	24.340	25.448	26.577	27.766	29.244	30.484	24.340	25.448	26.577	27.766	29.244	30.484
024	0518		Methods Analyst I-8hr	A	76,372.63	79,942.20	83,356.98	87,486.58	91,290.65	95,415.69	76,372.63	79,942.20	83,356.98	87,486.58	91,290.65	95,415.69
				B	2,926.16	3,062.92	3,193.76	3,351.98	3,497.73	3,655.78	2,926.16	3,062.92	3,193.76	3,351.98	3,497.73	3,655.78
				H	36.577	38.287	39.922	41.901	43.721	45.697	36.577	38.287	39.922	41.901	43.721	45.697
019	2083		Methods Analyst I (OC)(S)-8hr	A			63,642.34	66,624.58	69,647.80	72,627.75			63,642.34	66,624.58	69,647.80	72,627.75
				B			2,438.40	2,552.67	2,668.50	2,782.68			2,438.40	2,552.67	2,668.50	2,782.68
				H			30.481	31.908	33.357	34.783			30.481	31.908	33.357	34.783
032	0520		Methods Analyst II-8hr	A	90,462.01	94,921.70	99,105.93	103,781.90	109,072.54	114,303.97	90,462.01	94,921.70	99,105.93	103,781.90	109,072.54	114,303.97
				B	3,465.98	3,636.85	3,797.16	3,976.32	4,179.03	4,379.47	3,465.98	3,636.85	3,797.16	3,976.32	4,179.03	4,379.47
				H	43.325	45.461	47.464	49.705	52.239	54.743	43.325	45.461	47.464	49.705	52.239	54.743
003	0356		Microfilm Operator I-8hr	A	43,001.15	44,713.09	46,691.38	48,724.31	50,820.98	53,133.93	43,001.15	44,713.09	46,691.38	48,724.31	50,820.98	53,133.93
				B	1,647.56	1,713.15	1,788.95	1,866.84	1,947.16	2,035.78	1,647.56	1,713.15	1,788.95	1,866.84	1,947.16	2,035.78
				H	20.594	21.415	22.361	23.336	24.340	25.448	20.594	21.415	22.361	23.336	24.340	25.448
013	1379		Municipal Enforcement Officer I-8hr	A	53,133.93	55,499.22	57,976.09	61,063.05	63,642.34	66,626.86	53,133.93	55,499.22	57,976.09	61,063.05	63,642.34	66,626.86
				B	2,035.78	2,126.45	2,221.31	2,339.58	2,438.40	2,552.76	2,035.78	2,126.45	2,221.31	2,339.58	2,438.40	2,552.76
				H	25.448	26.580	27.766	29.245	30.481	31.909	25.448	26.580	27.766	29.245	30.481	31.909
022	1380		Municipal Enforcement Officer II-8hr	A	73,884.39	76,857.53	80,490.85	84,237.99	88,155.88	92,661.12	73,884.39	76,857.53	80,490.85	84,237.99	88,155.88	92,661.12
				B	2,830.82	2,944.73	3,083.94	3,227.51	3,377.62	3,550.25	2,830.82	2,944.73	3,083.94	3,227.51	3,377.62	3,550.25
				H	35.386	36.809	38.550	40.344	42.221	44.378	35.386	36.809	38.550	40.344	42.221	44.378
027	1381		Municipal Enforcement Officer III-8hr	A	79,942.20	83,356.98	87,486.58	91,290.65	95,415.69	100,367.12	79,942.20	83,356.98	87,486.58	91,290.65	95,415.69	100,367.12
				B	3,062.92	3,193.76	3,351.98	3,497.73	3,655.80	3,845.48	3,062.92	3,193.76	3,351.98	3,497.73	3,655.80	3,845.48
				H	38.287	39.922	41.900	43.721	45.697	48.068	38.287	39.922	41.900	43.721	45.697	48.068
025	0810		Museologist II-8hr	A	76,855.25	80,490.85	81,922.78	86,881.04	91,563.84	96,021.26	76,855.25	80,490.85	81,922.78	86,881.04	91,563.84	96,021.26
				B	2,944.65	3,083.94	3,138.79	3,328.77	3,508.19	3,678.97	2,944.65	3,083.94	3,138.79	3,328.77	3,508.19	3,678.97
				H	36.808	38.550	39.236	41.610	43.853	45.987	36.808	38.550	39.236	41.610	43.853	45.987
007	0346		Offset Equipment Operator I-8hr	A	46,691.38	48,724.31	50,820.98	53,133.93	55,499.22	57,973.82	46,691.38	48,724.31	50,820.98	53,133.93	55,499.22	57,973.82
				B	1,788.95	1,866.84	1,947.16	2,035.78	2,126.40	2,221.23	1,788.95	1,866.84	1,947.16	2,035.78	2,126.40	2,221.23
				H	22.361	23.336	24.340	25.448	26.580	27.765	22.361	23.336	24.340	25.448	26.580	27.765
015	0350		Offset Equipment Operator III-8hr	A	57,973.82	61,063.05	63,644.62	66,626.86	69,647.80	72,630.03	57,973.82	61,063.05	63,644.62	66,626.86	69,647.80	72,630.03
				B	2,221.23	2,339.58	2,438.49	2,552.76	2,668.50	2,782.76	2,221.23	2,339.58	2,438.49	2,552.76	2,668.50	2,782.76
				H	27.765	29.245	30.482	31.909	33.357	34.784	27.765	29.245	30.482	31.909	33.357	34.784
**	017	7051	Operations Supervisor DATS	A	63,644.62	66,626.86	69,647.80	72,630.03	76,372.63	79,942.20	63,644.62	66,626.86	69,647.80	72,630.03	76,372.63	79,942.20
				B	2,438.49	2,552.76	2,668.50	2,782.76	2,926.16	3,062.92	2,438.49	2,552.76	2,668.50	2,782.76	2,926.16	3,062.92
				H	30.482	31.909	33.357	34.784	36.577	38.287	30.482	31.909	33.357	34.784	36.577	38.287

Footnote	Grade	Job Code	Classification	Rate Type	Dec 23, 2018 to Dec 21, 2019						Dec 22, 2019 to Dec 19, 2020					
					(0% increase)						(0% increase)					
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
	032	1317	Operation Support Technician-8hr	A	90,462.01	94,921.70	99,105.93	103,781.90	109,072.54	114,303.97	90,462.01	94,921.70	99,105.93	103,781.90	109,072.54	114,303.97
				B	3,465.98	3,636.85	3,797.16	3,976.32	4,179.03	4,379.47	3,465.98	3,636.85	3,797.16	3,976.32	4,179.03	4,379.47
				H	43.325	45.461	47.464	49.705	52.239	54.743	43.325	45.461	47.464	49.705	52.239	54.743
**	007	7043	Operations Technician DATS	A	46,691.38	48,724.31	50,820.98	53,133.93	55,499.22	57,973.82	46,691.38	48,724.31	50,820.98	53,133.93	55,499.22	57,973.82
				B	1,788.95	1,866.84	1,947.16	2,035.78	2,126.40	2,221.23	1,788.95	1,866.84	1,947.16	2,035.78	2,126.40	2,221.23
				H	22.361	23.336	24.340	25.448	26.580	27.765	22.361	23.336	24.340	25.448	26.580	27.765
	020	1404	Paralegal I-8hr	A	69,647.80	72,630.03	76,372.63	79,942.20	83,356.98	87,486.58	69,647.80	72,630.03	76,372.63	79,942.20	83,356.98	87,486.58
				B	2,668.50	2,782.76	2,926.16	3,062.92	3,193.76	3,351.98	2,668.50	2,782.76	2,926.16	3,062.92	3,193.76	3,351.98
				H	33.357	34.784	36.577	38.287	39.922	41.900	33.357	34.784	36.577	38.287	39.922	41.900
	024	1405	Paralegal II-8hr	A	76,372.63	79,942.20	83,356.98	87,486.58	91,290.65	95,415.69	76,372.63	79,942.20	83,356.98	87,486.58	91,290.65	95,415.69
				B	2,926.16	3,062.92	3,193.76	3,351.98	3,497.73	3,655.78	2,926.16	3,062.92	3,193.76	3,351.98	3,497.73	3,655.78
				H	36.577	38.287	39.922	41.901	43.721	45.697	36.577	38.287	39.922	41.901	43.721	45.697
	015	1340	Parts Technician I-8hr	A	57,973.82	61,063.05	63,644.62	66,626.86	69,647.80	72,630.03	57,973.82	61,063.05	63,644.62	66,626.86	69,647.80	72,630.03
				B	2,221.23	2,339.58	2,438.49	2,552.76	2,668.50	2,782.76	2,221.23	2,339.58	2,438.49	2,552.76	2,668.50	2,782.76
				H	27.765	29.245	30.482	31.909	33.357	34.784	27.765	29.245	30.482	31.909	33.357	34.784
	017	1342	Parts Technician II-8hr	A	63,644.62	66,626.86	69,647.80	72,630.03	76,372.63	79,942.20	63,644.62	66,626.86	69,647.80	72,630.03	76,372.63	79,942.20
				B	2,438.49	2,552.76	2,668.50	2,782.76	2,926.16	3,062.92	2,438.49	2,552.76	2,668.50	2,782.76	2,926.16	3,062.92
				H	30.482	31.909	33.357	34.784	36.577	38.287	30.482	31.909	33.357	34.784	36.577	38.287
	014	0744	Photo Laboratory Technician I-8hr	A	55,499.22	57,976.09	61,065.31	63,642.34	66,624.58	69,647.80	55,499.22	57,976.09	61,065.31	63,642.34	66,624.58	69,647.80
				B	2,126.45	2,221.31	2,339.67	2,438.40	2,552.67	2,668.50	2,126.45	2,221.31	2,339.67	2,438.40	2,552.67	2,668.50
				H	26.580	27.766	29.246	30.481	31.908	33.357	26.580	27.766	29.246	30.481	31.908	33.357
	016	0746	Photo Laboratory Technician II-8hr	A	61,063.05	63,644.62	66,626.86	69,647.80	72,630.03	76,372.63	61,063.05	63,644.62	66,626.86	69,647.80	72,630.03	76,372.63
				B	2,339.58	2,438.49	2,552.76	2,668.50	2,782.76	2,926.16	2,339.58	2,438.49	2,552.76	2,668.50	2,782.76	2,926.16
				H	29.245	30.482	31.909	33.357	34.784	36.577	29.245	30.482	31.909	33.357	34.784	36.577
	032	0669	Planner I-8hr	A	90,462.01	94,921.70	99,105.93	103,781.90	109,072.54	114,303.97	90,462.01	94,921.70	99,105.93	103,781.90	109,072.54	114,303.97
				B	3,465.98	3,636.85	3,797.16	3,976.32	4,179.03	4,379.47	3,465.98	3,636.85	3,797.16	3,976.32	4,179.03	4,379.47
				H	43.325	45.461	47.464	49.705	52.239	54.743	43.325	45.461	47.464	49.705	52.239	54.743
	008	0667	Planner I (OC1)(Q)-8hr	A					59,351.11	62,818.24					59,351.11	62,818.24
				B					2,273.99	2,406.83					2,273.99	2,406.83
				H					30.085	30.085					30.085	30.085
	012	0668	Planner I (OC2)(Q)-8hr	A	66,510.75	70,528.82	74,715.31	78,567.19	82,314.33	86,614.69	66,510.75	70,528.82	74,715.31	78,567.19	82,314.33	86,614.69
				B	2,548.31	2,702.26	2,862.66	3,010.25	3,153.81	3,318.57	2,548.31	2,702.26	2,862.66	3,010.25	3,153.81	3,318.57
				H	31.853	33.779	35.783	37.628	39.422	41.482	31.853	33.779	35.783	37.628	39.422	41.482
	034	2059	Planner II-8hr	A	94,923.98	99,105.93	103,779.64	109,072.54	114,303.97	121,133.53	94,923.98	99,105.93	103,779.64	109,072.54	114,303.97	121,133.53
				B	3,636.93	3,797.16	3,976.23	4,179.03	4,379.47	4,641.13	3,636.93	3,797.16	3,976.23	4,179.03	4,379.47	4,641.13
				H	45.462	47.464	49.704	52.239	54.743	58.014	45.462	47.464	49.704	52.239	54.743	58.014
	032	3232	Planning Enforcement Technician-8hr	A	90,462.01	94,921.70	99,105.93	103,781.90	109,072.54	114,303.97	90,462.01	94,921.70	99,105.93	103,781.90	109,072.54	114,303.97
				B	3,465.98	3,636.85	3,797.16	3,976.32	4,179.03	4,379.47	3,465.98	3,636.85	3,797.16	3,976.32	4,179.03	4,379.47
				H	43.325	45.461	47.464	49.705	52.239	54.743	43.325	45.461	47.464	49.705	52.239	54.743
	021	1371	Planning Technician I-8hr	A	72,630.03	76,372.63	79,942.20	83,356.98	87,486.58	91,290.65	72,630.03	76,372.63	79,942.20	83,356.98	87,486.58	91,290.65
				B	2,782.76	2,926.16	3,062.92	3,193.76	3,351.98	3,497.73	2,782.76	2,926.16	3,062.92	3,193.76	3,351.98	3,497.73
				H	34.784	36.577	38.287	39.922	41.900	43.721	34.784	36.577	38.287	39.922	41.900	43.721
	013	2225	Planning Technician I (OC)(S)-8hr	A		55,494.69	57,976.09	61,060.77	63,649.17	66,626.86		55,494.69	57,976.09	61,060.77	63,649.17	66,626.86

Footnote	Grade	Job Code	Classification	Rate Type	Dec 23, 2018 to Dec 21, 2019						Dec 22, 2019 to Dec 19, 2020					
					(0% increase)						(0% increase)					
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
				B		2,126.24	2,221.31	2,339.50	2,438.66	2,552.76		2,126.24	2,221.31	2,339.50	2,438.66	2,552.76
				H		26.577	27.766	29.244	30.484	31.909		26.577	27.766	29.244	30.484	31.909
	029	2040	Planning Technician II-8hr	A	83,356.98	87,488.87	91,288.37	95,417.97	100,367.12	105,102.29	83,356.98	87,488.87	91,288.37	95,417.97	100,367.12	105,102.29
				B	3,193.76	3,352.06	3,497.63	3,655.86	3,845.48	4,026.91	3,193.76	3,352.06	3,497.63	3,655.86	3,845.48	4,026.91
				H	39.922	41.901	43.720	45.698	48.068	50.337	39.922	41.901	43.720	45.698	48.068	50.337
**	032	2266	Planning Technician III-8hr	A	90,462.01	94,921.70	99,105.93	103,781.90	109,072.54	114,303.97	90,462.01	94,921.70	99,105.93	103,781.90	109,072.54	114,303.97
				B	3,465.98	3,636.85	3,797.16	3,976.32	4,179.03	4,379.47	3,465.98	3,636.85	3,797.16	3,976.32	4,179.03	4,379.47
				H	43.325	45.461	47.464	49.705	52.239	54.743	43.325	45.461	47.464	49.705	52.239	54.743
	031	2069	Plumbing/Gas Safety Codes Officer I-8hr	A	87,488.87	91,288.37	95,417.97	100,367.12	105,102.29	109,951.26	87,488.87	91,288.37	95,417.97	100,367.12	105,102.29	109,951.26
				B	3,352.06	3,497.63	3,655.86	3,845.48	4,026.91	4,212.70	3,352.06	3,497.63	3,655.86	3,845.48	4,026.91	4,212.70
				H	41.901	43.720	45.698	48.068	50.337	52.659	41.901	43.720	45.698	48.068	50.337	52.659
	012	2082	Plumbing/Gas Safety Codes Officer I (OC)(V)-8hr	A	66,510.75	70,528.82	74,715.31	78,567.19	82,314.33	86,614.69	66,510.75	70,528.82	74,715.31	78,567.19	82,314.33	86,614.69
				B	2,548.31	2,702.26	2,862.66	3,010.25	3,153.81	3,318.57	2,548.31	2,702.26	2,862.66	3,010.25	3,153.81	3,318.57
				H	31.853	33.779	35.783	37.628	39.422	41.482	31.853	33.779	35.783	37.628	39.422	41.482
	033	2063	Plumbing/Gas Safety Codes Officer II-8hr	A	92,936.56	96,683.72	101,093.34	106,317.95	111,380.92	116,560.00	92,936.56	96,683.72	101,093.34	106,317.95	111,380.92	116,560.00
				B	3,560.78	3,704.35	3,873.32	4,073.49	4,267.47	4,465.89	3,560.78	3,704.35	3,873.32	4,073.49	4,267.47	4,465.89
				H	44.510	46.305	48.416	50.918	53.343	55.824	44.510	46.305	48.416	50.918	53.343	55.824
	020	0767	Police Armourer-8hr	A	69,647.80	72,630.03	76,372.63	79,942.20	83,356.98	87,486.58	69,647.80	72,630.03	76,372.63	79,942.20	83,356.98	87,486.58
				B	2,668.50	2,782.76	2,926.16	3,062.92	3,193.76	3,351.98	2,668.50	2,782.76	2,926.16	3,062.92	3,193.76	3,351.98
				H	33.357	34.784	36.577	38.287	39.922	41.900	33.357	34.784	36.577	38.287	39.922	41.900
	014	1375	Police Report Classifier-8hr	A	55,499.22	57,976.09	61,065.31	63,642.34	66,624.58	69,647.80	55,499.22	57,976.09	61,065.31	63,642.34	66,624.58	69,647.80
				B	2,126.45	2,221.31	2,339.67	2,438.40	2,552.67	2,668.50	2,126.45	2,221.31	2,339.67	2,438.40	2,552.67	2,668.50
				H	26.580	27.766	29.246	30.481	31.908	33.357	26.580	27.766	29.246	30.481	31.908	33.357
**	018	3397	Police Report Classifier Unit Supervisor	A	66,626.86	69,647.80	72,630.03	76,372.63	79,942.20	83,356.98	66,626.86	69,647.80	72,630.03	76,372.63	79,942.20	83,356.98
				B	2,552.76	2,668.50	2,782.76	2,926.16	3,062.92	3,193.76	2,552.76	2,668.50	2,782.76	2,926.16	3,062.92	3,193.76
				H	31.909	33.357	34.784	36.577	38.287	39.922	31.909	33.357	34.784	36.577	38.287	39.922
	008	0379	Print Operator-8hr	A	48,724.31	50,820.98	53,133.93	55,499.22	57,973.82	61,063.05	48,724.31	50,820.98	53,133.93	55,499.22	57,973.82	61,063.05
				B	1,866.84	1,947.16	2,035.78	2,126.40	2,221.23	2,311.44	1,866.84	1,947.16	2,035.78	2,126.40	2,221.23	2,311.44
				H	23.336	24.340	25.448	26.580	27.765	29.245	23.336	24.340	25.448	26.580	27.765	29.245
**	027	3408	Privacy Analyst	A	79,942.20	83,356.98	87,486.58	91,290.65	95,415.69	100,367.12	79,942.20	83,356.98	87,486.58	91,290.65	95,415.69	100,367.12
				B	3,062.92	3,193.76	3,351.98	3,497.73	3,655.80	3,845.48	3,062.92	3,193.76	3,351.98	3,497.73	3,655.80	3,845.48
				H	38.287	39.922	41.900	43.721	45.697	48.068	38.287	39.922	41.900	43.721	45.697	48.068
	039	1877	Process Control Specialist-8hr	A	103,768.25	109,074.80	114,272.10	121,115.32	126,569.85	132,263.42	103,768.25	109,074.80	114,272.10	121,115.32	126,569.85	132,263.42
				B	3,975.79	4,179.11	4,378.24	4,640.43	4,849.42	5,067.56	3,975.79	4,179.11	4,378.24	4,640.43	4,849.42	5,067.56
				H	49.698	52.239	54.728	58.005	60.618	63.345	49.698	52.239	54.728	58.005	60.618	63.345
**	027	3337	Project Coordinator	A	79,943.26	83,357.14	87,487.20	91,289.45	95,415.34	100,365.98	79,943.26	83,357.14	87,487.20	91,289.45	95,415.34	100,365.98
				B	3,062.96	3,193.76	3,352.00	3,497.68	3,655.76	3,845.44	3,062.96	3,193.76	3,352.00	3,497.68	3,655.76	3,845.44
				H	38.287	39.922	41.900	43.721	45.697	48.068	38.287	39.922	41.900	43.721	45.697	48.068
**	034	3335	Project Manager	A	94,923.98	99,105.93	103,779.64	109,072.54	114,303.97	121,133.53	94,923.98	99,105.93	103,779.64	109,072.54	114,303.97	121,133.53
				B	3,636.93	3,797.16	3,976.23	4,179.03	4,379.47	4,641.13	3,636.93	3,797.16	3,976.23	4,179.03	4,379.47	4,641.13
				H	45.462	47.464	49.704	52.239	54.743	58.014	45.462	47.464	49.704	52.239	54.743	58.014
	014	0452	Property & Exhibit Technician I-8hr	A	55,499.22	57,976.09	61,065.31	63,642.34	66,624.58	69,647.80	55,499.22	57,976.09	61,065.31	63,642.34	66,624.58	69,647.80
				B	2,126.45	2,221.31	2,339.67	2,438.40	2,552.67	2,668.50	2,126.45	2,221.31	2,339.67	2,438.40	2,552.67	2,668.50

Footnote	Grade	Job Code	Classification	Rate Type	Dec 23, 2018 to Dec 21, 2019						Dec 22, 2019 to Dec 19, 2020					
					(0% increase)						(0% increase)					
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
				H	26.580	27.766	29.246	30.481	31.908	33.357	26.580	27.766	29.246	30.481	31.908	33.357
015	1892		Property & Exhibit Technician I (OC)(Q)-8hr	A	50,820.98	53,133.93	55,499.22				50,820.98	53,133.93	55,499.22			
				B	1,947.16	2,035.78	2,126.40				1,947.16	2,035.78	2,126.40			
				H	24.340	25.448	26.580				24.340	25.448	26.580			
017	0454		Property & Exhibit Technician II-8hr	A	63,644.62	66,626.86	69,647.80	72,630.03	76,372.63	79,942.20	63,644.62	66,626.86	69,647.80	72,630.03	76,372.63	79,942.20
				B	2,438.49	2,552.76	2,668.50	2,782.76	2,926.16	3,062.92	2,438.49	2,552.76	2,668.50	2,782.76	2,926.16	3,062.92
				H	30.482	31.909	33.357	34.784	36.577	38.287	30.482	31.909	33.357	34.784	36.577	38.287
027	0582		Property Agent I-8hr	A	79,942.20	83,356.98	87,486.58	91,290.65	95,415.69	100,367.12	79,942.20	83,356.98	87,486.58	91,290.65	95,415.69	100,367.12
				B	3,062.92	3,193.76	3,351.98	3,497.73	3,655.80	3,845.48	3,062.92	3,193.76	3,351.98	3,497.73	3,655.80	3,845.48
				H	38.287	39.922	41.900	43.721	45.697	48.068	38.287	39.922	41.900	43.721	45.697	48.068
033	0584		Property Agent II-8hr	A	92,936.56	96,683.72	101,093.34	106,317.95	111,380.92	116,560.00	92,936.56	96,683.72	101,093.34	106,317.95	111,380.92	116,560.00
				B	3,560.78	3,704.35	3,873.32	4,073.49	4,267.47	4,465.89	3,560.78	3,704.35	3,873.32	4,073.49	4,267.47	4,465.89
				H	44.510	46.305	48.416	50.918	53.343	55.824	44.510	46.305	48.416	50.918	53.343	55.824
046	0580		Property Management Officer-8hr	A	91,700.43	96,237.51	100,421.78	104,963.42	110,411.13	115,617.53	91,700.43	96,237.51	100,421.78	104,963.42	110,411.13	115,617.53
				B	3,513.42	3,687.26	3,847.59	4,021.59	4,230.30	4,429.78	3,513.42	3,687.26	3,847.59	4,021.59	4,230.30	4,429.78
				H	43.918	46.091	48.095	50.270	52.879	55.373	43.918	46.091	48.095	50.270	52.879	55.373
017	0578		Property Rental Technician-8hr	A	63,644.62	66,626.86	69,647.80	72,630.03	76,372.63	79,942.20	63,644.62	66,626.86	69,647.80	72,630.03	76,372.63	79,942.20
				B	2,438.49	2,552.76	2,668.50	2,782.76	2,926.16	3,062.92	2,438.49	2,552.76	2,668.50	2,782.76	2,926.16	3,062.92
				H	30.482	31.909	33.357	34.784	36.577	38.287	30.482	31.909	33.357	34.784	36.577	38.287
024	0588		Property Sales & Marketing Officer I-8hr	A	76,372.63	79,942.20	83,356.98	87,486.58	91,290.65	95,415.69	76,372.63	79,942.20	83,356.98	87,486.58	91,290.65	95,415.69
				B	2,926.16	3,062.92	3,193.76	3,351.98	3,497.73	3,655.78	2,926.16	3,062.92	3,193.76	3,351.98	3,497.73	3,655.78
				H	36.577	38.287	39.922	41.901	43.721	45.697	36.577	38.287	39.922	41.901	43.721	45.697
033	0590		Property Sales & Marketing Officer II-8hr	A	92,936.56	96,683.72	101,093.34	106,317.95	111,380.92	116,560.00	92,936.56	96,683.72	101,093.34	106,317.95	111,380.92	116,560.00
				B	3,560.78	3,704.35	3,873.32	4,073.49	4,267.47	4,465.89	3,560.78	3,704.35	3,873.32	4,073.49	4,267.47	4,465.89
				H	44.510	46.305	48.416	50.918	53.343	55.824	44.510	46.305	48.416	50.918	53.343	55.824
017	2075		Property Sales Technician-8hr	A	63,644.62	66,626.86	69,647.80	72,630.03	76,372.63	79,942.20	63,644.62	66,626.86	69,647.80	72,630.03	76,372.63	79,942.20
				B	2,438.49	2,552.76	2,668.50	2,782.76	2,926.16	3,062.92	2,438.49	2,552.76	2,668.50	2,782.76	2,926.16	3,062.92
				H	30.482	31.909	33.357	34.784	36.577	38.287	30.482	31.909	33.357	34.784	36.577	38.287
**	031	3329	Public Engagement Advisor	A	87,488.87	91,288.37	95,417.97	100,367.12	105,102.29	109,951.26	87,488.87	91,288.37	95,417.97	100,367.12	105,102.29	109,951.26
				B	3,352.06	3,497.63	3,655.86	3,845.48	4,026.91	4,212.70	3,352.06	3,497.63	3,655.86	3,845.48	4,026.91	4,212.70
				H	41.901	43.720	45.698	48.068	50.337	52.659	41.901	43.720	45.698	48.068	50.337	52.659
**	027	3331	Public Engagement Coordinator	A	79,942.20	83,356.98	87,486.58	91,290.65	95,415.69	100,367.12	79,942.20	83,356.98	87,486.58	91,290.65	95,415.69	100,367.12
				B	3,062.92	3,193.76	3,351.98	3,497.73	3,655.80	3,845.48	3,062.92	3,193.76	3,351.98	3,497.73	3,655.80	3,845.48
				H	38.287	39.922	41.900	43.721	45.697	48.068	38.287	39.922	41.900	43.721	45.697	48.068
019	0496		Public Information Officer I-8hr	A	67,009.31	70,364.89	73,884.39	76,857.53	80,490.85	84,237.99	67,009.31	70,364.89	73,884.39	76,857.53	80,490.85	84,237.99
				B	2,567.41	2,695.97	2,830.82	2,944.73	3,083.94	3,227.51	2,567.41	2,695.97	2,830.82	2,944.73	3,083.94	3,227.51
				H	32.092	33.700	35.386	36.809	38.550	40.344	32.092	33.700	35.386	36.809	38.550	40.344
**	21C/029	3317	Public Information Officer I Opportunity Concept	A	55,129.46	57,883.54	60,779.59	63,817.63			55,129.46	57,883.54	60,779.59	63,817.63		
				B	2,112.24	2,217.76	2,328.72	2,445.12			2,112.24	2,217.76	2,328.72	2,445.12		
				H	26.403	27.722	29.109	30.564			26.403	27.722	29.109	30.564		
028	0498		Public Information Officer II-8hr	A	82,314.33	86,614.69	90,462.01	94,923.98	99,274.40	103,727.26	82,314.33	86,614.69	90,462.01	94,923.98	99,274.40	103,727.26
				B	3,153.81	3,318.57	3,465.98	3,636.93	3,803.61	3,974.22	3,153.81	3,318.57	3,465.98	3,636.93	3,803.61	3,974.22
				H	39.422	41.482	43.325	45.462	47.545	49.678	39.422	41.482	43.325	45.462	47.545	49.678

Footnote	Grade	Job Code	Classification	Rate Type	Dec 23, 2018 to Dec 21, 2019						Dec 22, 2019 to Dec 19, 2020					
					(0% increase)						(0% increase)					
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
	031	0500	Public Information Officer III-8hr	A	87,488.87	91,288.37	95,417.97	100,367.12	105,102.29	109,951.26	87,488.87	91,288.37	95,417.97	100,367.12	105,102.29	109,951.26
				B	3,352.06	3,497.63	3,655.86	3,845.48	4,026.91	4,212.70	3,352.06	3,497.63	3,655.86	3,845.48	4,026.91	4,212.70
				H	41.901	43.720	45.698	48.068	50.337	52.659	41.901	43.720	45.698	48.068	50.337	52.659
	015	0494	Public Information Technician-8hr	A	57,973.82	61,063.05	63,644.62	66,626.86	69,647.80	72,630.03	57,973.82	61,063.05	63,644.62	66,626.86	69,647.80	72,630.03
				B	2,221.23	2,339.58	2,438.49	2,552.76	2,668.50	2,782.76	2,221.23	2,339.58	2,438.49	2,552.76	2,668.50	2,782.76
				H	27.765	29.245	30.482	31.909	33.357	34.784	27.765	29.245	30.482	31.909	33.357	34.784
**	21C/030	3319	Public Information Technician (OC)	A	52,584.19	55,210.90					52,584.19	55,210.90				
				H	2,014.72	2,115.36					2,014.72	2,115.36				
				B	25.184	26.442					25.184	26.442				
	006	0289	Public Relations Clerk-8hr	A	44,713.09	46,691.38	48,724.31	50,820.98	53,133.93	55,499.22	44,713.09	46,691.38	48,724.31	50,820.98	53,133.93	55,499.22
				B	171.48	1,788.95	1,866.84	1,947.16	2,035.78	2,126.40	171.48	1,788.95	1,866.84	1,947.16	2,035.78	2,126.40
				H	21.415	22.361	23.336	24.340	25.448	26.580	21.415	22.361	23.336	24.340	25.448	26.580
	013	0322	Public Service Representative I-8hr	A	53,133.93	55,499.22	57,976.09	61,063.05	63,642.34	66,626.86	53,133.93	55,499.22	57,976.09	61,063.05	63,642.34	66,626.86
				B	2,035.78	2,126.45	2,221.31	2,339.58	2,438.40	2,552.76	2,035.78	2,126.45	2,221.31	2,339.58	2,438.40	2,552.76
				H	25.448	26.580	27.766	29.245	30.481	31.909	25.448	26.580	27.766	29.245	30.481	31.909
	024	0540	Records Management Administrator I-8hr	A	76,372.63	79,942.20	83,356.98	87,486.58	91,290.65	95,415.69	76,372.63	79,942.20	83,356.98	87,486.58	91,290.65	95,415.69
				B	2,926.16	3,062.92	3,193.76	3,351.98	3,497.73	3,655.78	2,926.16	3,062.92	3,193.76	3,351.98	3,497.73	3,655.78
				H	36.577	38.287	39.922	41.901	43.721	45.697	36.577	38.287	39.922	41.901	43.721	45.697
	029	0542	Records Management Administrator II-8hr	A	83,356.98	87,488.87	91,288.37	95,417.97	100,367.12	105,102.29	83,356.98	87,488.87	91,288.37	95,417.97	100,367.12	105,102.29
				B	3,193.76	3,352.06	3,497.63	3,655.86	3,845.48	4,026.91	3,193.76	3,352.06	3,497.63	3,655.86	3,845.48	4,026.91
				H	39.922	41.901	43.720	45.698	48.068	50.337	39.922	41.901	43.720	45.698	48.068	50.337
	027	2229	Records Management Business Lead-8hr	A	79,942.20	83,356.98	87,486.58	91,290.65	95,415.69	100,367.12	79,942.20	83,356.98	87,486.58	91,290.65	95,415.69	100,367.12
				B	3,062.92	3,193.76	3,351.98	3,497.73	3,655.80	3,845.48	3,062.92	3,193.76	3,351.98	3,497.73	3,655.80	3,845.48
				H	38.287	39.922	41.900	43.721	45.697	48.068	38.287	39.922	41.900	43.721	45.697	48.068
	003	0798	Recreation Facility Attendant I-8hr	A	43,001.15	44,713.09	46,691.38	48,724.31	50,820.98	53,133.93	43,001.15	44,713.09	46,691.38	48,724.31	50,820.98	53,133.93
				B	1,647.56	1,713.15	1,788.95	1,866.84	1,947.16	2,035.78	1,647.56	1,713.15	1,788.95	1,866.84	1,947.16	2,035.78
				H	20.594	21.415	22.361	23.336	24.340	25.448	20.594	21.415	22.361	23.336	24.340	25.448
	007	0800	Recreation Facility Attendant II-8hr	A	46,691.38	48,724.31	50,820.98	53,133.93	55,499.22	57,973.82	46,691.38	48,724.31	50,820.98	53,133.93	55,499.22	57,973.82
				B	1,788.95	1,866.84	1,947.16	2,035.78	2,126.40	2,221.23	1,788.95	1,866.84	1,947.16	2,035.78	2,126.40	2,221.23
				H	22.361	23.336	24.340	25.448	26.580	27.765	22.361	23.336	24.340	25.448	26.580	27.765
	021	0792	Recreation Officer I-8hr	A	72,630.03	76,372.63	79,942.20	83,356.98	87,486.58	91,290.65	72,630.03	76,372.63	79,942.20	83,356.98	87,486.58	91,290.65
				B	2,782.76	2,926.16	3,062.92	3,193.76	3,351.98	3,497.73	2,782.76	2,926.16	3,062.92	3,193.76	3,351.98	3,497.73
				H	34.784	36.577	38.287	39.922	41.900	43.721	34.784	36.577	38.287	39.922	41.900	43.721
	027	0794	Recreation Officer II-8hr	A	79,942.20	83,356.98	87,486.58	91,290.65	95,415.69	100,367.12	79,942.20	83,356.98	87,486.58	91,290.65	95,415.69	100,367.12
				B	3,062.92	3,193.76	3,351.98	3,497.73	3,655.80	3,845.48	3,062.92	3,193.76	3,351.98	3,497.73	3,655.80	3,845.48
				H	38.287	39.922	41.900	43.721	45.697	48.068	38.287	39.922	41.900	43.721	45.697	48.068
	031	0796	Recreation Officer III-8hr	A	87,488.87	91,288.37	95,417.97	100,367.12	105,102.29	109,951.26	87,488.87	91,288.37	95,417.97	100,367.12	105,102.29	109,951.26
				B	3,352.06	3,497.63	3,655.86	3,845.48	4,026.91	4,212.70	3,352.06	3,497.63	3,655.86	3,845.48	4,026.91	4,212.70
				H	41.901	43.720	45.698	48.068	50.337	52.659	41.901	43.720	45.698	48.068	50.337	52.659
	001	0785	Recreation Technician I-8hr	A	37,721.91	39,536.29	40,968.22	43,001.15	44,713.09	46,691.38	37,721.91	39,536.29	40,968.22	43,001.15	44,713.09	46,691.38
				B	1,445.28	1,514.80	1,569.67	1,647.56	1,713.15	1,788.95	1,445.28	1,514.80	1,569.67	1,647.56	1,713.15	1,788.95
				H	18.067	18.936	19.622	20.594	21.415	22.361	18.067	18.936	19.622	20.594	21.415	22.361
	003	0787	Recreation Technician II-8hr	A	43,001.15	44,713.09	46,691.38	48,724.31	50,820.98	53,133.93	43,001.15	44,713.09	46,691.38	48,724.31	50,820.98	53,133.93

Footnote	Grade	Job Code	Classification	Rate Type	Dec 23, 2018 to Dec 21, 2019						Dec 22, 2019 to Dec 19, 2020					
					(0% increase)						(0% increase)					
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
				B	1,647.56	1,713.15	1,788.95	1,866.84	1,947.16	2,035.78	1,647.56	1,713.15	1,788.95	1,866.84	1,947.16	2,035.78
				H	20.594	21.415	22.361	23.336	24.340	25.448	20.594	21.415	22.361	23.336	24.340	25.448
014	0789		Recreation Technician III-8hr	A	55,499.22	57,976.09	61,065.31	63,642.34	66,624.58	69,647.80	55,499.22	57,976.09	61,065.31	63,642.34	66,624.58	69,647.80
				B	2,126.45	2,221.31	2,339.67	2,438.40	2,552.67	2,668.50	2,126.45	2,221.31	2,339.67	2,438.40	2,552.67	2,668.50
				H	26.580	27.766	29.246	30.481	31.908	33.357	26.580	27.766	29.246	30.481	31.908	33.357
015	0486		Research Assistant-8hr	A	57,973.82	61,063.05	63,644.62	66,626.86	69,647.80	72,630.03	57,973.82	61,063.05	63,644.62	66,626.86	69,647.80	72,630.03
				B	2,221.23	2,339.58	2,438.49	2,552.76	2,668.50	2,782.76	2,221.23	2,339.58	2,438.49	2,552.76	2,668.50	2,782.76
				H	27.765	29.245	30.482	31.909	33.357	34.784	27.765	29.245	30.482	31.909	33.357	34.784
024	2256		Residential Property Coordinator-8hr	A	76,372.63	79,942.20	83,356.98	87,486.58	91,290.65	95,415.69	76,372.63	79,942.20	83,356.98	87,486.58	91,290.65	95,415.69
				B	2,926.16	3,062.92	3,193.76	3,351.98	3,497.73	3,655.78	2,926.16	3,062.92	3,193.76	3,351.98	3,497.73	3,655.78
				H	36.577	38.287	39.922	41.901	43.721	45.697	36.577	38.287	39.922	41.901	43.721	45.697
020	0647		Risk Management Consultant I-8hr	A	69,647.80	72,630.03	76,372.63	79,942.20	83,356.98	87,486.58	69,647.80	72,630.03	76,372.63	79,942.20	83,356.98	87,486.58
				B	2,668.50	2,782.76	2,926.16	3,062.92	3,193.76	3,351.98	2,668.50	2,782.76	2,926.16	3,062.92	3,193.76	3,351.98
				H	33.357	34.784	36.577	38.287	39.922	41.900	33.357	34.784	36.577	38.287	39.922	41.900
026	0647		Risk Management Consultant II-8hr	A			86,614.69	90,462.01	94,923.98	99,274.40			86,614.69	90,462.01	94,923.98	99,274.40
				B			3,318.57	3,465.98	3,636.93	3,803.61			3,318.57	3,465.98	3,636.93	3,803.61
				H			41.482	43.325	45.462	47.545			41.482	43.325	45.462	47.545
032	0649		Risk Management Consultant III-8hr	A	90,462.01	94,921.70	99,105.93	103,781.90	109,072.54	114,303.97	90,462.01	94,921.70	99,105.93	103,781.90	109,072.54	114,303.97
				B	3,465.98	3,636.85	3,797.16	3,976.32	4,179.03	4,379.47	3,465.98	3,636.85	3,797.16	3,976.32	4,179.03	4,379.47
				H	43.325	45.461	47.464	49.705	52.239	54.743	43.325	45.461	47.464	49.705	52.239	54.743
017	0651		Safety Assistant-8hr	A	63,644.62	66,626.86	69,647.80	72,630.03	76,372.63	79,942.20	63,644.62	66,626.86	69,647.80	72,630.03	76,372.63	79,942.20
				B	2,438.49	2,552.76	2,668.50	2,782.76	2,926.16	3,062.92	2,438.49	2,552.76	2,668.50	2,782.76	2,926.16	3,062.92
				H	30.482	31.909	33.357	34.784	36.577	38.287	30.482	31.909	33.357	34.784	36.577	38.287
**	012	7068	Safety Codes Officer I	A	66,510.75	70,528.82	74,715.31	78,567.19	82,314.33	86,614.69	66,510.75	70,528.82	74,715.31	78,567.19	82,314.33	86,614.69
				B	2,548.31	2,702.26	2,862.66	3,010.25	3,153.81	3,318.57	2,548.31	2,702.26	2,862.66	3,010.25	3,153.81	3,318.57
				H	31.853	33.779	35.783	37.628	39.422	41.482	31.853	33.779	35.783	37.628	39.422	41.482
**	031	7070	Safety Codes Officer II	A	87,488.87	91,288.37	95,417.97	100,367.12	105,102.29	109,951.26	87,488.87	91,288.37	95,417.97	100,367.12	105,102.29	109,951.26
				B	3,352.06	3,497.63	3,655.86	3,845.48	4,026.91	4,212.70	3,352.06	3,497.63	3,655.86	3,845.48	4,026.91	4,212.70
				H	41.901	43.720	45.698	48.068	50.337	52.659	41.901	43.720	45.698	48.068	50.337	52.659
**	033	7072	Safety Codes Officer III	A	92,936.56	96,683.72	101,093.34	106,317.95	111,380.92	116,560.00	92,936.56	96,683.72	101,093.34	106,317.95	111,380.92	116,560.00
				B	3,560.78	3,704.35	3,873.32	4,073.49	4,267.47	4,465.89	3,560.78	3,704.35	3,873.32	4,073.49	4,267.47	4,465.89
				H	44.510	46.305	48.416	50.918	53.343	55.824	44.510	46.305	48.416	50.918	53.343	55.824
**	034	3380	Safety Codes Officer IV	A	94,923.98	99,105.93	103,779.64	109,072.54	114,303.97	121,133.53	94,923.98	99,105.93	103,779.64	109,072.54	114,303.97	121,133.53
				B	3,636.93	3,797.16	3,976.23	4,179.03	4,379.47	4,641.13	3,636.93	3,797.16	3,976.23	4,179.03	4,379.47	4,641.13
				H	45.462	47.464	49.704	52.239	54.743	58.014	45.462	47.464	49.704	52.239	54.743	58.014
**	016	7041	Scheduler DATS	A	61,063.05	63,644.62	66,626.86	69,647.80	72,630.03	76,372.63	61,063.05	63,644.62	66,626.86	69,647.80	72,630.03	76,372.63
				B	2,339.58	2,438.49	2,552.76	2,668.50	2,782.76	2,926.16	2,339.58	2,438.49	2,552.76	2,668.50	2,782.76	2,926.16
				H	29.245	30.482	31.909	33.357	34.784	36.577	29.245	30.482	31.909	33.357	34.784	36.577
013	1312		Security Administrator-8hr	A	53,133.93	55,499.22	57,976.09	61,063.05	63,642.34	66,626.86	53,133.93	55,499.22	57,976.09	61,063.05	63,642.34	66,626.86
				B	2,035.78	2,126.45	2,221.31	2,339.58	2,438.40	2,552.76	2,035.78	2,126.45	2,221.31	2,339.58	2,438.40	2,552.76
				H	25.448	26.580	27.766	29.245	30.481	31.909	25.448	26.580	27.766	29.245	30.481	31.909
015	1891		Seized Vehicle Technician-8hr	A	57,973.82	61,063.05	63,644.62	66,626.86	69,647.80	72,630.03	57,973.82	61,063.05	63,644.62	66,626.86	69,647.80	72,630.03
				B	2,221.23	2,339.58	2,438.49	2,552.76	2,668.50	2,782.76	2,221.23	2,339.58	2,438.49	2,552.76	2,668.50	2,782.76

Footnote	Grade	Job Code	Classification	Rate Type	Dec 23, 2018 to Dec 21, 2019						Dec 22, 2019 to Dec 19, 2020					
					(0% increase)						(0% increase)					
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
				H	27.765	29.245	30.482	31.909	33.357	34.784	27.765	29.245	30.482	31.909	33.357	34.784
035	1326	Senior Accountant-8hr		A	101,093.34	106,317.95	111,380.92	116,560.00	121,959.89	127,685.34	101,093.34	106,317.95	111,380.92	116,560.00	121,959.89	127,685.34
				B	3,873.32	4,073.49	4,267.47	4,465.89	4,672.79	4,892.16	3,873.32	4,073.49	4,267.47	4,465.89	4,672.79	4,892.16
				H	48.416	50.918	53.343	55.824	58.409	61.152	48.416	50.918	53.343	55.824	58.409	61.152
020	1344	Senior Accounting Assistant-8hr		A	69,647.80	72,630.03	76,372.63	79,942.20	83,356.98	87,486.58	69,647.80	72,630.03	76,372.63	79,942.20	83,356.98	87,486.58
				B	2,668.50	2,782.76	2,926.16	3,062.92	3,193.76	3,351.98	2,668.50	2,782.76	2,926.16	3,062.92	3,193.76	3,351.98
				H	33.357	34.784	36.577	38.287	39.922	41.900	33.357	34.784	36.577	38.287	39.922	41.900
024	0755	Senior Biological Sciences Technologist		A	76,372.63	79,942.20	83,356.98	87,486.58	91,290.65	95,415.69	76,372.63	79,942.20	83,356.98	87,486.58	91,290.65	95,415.69
				B	2,926.16	3,062.92	3,193.76	3,351.98	3,497.73	3,655.78	2,926.16	3,062.92	3,193.76	3,351.98	3,497.73	3,655.78
				H	36.577	38.287	39.922	41.901	43.721	45.697	36.577	38.287	39.922	41.901	43.721	45.697
**	031	1354 Senior Buyer		A	87,488.87	91,288.37	95,417.97	100,367.12	105,102.29	109,951.26	87,488.87	91,288.37	95,417.97	100,367.12	105,102.29	109,951.26
				B	3,352.06	3,497.63	3,655.86	3,845.48	4,026.91	4,212.70	3,352.06	3,497.63	3,655.86	3,845.48	4,026.91	4,212.70
				H	41.901	43.720	45.698	48.068	50.337	52.659	41.901	43.720	45.698	48.068	50.337	52.659
**	21C/007	1352 Senior Buyer (OC 1)		A		57,976.09	61,060.77	63,649.17	66,626.86	69,647.80		57,976.09	61,060.77	63,649.17	66,626.86	69,647.80
				B		2,221.31	2,339.50	2,438.66	2,552.76	2,668.50		2,221.31	2,339.50	2,438.66	2,552.76	2,668.50
				H		27.766	29.244	30.484	31.909	33.357		27.766	29.244	30.484	31.909	33.357
**	21C/011	1353 Senior Buyer (OC2)		A		69,647.80	72,630.03	76,372.63	80,112.95	83,354.71		69,647.80	72,630.03	76,372.63	80,112.95	83,354.71
				B		2,668.50	2,782.76	2,926.16	3,069.46	3,193.67		2,668.50	2,782.76	2,926.16	3,069.46	3,193.67
				H		33.357	34.784	36.577	38.369	39.921		33.357	34.784	36.577	38.369	39.921
**	027	3406 Senior Corporate Access & Privacy Analyst		A	79,942.20	83,356.98	87,486.58	91,290.65	95,415.69	100,367.12	79,942.20	83,356.98	87,486.58	91,290.65	95,415.69	100,367.12
				B	3,062.92	3,193.76	3,351.98	3,497.73	3,655.80	3,845.48	3,062.92	3,193.76	3,351.98	3,497.73	3,655.80	3,845.48
				H	38.287	39.922	41.900	43.721	45.697	48.068	38.287	39.922	41.900	43.721	45.697	48.068
035	0663	Senior Development Control Officer-8hr		A	101,093.34	106,317.95	111,380.92	116,560.00	121,959.89	127,685.34	101,093.34	106,317.95	111,380.92	116,560.00	121,959.89	127,685.34
				B	3,873.32	4,073.49	4,267.47	4,465.89	4,672.79	4,892.16	3,873.32	4,073.49	4,267.47	4,465.89	4,672.79	4,892.16
				H	48.416	50.918	53.343	55.824	58.409	61.152	48.416	50.918	53.343	55.824	58.409	61.152
038	3256	Senior Domain Architect-8hr		A	110,791.30	116,550.90	122,091.94	127,758.19	133,663.48	139,946.67	110,791.30	116,550.90	122,091.94	127,758.19	133,663.48	139,946.67
				B	4,244.88	4,465.55	4,677.86	4,894.94	5,121.21	5,361.93	4,244.88	4,465.55	4,677.86	4,894.94	5,121.21	5,361.93
				H	53.060	55.820	58.473	61.186	64.016	67.024	53.060	55.820	58.473	61.186	64.016	67.024
035	1336	Senior Financial Analyst-8hr		A	101,093.34	106,317.95	111,380.92	116,560.00	121,959.89	127,685.34	101,093.34	106,317.95	111,380.92	116,560.00	121,959.89	127,685.34
				B	3,873.32	4,073.49	4,267.47	4,465.89	4,672.79	4,892.16	3,873.32	4,073.49	4,267.47	4,465.89	4,672.79	4,892.16
				H	48.416	50.918	53.343	55.824	58.409	61.152	48.416	50.918	53.343	55.824	58.409	61.152
039	3260	Senior IT Analyst-8hr		A	103,768.25	109,074.80	114,272.09	121,115.31	126,569.85	132,263.42	103,768.25	109,074.80	114,272.09	121,115.31	126,569.85	132,263.42
				B	3,975.80	4,179.11	4,378.24	4,640.43	4,849.43	5,067.56	3,975.80	4,179.11	4,378.24	4,640.43	4,849.43	5,067.56
				H	49.699	52.240	54.728	58.005	60.619	63.345	49.699	52.240	54.728	58.005	60.619	63.345
038	3264	Senior IT Project Manager-8hr		A	110,791.30	116,550.90	122,091.94	127,758.19	133,663.48	139,946.67	110,791.30	116,550.90	122,091.94	127,758.19	133,663.48	139,946.67
				B	4,244.88	4,465.55	4,677.86	4,894.94	5,121.21	5,361.93	4,244.88	4,465.55	4,677.86	4,894.94	5,121.21	5,361.93
				H	53.060	55.820	58.473	61.186	64.016	67.024	53.060	55.820	58.473	61.186	64.016	67.024
019	0385	Senior Print Operator-8hr		A	67,009.31	70,364.89	73,884.39	76,857.53	80,490.85	84,237.99	67,009.31	70,364.89	73,884.39	76,857.53	80,490.85	84,237.99
				B	2,567.41	2,695.97	2,830.82	2,944.73	3,083.94	3,227.51	2,567.41	2,695.97	2,830.82	2,944.73	3,083.94	3,227.51
				H	32.092	33.700	35.386	36.809	38.550	40.344	32.092	33.700	35.386	36.809	38.550	40.344
032	0613	Social Planner-8hr		A	90,462.01	94,921.70	99,105.93	103,781.90	109,072.54	114,303.97	90,462.01	94,921.70	99,105.93	103,781.90	109,072.54	114,303.97
				B	3,465.98	3,636.85	3,797.16	3,976.32	4,179.03	4,379.47	3,465.98	3,636.85	3,797.16	3,976.32	4,179.03	4,379.47
				H	43.325	45.461	47.464	49.705	52.239	54.743	43.325	45.461	47.464	49.705	52.239	54.743

Footnote	Grade	Job Code	Classification	Rate Type	Dec 23, 2018 to Dec 21, 2019						Dec 22, 2019 to Dec 19, 2020					
					(0% increase)						(0% increase)					
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
	027	1844	Social Worker-8hr	A	79,942.20	83,356.98	87,486.58	91,290.65	95,415.69	100,367.12	79,942.20	83,356.98	87,486.58	91,290.65	95,415.69	100,367.12
				B	3,062.92	3,193.76	3,351.98	3,497.73	3,655.80	3,845.48	3,062.92	3,193.76	3,351.98	3,497.73	3,655.80	3,845.48
				H	38.287	39.922	41.900	43.721	45.697	48.068	38.287	39.922	41.900	43.721	45.697	48.068
	029	0605	Social Worker II-8hr	A	83,356.98	87,488.87	91,288.37	95,417.97	100,367.12	105,102.29	83,356.98	87,488.87	91,288.37	95,417.97	100,367.12	105,102.29
				B	3,193.76	3,352.06	3,497.63	3,655.86	3,845.48	4,026.91	3,193.76	3,352.06	3,497.63	3,655.86	3,845.48	4,026.91
				H	39.922	41.901	43.720	45.698	48.068	50.337	39.922	41.901	43.720	45.698	48.068	50.337
	032	0417	Software Analyst I-8hr	A	90,462.01	94,921.70	99,105.93	103,781.90	109,072.54	114,303.97	90,462.01	94,921.70	99,105.93	103,781.90	109,072.54	114,303.97
				B	3,465.98	3,636.85	3,797.16	3,976.32	4,179.03	4,379.47	3,465.98	3,636.85	3,797.16	3,976.32	4,179.03	4,379.47
				H	43.325	45.461	47.464	49.705	52.239	54.743	43.325	45.461	47.464	49.705	52.239	54.743
	013	0442	Storeman I-8hr	A	53,133.93	55,499.22	57,976.09	61,063.05	63,642.34	66,626.86	53,133.93	55,499.22	57,976.09	61,063.05	63,642.34	66,626.86
				B	2,035.78	2,126.45	2,221.31	2,339.58	2,438.40	2,552.76	2,035.78	2,126.45	2,221.31	2,339.58	2,438.40	2,552.76
				H	25.448	26.580	27.766	29.245	30.481	31.909	25.448	26.580	27.766	29.245	30.481	31.909
	014	0444	Storeman II-8hr	A	55,499.22	57,976.09	61,065.31	63,642.34	66,624.58	69,647.80	55,499.22	57,976.09	61,065.31	63,642.34	66,624.58	69,647.80
				B	2,126.45	2,221.31	2,339.67	2,438.40	2,552.67	2,668.50	2,126.45	2,221.31	2,339.67	2,438.40	2,552.67	2,668.50
				H	26.580	27.766	29.246	30.481	31.908	33.357	26.580	27.766	29.246	30.481	31.908	33.357
	016	0446	Storeman III-8hr	A	61,063.05	63,644.62	66,626.86	69,647.80	72,630.03	76,372.63	61,063.05	63,644.62	66,626.86	69,647.80	72,630.03	76,372.63
				B	2,339.58	2,438.49	2,552.76	2,668.50	2,782.76	2,926.16	2,339.58	2,438.49	2,552.76	2,668.50	2,782.76	2,926.16
				H	29.245	30.482	31.909	33.357	34.784	36.577	29.245	30.482	31.909	33.357	34.784	36.577
**	024	2276	Strategic Planning Analyst I	A	76,372.63	79,942.20	83,356.98	87,486.58	91,290.65	95,415.69	76,372.63	79,942.20	83,356.98	87,486.58	91,290.65	95,415.69
				B	2,926.16	3,062.92	3,193.76	3,351.98	3,497.73	3,655.78	2,926.16	3,062.92	3,193.76	3,351.98	3,497.73	3,655.78
				H	36.577	38.287	39.922	41.901	43.721	45.697	36.577	38.287	39.922	41.901	43.721	45.697
**	21C/019	2275	Strategic Planning Analyst I OC	A			63,644.33	66,623.90	69,649.42	72,626.90			63,644.33	66,623.90	69,649.42	72,626.90
				B			2,438.48	2,536.64	2,668.56	2,782.64			2,438.48	2,536.64	2,668.56	2,782.64
				H			30.481	31.708	33.357	34.783			30.481	31.708	33.357	34.783
**	032	2277	Strategic Planning Analyst II	A	90,462.01	94,921.70	99,105.93	103,781.90	109,072.54	114,303.97	90,462.01	94,921.70	99,105.93	103,781.90	109,072.54	114,303.97
				B	3,465.98	3,636.85	3,797.16	3,976.32	4,179.03	4,379.47	3,465.98	3,636.85	3,797.16	3,976.32	4,179.03	4,379.47
				H	43.325	45.461	47.464	49.705	52.239	54.743	43.325	45.461	47.464	49.705	52.239	54.743
**	034	2278	Strategic Planning Analyst III	A	94,923.98	99,105.93	103,779.64	109,072.54	114,303.97	121,133.53	94,923.98	99,105.93	103,779.64	109,072.54	114,303.97	121,133.53
				B	3,636.93	3,797.16	3,976.23	4,179.03	4,379.47	4,641.13	3,636.93	3,797.16	3,976.23	4,179.03	4,379.47	4,641.13
				H	45.462	47.464	49.704	52.239	54.743	58.014	45.462	47.464	49.704	52.239	54.743	58.014
**	032	3407	Supervisor, Information Access	A	90,462.01	94,921.70	99,105.93	103,781.90	109,072.54	114,303.97	90,462.01	94,921.70	99,105.93	103,781.90	109,072.54	114,303.97
				B	3,465.98	3,636.85	3,797.16	3,976.32	4,179.03	4,379.47	3,465.98	3,636.85	3,797.16	3,976.32	4,179.03	4,379.47
				H	43.325	45.461	47.464	49.705	52.239	54.743	43.325	45.461	47.464	49.705	52.239	54.743
	012	0696	Survey Technical Assistant I-8hr	A	52,633.09	55,002.95	57,320.45	59,958.93	63,205.25	65,962.11	52,633.09	55,002.95	57,320.45	59,958.93	63,205.25	65,962.11
				B	2,016.59	2,107.36	2,196.18	2,297.27	2,421.65	2,527.29	2,016.59	2,107.36	2,196.18	2,297.27	2,421.65	2,527.29
				H	25.207	26.342	27.452	28.715	30.272	31.591	25.207	26.342	27.452	28.715	30.272	31.591
	015	0698	Survey Technical Assistant II-8hr	A	57,973.82	61,063.05	63,644.62	66,626.86	69,647.80	72,630.03	57,973.82	61,063.05	63,644.62	66,626.86	69,647.80	72,630.03
				B	2,221.23	2,339.58	2,438.49	2,552.76	2,668.50	2,782.76	2,221.23	2,339.58	2,438.49	2,552.76	2,668.50	2,782.76
				H	27.765	29.245	30.482	31.909	33.357	34.784	27.765	29.245	30.482	31.909	33.357	34.784
	021	0702	Survey Technician I-8hr	A	72,630.03	76,372.63	79,942.20	83,356.98	87,486.58	91,290.65	72,630.03	76,372.63	79,942.20	83,356.98	87,486.58	91,290.65
				B	2,782.76	2,926.16	3,062.92	3,193.76	3,351.98	3,497.73	2,782.76	2,926.16	3,062.92	3,193.76	3,351.98	3,497.73
				H	34.784	36.577	38.287	39.922	41.900	43.721	34.784	36.577	38.287	39.922	41.900	43.721
	013	0701	Survey Technician I (OC)(S)-8hr	A		55,494.69	57,976.09	61,060.77	63,649.17	66,626.86		55,494.69	57,976.09	61,060.77	63,649.17	66,626.86

Footnote	Grade	Job Code	Classification	Rate Type	Dec 23, 2018 to Dec 21, 2019						Dec 22, 2019 to Dec 19, 2020					
					(0% increase)						(0% increase)					
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
				B		2,126.24	2,221.31	2,339.50	2,438.66	2,552.76		2,126.24	2,221.31	2,339.50	2,438.66	2,552.76
				H		26.577	27.766	29.244	30.484	31.909		26.577	27.766	29.244	30.484	31.909
	029	0704	Survey Technician II-8hr	A	83,356.98	87,488.87	91,288.37	95,417.97	100,367.12	105,102.29	83,356.98	87,488.87	91,288.37	95,417.97	100,367.12	105,102.29
				B	3,193.76	3,352.06	3,497.63	3,655.86	3,845.48	4,026.91	3,193.76	3,352.06	3,497.63	3,655.86	3,845.48	4,026.91
				H	39.922	41.901	43.720	45.698	48.068	50.337	39.922	41.901	43.720	45.698	48.068	50.337
	015	0324	Team Lead Call Centre / Public Service Representative-8hr	A	57,973.82	61,063.05	63,644.62	66,626.86	69,647.80	72,630.03	57,973.82	61,063.05	63,644.62	66,626.86	69,647.80	72,630.03
				B	2,221.23	2,339.58	2,438.49	2,552.76	2,668.50	2,782.76	2,221.23	2,339.58	2,438.49	2,552.76	2,668.50	2,782.76
				H	27.765	29.245	30.482	31.909	33.357	34.784	27.765	29.245	30.482	31.909	33.357	34.784
**	017	7045	Team Lead Dispatchers DATS	A	63,644.62	66,626.86	69,647.80	72,630.03	76,372.63	79,942.20	63,644.62	66,626.86	69,647.80	72,630.03	76,372.63	79,942.20
				B	2,438.49	2,552.76	2,668.50	2,782.76	2,926.16	3,062.92	2,438.49	2,552.76	2,668.50	2,782.76	2,926.16	3,062.92
				H	30.482	31.909	33.357	34.784	36.577	38.287	30.482	31.909	33.357	34.784	36.577	38.287
**	013	7049	Team Lead Operations Technicians DATS	A	53,133.93	55,499.22	57,976.09	61,063.05	63,642.34	66,626.86	53,133.93	55,499.22	57,976.09	61,063.05	63,642.34	66,626.86
				B	2,035.78	2,126.45	2,221.31	2,339.58	2,438.40	2,552.76	2,035.78	2,126.45	2,221.31	2,339.58	2,438.40	2,552.76
				H	25.448	26.580	27.766	29.245	30.481	31.909	25.448	26.580	27.766	29.245	30.481	31.909
**	017	7047	Team Lead Schedulers DATS	A	63,644.62	66,626.86	69,647.80	72,630.03	76,372.63	79,942.20	63,644.62	66,626.86	69,647.80	72,630.03	76,372.63	79,942.20
				B	2,438.49	2,552.76	2,668.50	2,782.76	2,926.16	3,062.92	2,438.49	2,552.76	2,668.50	2,782.76	2,926.16	3,062.92
				H	30.482	31.909	33.357	34.784	36.577	38.287	30.482	31.909	33.357	34.784	36.577	38.287
	024	3266	Technical Training Facilitator I-8hr	A	76,372.63	79,942.20	83,356.98	87,486.58	91,290.65	95,415.69	76,372.63	79,942.20	83,356.98	87,486.58	91,290.65	95,415.69
				B	2,926.16	3,062.92	3,193.76	3,351.98	3,497.73	3,655.78	2,926.16	3,062.92	3,193.76	3,351.98	3,497.73	3,655.78
				H	36.577	38.287	39.922	41.901	43.721	45.697	36.577	38.287	39.922	41.901	43.721	45.697
	044	3268	Technical Training Facilitator II-8hr	A	85,617.57	90,084.10	94,070.28	98,716.64	103,237.82	107,881.92	85,617.57	90,084.10	94,070.28	98,716.64	103,237.82	107,881.92
				B	3,280.36	3,451.50	3,604.23	3,782.25	3,955.47	4,133.41	3,280.36	3,451.50	3,604.23	3,782.25	3,955.47	4,133.41
				H	41.004	43.144	45.052	47.277	49.443	51.668	41.004	43.144	45.052	47.277	49.443	51.668
**	027	2106	Telecommunications Systems Coordinator I	A	69,647.80	72,630.03	76,372.63	79,942.20	83,356.98	87,486.58	69,647.80	72,630.03	76,372.63	79,942.20	83,356.98	87,486.58
				B	2,668.50	2,782.76	2,926.16	3,062.92	3,193.76	3,351.98	2,668.50	2,782.76	2,926.16	3,062.92	3,193.76	3,351.98
				H	33.357	34.784	36.577	38.287	39.922	41.900	33.357	34.784	36.577	38.287	39.922	41.900
**	031	2108	Telecommunications Systems Coordinator II	A	76,372.63	79,942.20	83,356.98	87,486.58	91,290.65	95,415.69	76,372.63	79,942.20	83,356.98	87,486.58	91,290.65	95,415.69
				B	2,926.16	3,062.92	3,193.76	3,351.98	3,497.73	3,655.78	2,926.16	3,062.92	3,193.76	3,351.98	3,497.73	3,655.78
				H	36.577	38.287	39.922	41.901	43.721	45.697	36.577	38.287	39.922	41.901	43.721	45.697
	014	2037	TIPS Administrator-8hr	A	55,499.22	57,976.09	61,065.31	63,642.34	66,624.58	69,647.80	55,499.22	57,976.09	61,065.31	63,642.34	66,624.58	69,647.80
				B	2,126.45	2,221.31	2,339.67	2,438.40	2,552.67	2,668.50	2,126.45	2,221.31	2,339.67	2,438.40	2,552.67	2,668.50
				H	26.580	27.766	29.246	30.481	31.908	33.357	26.580	27.766	29.246	30.481	31.908	33.357
	021	3204	Training Specialist I-8hr	A	72,630.03	76,372.63	79,942.20	83,356.98	87,486.58	91,290.65	72,630.03	76,372.63	79,942.20	83,356.98	87,486.58	91,290.65
				B	2,782.76	2,926.16	3,062.92	3,193.76	3,351.98	3,497.73	2,782.76	2,926.16	3,062.92	3,193.76	3,351.98	3,497.73
				H	34.784	36.577	38.287	39.922	41.900	43.721	34.784	36.577	38.287	39.922	41.900	43.721
	027	3205	Training Specialist II-8hr	A	79,942.20	83,356.98	87,486.58	91,290.65	95,415.69	100,367.12	79,942.20	83,356.98	87,486.58	91,290.65	95,415.69	100,367.12
				B	3,062.92	3,193.76	3,351.98	3,497.73	3,655.80	3,845.48	3,062.92	3,193.76	3,351.98	3,497.73	3,655.80	3,845.48
				H	38.287	39.922	41.900	43.721	45.697	48.068	38.287	39.922	41.900	43.721	45.697	48.068
	007	0708	Transportation Technical Assistant I-8hr	A	46,691.38	48,724.31	50,820.98	53,133.93	55,499.22	57,973.82	46,691.38	48,724.31	50,820.98	53,133.93	55,499.22	57,973.82
				B	1,788.95	1,866.84	1,947.16	2,035.78	2,126.40	2,221.23	1,788.95	1,866.84	1,947.16	2,035.78	2,126.40	2,221.23
				H	22.361	23.336	24.340	25.448	26.580	27.765	22.361	23.336	24.340	25.448	26.580	27.765
	036	0710	Transportation Technical Assistant II-8hr	A		55,494.69	57,976.09	61,060.77	63,649.17	66,626.86		55,494.69	57,976.09	61,060.77	63,649.17	66,626.86
				B		2,126.24	2,221.31	2,339.50	2,438.66	2,552.76		2,126.24	2,221.31	2,339.50	2,438.66	2,552.76

Footnote	Grade	Job Code	Classification	Rate Type	Dec 23, 2018 to Dec 21, 2019						Dec 22, 2019 to Dec 19, 2020					
					(0% increase)						(0% increase)					
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
				H		26.577	27.766	29.244	30.484	31.909		26.577	27.766	29.244	30.484	31.909
021	0714		Transportation Technician I-8hr	A	72,630.03	76,372.63	79,942.20	83,356.98	87,486.58	91,290.65	72,630.03	76,372.63	79,942.20	83,356.98	87,486.58	91,290.65
				B	2,782.76	2,926.16	3,062.92	3,193.76	3,351.98	3,497.73	2,782.76	2,926.16	3,062.92	3,193.76	3,351.98	3,497.73
				H	34.784	36.577	38.287	39.922	41.900	43.721	34.784	36.577	38.287	39.922	41.900	43.721
013	0713		Transportation Technician I (OC)(S)-8hr	A		55,494.69	57,976.09	61,060.77	63,649.17	66,626.86		55,494.69	57,976.09	61,060.77	63,649.17	66,626.86
				B		2,126.24	2,221.31	2,339.50	2,438.66	2,552.76		2,126.24	2,221.31	2,339.50	2,438.66	2,552.76
				H		26.577	27.766	29.244	30.484	31.909		26.577	27.766	29.244	30.484	31.909
029	0716		Transportation Technician II-8hr	A	83,356.98	87,488.87	91,288.37	95,417.97	100,367.12	105,102.29	83,356.98	87,488.87	91,288.37	95,417.97	100,367.12	105,102.29
				B	3,193.76	3,352.06	3,497.63	3,655.86	3,845.48	4,026.91	3,193.76	3,352.06	3,497.63	3,655.86	3,845.48	4,026.91
				H	39.922	41.901	43.720	45.698	48.068	50.337	39.922	41.901	43.720	45.698	48.068	50.337
032	0718		Transportation Technician III-8hr	A	90,462.01	94,921.70	99,105.93	103,781.90	109,072.54	114,303.97	90,462.01	94,921.70	99,105.93	103,781.90	109,072.54	114,303.97
				B	3,465.98	3,636.85	3,797.16	3,976.32	4,179.03	4,379.47	3,465.98	3,636.85	3,797.16	3,976.32	4,179.03	4,379.47
				H	43.325	45.461	47.464	49.705	52.239	54.743	43.325	45.461	47.464	49.705	52.239	54.743
014	2252		Tribunal Clerk-8hr	A	55,499.22	57,976.09	61,065.31	63,642.34	66,624.58	69,647.80	55,499.22	57,976.09	61,065.31	63,642.34	66,624.58	69,647.80
				B	2,126.45	2,221.31	2,339.67	2,438.40	2,552.67	2,668.50	2,126.45	2,221.31	2,339.67	2,438.40	2,552.67	2,668.50
				H	26.580	27.766	29.246	30.481	31.908	33.357	26.580	27.766	29.246	30.481	31.908	33.357
024	0816		Vehicle Equipment & Service Technician-8hr	A	76,372.63	79,942.20	83,356.98	87,486.58	91,290.65	95,415.69	76,372.63	79,942.20	83,356.98	87,486.58	91,290.65	95,415.69
				B	2,926.16	3,062.92	3,193.76	3,351.98	3,497.73	3,655.78	2,926.16	3,062.92	3,193.76	3,351.98	3,497.73	3,655.78
				H	36.577	38.287	39.922	41.901	43.721	45.697	36.577	38.287	39.922	41.901	43.721	45.697
027	0450		Warehouse Administrator-8hr	A	79,942.20	83,356.98	87,486.58	91,290.65	95,415.69	100,367.12	79,942.20	83,356.98	87,486.58	91,290.65	95,415.69	100,367.12
				B	3,062.92	3,193.76	3,351.98	3,497.73	3,655.80	3,845.48	3,062.92	3,193.76	3,351.98	3,497.73	3,655.80	3,845.48
				H	38.287	39.922	41.900	43.721	45.697	48.068	38.287	39.922	41.900	43.721	45.697	48.068
013	1356		Warehouse Technician I-8hr	A	53,133.93	55,499.22	57,976.09	61,063.05	63,642.34	66,626.86	53,133.93	55,499.22	57,976.09	61,063.05	63,642.34	66,626.86
				B	2,035.78	2,126.45	2,221.31	2,339.58	2,438.40	2,552.76	2,035.78	2,126.45	2,221.31	2,339.58	2,438.40	2,552.76
				H	25.448	26.580	27.766	29.245	30.481	31.909	25.448	26.580	27.766	29.245	30.481	31.909
014	1348		Warehouse Technician II-8hr	A	55,499.22	57,976.09	61,065.31	63,642.34	66,624.58	69,647.80	55,499.22	57,976.09	61,065.31	63,642.34	66,624.58	69,647.80
				B	2,126.45	2,221.31	2,339.67	2,438.40	2,552.67	2,668.50	2,126.45	2,221.31	2,339.67	2,438.40	2,552.67	2,668.50
				H	26.580	27.766	29.246	30.481	31.908	33.357	26.580	27.766	29.246	30.481	31.908	33.357
032	2171		Web Analyst-8hr	A	90,462.01	94,921.70	99,105.93	103,781.90	109,072.54	114,303.97	90,462.01	94,921.70	99,105.93	103,781.90	109,072.54	114,303.97
				B	3,465.98	3,636.85	3,797.16	3,976.32	4,179.03	4,379.47	3,465.98	3,636.85	3,797.16	3,976.32	4,179.03	4,379.47
				H	43.325	45.461	47.464	49.705	52.239	54.743	43.325	45.461	47.464	49.705	52.239	54.743
019	2160		Web Content Coordinator-8hr	A	67,009.31	70,364.89	73,884.39	76,857.53	80,490.85	84,237.99	67,009.31	70,364.89	73,884.39	76,857.53	80,490.85	84,237.99
				B	2,567.41	2,695.97	2,830.82	2,944.73	3,083.94	3,227.51	2,567.41	2,695.97	2,830.82	2,944.73	3,083.94	3,227.51
				H	32.092	33.700	35.386	36.809	38.550	40.344	32.092	33.700	35.386	36.809	38.550	40.344
015	2162		Web Content Writer-8hr	A	57,973.82	61,063.05	63,644.62	66,626.86	69,647.80	72,630.03	57,973.82	61,063.05	63,644.62	66,626.86	69,647.80	72,630.03
				B	2,221.23	2,339.58	2,438.49	2,552.76	2,668.50	2,782.76	2,221.23	2,339.58	2,438.49	2,552.76	2,668.50	2,782.76
				H	27.765	29.245	30.482	31.909	33.357	34.784	27.765	29.245	30.482	31.909	33.357	34.784
018	2074		Web Topic Coordinator-8hr	A	66,626.86	69,647.80	72,630.03	76,372.63	79,942.20	83,356.98	66,626.86	69,647.80	72,630.03	76,372.63	79,942.20	83,356.98
				B	2,552.76	2,668.50	2,782.76	2,926.16	3,062.92	3,193.76	2,552.76	2,668.50	2,782.76	2,926.16	3,062.92	3,193.76
				H	31.909	33.357	34.784	36.577	38.287	39.922	31.909	33.357	34.784	36.577	38.287	39.922
003	0283		Word/Data Processing Clerk I-8hr	A	43,001.15	44,713.09	46,691.38	48,724.31	50,820.98	53,133.93	43,001.15	44,713.09	46,691.38	48,724.31	50,820.98	53,133.93
				B	1,647.56	1,713.15	1,788.95	1,866.84	1,947.16	2,035.78	1,647.56	1,713.15	1,788.95	1,866.84	1,947.16	2,035.78
				H	20.594	21.415	22.361	23.336	24.340	25.448	20.594	21.415	22.361	23.336	24.340	25.448

Footnote	Grade	Job Code	Classification	Rate Type	Dec 23, 2018 to Dec 21, 2019						Dec 22, 2019 to Dec 19, 2020					
					(0% increase)						(0% increase)					
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
	007	0285	Word/Data Processing Clerk II-8hr	A	46,691.38	48,724.31	50,820.98	53,133.93	55,499.22	57,973.82	46,691.38	48,724.31	50,820.98	53,133.93	55,499.22	57,973.82
				B	1,788.95	1,866.84	1,947.16	2,035.78	2,126.40	2,221.23	1,788.95	1,866.84	1,947.16	2,035.78	2,126.40	2,221.23
				H	22.361	23.336	24.340	25.448	26.580	27.765	22.361	23.336	24.340	25.448	26.580	27.765
	013	0287	Word/Data Processing Clerk III-8hr	A	53,133.93	55,499.22	57,976.09	61,063.05	63,642.34	66,626.86	53,133.93	55,499.22	57,976.09	61,063.05	63,642.34	66,626.86
				B	2,035.78	2,126.45	2,221.31	2,339.58	2,438.40	2,552.76	2,035.78	2,126.45	2,221.31	2,339.58	2,438.40	2,552.76
				H	25.448	26.580	27.766	29.245	30.481	31.909	25.448	26.580	27.766	29.245	30.481	31.909

FOOTNOTES

1. Semi-Annual Reviews as per the creation of the ACE Assessor Series
2. Effective 2018-12-23

Review codes for all Opportunity Classes

Q=Quarterly merit; S=Semi-annual merit;

V=Variable (dependant on completion of identified requirements)